506164154 07/21/2020

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT6210890

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	RELEASE OF SECURITY INTEREST

CONVEYING PARTY DATA

Name	Execution Date
TRIPLEPOINT CAPITAL LLC	03/03/2017

RECEIVING PARTY DATA

Name:	ACTIVEHOURS, INC.
Street Address:	200 PORTAGE AVENUE
City:	PALO ALTO
State/Country:	CALIFORNIA
Postal Code:	94306

PROPERTY NUMBERS Total: 1

Property Type	Number
Patent Number:	9202250

CORRESPONDENCE DATA

Fax Number: (212)355-3333

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2128138800

Email: NY-TM-Admin@goodwinprocter.com
Correspondent Name: GOODWIN PROCTER LLC/JANIS NICI

Address Line 1: 620 EIGHTH AVENUE

Address Line 4: NEW YORK, NEW YORK 10018

ATTORNEY DOCKET NUMBER:	130036223253
NAME OF SUBMITTER:	JANIS NICI
SIGNATURE:	/janis nici/
DATE SIGNED:	07/21/2020

Total Attachments: 11

source=ActiveHours termination of IPSA#page1.tif source=ActiveHours termination of IPSA#page2.tif source=ActiveHours termination of IPSA#page3.tif source=ActiveHours termination of IPSA#page4.tif source=ActiveHours termination of IPSA#page5.tif source=ActiveHours termination of IPSA#page6.tif

PATENT 506164154 REEL: 053267 FRAME: 0720

source=ActiveHours termination of IPSA#page7.tif source=ActiveHours termination of IPSA#page8.tif source=ActiveHours termination of IPSA#page9.tif source=ActiveHours termination of IPSA#page10.tif source=ActiveHours termination of IPSA#page11.tif

RELEASE OF SECURITY INTEREST

This Release of Security Interest is made as of March 3, 2017 by TriplePoint Capital LLC ("Lender") in favor of ActiveHours, Inc., a Delaware corporation ("Company").

RECITAL

WHEREAS Company granted to Lender a security interest in the copyrights, patents and trademarks described on Exhibit A and attached hereto, respectively, (collectively, the "Intellectual Property") to Lender under a Plain English Intellectual Property Security Agreement dated as of July 10, 2014 as amended by the First Amendment to Plain English Intellectual Property Security Agreement (collectively, the "Security Agreement"), and recorded with the US Library of Congress Copyright Office and the US Patent and Trademark Office as set forth on Exhibits A.

WHEREAS Company has no outstanding obligations to Lender under the terms of the Security Agreement, Lender agrees to release its security interest in the Intellectual Property.

<u>AGREEMENT</u>

Now therefore, Lender agrees that it terminates and releases its security interest in the Intellectual Property and reassigns to Company, without warranty or recourse, all interest of Lender in the Intellectual Property.

LENDER:

TRIPLEPOINT CAPITAL LLC

Name: Kevin W. Thorne

Title: SVP Compliance & Legal Administration

2755 Sand Hill Road, Suite 150

Menlo Park, CA 94025 T: (650) 233-2107

EXHIBIT

A

FIRST AMENDMENT TO PLAIN ENGLISH INTELLECTUAL PROPERTY SECURITY AGREEMENT

This is a First Amendment to Plain English Intellectual Property Security Agreement dated March 7, 2016 by and between TriplePoint Capital LLC, a Delaware limited liability company and ActiveHours, Inc., a Delaware corporation (the "Amendment").

