

PATENT ASSIGNMENT COVER SHEET

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| CONVEYING PARTY DATA | |
| Name | Execution Date |
| ANNE LEPPANEN | 02/24/2015 |
| FILIP EKHOLM | 03/03/2015 |
| JARI HELIN | 03/03/2015 |
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| Postal Code: | 00790 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 16383832 |
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| SIGNATURE: | /Patrick J Halloran/ |
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| source=1-GFP201403US-ASSIGNMENT-FI20155114-Inventors-Tenboron#page2.tif | |
| source=1-GFP201403US-ASSIGNMENT-FI20155114-Inventors-Tenboron#page3.tif | |

ASSIGNMENT

This Assignment Agreement is entered into by and between

Anne LEPPÄNEN (FI) of Orapihlajapolku 1 B42, FI-01360 Vantaa, Finland,
Filip S EKHOLM (FI) of Veckjärventie 18 A, 06150 Porvoo, Finland, and
Jari HELIN (FI) of Valurintie 66, 05200 Rajamäki, Finland
(hereinafter "Inventors"), and Tenboron Oy ("TENBORON"), a Finnish limited liability
company whose address is Viikinkaari 6, FI-00790 Helsinki, Finland.

I/We, the Inventor(s), for good and valuable consideration, the receipt of which is hereby
acknowledged, do hereby sell, transfer, and assign to TENBORON and its successors and
assigns, all of our right, title and interest for all countries throughout the world in and to

(1) all of our inventions and discoveries disclosed in the Finnish patent application no.
FI20155114, filed on February 20, 2015 (20.2.2015), and entitled

CONJUGATES

(2) the patents and patent applications identified in paragraph (1), and all applications claiming
priority from such application(s), directly or indirectly, including all national stages of any
international patent application(s);

(3) the full and complete right to file patent, utility model, or other applications on any
invention or discovery disclosed in any of the applications identified in paragraphs (1) and (2),
including the right to file such applications on said inventions and discoveries in the name of
TENBORON or its designee, or on behalf or in the name(s) of the inventor(s) of said
inventions and discoveries at TENBORON's, or its designee's, election; and the right to file all
patent, utility model, or other applications in all countries and regions claiming the priority of
any of the application(s) identified in paragraphs (1) or (2);

(4) all rights to claim priority from any of the applications referred to in paragraphs (1), (2),
and (3) or from any application from which any of the applications referred to in paragraphs
(1), (2), and (3) claim priority in all countries and regions under the Paris Convention for the
Protection of Industrial Property and other international agreements;

(5) all continuations, continuations-in-part, and divisionals or international patent application(s), any national stages of any international application(s), and any other patent application(s) described in paragraphs (1) through (4) hereof;

(6) all patents, utility models, or other grants that issue from any of the applications referred to herein and all rights and remedies associated therewith including the right to sue for and recover past damages and to recover under any law permitting remedies for infringement prior to issuance of the patent;

(7) all registrations and confirmations of, and importation certificates based upon, one or more of said patents, utility models, or other grants, and applications for such registrations, confirmations and importation certificates and;

(8) all reissues, renewals and extensions of said patents, utility models, registrations, confirmations and importation certificates, reexamination certificates issued for said patents and supplementary protection certificates based upon said patents and applications for such reissues, renewals, extensions, reexamination certificates and supplementary protection certificates, the same to be held and enjoyed by said TENBORON to the full ends of the terms for which said patents, utility models, registrations, confirmations, importation certificates, reexamination certificates, supplementary protection certificates, reissues, renewals and extensions may be granted, as fully and entirely as the same would have been held and enjoyed by me/us if this sale, assignment and transfer had not been made.

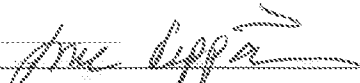
I/We the Inventor(s) hereby authorize TENBORON and its representatives to insert in paragraph (1) of this Assignment the filing date(s) and applications number(s) of said patent, utility model, or other application(s) when notified thereof.

I/We further agree, at any time, upon request of TENBORON to execute and to deliver to TENBORON any additional documents evidencing this assignment, transfer and sale as may be necessary or desirable.

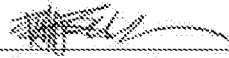
I/we agree to execute all papers necessary in connection with any interference, opposition or appeal which may be declared concerning this application or continuation, division, conversion or reissue thereof or Patent(s) or reissue patent issued thereon and to cooperate with TENBORON in obtaining and producing evidence and proceeding with such interference, opposition or appeal.

This Assignment is effective as from the earliest date as stated above.

Date 24.2.2015,


Anne LEPPÄNEN

Date 3.3.2015,


Filip EKHOLM

Date 3.3.2015,


Jari HELIN