

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT6119199

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT
CONVEYING PARTY DATA	
Name	Execution Date
JONATHAN YOU	07/07/2008
RECEIVING PARTY DATA	
Name:	HOWMEDICA OSTEONICS CORP.
Street Address:	325 CORPORATE DRIVE
City:	MAHWAH
State/Country:	NEW JERSEY
Postal Code:	07430
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16414001
CORRESPONDENCE DATA	
Fax Number:	(908)654-0415
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	9086545000
Email:	ASSIGNMENT@LERNERDAVID.COM
Correspondent Name:	LERNER, DAVID, LITTENBERG, KRUMHOLZ & MENTLIK, LLP
Address Line 1:	20 COMMERCE DRIVE
Address Line 4:	CRANFORD, NEW JERSEY 07016
ATTORNEY DOCKET NUMBER:	TRAUMA.9713
NAME OF SUBMITTER:	JACLYN RICCI
SIGNATURE:	/JACLYN RICCI/
DATE SIGNED:	05/22/2020
Total Attachments: 8	
source=TRAUMA.9713 You - Employment Agreement#page1.tif	
source=TRAUMA.9713 You - Employment Agreement#page2.tif	
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STRYKER [REDACTED] INTELLECTUAL
PROPERTY [REDACTED]
[REDACTED] AGREEMENT

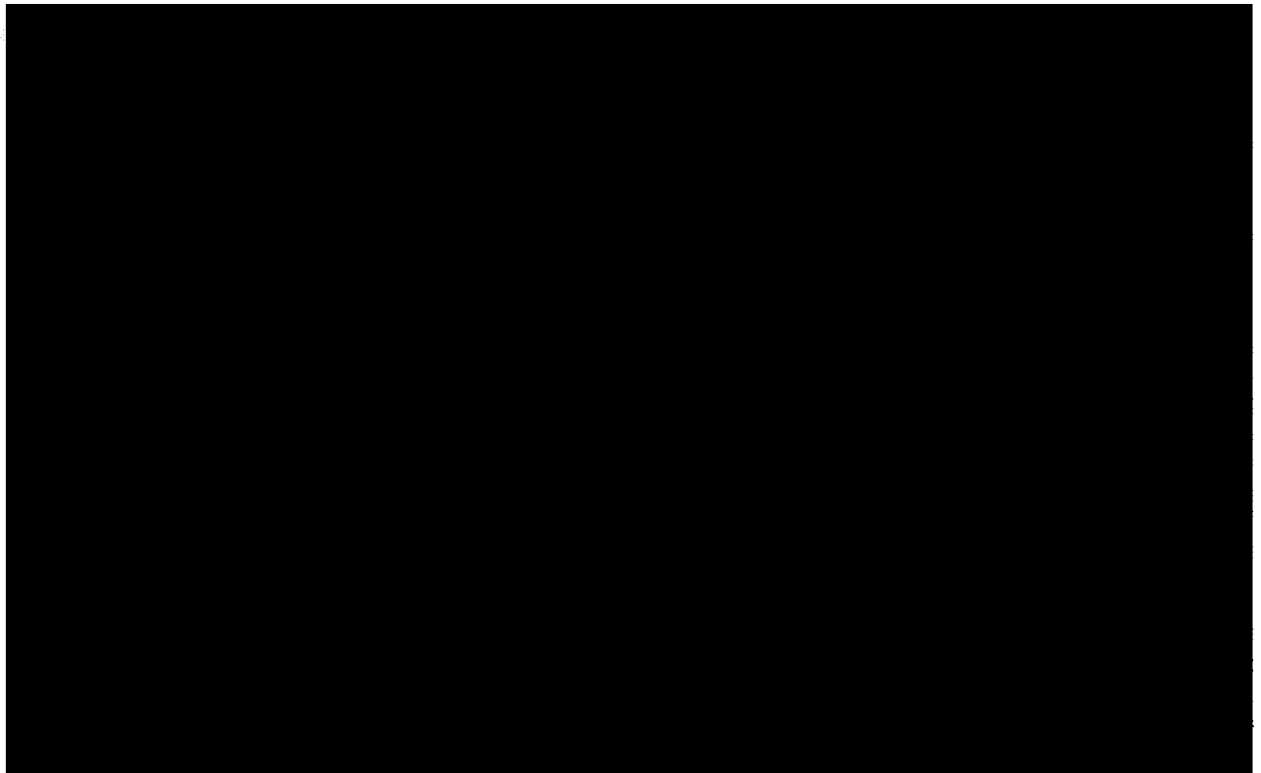
Employee:

