07/21/2020 506163384

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT6210120

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
QIANG XIONG	07/13/2020
YULI DAI	06/08/2020
YUANHONG PENG	06/08/2020
BIN WAN	06/05/2020
YA ZENG	06/18/2020
CHAO LIU	06/18/2020
XIONGZHOU WEI	06/05/2020

RECEIVING PARTY DATA

CHONGQING BOE OPTOELECTRONICS TECHNOLOGY CO., LTD.	
NO.7 YUNHAN RD., SHUITU HI-TECH INDUSTRIAL ZONE, BEIBEI DISTRICT,	
CHONGQING	
CHINA	
400714	
BOE TECHNOLOGY GROUP CO., LTD.	
NO.10 JIUXIANQIAO RD., CHAOYANG DISTRICT	
BEIJING	
CHINA	
100015	

PROPERTY NUMBERS Total: 1

Property Type	Number	
Application Number:	16962962	

CORRESPONDENCE DATA

Fax Number: (703)683-8396

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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NATH, GOLDBERG & MEYER **Correspondent Name:**

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PATENT

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ATTORNEY DOCKET NUMBER: 38192U

NAME OF SUBMITTER: JOSHUA B. GOLDBERG

SIGNATURE: /Joshua B. Goldberg/

DATE SIGNED: 07/21/2020

Total Attachments: 21

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VERIFICATION OF TRANSLATION

I, Sheng WANG, 10th Floor, Tower D, Minsheng Financial Center, 28 Jianguomennei Avenue, Dongcheng District, Beijing 100005, China, hereby declare that I am conversant in the Chinese and the English languages and that I am the translator of the document attached and certify that to the best of my knowledge and belief the following is a true and correct English translation of the Employee Non-disclosure Agreement signed between Qiang XIONG and Chongqing BOE Optoelectronics Technology Co., Ltd.

Shing WANG

Signed by Sheng WANG

Date: July 13, 2020

Employee Non-disclosure Agreement

Employer: Chongqing BOE Optoelectronics Technology Co., Ltd. (Hereafter referred as Employer)

Employee: Qiang XIONG (Hereafter referred as Employee)

This agreement is supportive agreement to the labor contract and is applicable to all personnel conducting internship and working visits and personnel in probationary period and employed personnel in BOE. During the employment in BOE, the Employee might have chances to engage in or grasp related confidential materials of the Employer when the Employee engages in various work in BOE and participate in various activities of the Employer. In order to maintain the interests of both parties, the following contract on non-disclosure issues is signed:

- 1. Both the Employer and the Employee shall abide by related laws of intellectual property, the use of unauthorized software or material is prohibited and both sides shall abide by various agreements signed by the two parties.
- During employment in BOE or after leaving the position (including transfer, resignation, dismiss and duties suspension etc.), the Employee shall not copy or retain any confidential materials without authorization, shall not disclose the contents to any third party, and shall not assist the third party to acquire the contents of confidential materials.
- 3. The Employee shall do all his/her best to work for the Employer and shall not damage the Employer's interests in direct or indirect manners. The patents and copyrights of results of any research, invention, creation, design reform and production of the Employee during employment belong to the Employer.
- 4. During employment in BOE, the Employee shall never take any materials of possible infringement from any other places to the Employer and shall never use these software or materials internally. If any software or material protected by intellectual property right is needed in work, they shall be acquired by the Employer and delivered to the Employee for use. If the Employee breaches this agreement and uses software or materials without authorization, which infringes on rights of others, it will be totally individual behavior of the Employee and has nothing to do with the Employer. The Employee shall take full responsibilities and all legal and economic liabilities.
- 5. The Employee shall be fully aware of the importance of keeping related materials confidential for the Employer and disclosure of any confidential materials will cause serious loss to the Employer. Both parties are willing to implement this agreement and any party which breaches this agreement and causes loss for the other party shall pay full compensations and take all legal and economic obligations.
- 6. This contract is in duplicate and each of the parties shall retain one original. This contract shall come into force as from the date when both parties sign. The two copies have the same legal effect.

