

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT6107252

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
DOUGLAS A. MOYER	10/25/2012
DANIEL M. EGGERT	09/20/2018
RECEIVING PARTY DATA	
Name:	SNAP-ON INCORPORATED
Street Address:	2801 80TH STREET
City:	KENOSHA
State/Country:	WISCONSIN
Postal Code:	53143
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16874161
CORRESPONDENCE DATA	
Fax Number:	(312)460-7000
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
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ATTORNEY DOCKET NUMBER:	025493-600790
NAME OF SUBMITTER:	ELIAS T. LARSON
SIGNATURE:	/Elias T. Larson/
DATE SIGNED:	05/14/2020
Total Attachments: 7	
source=025493-600790 Assignment - Eggert#page1.tif	
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ASSIGNMENT OF APPLICATION

Docket Number (Optional)

025493-600700

Whereas, I/We, Douglas A. Moyer and Daniel M. Eggert, hereafter referred to as applicants, have invented certain new and useful improvements Tool with Handle Offsets

for which an application for a United States Patent was filed on February 21, 2018
Application Number 15/901,051.

for which an application for a United States Patent was executed on _____, and

Whereas, Snap-on Incorporated, here referred to "assignee"

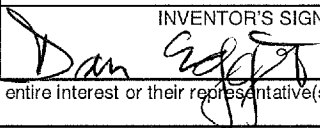
whose mailing address is 2801 - 80th Street
Kenosha, WI 53143

is desirous of acquiring the entire right, title and interest in the same;

Now, therefore, in consideration of the sum of One dollar (\$1.00), the receipt whereof is acknowledge, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire rights, title and interest in and to any and all Patents which may be granted therefore in the United States, and in any and all other corresponding applications or inventors certificates, including foreign, which the undersigned or the assignee may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent of the United States and foreign countries, which may be obtained from any of said applications, and in any reissue, division, continuation or extensions of such patents or applications.

I/We hereby authorize and request the Director of the U.S. Patent and Trademark Office to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

IN TESTIMONY WHEREOF this assignment is executed by ASSIGNOR

FULL NAME OF SOLE OR NEXT NAMED INVENTOR	INVENTOR'S SIGNATURE	DATE
Douglas A. Moyer		
Daniel M. Eggert		9/20/18

Note: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, See below.*

Total of 1 forms are submitted.



CORPORATE POLICY

This policy is not intended to create any contract or any contract rights between Snap-on and its employees, including those employees excluded from this policy, unless a written contract between Snap-on and the employee states otherwise. This policy may be changed at any time at the discretion of the Corporation.

Policy C-12: Confidentiality – Protection of the Company's Proprietary Information

Location: All Locations
Date Issued: 9/89
Revision Date(s): 4/06
Sponsor: Legal

POLICY STATEMENT

Company information shall be afforded protection commensurate with its nature and measures shall be taken to safeguard Company information where inappropriate use of Company information could result in substantial harm to the Company. Substantial Harm shall include, but not necessarily be limited to: 1) Loss of market, 2) Loss of a specific customer, 3) Loss of manufacturing systems, methods, or processes, 4) Increased costs, 5) Legal liability, 6) Loss of key personnel, and 7) Loss or impairment of customer, supplier, or public good will.

Employees shall not disclose to unauthorized persons Company information that is marked "Confidential" or otherwise believed by Company to be proprietary in nature.

Employees shall take all steps deemed necessary by the Company to safeguard Company information and to secure everywhere Company's rights in the Company information.

PRACTICE

1. Information in whatever medium it may occur or be present shall be classified **Snap-on CONFIDENTIAL** if it's untimely or unauthorized disclosure could result in any of the consequences described in the first paragraph of this policy statement.
2. The following kinds of information shall automatically be classified **Snap-on CONFIDENTIAL** and shall be protected in accordance with this policy:
 - (a) **RESEARCH AND DEVELOPMENT INFORMATION.** Such information as reveals or identifies: 1) New product concepts, 2) New product specifications, 3) New product prototypes, 4) Defined market needs, or 5) Market need study data.

