

## PATENT ASSIGNMENT COVER SHEET

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
JÉRÉMY CAILLETEAU	08/03/2017
THOMAS MEYER	08/03/2017
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<b>Property Type</b>	<b>Number</b>
Application Number:	16636262
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<b>DATE SIGNED:</b>	06/15/2020
<b>Total Attachments: 3</b>	
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**ASSIGNMENT**  
(Patent Application)

We, **Jérémy Cailleteau and Thomas Meyer** ("Assignor"), the undersigned, have invented certain inventions and improvements disclosed in a utility patent application entitled:

**"METHOD FOR ASSEMBLING A METAL PART WITH A COMPOSITE PART AND CORRESPONDING ASSEMBLY OF PARTS,"**

filed with the United States Patent and Trademark Office on February 3, 2020 and assigned Application Number **16/636,262**; which application is the United States national stage entry of:

International Patent Application Number PCT/EP2018/069079 filed with the European Receiving Office for the World Intellectual Property Organization on July 13, 2018; which application claims priority benefits of:

France Patent Application No. 1770825 filed with the French National Institute of Industrial Property on August 3, 2017.

For one dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which we acknowledge, we:

1. Agree to assign, transfer, convey, and sell, hereby assign, transfer, convey, and sell and have assigned, transferred, conveyed, and sold to **Safran Seats**, formerly Zodiac Seats France, a French company, having a principal place of business at 61 Rue Pierre Curie, 78370 Plaisir, France ("Assignee"), the entire right, title, and interest in and to:
  - (a) all intellectual property (including, without limitation, any innovation, information, invention, discovery, product, process, work or design) disclosed, embodied, shown, or claimed in the above-referenced patent applications, implicitly or explicitly;
  - (b) the above-referenced patent applications, and all applications based in whole or in part upon the above-referenced patent applications, including, without limitation, all applications that are a provisional, non-provisional, design, divisional, continuation, continuation-in-part, registration, utility model, industrial design, reissue, renewal, substitute, extension, reexamination, post-grant review, inter partes review, supplemental examination or non-U.S. patent application or

Assignment

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application for other rights based in whole or in part on the  
above-referenced patent applications;

(c) the right to claim priority to the above-referenced patent  
applications, and any and all applications referenced in  
subsection (b); and

(d) all patents (including, without limitation, all U.S. and non-U.S.  
patents, registrations, utility models, industrial designs, design  
patents, counterparts, continuations, continuations-in-part,  
divisionals, reissues, renewals, substitutes, extensions,  
reexaminations, post-grant reviews, inter partes reviews and  
supplemental examinations) that are granted or issued upon, or  
that claim priority to, any and all applications described in (b) of  
this paragraph or that disclose or claim intellectual property  
described in (a) of this paragraph, in whole or in part; and

(e) all claims for damages by reason of past infringement of any  
rights under the applications or patents described in (a), (b) or  
(c) of this paragraph (including provisional rights to reasonable  
royalties pursuant to 35 U.S.C. §154(d)) and the right to sue for  
and collect such damages and royalties for Assignee's own use.

2. Authorize and request the U.S. Patent and Trademark Office or any other  
U.S. or non-U.S. agency to issue to the Assignee any and all patent(s), or  
other rights or documents, resulting from the intellectual property, patent  
application(s) and patents described in paragraph 1 of this Assignment.
3. Agree to sign all papers and documents, including without limitation,  
applications, declarations, oaths and petitions, and, at the Assignee's  
expense, perform any other acts that are necessary in connection with  
prosecution of patent application(s) or intellectual property described in  
paragraph 1 of this Assignment and the enforcement of patent(s) or other  
rights resulting from such patent application(s) or intellectual property.
4. Agree that the terms, covenants, and conditions of this Assignment shall  
inure to the benefit of the Assignee, its successors, assigns and other  
legal representatives, and shall be binding upon us, as well as our heirs,  
legal representatives, and assigns.
5. Promise and affirm that we have not entered, and will not enter, into any  
assignment, contract, or understanding that conflicts with this  
Assignment.

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6. Pursuant to contractual agreement existing and in force between Assignor and Assignee as of the date of filing France Patent Application Number 1770825, which obligates Assignor to assign the entire right, title and interest in and to the invention, in and to the International patent application, and in and to any Letters Patent that may be granted therefor in the United States of America and in any and all foreign countries to Assignee, this Assignment is executed effective August 3, 2017.

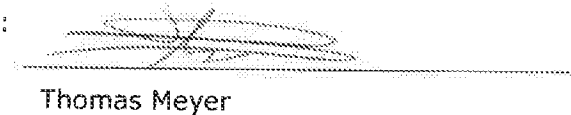
Signed beside our signatures:

Signature:



Jeremy Cailleteau

Signature:



Thomas Meyer