员工任职保密协议书

甲方: 重庆京东方光电科技有限公司(以下简称甲方)

乙方: _________(以下简称乙方)

本协议为劳动合同之配套协议,适用于全体在甲方公司实习、工作访问、试用和正式聘用的人员。乙方在任职于甲方单位期间,因乙方在甲方从事的各项工作和参加甲方的各项活动,即会接触或掌握甲方的有关机密资料,为了维护甲、乙双方的利益,就有关保密事项共同签订协议如下:

- 一、 甲、乙双方都要共同遵守知识产权的有关法律,禁止使用未经授权的软件或资料,并共同遵守双方签定的各项协议。
- 二、 乙方在甲方任职期间或离开职务(含调离、离职、辞退和停职等),绝对不私自复制或保留与机密有关的任何资料,不将知悉的内容对任何第三者泄露,也不协助第三者获悉该机密资料的内容。
- 三、 乙方愿全心全意尽力为甲方工作,绝不以直接或间接的方法损害甲方的利益。乙方任职 期间所做的任何研究、发明、创作、设计改良和生产等结果均属甲方所有,由此而获得 的专利权和著作权等也完全归甲方所有。
- 四、乙方在甲方工作期间,绝不私自从甲方以外的任何地方将任何有侵犯可能的资料携入甲方,亦不在甲方内部擅自使用这些软件或资料。若在工作中所需使用受知识产权保护的软件或资料应由甲方取得后交付乙方使用。如违反协议,乙方私自使用软件或资料而侵犯他人权利,完全属于乙方个人行为,与甲方无关。乙方愿意负全部责任,并承担由此产生的一切法律上和经济上的责任。
- 五、 乙方充分认识有关资料的保密对甲方的重要性,任何泄露有关机密资料的行为,都将造成甲方重大的损失。甲、乙双方都愿按协议执行,因违反此协议而给对方造成的损失, 违约方属、新辟保,并承担违约所造成的经济上和法律上的责任。

六、 此协议 两份 7 更 2 双方各执一份,双方签字后生效,具有同等法律效力。

附录:《

甲方(蓋

乙方(签字): 水多

法定代表人或 玉 授权代表 (签字5)

日期: 年月日

日期: 2014年 4月 1日

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養代声明

SUBSTITUTE STATEMENT

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	发明人们故。 Inventor is deceased。				
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	尽量大努力仍无法找到或联系到发明人 Inventor cannot be found or reached a	•			
	发明人已拒绝根据 37 CFR 1.63 执行C Inventor has refused to execute the oa		7 CFR 1-63.		
-2	台发明人,请勾这下列相应方框。 e joint inventors, please check the appn	opriate box below:			
8888	已指交或止弃提交包含整个发明实体命 An application data sheet under 37 CF			$\mathbb{F}(\mathbb{S} \mathcal{C} \mathcal{C})$. The inventive entity has been or is currently submit	man
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本替代声明适用	的发明人依法登记的姓名: Oian at VIONIC			
	f inventor to whom this substitute statement applies: Qiang XIONG			
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I believe the abou	e-named inventor or joint inventor to be the original inventor or an original loint inventor of a claimed			
invention in the a	ppicagon.			
上述申请由本人提				
The above-identif	ed application was made or authorized to be made by me.			
平人兹此承认,到 刑,或者两罚并加	陈述中若有任何故意的虚假陈述,本人将根据 18 U.S.C. 1001 的规定被处以罚款或五 (5) 年以下有期徒			
imprisonment of r	dge that any willful false statement made in this statement is punishable under 18 U.S.C. 1001 by fine or of more than five (5) years, or both.			
	的发明人之间的关系:			
	e inventor to whom this substitute statement applies:			
40ft sale (412)	which (4000) K. A for the DE ON ON the sky one of the six on a few many is			
口 超過代數人(接通用了口放軟件法學失行內能力的友明人)。 Legal Representative (for deceased or legally incapacitated inventor only)。				
024.5	而 爱让人,			
Assign	Assignee,			
发明人	发明人有义务指定的人,			
Person to whom the inventor is under an obligation to assign,				
表明有。 日 Person	表明有足够专利权益的人(要求根据 37 CFR 1.46 呈情),			
Person who otherwise shows a sufficient proprietary interest in the matter (petition under 37 CFR 1.46 is required), or				
89: A 42: 83 1				
Joint In				
	[第1页, 共2页]			

[Page 1 of 2]

This collection of information is required by 35 U.S.C. 115 and 37 CFR 1.53. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.51 and 1.14. This collection is estimated to take 1 minute to complete, including gathering, preparing, and submitting the completed application from to the USPTO. Time will vary depending upon the Individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this button, should be sent to the Chief Information Officer, U.S. Potent and Trademark Office, U.S. Department of Commerce, P.O. Ecc 1450, Alexandria, VA 22313-1450, DO NOT SEND PEES OR COMPLETED FORMS TO THIS ADDRESS, SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need assistance in completing the form, call 1-800-PTO-9199 and select option 2.