- (b) **MANUFACTURING INFORMATION.** Such information that reveals or identifies: 1) "Know-how", or 2) Trade secrets.
 - (c) **FINANCIAL INFORMATION.** Such information that reveals or identifies: 1) Budget or budget-actual reports for the Company or for units of the Company, 2) Product costs, or 3) Financial Statements – information prior to quarterly release or in detail not generally available; 3) Operating Statements, Balance Sheets, Budgets, Payrolls, etc., until it becomes public information.
 - (d) **PLANNING INFORMATION.** Such information that reveals or identifies: 1) One-, two-, or three-year or more business plans, or 2) Objectives of the Company.
 - (e) **MARKETING INFORMATION.** Such information that reveals or identifies: 1) Marketing plans, 2) Advertising campaign contents or schedules, 3) Marketing research or assessment data, or 4) Sales information such as that including subsidiaries, corporate, consolidated Divisions or International by dollar volume sales, productivity, and/or service levels.
 - (f) **SALES INFORMATION.** Such information that reveals or identifies: 1) Sales volume by product, 2) Dealer sales information, or 3) Lists of customers.
 - (g) **PERSONNEL INFORMATION.** Such information that reveals or identifies: 1) Salary or compensation data, or 2) Organizational changes before they are publicly announced.
 - (h) **THIRD PARTY INFORMATION.** Information that Snap-on is obligated, such as by contract, to keep confidential.
3. Such other information shall be classified **Snap-on CONFIDENTIAL** when, in the judgment of a Manager, Director, or Officer to classify this information, it meets the criteria stated in the first paragraph of this policy statement.
4. Employees generating or processing information which has not been classified **Snap-on CONFIDENTIAL** but which, in the judgment of such employees, appears to warrant such classification, shall bring this information to the attention of the employee's immediate superior who, in turn, shall assure that it is reviewed by a Manager, Director, or Officer to classify such information.
5. **DECLASSIFICATION OF INFORMATION**
- (a) Information which is classified **Snap-on CONFIDENTIAL** shall remain so classified until specifically declassified by the person making the original classification decision or by another person competent to classify information, except that certain information shall be automatically declassified as described in the following paragraph.
 - (b) When the original classification decision is made, and when it is known that such information will no longer meet the classification criteria after the happening of a specific event or after a specific date, such information shall be declassified.
6. **DISCLOSURE OF SNAP-ON CONFIDENTIAL INFORMATION WITHIN SNAP-ON**

- (a) **Snap-on CONFIDENTIAL** information shall be disclosed within the company only on a need-to-know basis. Need-to-know shall be the requirement that the person to whom a disclosure is to be made must know or possess the information in order to do his or her job or perform his or her assignment. The responsibility to determine need-to-know shall be upon a Snap-on Manager, Director, or Officer. In making the determination, a Manager, Director, or Officer may rely upon knowledge of the other's need-to-know arising from normal and customary working relationships.

7. SPECIFIC PROTECTION PROCEDURES – SNAP-ON CONFIDENTIAL INFORMATION IN A PHYSICAL (PAPER) DOCUMENT

- (a) **Marking.** Every document containing **Snap-on CONFIDENTIAL** information shall be marked with the notation "Snap-on CONFIDENTIAL" conspicuously on every page.
- (b) **Not to be Reproduced.** When, in the judgment of the originator, a document containing **Snap-on CONFIDENTIAL** information should not be copied or reproduced, the notation, "NOT TO BE REPRODUCED," shall appear conspicuously upon all pages of the document.
- (c) **When in Use.** Documents containing **Snap-on CONFIDENTIAL** information shall be protected and shielded by the person using them in such a way as to prevent disclosure to unauthorized persons. Such documents shall, at all times, be under the continuous and direct visual supervision of the person using them.
- (d) **Storage.** When not in use or when not under the direct and continuous visual supervision of an authorized person, such documents shall not be left in the open but shall be kept in a locked filing cabinet.
- (e) **Destruction.** When documents containing **Snap-on CONFIDENTIAL** information are no longer required, they shall be destroyed by shredding.
- (f) **Limited Access.** If, in the judgment of the sender, a document containing **Snap-on CONFIDENTIAL** information should be seen only by the person to whom the transmission is being made, the sender shall mark the envelope "TO BE OPENED ONLY BY NAMED ADDRESSEE."

