

PATENT ASSIGNMENT COVER SHEET

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 Stylesheet Version v1.2

EPAS ID: PAT6067500

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
JOSEPH ANTONETTI	01/20/2015
ABID IMRAN	01/26/2016
JUSTIN LOEW	01/28/2016
CALVIN MOON	05/18/2015
GARY FOREMAN	05/27/2015
RECEIVING PARTY DATA	
Name:	STATE FARM MUTUAL AUTOMOBILE INSURANCE COMPANY
Street Address:	ONE STATE FARM PLAZA
City:	BLOOMINGTON
State/Country:	ILLINOIS
Postal Code:	61710
PROPERTY NUMBERS Total: 3	
Property Type	Number
Application Number:	16283088
Application Number:	15680837
Application Number:	62380836
CORRESPONDENCE DATA	
Fax Number:	(312)474-0448
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	(312) 474-6300
Email:	docket@marshallip.com, jgarcia@marshallip.com
Correspondent Name:	MARSHALL, GERSTEIN & BORUN LLP
Address Line 1:	233 S. WACKER DRIVE
Address Line 2:	6300 WILLIS TOWER
Address Line 4:	CHICAGO, ILLINOIS 60606-6357
ATTORNEY DOCKET NUMBER:	32060/49921-CON1
NAME OF SUBMITTER:	JACQUELIN GARCIA
SIGNATURE:	/Jacquelin Garcia/
DATE SIGNED:	04/17/2020

PATENT

Total Attachments: 5

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INTELLECTUAL PROPERTY ASSIGNMENT AND NON-DISCLOSURE AGREEMENT FOR NEW EMPLOYEES

Joseph Antonetti

 State

As an employee, you will have access to Internal Information belonging to State Farm Mutual Automobile Insurance Company or its affiliates or subsidiaries ("State Farm"). You have been offered employment conditioned upon your entering into an Intellectual Property Assignment and Non-Disclosure Agreement. In consideration of your employment, or continued employment, you agree to be legally bound as follows:

1. **Assignment of Intellectual Property.** I hereby assign and transfer all rights, title, and interest including but not limited to patent, copyright, and trade secret rights, in any inventions, discoveries, ideas, techniques, improvements, processes, material, concepts, designs, software, technologies, innovations, creations and work product, whether or not patentable, that I conceive, develop, create, or reduce to practice, on my own or in concert with others, while employed by State Farm are the exclusive property of State Farm and I assign all such rights to State Farm.

This agreement does not apply to an invention for which no equipment, supplies, facility, confidential or trade secret information of State Farm was used and which was developed entirely on my own time unless (a) the invention relates (i) to the business of State Farm, or (ii) to State Farm's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by me, on my own or in concert with others, for State Farm. Additionally, this assignment does not apply to any discoveries, original works, or inventions created or developed prior to my employment by State Farm and listed on Attachment "A" of this agreement. Copies of all documents listed on Attachment "A" must be submitted to State Farm. These documents may be attached directly to Attachment A, or may be sent to RSC@MHS-DE.

Further, upon request by State Farm, and without additional compensation, I will do all things reasonably necessary to perfect State Farm's ownership rights including, without limitation, the execution of any assignments, patent applications, or other documents as may be requested by State Farm.