RECITALS

- A. The words "We", "Us", or "Our", refer to the Grantee, which is TriplePoint Capital LLC. The words "You" or "Your" refers to the Grantor, which is ActiveHours, Inc. and not any individual. The words "the Parties" refers to both TriplePoint Capital LLC and ActiveHours, Inc.
- B. The Parties entered into a Plain English Growth Capital Loan and Security Agreement dated July 10, 2014 (together with amendments, supplements, extensions and exhibits, collectively the "Loan Agreement"). Pursuant to the Loan Agreement, We agreed to extend certain financial accommodations to or for the direct or indirect benefit of You.
- C. The Parties are also parties to that certain Plain English Intellectual Property Security Agreement dated as of July 10, 2014 (together with amendments, supplements, extensions and exhibits, collectively the "IP Security Agreement"), pursuant to which, among other things, You granted to Us a security interest in Your intellectual property to secure Your obligations to Us under the Loan Agreement. All term capitalized but not defined in this Amendment shall have the respective meanings set forth in the IP Security Agreement.
- D. The Parties are entering into this Amendment in order to reaffirm and continue in effect the Liens granted by You under the IP Security Agreement and, to the extent not granted in the IP Security Agreement, to grant the Liens contemplated by this Amendment.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained in this Amendment, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the Parties agree as follows:

AGREEMENT

1. SUPPLEMENT TO IP SECURITY AGREEMENT

⇒ **Schedule A** to the IP Security Agreement is hereby supplemented by Supplement A attached to this Amendment and made a part of this Amendment.

2. MISCELLANEOUS

Acknowledgment and Confirmation of Security Interest. You confirm and ratify Your prior grant, and grant to Us a continuing, first priority security interest in all of Your right, title and interest in, to and under the Intellectual Property Collateral.

Conditions to Effectiveness. This Amendment shall become effective as of the date hereof when We have received executed counterparts of this Amendment.

Ratification. Except as specifically modified by this Amendment, the Parties acknowledge the IP Security Agreement shall remain binding upon the Parties, and all provisions of the IP Security Agreement shall remain in full force and effect. You expressly ratify and affirm Your obligations to Us under the IP Security Agreement, the Loan Agreement and the other Loan Documents.

Complete Agreement. This Amendment, together with the IP Security Agreement, is the entire agreement between the Parties with respect to the subject matter of this Amendment. This Amendment supersedes all prior and contemporaneous oral and written agreements and discussions with respect to the subject matter of this Amendment.

Amend.IP.Agt

Except as otherwise expressly modified in this Amendment, the IP Security Agreement shall remain in full force and

Recitals. The recitals to this Amendment shall constitute a part of the agreement of the Parties in this Amendment.

Governing Law. THIS AMENDMENT SHALL BE GOVERNED BY AND INTERPRETED, CONSTRUED AND ENFORCED IN ACCORDANCE WITH THE LAWS OF THE STATE OF CALIFORNIA.

No Novation. Except as specifically set forth in this Amendment, the execution, delivery and effectiveness of this Amendment shall not (a) limit, impair, constitute a waiver by, or otherwise affect any right, power or remedy of, Us under the Loan Agreement or any other Loan Occument, (b) constitute a waiver of any provision in the Loan Agreement or in any of the other Loan Documents, or (c) alter, modify, amend or in any way affect any of the terms, conditions, obligations, coverants or agreements contained in the Loan Agreement or in any of the other Loan Documents, all of which are ratified and affirmed in all respects and shall continue in full force and effect.

Counterparts. This Amendment may be executed in any number of counterparts and by different parties bereto in separate counterparts, each of which when so delivered shall be deemed an original, but all of which counterparts shall constitute but one and the same instrument. Delivery of an executed counterpart of a signature page to this Amendment by factionile transmission shall be effective as delivery of a manually executed counterpart thereof

IN WITNESS WHEREOF, the Parties have caused this First Amendment to Plain English Intellectual Property Security Agreement to be sluly executed and delivered as of the date first written above.

ACTIVEHOURS, INC. Yess: Signature: 1. 222 Prior Name: 1. 1244 DASA MAPIAN State: 1265 12677

Acreson SP. Acre

SUPPLEMENT TO SCHEDULE A

To Plain English Intellectual Property Security Agreement Between ActiveHours, Inc., as You (Grantor) and TriplePoint Capital LLC, as Us (Grantee)

PATENTS AND PATENT APPLICATIONS

PATENTS

Patent Name SYSTEMS AND METHODS FOR DISTRIBUTING PAYABLES Status and Date Issued December 1, 2015 Patent Number US 9,202,250

PATENT APPLICATIONS

Name Status & Date Filed Application Number

None.