JONATHAN YOW

Employer:

Stryker Orthopaedics

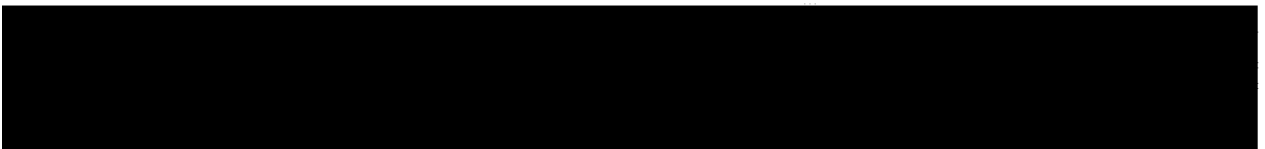
In consideration of the receipt or use of Confidential Information (as hereinafter defined), the offer of employment from Stryker (as hereinafter defined), the continuation of my employment by Stryker, and other compensation and benefits being provided to me in connection with my employment by Stryker and by this Agreement, I agree as follows:

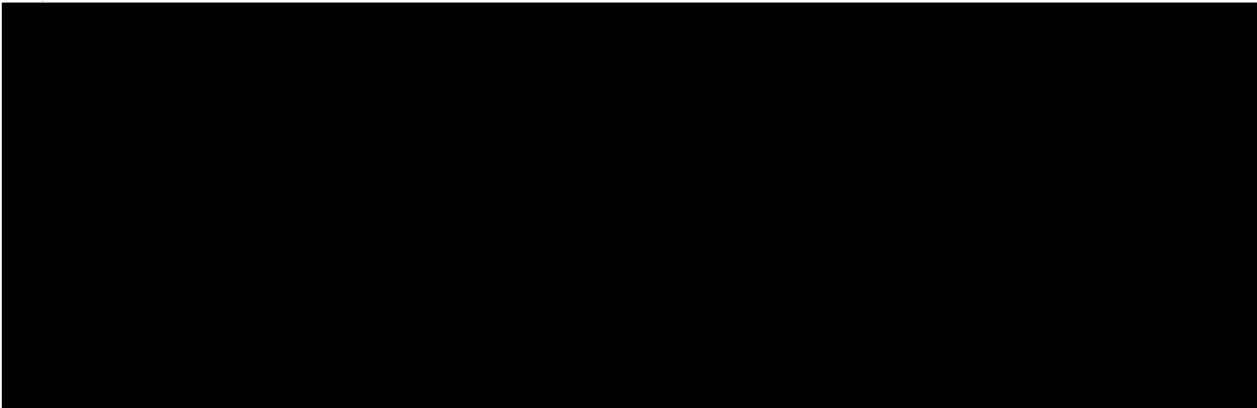


DEFINITIONS

As used in this Agreement:

