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| <b>PATENT ASSIGNMENT COVER SHEET</b> |
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EPAS ID: PAT6215919

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| <b>SUBMISSION TYPE:</b>   | NEW ASSIGNMENT                  |
| <b>NATURE OF CONVEYANCE:</b>  | ASSIGNMENT                      |
| <b>CONVEYING PARTY DATA</b>   |                                 |
| <b>Name</b>   | <b>Execution Date</b>           |
| JAMES SLAGH   | 01/12/2018                      |
| BRENT TRACY   | 02/08/2017                      |
| <b>RECEIVING PARTY DATA</b>   |                                 |
| <b>Name:</b>  | HERMAN MILLER, INC.             |
| <b>Street Address:</b>  | 855 EAST MAIN AVENUE            |
| <b>City:</b>  | ZEELAND                         |
| <b>State/Country:</b>   | MICHIGAN                        |
| <b>Postal Code:</b>   | 49464                           |
| <b>PROPERTY NUMBERS Total: 1</b>  |                                 |
| <b>Property Type</b>  | <b>Number</b>                   |
| <b>Application Number:</b>  | 16936375                        |
| <b>CORRESPONDENCE DATA</b>  |                                 |
| <b>Fax Number:</b>  | (414)277-0656                   |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> |                                 |
| <b>Phone:</b>   | 4142716560                      |
| <b>Email:</b>   | klbehnke@michaelbest.com        |
| <b>Correspondent Name:</b>  | MICHAEL BEST & FRIEDRICH LLP    |
| <b>Address Line 1:</b>  | 790 N. WATER STREET, SUITE 2500 |
| <b>Address Line 4:</b>  | MILWAUKEE, WISCONSIN 53202      |
| <b>ATTORNEY DOCKET NUMBER:</b>  | 208658-0051-US03                |
| <b>NAME OF SUBMITTER:</b>   | DAVID J. TRAUTSCHOLD            |
| <b>SIGNATURE:</b>   | /djt-klb/                       |
| <b>DATE SIGNED:</b>   | 07/23/2020                      |
| <b>Total Attachments: 3</b>   |                                 |
| source=Executed Assignment - HMI Inventors (US01)#page1.tif   |                                 |
| source=Executed Assignment - HMI Inventors (US01)#page2.tif   |                                 |
| source=Executed Assignment - HMI Inventors (US01)#page3.tif   |                                 |

## ASSIGNMENT

Pursuant to our obligation to Herman Miller, Inc. (hereinafter referred to as "Assignee"), a Michigan corporation having its principal place of business at:

855 E. Main Ave.  
Zeeland, MI 49464

and for other valuable and sufficient consideration, receipt whereof is hereby acknowledged, we:

Johann Burkhard Schmitz  
Kanstraße 57, 10627  
Berlin, Germany

Carola Eva Marianne Zwick  
Kantstraße 30, 10623  
Berlin, Germany

Roland Rolf Otto Zwick  
Nehringstraße 4a, 14059  
Berlin, Germany

James Slagh  
5240 143rd Ave.  
Holland, MI 49423

Brent Tracy  
5538 Butternut Dr.  
Holland, MI 49424

confirm our obligation to and hereby sell, assign and convey, unto Assignee, its successors and assigns, our entire right, title and interest -

(1) in and to inventions described in a patent application titled "ATTACHMENT STRUCTURE FOR SUSPENSION SEATING" for which we filed United States Provisional Patent Application No. 62/266,200 on December 11, 2015 (Atty. File No. 208658-0051-US01) (hereinafter the "U.S. provisional patent application");

(2) in and to the U.S. provisional patent application, in and to all other patent applications (including divisional, continuation, continuation-in-part, and reissue applications) based upon said inventions, and in and to the patent or patents to be granted thereon, to the full end of the term or terms for which said patent or patents may be granted;

(3) in and to all patent applications on said inventions now or hereafter filed in countries foreign to the United States of America, and in and to any and all patents granted on said applications to the full end of the terms for which said patents may be granted; and

(4) under the International Convention in respect to the U.S. provisional patent application and agree that any domestic patent applications and patent applications of any foreign countries which may be filed shall be filed in the name of our Assignee with a claim to priority based on the U.S. provisional patent application.

We hereby agree that we will, upon demand of Assignee, its successors or assigns, and without further consideration to us, execute any and all papers that may be necessary, or deemed by Assignee, its successors or assigns, to be necessary, to a complete fulfillment of the intent and purposes of this Assignment, it being understood that any expense incident to the execution of such papers shall be paid by Assignee, its successors and assigns, and not by us.

The Commissioner of Patents and Trademarks of the United States is hereby authorized and requested to issue said patent or patents to Assignee.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Johann Burkhard Schmitz

\_\_\_\_\_  
Date

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Carola Eva Marianne Zwick

\_\_\_\_\_  
Date

\_\_\_\_\_  
Roland Rolf Otto Zwick

1/12/2018  
Date

  
James Slagh

\_\_\_\_\_  
Date

\_\_\_\_\_  
Brent Tracy

(4) under the International Convention in respect to the U.S. provisional patent application and agree that any domestic patent applications and patent applications of any foreign countries which may be filed shall be filed in the name of our Assignee with a claim to priority based on the U.S. provisional patent application.

We hereby agree that we will, upon demand of Assignee, its successors or assigns, and without further consideration to us, execute any and all papers that may be necessary, or deemed by Assignee, its successors or assigns, to be necessary, to a complete fulfillment of the intent and purposes of this Assignment, it being understood that any expense incident to the execution of such papers shall be paid by Assignee, its successors and assigns, and not by us.

The Commissioner of Patents and Trademarks of the United States is hereby authorized and requested to issue said patent or patents to Assignee.

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Date

\_\_\_\_\_  
Johann Burkhard Schmitz

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Date

\_\_\_\_\_  
Carola Eva Marianne Zwick

\_\_\_\_\_  
Date

\_\_\_\_\_  
Roland Rolf Otto Zwick

\_\_\_\_\_  
Date

\_\_\_\_\_  
James Slagh

2/8/2017  
Date

Brent A. Tracy  
Brent Tracy