

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT6168349

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
PATRICK SIBONI	05/07/2020
LAURENT MEISTERMANN	04/20/2020
BRANDON MADAUS	04/17/2020
ALEX GUTIERREZ	09/06/2008
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	ZEPHYROS, INC.
<b>Street Address:</b>	160 MCLEAN DRIVE
<b>City:</b>	ROMEO
<b>State/Country:</b>	MICHIGAN
<b>Postal Code:</b>	48065
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	15518042
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(248)292-2910
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	2482922920
<b>Email:</b>	serla@patentco.com
<b>Correspondent Name:</b>	BRYAN S. LEMANSKI
<b>Address Line 1:</b>	29 W. LAWRENCE STREET, STE. 210
<b>Address Line 4:</b>	PONTIAC, MICHIGAN 48342
<b>ATTORNEY DOCKET NUMBER:</b>	1001.455US
<b>NAME OF SUBMITTER:</b>	BRYAN S. LEMANSKI
<b>SIGNATURE:</b>	/Bryan S. Lemanski/
<b>DATE SIGNED:</b>	06/24/2020
<b>Total Attachments: 6</b>	
source=SignedDecSiboni#page1.tif	
source=SignedDec_Laurent#page1.tif	
source=SignedDec_Madaus#page1.tif	

source=EXSubStatement\_1001\_455US#page1.tif

source=EXSubStatement\_1001\_455US#page2.tif

source=GutierrezEmploymentAgreement\_1001\_455US\_#page1.tif

COMBINED DECLARATION & ASSIGNMENT

Title of Invention: Reformable Resin Fibers

As the below named inventor, I hereby declare that:

This declaration is directed to:

- The attached application, or
- The United States Application Number or PCT International Application Number 15/518,042, filed on April 10, 2017 (and do hereby authorize Assignee or its designee to insert here the application number and filing date).

The above-identified application was made or authorized to be made by me.

I believe that I am an original inventor or an original joint inventor of a claimed invention in the application.

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) years, or both.

ASSIGNMENT OF INVENTION: In consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNOR: hereby sell, assign and transfer to

ASSIGNEE:

Patrick Siboni  
1, rue Lindberg, AZ Activeau  
Molsheim Cedex, F-67129, France

Zephyros, Inc.  
160 McLean Drive  
Romeo, MI 48065

Nationality:

State or Country of Formation: US

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and any foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the above-referenced application 15/518,042, filed on April 10, 2017. (and do hereby authorize Assignee or its designee to insert here the application number and filing date), including the right to claim priority in the United States or in any foreign countries, in and to PCT/US2015/056826, filed October 22, 2015; 62/067,131, filed October 22, 2014, and 62/238,928, filed October 8, 2015 (the entire right, title and interest in each such application are also hereby sold, assigned and transferred to Assignee to the extent not already done so); and, in and to, all Letters Patent to be obtained for said invention by the above-referenced application or any continuation, continuation-in-part, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof, including any and all rights to sue for past damages. ASSIGNOR hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment. ASSIGNOR further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said United States application, said invention and said Letters Patent which may be necessary or desirable to carry out the purposes thereof.

Inventor's  
Signature:

Patrick Siboni

Residence:

Molsheim Cedex, F-67129,  
France

Post Office Address:

1, rue Lindberg, AZ Activeau  
Molsheim Cedex, F-67129,  
France

Date:

07 May 2020

Citizenship:

FRANCE

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

Louise Siboni

Whose full post office address is:

744 Route des Oranges 26120 La Baume Comillan  
Street, City, Postal Code, Country

Make oath and say that I was personally present and did see Patrick Siboni who is personally known or identified to me to be the inventor named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: La Baume Comillan

On this 07 day of May, 2020

Subscribing Witness

COMBINED DECLARATION & ASSIGNMENT

Title of invention: Reformatable Resin Fibers

As the below named inventor, I hereby declare that:

This declaration is directed to:

The attached application, or

The United States Application Number or PCT International Application Number 15/518,042, filed on April 10, 2017 (and do hereby authorize Assignee or its designee to insert here the application number and filing date).

The above-identified application was made or authorized to be made by me.

I believe that I am an original inventor or an original joint inventor of a claimed invention in the application.

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) years, or both.