2. **Non-Disclosure.** I will safeguard and prevent unauthorized disclosure of all confidential and/or trade secret information that I acquire, develop or to which I have access during my employment with State Farm. Such information belongs exclusively to State Farm and I will not use it for my personal benefit/advantage or the benefit/advantage of others outside of State Farm. I will not disclose such information including but not limited to trade secrets, patents, copyrighted information or any other information marked as privileged, confidential, for internal use only, or any other designation signifying restrictions on distribution outside of State Farm without express written authorization. Upon termination of my employment, I also will return to State Farm any such information, as described in this paragraph, that I may possess.
3. **Continuing Obligation.** I understand and agree that my obligations under this Agreement continue indefinitely and without limitation, after the termination of my employment with State Farm.
4. **Employment Relationship.** This Agreement does not create or confer a right to continued employment for any specific duration and does not otherwise modify the terms and conditions of my employment with State Farm, which is at all times "at will" meaning it can be terminated by me or State Farm at any time and for any or no reason.
5. **General.** I also agree:
- This Agreement will be enforceable, in whole or in part, and will benefit State Farm, its successors and assigns.
 - The failure or refusal of State Farm to enforce the Agreement or to assert a violation in any particular situation will not be and shall not be regarded as, a waiver of any other subsequent breach by me of the same or of any other provision of this Agreement.
6. **Entire Agreement.** I understand and agree that this is the entire Agreement with State Farm with respect to the subject matter contained herein. This Agreement cannot be modified, amended, or terminated except by an express written agreement between me and State Farm.

☒ I acknowledge that I have read this Agreement in its entirety, and I understand each and every provision.

☐ I acknowledge that I have read this Agreement in its entirety, and I understand each and every provision. However, I have discoveries, original works, and/or inventions developed prior to my employment by State Farm.

Date Submitted: 1/20/2015 4:58:20 PM
Submitted By: Joseph Antonetti

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INTELLECTUAL PROPERTY ASSIGNMENT AND NON-DISCLOSURE AGREEMENT FOR NEW EMPLOYEES

Abid Inwan

State

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This agreement does not apply to an invention for which no equipment, supplies, facility, confidential or trade secret information of State Farm was used and which was developed entirely on my own time unless (a) the invention relates (i) to the business of State Farm, or (ii) to State Farm's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by me, on my own or in concert with others, for State Farm. Additionally, this assignment does not apply to any discoveries, original works, or inventions created or developed prior to my employment by State Farm and listed on Attachment "A" of this agreement. Copies of all documents listed on Attachment "A" must be submitted to State Farm. These documents may be attached directly to Attachment A, or may be sent to RSCM@SFA.

Further, upon request by State Farm, and without additional compensation, I will do all things reasonably necessary to perfect State Farm's ownership rights including, without limitation, the execution of any assignments, patent applications, or other documents as may be requested by State Farm.

2. **Non-Disclosure.** I will safeguard and prevent unauthorized disclosure of all confidential and/or trade secret information that I acquire, develop or to which I have access during my employment with State Farm. Such information belongs exclusively to State Farm and I will not use it for my personal benefit/advantage or the benefit/advantage of others outside of State Farm. I will not disclose such information including but not limited to trade secrets, patents, copyrighted information or any other information marked as privileged, confidential, for internal use only, or any other designation signifying restrictions on distribution outside of State Farm without express written authorization. Upon termination of my employment, I also will return to State Farm any such information, as described in this paragraph, that I may possess.
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Date Submitted: 1/15/2016 12:25:00 PM
Submitted By: Abid Inwan

Intellectual Property Assignment and Non-Disclosure Agreement for New Employees - State Farm Mutual Automobile Insurance Company

INTELLECTUAL PROPERTY ASSIGNMENT AND NON-DISCLOSURE AGREEMENT FOR NEW EMPLOYEES

Justin Loew

State

As an employee, you will have access to internal information belonging to State Farm Mutual Automobile Insurance Company or its affiliates or subsidiaries ("State Farm"). You have been offered employment conditioned upon your entering into an Intellectual Property Assignment and Non-Disclosure Agreement. In consideration of your employment, or continued employment, you agree to be legally bound as follows:

1. **Assignment of Intellectual Property.** I hereby assign and transfer all rights, title, and interest including but not limited to patent, copyright, and trade secret rights, in any inventions, discoveries, ideas, techniques, improvements, processes, material, concepts, designs, software, technologies, innovations, creations and work product, whether or not patentable, that I conceive, develop, create, or reduce to practice, on my own or in concert with others, while employed by State Farm are the exclusive property of State Farm and I assign all such rights to State Farm.