8. SPECIFIC PROTECTION PROCEDURES – SNAP-ON CONFIDENTIAL INFORMATION IN AN ELECTRONIC FORM

- (a) **Marking.** Every electronic document containing **Snap-on CONFIDENTIAL** information shall be marked with a footer containing the notation "Snap-on CONFIDENTIAL" in **BOLD CAPS** on every page.
- (b) **Not to be Reproduced.** When, in the judgment of the originator, an electronic document containing **Snap-on CONFIDENTIAL** information should not be copied or reproduced, the notation, "NOT TO BE REPRODUCED," shall appear conspicuously in **BOLD CAPS** in a footer on every page.
- (c) **When in Use.** Electronic documents containing **Snap-on CONFIDENTIAL** information shall be protected and shielded by the person using them in such a way as to prevent disclosure to unauthorized persons. Such electronic documents shall,

at all times, be under the continuous and direct supervision and control of the person using them.

- (d) **Storage.** When not in use or when not under the direct and continuous supervision of an authorized person, such electronic documents shall not be openly accessible.
- (e) **Destruction.** When electronic documents containing **Snap-on CONFIDENTIAL** information are no longer required, they shall be deleted along with any related cache or .tmp files.
- (f) **Limited Access.** If, in the judgment of the sender, an electronic document containing **Snap-on CONFIDENTIAL** information should be seen only by the person to whom the transmission is being made, the sender shall mark the e-mail with the following footer "THE INFORMATION CONTAINED IN THIS MESSAGE IS INTENDED ONLY FOR THE PERSONAL AND CONFIDENTIAL USE BY THE RECIPIENT(S) NAMED ABOVE. THIS MESSAGE IS DEEMED TO BE PRIVILEGED AND CONFIDENTIAL. IF THE READER IS NOT THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT YOU HAVE RECEIVED THIS MESSAGE IN ERROR AND THAT ANY REVIEW, DISSEMINATION OR COPYING OF SUCH IS STRICTLY PROHIBITED. ACCORDINGLY, PLEASE NOTIFY THE SENDER AND DELETE FROM YOUR SYSTEM IMMEDIATELY."

9. Officers, Directors, or their Designees are authorized to make such supplemental provisions for the protection of **Snap-on CONFIDENTIAL** information in their custody as, in their judgment, may be necessary. Such supplemental instructions and provisions shall not be inconsistent with this policy and may not provide for lesser protection than is required herein.

10. In any situation requiring protection of **Snap-on CONFIDENTIAL** information not provided for in this policy statement, the Human Resources Department should be contacted for assistance.

11. NONDISCLOSURE REQUIREMENTS

- (a) The Management of Snap-on has determined that it is in the best interest of Snap-on that employees shall not disclose to unauthorized persons Company information that is not already public knowledge.
- (b) The following kinds of information shall automatically be classified **Snap-on CONFIDENTIAL** and shall be protected:
 - (1) **RESEARCH AND DEVELOPMENT INFORMATION.** Such information that reveals or identifies: 1) New product concepts, 2) New product specifications, 3) New product prototypes, 4) Defined market needs, 5) Market needs study data, or 6) Processing materials.
 - (2) **MANUFACTURING INFORMATION.** Such information that reveals or identifies: 1) "Know-how", or 2) Trade secrets.

