

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT6229501

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
LUKE PRIOR	01/12/2016
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	JAMES & TAYLOR LTD
<b>Street Address:</b>	GLADSTONE HOUSE, 77-79 HIGH STREET
<b>Internal Address:</b>	EGHAM
<b>City:</b>	SURREY
<b>State/Country:</b>	UNITED KINGDOM
<b>Postal Code:</b>	TW20 9HY
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	16956569
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(770)217-4071
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	6787431125
<b>Email:</b>	docketing@fisherbroyles.com
<b>Correspondent Name:</b>	FISHERBROYLES, LLP - MAIN CN
<b>Address Line 1:</b>	945 EAST PACES FERRY ROAD NE
<b>Address Line 2:</b>	SUITE 2000
<b>Address Line 4:</b>	ATLANTA, GEORGIA 30326
<b>ATTORNEY DOCKET NUMBER:</b>	14038.018US1
<b>NAME OF SUBMITTER:</b>	JASON P. MUELLER
<b>SIGNATURE:</b>	/Jason P. Mueller/
<b>DATE SIGNED:</b>	07/31/2020
<b>Total Attachments: 8</b>	
source=Luke Prior - Signed COE 150216 (REDACTED) (002)#page1.tif	
source=Luke Prior - Signed COE 150216 (REDACTED) (002)#page2.tif	
source=Luke Prior - Signed COE 150216 (REDACTED) (002)#page3.tif	
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# JAMES & TAYLOR LTD

## CONTRACT OF EMPLOYMENT

This document dated 12<sup>th</sup> January 2106 sets out the main terms of your employment in accordance with the Employment Rights Act 1996, which together with your offer letter and Employee Handbook form the terms and conditions of your employment with James & Taylor Ltd, Sixty Two Barwell Business Park, Leatherhead Road, Surrey, KT9 2NY ("the Company").

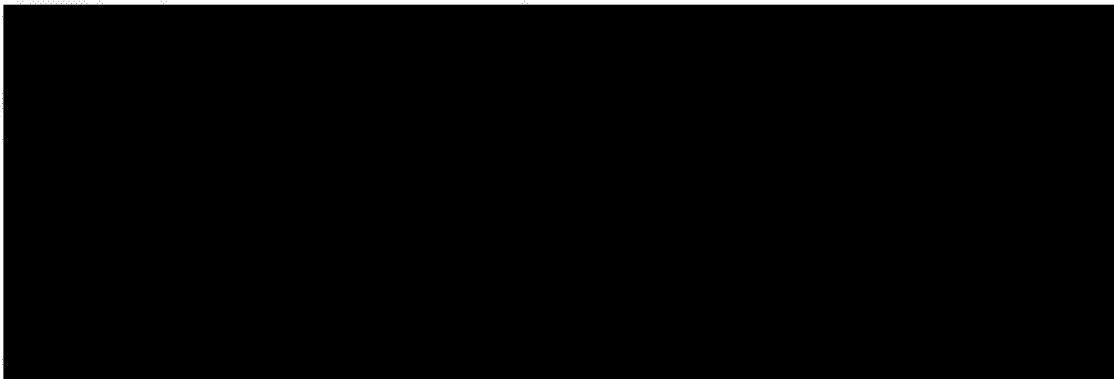
Employee: Luke Prior (referred to as "you")

**1. Commencement of Employment:**

Your employment with the Company commenced on: 6<sup>th</sup> May 2008



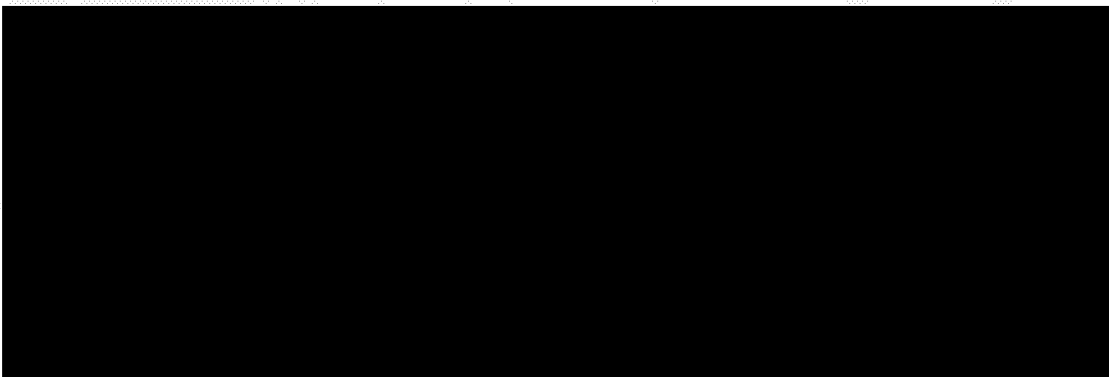
**2. Position:**



**3. Employee Handbook:**



**4. Probationary Period:**



**5. Place of Work:**



6. Pay:

[REDACTED]

[REDACTED]

7. Mileage Allowance:

[REDACTED]

8. Deductions:

[REDACTED]

9. Life Assurance:

[REDACTED]

10. Pension:

[REDACTED]