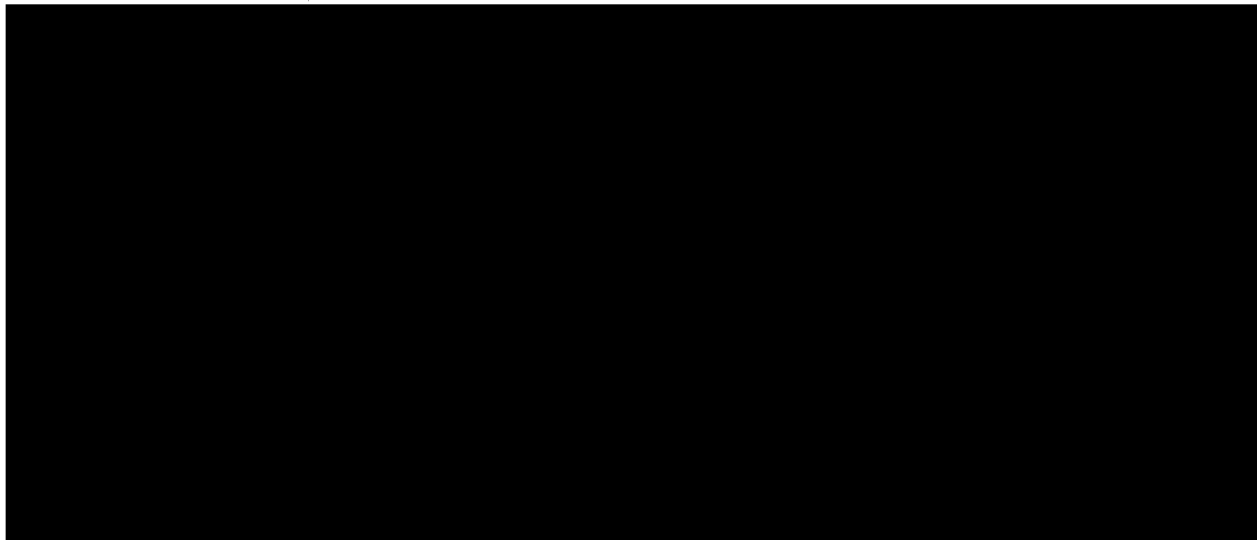
2.1 The "Company" or "Stryker" means collectively, Stryker Corporation, the Employer identified above, their respective successors, assigns, purchasers and acquirers, and their existing and future subsidiaries, divisions and affiliates, including any such subsidiary, division or affiliate of Stryker Corporation to which I may be transferred or by which I may be employed in the future, wherever located. "Affiliates" of Stryker means any corporation, entity or organization at least 50% owned directly or indirectly by Stryker.



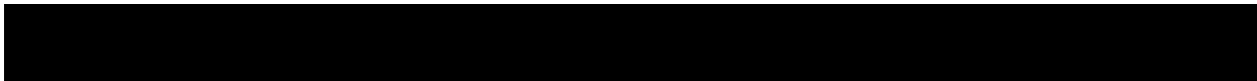


2.4 "Employer" means the Employer identified in the introduction to this Agreement or any other entity included within the definition of "Stryker" to which I may be transferred or by which I may be employed in the future.

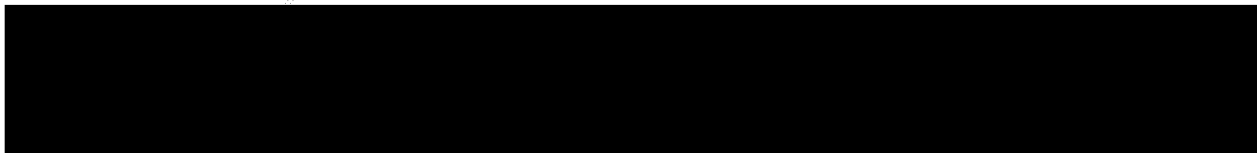
2.5 "Inventions" means all intellectual property, inventions, designs, discoveries, innovations, ideas, know-how and/or improvements, whether patentable or not and whether made by me alone or jointly with others, which (a) relates to the existing or foreseeable business interests of Stryker, (b) relates to Stryker's actual or anticipated research or development or (c) is suggested by, is related to or results from any task assigned to me or work performed by me for, or on behalf of, Stryker.