Amend.IP.Agt 3



PLAIN ENGLISH INTELLECTUAL PROPERTY SECURITY AGREEMENT

This is a Plain English Intellectual Property Security Agreement dated as of July 10, 2014 by and between TRIPLEPOINT CAPITAL LLC, a Delaware limited liability company and ACTIVEHOURS, INC., a Delaware corporation.

The words "We", "Us", or "Our", refer to the grantee, which is TriplePoint Capital LLC. The words "You" or "Your" refers to the grantor, which is ACTIVEHOURS, INC. and not any individual. The words "the Parties" refers to both TRIPLEPOINT CAPITAL LLC and ACTIVEHOURS, INC.

The Parties have entered into a Plain English Growth Capital Loan and Security Agreement dated as of July 10, 2014 (together with amendments, supplements, extensions and exhibits, collectively the "Loan Agreement"). Pursuant to the Loan Agreement, You have granted to Us a lien on and a security interest in all the present and future rights, title, and interest that You may now have or hereafter acquire in all Patents, Trademarks, Copyrights, and applications for Patents, Trademarks and Copyrights.

In consideration for the mutual covenants and agreements contained in the Loan Agreement and this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the Parties agree as follows:

1. GRANT OF SECURITY INTEREST

You grant to Us a lien upon and continuing security interest in all of Your right, title, and interest in, to and under all of the following (all of the following items of property collectively will be referred to as the "Intellectual Property Collateral"), whether now existing or hereafter arising or acquired:

- ⇒ all Patents, Patent Licenses, and Patent applications, including specifically those listed on the attached **Schedule A**, together with any reissues, divisions, continuations, renewals, extensions and continuations thereof;
- \Rightarrow all Trademarks, Trademark Licenses, and trademark applications, including specifically those listed on the attached **Schedule B** together with any renewals thereof;
- ⇒ all Copyrights, Copyright Licenses, and applications for Copyrights, including specifically those listed on the attached **Schedule C**;
- ⇒ the right to sue for past, present and future infringements of the foregoing and all rights corresponding thereto throughout the world and all re-issues, divisions continuations, renewals, extensions and continuations-in-part thereof; and
- \Rightarrow all Proceeds.

You represent and warrant to Us that Schedules A, B, and C attached hereto set forth any and all intellectual property rights in connection to which You have registered or filed an application with either the United States Patent and Trademark Office or the United States Copyright Office, as applicable.

2. LOAN AGREEMENT

This security interest is granted to secure the Secured Obligations, under the Loan Agreement. All the capitalized terms used but not otherwise defined are used in this Agreement with the same meaning as defined in the Loan Agreement.

3. OUR RIGHT TO SUE

After the occurrence and during the continuance of an Event of Default, subject to the terms of the Loan Agreement, We shall have the right, but shall in no way be obligated, to bring suit in Our own name to enforce Your rights in the Intellectual Property Collateral. If We commence any such suit, You shall, at Our request, do all lawful acts and execute and deliver all proper documents or information that We may reasonably request to aid Us in such enforcement. You shall promptly, upon demand, reimburse and indemnify Us for all of Our reasonable costs and expenses, including reasonable attorney's fees, related to Our exercise of the above mentioned rights.

4. FURTHER ASSURANCES

You will from time to time execute, deliver and file, alone or with Us, any security agreements, or other documents to perfect and give priority to Our lien on the Intellectual Property Collateral. You will from time to time obtain any instruments or documents as We may reasonably request, and take all further action We may reasonably request, to carry out more effectively the provisions and purposes of this Agreement or any other related agreements or to confirm, perfect, preserve and protect the liens granted to Us.