- (3) **FINANCIAL INFORMATION.** Such information that reveals or identifies: 1) Budget or budget reports for the Company or for units of the Company, or 2) Product costs.
- (4) **PLANNING INFORMATION.** Such information that reveals or identifies: 1) One, two, three-year, or more, business plans, or 2) Objectives of the Company.
- (5) **MARKETING INFORMATION.** Such information that reveals or identifies: 1) Marketing plans, 2) Advertising campaign contents or schedules, or 3) Market research or assessment data.
- (6) **SALES INFORMATION.** Such information that reveals or identifies: 1) Customer volume by product, 2) Customer profitability, 3) Lists of customers, or 4) Sales information such as that including subsidiaries, corporate, consolidated Divisions and International by dollar or volume sales, productivity, and/or service levels.
- (7) **PERSONNEL INFORMATION.** Such information that reveals or identifies: 1) Salary or compensation data, or 2) Planned organizational changes before they are publicly announced.
- (8) **THIRD PARTY INFORMATION.** Information that Snap-on is obligated, such as by contract, to keep confidential.
- (9) Such other information shall be classified **Snap-on CONFIDENTIAL** when, in the judgment of a Manager, Director, or Officer, it meets the confidential criteria.

12. IMPLEMENTATION

- (a) Every employee having access to Company Confidential information shall be advised of this policy and shall be required to sign the attached Employee Agreement. The Employee Agreement shall be retained in the employee's permanent file.

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**SNAP-ON INCORPORATED
ASSOCIATE AGREEMENT**

The undersigned Associate agrees as follows as part of his/her employment:

I shall not disclose nor utilize any confidential information relating to Snap-on's business (including trade secrets and other proprietary information) for my own benefit or the benefit of any third person. I shall not remove, without authorization, from Snap-on property any documents containing any such confidential information (drawings, bulletins, reproductions of any confidential information, etc.) or other documents prepared in conjunction with Snap-on's business. These obligations shall continue both during and after termination of my employment with Snap-on.

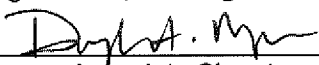
I hereby irrevocably assign to Snap-on, its successors and assigns, without payment of any further consideration, all worldwide right, title and interest, including but not limited to rights to any trademark, patent, copyright or any other intellectual property or moral right, in any item, in any form including, but not limited to, digital, electronic or internet, and relating to Snap-on's business or especially adapted for use in connection with Snap-on's business, made or obtained by me during my employment with Snap-on and within six months after termination of my employment with Snap-on. This assignment specifically includes, without limitation, all patent, trademark, copyright or moral rights in or to such item. In addition, I agree that all copyrightable items developed by me shall be considered "works made for hire" under the United States Copyright Act. In all cases, where any item referenced herein does not qualify as a "work made for hire," I hereby assign all worldwide right, title, and interest, including copyright, to all such items to Snap-on. The above rights include, but are not limited to, the right to register the rights with any government and all things related to all causes of action, whether preexisting or arising in the future, regarding the rights. I hereby also agree to assist Snap-on in securing, for its benefit, rights to any item in any jurisdiction and to execute any and all documents necessary to record the assignment of rights to any item to Snap-on.

I also recognize and accept that my employment with Snap-on carries with it an obligation on my part to avoid conflicts of interest. Toward that end, I agree not to serve as a director, partner, or employee in any other business organization where such activity could:

- (1) promote activities competitive to, or otherwise damaging to, the objectives of Snap-on;
- (2) detract from the time and effort that the individual is reasonably expected to devote to his/her duties at Snap-on;
- (3) utilize Snap-on resources, either property or know-how, in the outside venture;
- (4) take advantage of my position at Snap-on in the conduct of the outside business; or
- (5) cause the outside venture to conduct business transactions with Snap-on in a manner that might be considered against the best interests of Snap-on.

I understand that I am an at-will Associate and that Snap-on can terminate my employment at any time, with or without cause.

My signature below acknowledges that I understand the obligations imposed upon me by this Agreement, and I agree to comply with all the terms of this Agreement.



Associate Signature

10-25-12

Date

DOUGLAS A. MOYER

Printed Name of Associate