INVENTIONS



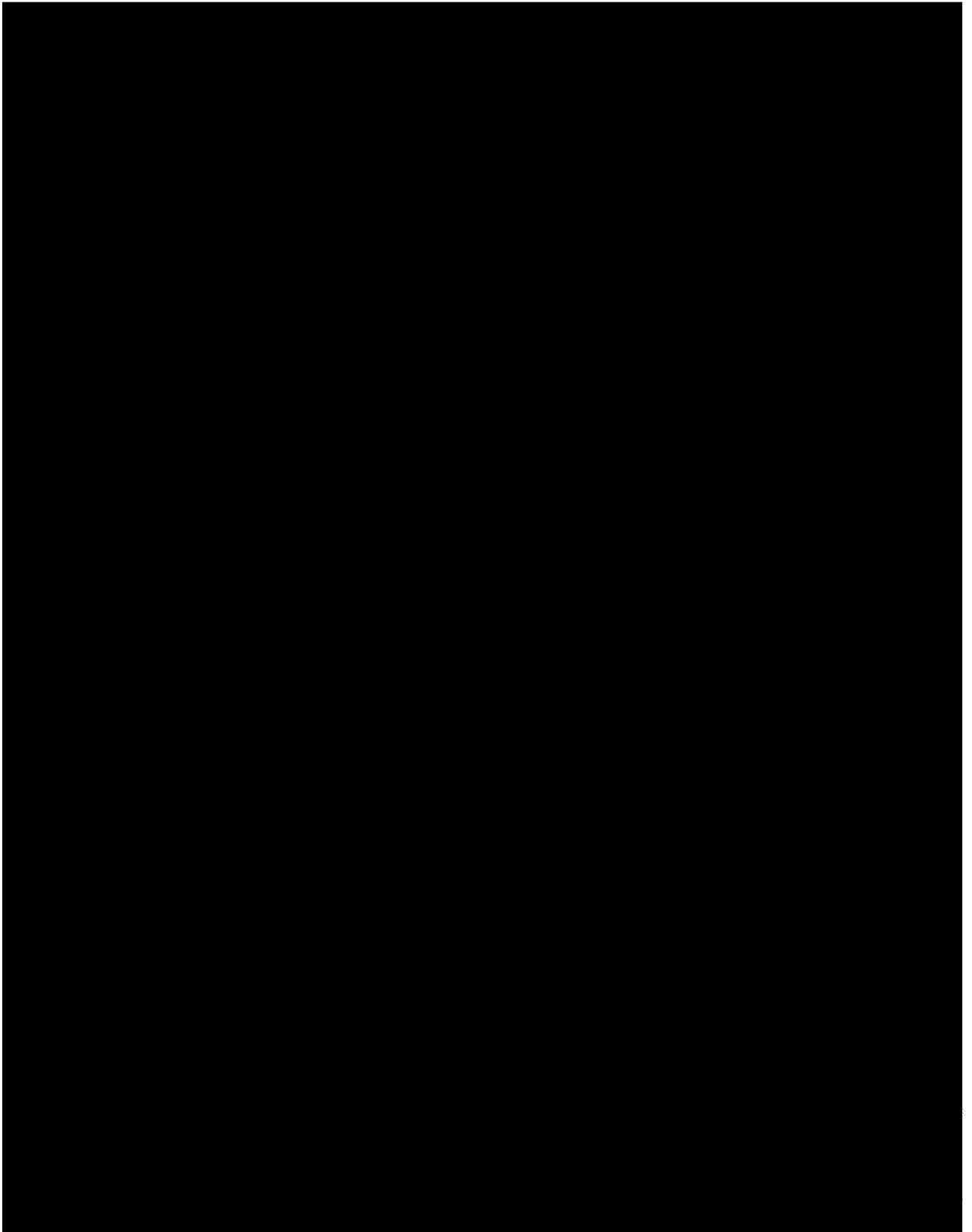
4.2 Inventions are Stryker Property. I agree that all Inventions are and will remain the sole and exclusive property of Stryker. I assign and agree to assign my entire right, title and interest in the Inventions to Stryker.