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替代声明 SUBSTITUTE STATEMENT

下列信况允许执行此答代声明。 Circumstances permitting execution of this substitut	te statement:				
发明人亡故。 Inventor is deceased。					
发明人依法无行为能力。 Inventor is under legal incapacity。					
原最大努力仍无法推到或联系到发明人, Inventor cannot be found or reached after	er diligent affort, ör				
发明人已拒絕根据 37 CFR 1.63 执行宣传 Inventor has refused to execute the oath	序或并明。 or declaration under 37 CFR 1,63,				
若存在联合发明人。诸勾选下列和应方框。 If there are joint inventors, please check the appropr	riate box below:				
■ 己提交或正在提交包含数个发明实体而名	的 37 CFR 1.76 申请信息表(PED/A1A/	/14 或问答信息表)。 ng the entire inventive entity has been or is currently submitted.			
或者 OR					
(PT0/AIA/II 或问等表格)、参见 37 G An application data sheet under 37 CFR	FR 1,64(b). 1.76 (PTO/AIA/14 or equivalent) has no	命名整个发明实体并包含发明人信息的替代应明补充表 of been submitted. Thus, a Substitute Statement Supplemental			
Street (FTG/Ala/11 or equivalent) naming	g the entire inventive entity and providin 警告: WARNING:	ng inventor information is attached. See 37 CFR 1.64(b).			
成当专居在阿 USPTO 提交文件之前等级此类个人信息的 或物质的 2000 2000 2000 2000 2000 2000 2000 20	i思。然告知是诗人中诗人,在公布申诗 正,如果在公布的申请或差发的专利中。 (表 PTO-2036 不会保留在中语文件中, personal information in documents filed is, bank account numbers, or credit card ir required by the USPTO to support a p litioners/applicants should consider reda is advised that the record of a patent ap poliance with 37 CFR 1.213(a) is made in available to the crutic if the application is	如果在提交给 USPTO 的文件中有此类个人信息,是商人中语力 (除非根据 37 CFR 1.213(a) 的规定在申请中提出于一会布的证 引用了该中语,那么已弃用的申请记录也会会之于众(见37 因此不会向公众公布。 d in a patent application that may contribute to identity theft. Identify numbers (other than a check or credit card authorization formation or an application. If this type of personal information is acting such personal information from the documents before oplication is available to the public after publication of the in the application) or issuance of a patent. Furthermore, the is referenced in a published application or an issued patent yment purposes are not retained in the application file and			
以實代所明的列行人: PERSON EXECUTING THIS SUBSTITUTE STATE!	MENT:				
#名。Inchul CHOI 日期(造筑): Jun・17、2020 Date (Optional):					
signature: Inchil CHOI					
岩住地(除非已在申诸信息表 PTO/AIA/14 或同等信息 Residence (unless provided in an application data sh	总表中抗写); neet, PTO/AIA/14 or equivalent);				
	州/樹 State	B家/维度 CN Country			
順衡地址(除非已在中销信总表 PTO/AIA/14 玻筒等在 Aailing Address (unless provided in an application da	高思表中葉写)	Country			
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t兹、对于每位已故、依法丧失行为能力、尽量大资力 PTO/AIA/02 表格。 lote: Use an additional PTO/AIA/02 form for each im afused to execute the oath or declaration under 37 C	ventor who is deceased legally incapar	图 37 CFR 1.63 执行宣誉或声明的发明人,均高使用 citated, cannot be found or reached after diligent effort, or has			

[第 2 页,共 2 页] [Page 2 of 2]

隐私法案声明

1974 年隐私法案 (P.L. 93-579) 规定,应向您提供某些信息,这些信息涉及您提交与专利申请或专利相关的附属表格。因此根据本法案的要求,兹告知: (1) 根据 35 U.S.C. 2(b)(2) 授予收集这些信息的一般授权: (2) 自愿提供所请求的信息;及(3) 美国专利与商标局使用这些信息的主要目的是处理及/或审查与专利申请或专利相关的提交材料。如果您不提供所需的信息,美国专利与商标局可能无法处理及/或审查您的提交材料,从而导致申请程序终止或放弃申请或专利到期。