ASSIGNMENT OF INVENTION: in consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNOR: hereby sell, assign and transfer to:

ASSIGNEE:

Laurent Meistermann  
1, rue Lindberg, AZ Activeum  
Molsheim Cedex, F-67129, France


Zephyros, Inc.  
160 McLean Drive  
Romeo, MI 48065

Nationality:

State or Country of Formation: US

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and any foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the above-referenced application 15/518,042, filed on April 10, 2017, (and do hereby authorize Assignee or its designee to insert here the application number and filing date); including the right to claim priority in the United States or in any foreign countries, in and to PCT/US2015/058828, filed October 22, 2015; 62/067,131, filed October 22, 2014; and 62/238,928, filed October 8, 2015 (the entire right, title and interest in each such application are also hereby sold, assigned and transferred to Assignee to the extent not already done so); and, in and to, all Letters Patent to be obtained for said invention by the above-referenced application or any continuation, continuation-in-part, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof, including any and all rights to sue for past damages. ASSIGNOR hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment. ASSIGNOR further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said United States application, said invention and said Letters Patent which may be necessary or desirable to carry out the purposes thereof.

Inventor's Signature:

  
Laurent Meistermann

Residence:

Molsheim Cedex, F-67129, France

Date:

24/04/2017

Post Office Address:

1, rue Lindberg, AZ Activeum  
Molsheim Cedex, F-67129, France

Citizenship:

French

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I, \_\_\_\_\_

Whose full post office address is: \_\_\_\_\_

Street, City, Postal Code, Country

Make oath and say that I was personally present and did see \_\_\_\_\_ who is personally known or identified to me to be the inventor named in the attached assignment, duly sign and execute this same for the purposes therein stated.

Signed at: \_\_\_\_\_

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

Subscribing Witness

COMBINED DECLARATION & ASSIGNMENT

Title of Invention: Reformable Resin Fibers

As the below named inventor, I hereby declare that:

This declaration is directed to:

The attached application, or

The United States Application Number or PCT International Application Number 15/518,042, filed on April 10, 2017

(and do hereby authorize Assignee or its designee to insert here the application number and filing date).

The above-identified application was made or authorized to be made by me.

I believe that I am an original inventor or an original joint inventor of a claimed invention in the application.

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) years, or both.

**ASSIGNMENT OF INVENTION:** In consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

**ASSIGNOR:** hereby sell, assign and transfer to

**ASSIGNEE:**

Brandon Madaus  
70196 Beebe Street  
Richmond, MI 48062

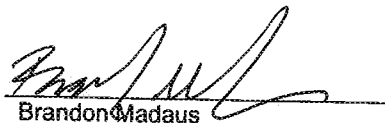
Zephyros, Inc.  
160 McLean Drive  
Romeo, MI 48065

Nationality:

State or Country of Formation: US

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and any foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the above-referenced application 15/518,042, filed on April 10, 2017, (and do hereby authorize Assignee or its designee to insert here the application number and filing date), including the right to claim priority in the United States or in any foreign countries, in and to PCT/US2015/056826, filed October 22, 2015; 62/067,131, filed October 22, 2014, and 62/238,928, filed October 8, 2015 (the entire right, title and interest in each such application are also hereby sold, assigned and transferred to Assignee to the extent not already done so); and, in and to, all Letters Patent to be obtained for said invention by the above-referenced application or any continuation, continuation-in-part, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof, including any and all rights to sue for past damages. ASSIGNOR hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment. ASSIGNOR further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said United States application, said invention and said Letters Patent which may be necessary or desirable to carry out the purposes thereof.

Inventor's  
Signature:

  
Brandon Madaus

Residence: Richmond, MI 48062

Post Office Address: 70196 Beebe Street  
Richmond, MI 48062

Date:

4-17-2020

Citizenship:

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I, Jeanne Bednarski

Whose full post office address is: 160 McLean Dr., Romeo, Michigan 48065 USA  
Street, City, Postal Code, Country

Make oath and say that I was personally present and did see Brandon Madaus who is personally known or identified to me to be the inventor named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: L&L Products, Romeo, Michigan USA

On this 17 day of April, 2020

  
Subscribing Witness

Under the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number.

