# PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT6183304

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	RELEASE OF SECURITY INTEREST
SEQUENCE:	1

### **CONVEYING PARTY DATA**

Name	Execution Date
NOMURA CORPORATE FUNDING AMERICAS, LLC	07/01/2020

## **RECEIVING PARTY DATA**

Name:	KRONOS TECHNOLOGY SYSTEMS LIMITED PARTNERSHIP
Street Address:	297 BILLERICA ROAD
City:	CHELMSFORD
State/Country:	MASSACHUSETTS
Postal Code:	01824
Name:	KRONOS TALENT MANAGEMENT LLC
Street Address:	11850 SW 67TH AVE, SUITE 200
City:	TIGARD
State/Country:	OREGON
Postal Code:	97223

### **PROPERTY NUMBERS Total: 21**

Property Type	Number
Patent Number:	7865730
Patent Number:	7222082
Patent Number:	6823315
Patent Number:	5326963
Patent Number:	5471043
Patent Number:	5408173
Patent Number:	7233919
Patent Number:	7426714
Patent Number:	7080057
Patent Number:	7310626
Patent Number:	7472097
Patent Number:	7555441
Patent Number:	7558767
Patent Number:	7562059

PATENT REEL: 053109 FRAME: 0185

506136577

Property Type	Number
Patent Number:	8046251
Patent Number:	8265977
Application Number:	11409340
Application Number:	12841972
Application Number:	12841977
Application Number:	13243786
Application Number:	13458864

#### **CORRESPONDENCE DATA**

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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ATTORNEY DOCKET NUMBER:	1239618
NAME OF SUBMITTER:	THERESA VOLANO
SIGNATURE:	/Theresa Volano/
DATE SIGNED:	07/02/2020

#### **Total Attachments: 4**

source=A1 First Lien Patent Release - Filing#page3.tif source=A1 First Lien Patent Release - Filing#page4.tif source=A1 First Lien Patent Release - Filing#page5.tif source=A1 First Lien Patent Release - Filing#page6.tif

## <u>Termination and Release of Security Interest in Patents</u>

July 1, 2020

WHEREAS, Kronos Incorporated, certain of its subsidiaries and Nomura Corporate Funding Americas, LLC ("Nomura"), in its capacity as Collateral Agent for the First Lien Secured Parties (as each term is defined in the First Lien Security Agreement (as defined below)), entered into that certain First Lien Security Agreement dated as of November 1, 2016 (as amended, supplemented or otherwise modified from time to time, the "First Lien Security Agreement");

WHEREAS, pursuant to the First Lien Security Agreement, Nomura, Kronos Technology Systems Limited Partnership and Kronos Talent Management LLC (the "Grantors") entered into that certain First Lien Intellectual Property Security Agreement dated November 1, 2016 and recorded with the United States Patent and Trademark Office on November 7, 2016 on Reel No. 040572, Frame 0981 (the "First Lien IP Security Agreement");

**WHEREAS**, under the First Lien IP Security Agreement, the Grantors granted to Nomura a security interest in certain Collateral (as defined in the First Lien IP Security Agreement), including those items set forth on <u>Schedule 1</u> hereto (the "**Released Collateral**"); and

WHEREAS, Nomura desires to terminate and release the security interest granted by the Grantors under the First Lien IP Security Agreement in the Released Collateral.

**NOW, THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Nomura, as Collateral Agent for the First Lien Secured Parties, does hereby unconditionally, irrevocably and absolutely terminate, release, extinguish and forever discharge, without recourse or warranty, the security interest granted under the First Lien IP Security Agreement in the Released Collateral, together with all of the goodwill of the business connected with the use of, or symbolized by, such Released Collateral, and hereby unconditionally, irrevocably and absolutely assigns, transfers and conveys to the Grantors all right, title and interest of Nomura in, to and under such Released Collateral and such goodwill granted under the First Lien IP Security Agreement. This Release of Security Interest in Patents shall be binding upon Nomura's legal representatives, assigns and successors and upon the First Lien Secured Parties. Nomura also hereby authorizes, and requests, the Director of the United States Patent and Trademark Office or his delegate to record this Release of Security Interest in Patents against the Released Collateral. The Collateral Agent hereby agrees, at the Grantors' sole cost and expense, to duly execute, acknowledge, procure and deliver any further documents and to do such other acts as may be reasonably necessary to effect the release of the security interest contemplated hereby.

IN WITNESS WHEREOF, Nomura has caused this Release of Security Interest in Patents to be duly executed by its officer thereunto duly authorized as of the day and year first above written.

NOMURA CORPORATE FUNDING

AMERICAS, LLC, as Collateral

By:

Name:

Title:

Agent

G. Andrew Keith Executive Director

[First-Lien Patents Release]

## Schedule 1

## PATENTS AND PATENT APPLICATIONS

Title	Application/ Registration Number	Owner
Bcencryption-Public Key based Method to Encrypt a Data Stream Between an HTTP Client and HTTP Application Container Using a Client Side/Server Side Coding Pair	7,865,730	Kronos Technology Systems Limited Partnership
Business Volume and Workforce Requirements Forecaster Engine	7,222,082	Kronos Technology Systems Limited Partnership
Dynamic Workforce Scheduler	6,823,315	Kronos Technology Systems Limited Partnership
Electro-Optical Bar Code Reader	5,326,963	Kronos Technology Systems Limited Partnership
Electronic-Optic Barcode Reader	5,471,043	Kronos Technology Systems Limited Partnership
Manual-Adjustment-Free Controlled- Voltage and Current-Limited D.C. Voltage Supply (aka, lead acid battery charge circuit)	5,408,173	Kronos Technology Systems Limited Partnership
Method and System for Tracking Time and Attendance	7,233,919	Kronos Technology Systems Limited Partnership
Methods and Apparatuses to Determine Dynamic Dates	7,426,714	Kronos Technology Systems Limited Partnership
Electronic Employee Selection Systems and Methods	7,080,057	Kronos Technology Systems Limited Partnership
Electronic Employee Selection Systems and Methods	7,310,626	Kronos Technology Systems Limited Partnership
Employee Selection Via Multiple Neural Networks	7,472,097	Kronos Technology Systems Limited Partnership
Conceptualization of Job Candidate Information	7,555,441	Kronos Technology Systems Limited Partnership

Title	Application/ Registration Number	Owner
Development of Electronic Employee Selection Systems and Methods	7,558,767	Kronos Technology Systems Limited Partnership
Development of Electronic Employee Selection Systems and Methods	7,562,059	Kronos Technology Systems Limited Partnership
Electronic Employee Selection Systems and Methods	8,046,251	Kronos Technology Systems Limited Partnership
Electronic Employee Selection Systems and Methods	8,265,977	Kronos Technology Systems Limited Partnership
Employee Selection Via Adaptive Assessment	11/409,340	Kronos Talent Management Inc. (n/k/a Kronos Talent Management LLC)
Electronic Employee Selection Systems and Methods	12/841,972	Kronos Talent Management Inc. (n/k/a Kronos Talent Management LLC)
Electronic Employee Selection Systems and Methods	12/841,977	Kronos Talent Management Inc. (n/k/a Kronos Talent Management LLC)
Electronic Employee Selection Systems and Methods	13/243,786	Kronos Talent Management Inc. (n/k/a Kronos Talent Management LLC)
Electronic Employee Selection Systems and Methods	13/458,864	Kronos Talent Management Inc. (n/k/a Kronos Talent Management LLC)

**RECORDED: 07/02/2020**