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- 4. 在常规使用中,如果本机构的某位承包商为履行合约而需要获得信息时,那么本记录系统中的某条记录可能会向该承包商披露。信息接收者应遵守 1974 年隐私法案(已根据 5 U.S.C. 552a(m) 的规定进行了修订)的要求。
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- 9. 在常规使用中,如果 USPTO 意识到会违反或可能违反法律或规定,则可能会向联邦、州或当 地执法部门披露本记录系统中的某条记录。

COMBINED DECLARATION (37 CFR 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN APPLICATION DATA SHEET (37 CFR 1.76) AND ASSIGNMENT

,	
Title of Invention	
As a below	named inventor, I hereby declare that:
This decla	ration
is directed	to: The attached application, or
	United States application or PCT international application number filed on
The above-	dentified application was made or authorized to be made by me.
believe the	at I am the original inventor or an original joint inventor of a claimed invention action.
1	knowledge that any willful false statement made in this declaration is under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) th.

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, each undersigned inventor (hereinafter referred to as "ASSIGNOR"), do hereby:

SELL, ASSIGN AND TRANSFER to Chongging BOE Optoelectronics Technology Co., Ltd. , having a place of business at No.7 Yunhan Rd., Shuitu Hi-tech Industrial Zone, Beibei District, Chongging, 400714, P.R. China , and BOE TECHNOLOGY GROUP CO., LTD. , having a place of business at No.10 Jiuxiangiao Rd., Chaoyang District, Beijing, 100015, P.R. China (each hereinafter referred to as "ASSIGNEE"), the entire right, title and interest for the United States and all foreign countries in and to any and all inventions which are disclosed in the above-identified application for United States Letters Patent, which has been executed by the undersigned concurrently herewith, which claims priority to PCT/CN2019/119710 filed on Nov.20,2019; which in turn <u>CN201910067728.9</u> filed on <u>Jan.24.2019</u>; such claims priority to applications and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States and all foreign countries on any of such inventions; all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such inventions; and specifically including the right to file foreign applications under the provisions of any convention or treaty and claim priority based on such application in the United States;

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such inventions to the Assignee;

COVENANT, when requested and at the expense of the Assignee, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such inventions; execute all rightful oaths, declarations, assignments, powers of attorney and other papers; communicate to the Assignee all facts known to the undersigned relating to such inventions and the history thereof; and generally do everything possible which the Assignee shall consider desirable for vesting title to such inventions in the Assignee, and for securing, maintaining and enforcing proper patent protection for such inventions;

TO BE BINDING on the heirs; assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the agents and attorneys of <u>Nath. Goldberg & Meyer</u> the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

The assignment of said invention is effective as of the earlier of (1) the date of execution shown below or (2) the filing date of the first filed of said patent applications.

STATEMENTS

I have reviewed and understand the contents of the above-identified application, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose to the United States Patent Office all information known to me to be material to patentability as defined in 37 C.F.R. 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part.

LEGAL NAME OF INVENTOR					
Inventor: Yuli DAI	Date:_	Jun.	8.	2020	*************
Signature: YULi DAT		,			

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Title of Invention	
As a below	named inventor. I hereby declare that:
This decla	The attached application or
	United States application or PCT international application numberfiled on
The above-	dentified application was made or authorized to be made by me.
i believe than the applic	it I am the original inventor or an original joint inventor of a claimed invention ation.
	mowledge that any willful false statement made in this declaration is under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) th.