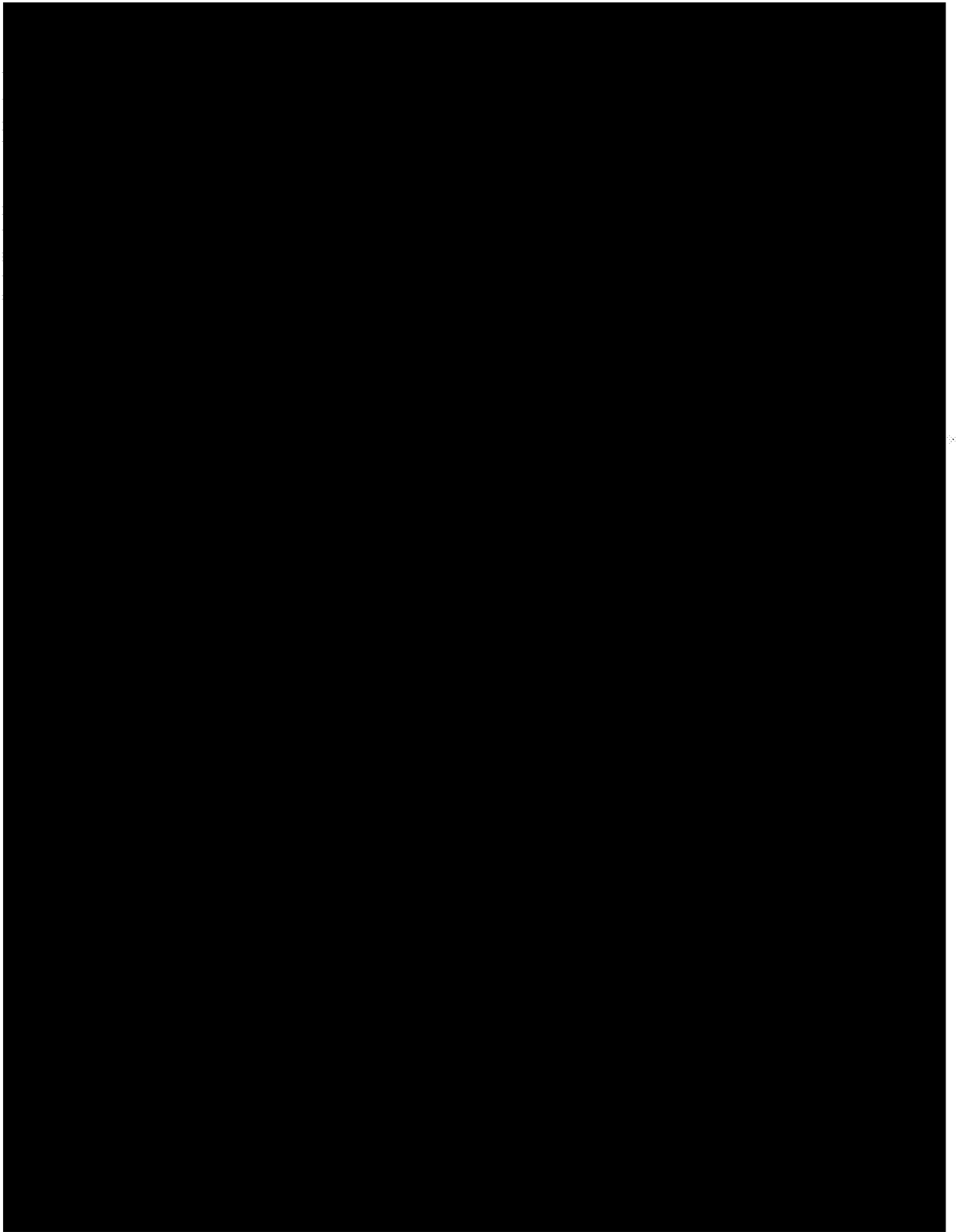