This agreement does not apply to an invention for which no equipment, supplies, facility, confidential or trade secret information of State Farm was used and which was developed entirely on my own time unless (a) the invention relates (i) to the business of State Farm, or (ii) to State Farm's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by me, on my own or in concert with others, for State Farm. Additionally, this assignment does not apply to any discoveries, original works, or inventions created or developed prior to my employment by State Farm and listed on Attachment "A" of this agreement. Copies of all documents listed on Attachment "A" must be submitted to State Farm. These documents may be attached directly to Attachment A, or may be sent to RSCM@SFCF.

Further, upon request by State Farm, and without additional compensation, I will do all things reasonably necessary to perfect State Farm's ownership rights including, without limitation, the execution of any assignments, patent applications, or other documents as may be requested by State Farm.

2. **Non-Disclosure.** I will safeguard and prevent unauthorized disclosure of all confidential and/or trade secret information that I acquire, develop or to which I have access during my employment with State Farm. Such information belongs exclusively to State Farm and I will not use it for my personal benefit/advantage or the benefit/advantage of others outside of State Farm. I will not disclose such information including but not limited to trade secrets, patents, copyrighted information or any other information marked as privileged, confidential, for internal use only, or any other designation signifying restrictions on distribution outside of State Farm without express written authorization. Upon termination of my employment, I also will return to State Farm any such information, as described in this paragraph, that I may possess.
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5. **General.** I also agree:
- This Agreement will be enforceable, in whole or in part, and will benefit State Farm, its successors and assigns.
 - The failure or refusal of State Farm to enforce the Agreement or to assert a violation in any particular situation will not be and shall not be regarded as, a waiver of any other subsequent breach by me of the same or of any other provision of this Agreement.
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Date Submitted: 1/28/2015 4:03:20 PM
Submitted By: Justin Loew

This document and any attachments are confidential and may be subject to legal review. Do not disseminate this information outside of your organization.

INTELLECTUAL PROPERTY ASSIGNMENT AND NON-DISCLOSURE AGREEMENT FOR NEW EMPLOYEES

Calvin Moon

State

As an employee, you will have access to internal information belonging to State Farm Mutual Automobile Insurance Company or its affiliates or subsidiaries ("State Farm"). You have been offered employment conditioned upon your entering into an Intellectual Property Assignment and Non-Disclosure Agreement. In consideration of your employment, or continued employment, you agree to be legally bound as follows:

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This agreement does not apply to an invention for which no equipment, supplies, facility, confidential or trade secret information of State Farm was used and which was developed entirely on my own time unless (a) the invention relates (i) to the business of State Farm, or (ii) to State Farm's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by me, on my own or in concert with others, for State Farm. Additionally, this assignment does not apply to any discoveries, original works, or inventions created or developed prior to my employment by State Farm and listed on Attachment "A" of this agreement. Copies of all documents listed on Attachment "A" must be submitted to State Farm. These documents may be attached directly to Attachment A, or may be sent to RSCME.HS@SF.

Further, upon request by State Farm, and without additional compensation, I will do all things reasonably necessary to perfect State Farm's ownership rights including, without limitation, the execution of any assignments, patent applications, or other documents as may be requested by State Farm.

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Date Submitted: 5/18/2015 3:31:20 PM
Submitted By: Calvin Moon

Intellectual Property Assignment and Non-Disclosure Agreement for New Employees - State Farm Mutual Automobile Insurance Company

INTELLECTUAL PROPERTY ASSIGNMENT AND NON-DISCLOSURE AGREEMENT FOR NEW EMPLOYEES

Gary Foreman

State

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Further, upon request by State Farm, and without additional compensation, I will do all things reasonably necessary to perfect State Farm's ownership rights including, without limitation, the execution of any assignments, patent applications, or other documents as may be requested by State Farm.

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Date Submitted: 5/17/2015 8:53:00 AM
Submitted By: Gary Foreman

Intellectual Property Assignment and Non-Disclosure Agreement for New Employees - State Farm Mutual Automobile Insurance Company