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AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such inventions to the Assignee;

COVENANT, when requested and at the expense of the Assignee, to carry out in good faith the intent and purpose of this assignment the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such inventions; execute all rightful oaths, declarations, assignments, powers of attorney and other papers; communicate to the Assignee all facts known to the undersigned relating to such inventions and the history thereof; and generally do everything possible which the Assignee shall consider desirable for vesting title to such inventions in the Assignee, and for securing, maintaining and enforcing proper patent protection for such inventions;

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LEGAL NAME OF INVENTOR		
Inventor: Yuanhong PENG	Date: TWN.	E. 2020
Signature: Yuanhong PEN61		

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I believe tha in the applic	t I am the original inventor or an original joint inventor of a claimed invention ation.
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LEGAL NAME OF INVENTOR	क्षत्र सर्व हिंद			को अंश -	48
Inventor: Bin WAN		Date: <u>J</u>	un.5, 2020		
Signature: Bin WAV			***************************************		***********

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This declar	E. The offeebad confloction or
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1

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LEGAL NAME OF INVENTOR	
Inventor: Ya ZENG	Date: Tun.18. 2020
Signature: Ya ZENG	

COMBINED DECLARATION (37 CFR 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN APPLICATION DATA SHEET (37 CFR 1.76) AND ASSIGNMENT

Title of Invention	
As a below	v named inventor, I hereby declare that:
This decla	ration
is directed	to:
	United States application or PCT international application numberfiled on
The above-i	identified application was made or authorized to be made by me.
believe that in the applic	at I am the original inventor or an original joint inventor of a claimed invention cation.
	knowledge that any willful false statement made in this declaration is under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) oth.

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, each undersigned inventor (hereinafter referred to as "ASSIGNOR"), do hereby:

SELL, ASSIGN AND TRANSFER to Chongqing BOE Optoelectronics Technology Co., Ltd. ,having a place of business at No.7 Yunhan Rd., Shuitu Hi-tech Industrial Zone, Beibei District, Chongging, 400714, P.R. China, and BOE TECHNOLOGY GROUP CO., LTD. , having a place of business at No.10 Jiuxiangiao Rd., Chaoyang District, Beijing, 100015, P.R. China (each hereinafter referred to as "ASSIGNEE"), the entire right, title and interest for the United States and all foreign countries in and to any and all inventions which are disclosed in the above-identified application for United States Letters Patent, which has been executed by the undersigned concurrently herewith, which claims priority to PCT/CN2019/119710 filed on Nov.20,2019; which in turn claims priority to <u>CN201910067728.9</u> filed on <u>Jan.24,2019</u>; such applications and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States and all foreign countries on any of such inventions; all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such inventions; and specifically including the right to file foreign applications under the provisions of any convention or treaty and claim priority based on such application in the United States;

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such inventions to the Assignee;

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COVENANT, when requested and at the expense of the Assignee, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such inventions; execute all rightful oaths, declarations, assignments, powers of attorney and other papers; communicate to the Assignee all facts known to the undersigned relating to such inventions and the history thereof; and generally do everything possible which the Assignee shall consider desirable for vesting title to such inventions in the Assignee, and for securing, maintaining and enforcing proper patent protection for such inventions;

TO BE BINDING on the heirs; assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the agents and attorneys of <u>Nath, Goldberg & Meyer</u> the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

The assignment of said invention is effective as of the earlier of (1) the date of execution shown below or (2) the filing date of the first filed of said patent applications.

STATEMENTS

I have reviewed and understand the contents of the above-identified application, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose to the United States Patent Office all information known to me to be material to patentability as defined in 37 C.F.R. 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part.

LEGAL NAME OF INVENTOR	
Inventor: Chao LIU	Date: Tur. 18, 2020
Signature: Chao LiU	

COMBINED DECLARATION (37 CFR 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN APPLICATION DATA SHEET (37 CFR 1.76) AND ASSIGNMENT

Title of Invention	
As a below	named inventor, I hereby declare that:
This decla	ration
is directed	to:
	United States application or PCT international application numberfiled on
I he above-i	dentified application was made or authorized to be made by me.
I believe tha in the applic	t I am the original inventor or an original joint inventor of a claimed invention ation.
,	mowledge that any willful false statement made in this declaration is under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) th.

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AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such inventions to the Assignee;

COVENANT, when requested and at the expense of the Assignee, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such inventions; execute all rightful oaths, declarations, assignments, powers of attorney and other papers; communicate to the Assignee all facts known to the undersigned relating to such inventions and the history thereof; and generally do everything possible which the Assignee shall consider desirable for vesting title to such inventions in the Assignee, and for securing, maintaining and enforcing proper patent protection for such inventions:

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LEGAL NAME OF INVENTOR	and the second s
Inventor: Xiongzhou WEI	Date: <u>Jun 5 , 2-2</u> 0
Signature: Xio142hou WEL	