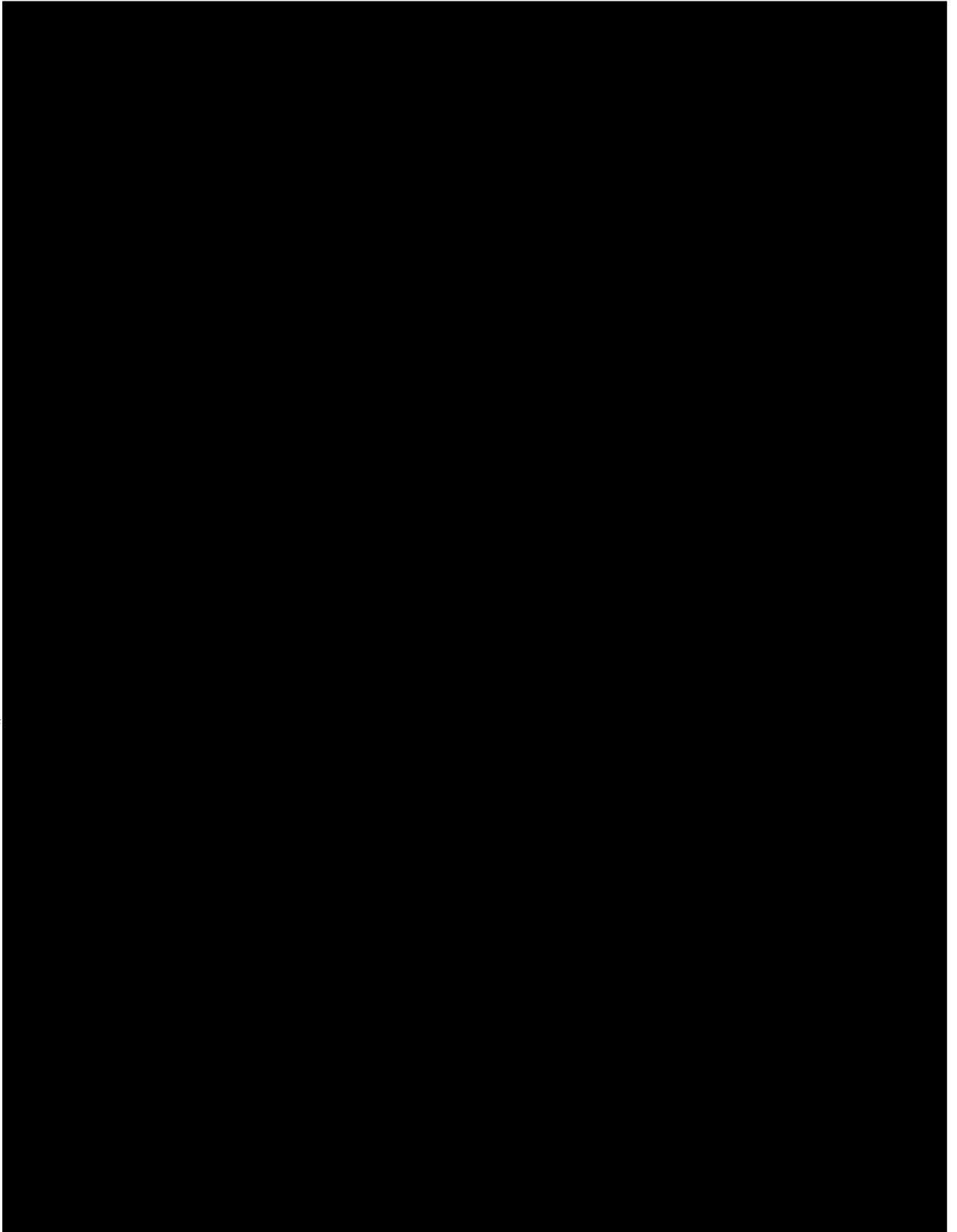
[REDACTED]