**SUBSTITUTE STATEMENT IN LIEU OF AN OATH OR DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION (35 U.S.C. 115(d) AND 37 CFR 1.64)**

<b>Title of Invention</b>	REFORMABLE RESIN FIBERS		
This statement is directed to:			
<input type="checkbox"/> The attached application,			
OR			
<input checked="" type="checkbox"/> United States application or PCT international application number <u>15/518,042</u> filed on <u>April 10, 2017</u> .			
<b>LEGAL NAME of inventor to whom this substitute statement applies:</b>			
(E.g., Given Name (first and middle (if any)) and Family Name or Surname)			
Alex Gutierrez			
Residence (except for a deceased or legally incapacitated inventor):			
City	State	Country	
Greenville	SC	US	
Mailing Address (except for a deceased or legally incapacitated inventor):			
111 Tinsley Ct.			
City	State	Zip	Country
Greenville	SC	29615	US
I believe the above-named inventor or joint inventor to be the original inventor or an original joint inventor of a claimed invention in the application.			
The above-identified application was made or authorized to be made by me.			
I hereby acknowledge that any willful false statement made in this statement is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) years, or both.			
Relationship to the inventor to whom this substitute statement applies:			
<input type="checkbox"/> Legal Representative (for deceased or legally incapacitated inventor only),			
<input type="checkbox"/> Assignee,			
<input checked="" type="checkbox"/> Person to whom the inventor is under an obligation to assign,			
<input type="checkbox"/> Person who otherwise shows a sufficient proprietary interest in the matter (petition under 37 CFR 1.46 is required), or			
<input type="checkbox"/> Joint Inventor.			

Under the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number.

**SUBSTITUTE STATEMENT**

Circumstances permitting execution of this substitute statement:

- Inventor is deceased.
- Inventor is under legal incapacity.
- Inventor cannot be found or reached after diligent effort, or
- Inventor has refused to execute the oath or declaration under 37 CFR 1.63.

If there are joint inventors, please check the appropriate box below:

- An application data sheet under 37 CFR 1.76 (PTO/AIA/14 or equivalent) naming the entire inventive entity has been or is currently submitted.
- OR
- An application data sheet under 37 CFR 1.76 (PTO/AIA/14 or equivalent) has not been submitted. Thus, a Substitute Statement Supplemental Sheet (PTO/AIA/11 or equivalent) naming the entire inventive entity and providing inventor information is attached. See 37 CFR 1.64(b).

**WARNING:**

Petitioner/applicant is cautioned to avoid submitting personal information in documents filed in a patent application that may contribute to identify theft. Personal information such as social security numbers, bank account numbers, or credit card numbers (other than a check or credit card authorization form PTO-2038 submitted for payment purposes) is never required by the USPTO to support a petition or an application. If this type of personal information is included in documents submitted to the USPTO, petitioners/applicants should consider redacting such personal information from the documents before submitting them to the USPTO. Petitioner/applicant is advised that the record of a patent application is available to the public after publication of the application (unless a non-publication request in compliance with 37 CFR 1.213(a) is made in the application) or issuance of a patent. Furthermore, the record from an abandoned application may also be available to the public if the application is referenced in a published application or an issued patent (see 37 CFR 1.14). Checks and credit card authorization forms PTO-2038 submitted for payment purposes are not retained in the application file and therefore are not publicly available.

**PERSON EXECUTING THIS SUBSTITUTE STATEMENT:**

Name

BRENDAN KEENAN

Date (Optional)

5/13/2020

Signature

Brendan Keenan

**APPLICANT NAME AND TITLE OF PERSON EXECUTING THIS SUBSTITUTE STATEMENT:**

If the applicant is a juristic entity, list the applicant name and the title of the signer:

Zephyros, Inc.

Applicant Name:

Title of Person Executing  
This Substitute Statement: IP Analyst

The signer, whose title is supplied above, is authorized to act on behalf of the applicant.

Residence of the signer (unless provided in an application data sheet, PTO/AIA/14 or equivalent):

City	Romeo	State	MI	Country	US
------	-------	-------	----	---------	----

Mailing Address of the signer (unless provided in an application data sheet, PTO/AIA/14 or equivalent)

160 McLean Drive

City	Romeo	State	MI	Zip	48065	Country	US
------	-------	-------	----	-----	-------	---------	----

Note: Use an additional PTO/AIA/02 form for each inventor who is deceased, legally incapacitated, cannot be found or reached after diligent effort, or has refused to execute the oath or declaration under 37 CFR 1.63.

I accept this position with the understanding and agreement that in the event I receive confidential or other proprietary information of L & L Products, Inc., such as trade secrets or other confidential business information, I will not use or disclose any such information outside my employment duties with the Company, and will use reasonable care to protect the confidentiality of such information. Further, I agree this obligation will remain in effect should my employment with L & L Products, Inc. end for any reason.

Signed:

  
\_\_\_\_\_  
Alex Gutierrez

Sept. 6, 2008  
\_\_\_\_\_  
Date