5. MODIFICATION

This Agreement can only be altered, amended or modified in a writing signed by the Parties. Notwithstanding the foregoing however, You hereby irrevocably appoint Us (and any of Our designated officers, agents or employees) as Your true and lawful attorney to modify, in Our sole discretion, this Agreement without first obtaining Your approval of or signature to such modification by amending Schedules A, B, and C to this Agreement, as appropriate, to include reference to any right, title or interest in any Intellectual Property Collateral acquired by You before or after the execution hereof or to delete any reference to any right, title or interest in any Intellectual Property Collateral in which You no longer have or claim to have any right, title or interest. The appointment of Us as Your attorney in fact, and each and every one of Our rights and powers, being coupled with an interest, is irrevocable until all of the Secured Obligations (other than inchoate indemnification obligations) have been fully repaid and performed and Our obligation to provide credit extensions to You is terminated.

6. BINDING EFFECT; REMEDIES NOT EXCLUSIVE

This Agreement shall be binding upon You and Your respective successors and assigns, and shall inure to the benefit of Us, and Our nominees and assigns.

Our rights and remedies with respect to the security interest granted hereby are in addition to those set forth in the Loan Agreement and the other Loan Documents, and those which are now or hereafter available to Us as a matter of law or equity. Each of Our rights, powers and remedies provided for herein or in the Loan Agreement or any of the Loan Documents, or now or hereafter existing at law or in equity shall be cumulative and concurrent and shall be in addition to every right, power or remedy provided for herein and the exercise by Us of any one or more of the rights, powers or remedies provided for in this Intellectual Property Security Agreement, the Loan Agreement or any of the other Loan Documents, or now or hereafter existing at law or in equity, shall not preclude the simultaneous or later exercise by any person, including Us, of any or all other rights, powers or remedies.

7. GOVERNING LAW; COUNTERPARTS

This Agreement shall be deemed made and accepted in and shall be governed by and construed in accordance with the laws of the State of California, and (where applicable) the laws of the United States of America.

This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute the same instrument.

(Signature Page to Follow)

IP Security Agt (ActiveHours)

IN WITNESS WHEREOF, You have duly executed this Agreement as of the date first set forth above.

You:

ACTIVEHOURS, INC.

Signature:

Print Name:

A PALANCADDAN
PRESIDENT

Title:

[SIGNATURE PAGE TO PLAIN ENGLISH INTELLECTUAL PROPERTY SECURITY AGREEMENT]

IP Security Agt (ActiveHours)

3

SCHEDULE A

To Plain English Intellectual Property Security Agreement Between ActiveHours, Inc., as You (Grantor) and TriplePoint Capital LLC, as Us (Grantee)

PATENTS AND PATENT APPLICATIONS

PATENTS

Patent Name Status and Patent Number

Date Issued

None

PATENT APPLICATIONS

Name Status & Date Filed Application Number

SYSTEMS AND METHODS FOR DISTRIBUTING PAYABLES

Filed June 4, 2014

14/295,976

IP Security Agt (ActiveHours) 4

SCHEDULE B

To Plain English Intellectual Property Security Agreement Between ActiveHours, Inc., as You (Grantor) and TriplePoint Capital LLC, as Us (Grantee)

TRADEMARKS AND TRADEMARK APPLICATIONS

TRADEMARKS

Name Date Filed or Serial Number Status
Issued

TRADEMARK APPLICATIONS

Name Date Filed Serial Number Status

None

IP Security Agt (ActiveHours) 5

SCHEDULE C

To Plain English Intellectual Property Security Agreement Between ActiveHours, Inc., as You (Grantor) And TriplePoint Capital LLC, as Us (Grantee)

COPYRIGHT REGISTRATIONS

Registration Number Title Registration Date V&A No.

None

APPLICATIONS FOR COPYRIGHT REGISTRATIONS

Title Date Filed V&A No.

None

IP Security Agt (ActiveHours)