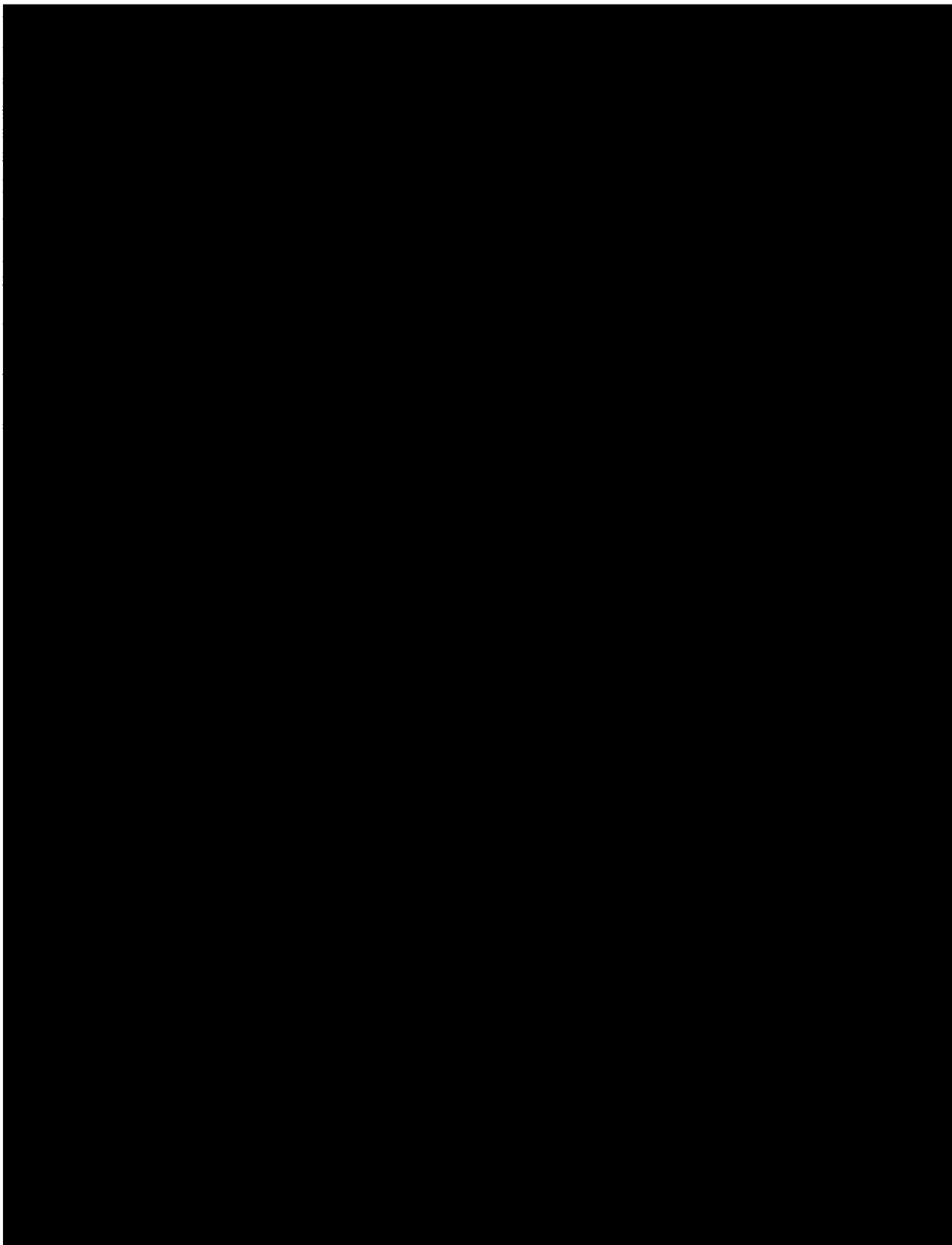
4.4 Employee Cooperation. When requested to do so by Stryker, either during or subsequent to my employment with Stryker, I will (a) execute all documents requested by Stryker for the vesting in Stryker of the entire right, title and interest in and to the Inventions, [REDACTED] and all patent applications filed and issuing on the Inventions; (b) execute all documents requested by Stryker for filing and obtaining of patents [REDACTED] and (c) provide assistance that Stryker reasonably requires to protect its right, title and interest in the Inventions, [REDACTED] including, but not limited to, providing declarations and testifying in administrative and legal proceedings with regarding to Inventions, [REDACTED]. Whenever requested to do so by Stryker, I shall execute any applications, assignments or other instruments which Stryker shall consider necessary to apply for and obtain Letters Patent, [REDACTED] registrations in the United States or any foreign country, or to otherwise protect Stryker's interests. These obligations shall continue beyond the termination of my employment with Stryker with respect to Inventions, [REDACTED] conceived, authored or made by me during my period of employment, and shall be binding upon my executors, administrators or other legal representatives.


[REDACTED]









EMPLOYEE:	STRYKER <u>Ortho</u>
	By: <u>Paige Whittington</u>
EMPLOYEE SIGNATURE	Name: <u>Paige Whittington</u>
<u>Jonathan You</u>	Title: <u>HR Mgr</u>
Print Name	DATE: <u>7/7/08</u>
<u>158 Prospect Ave</u>	
Address	
<u>New Milford, NJ</u>	
City/State	
DATE: <u>7/6/08</u>	