**11. Profit Sharing Scheme**



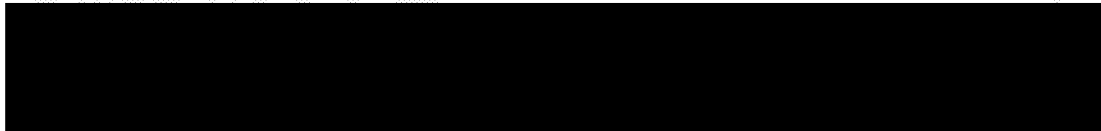
**12. Hours of Work:**



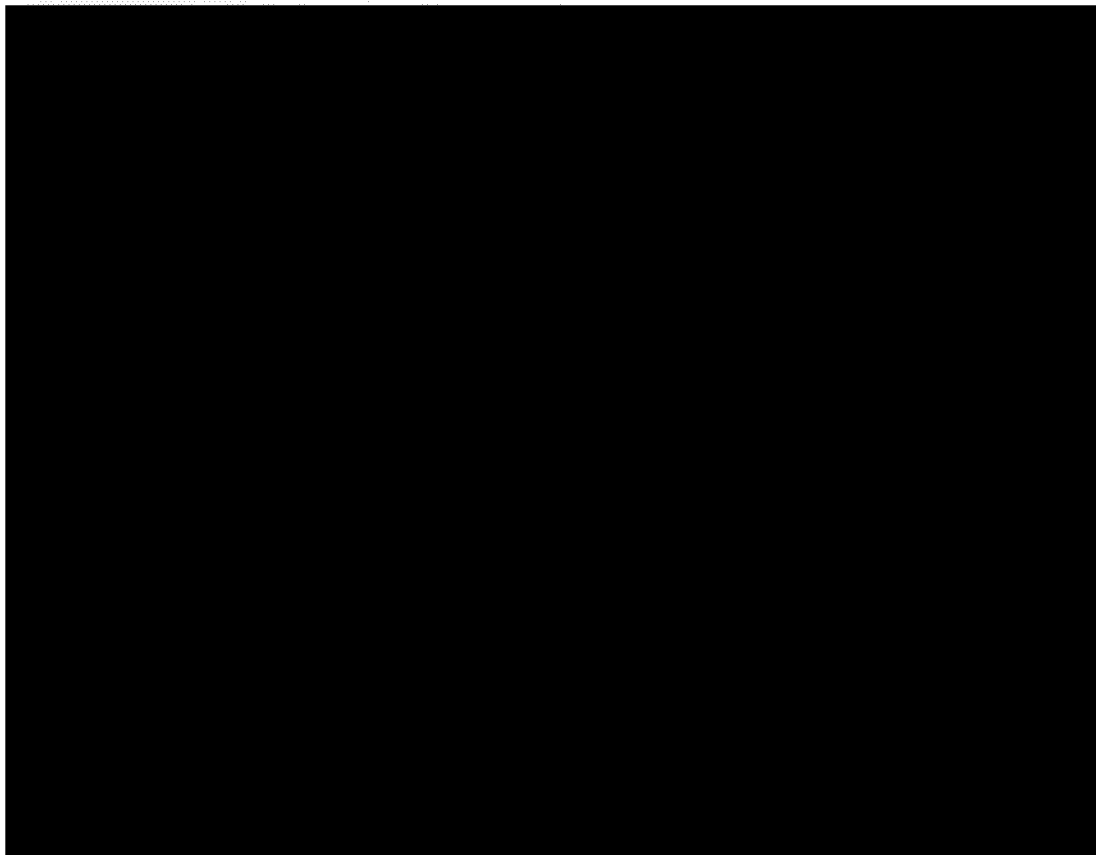
**13. Break Entitlement:**



**14. Short-Time Working and Lay Off:**

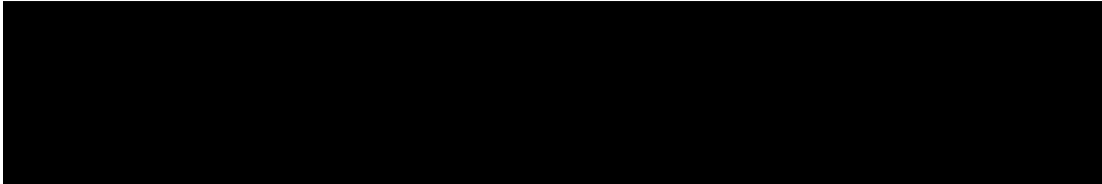


**15. Holiday Entitlement:**

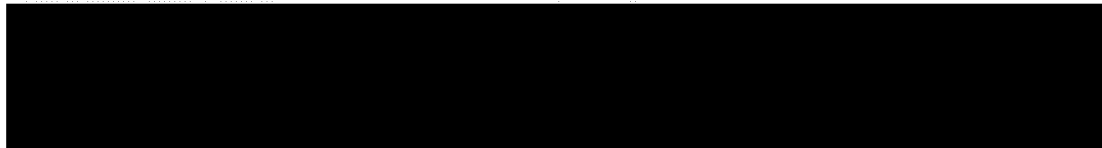




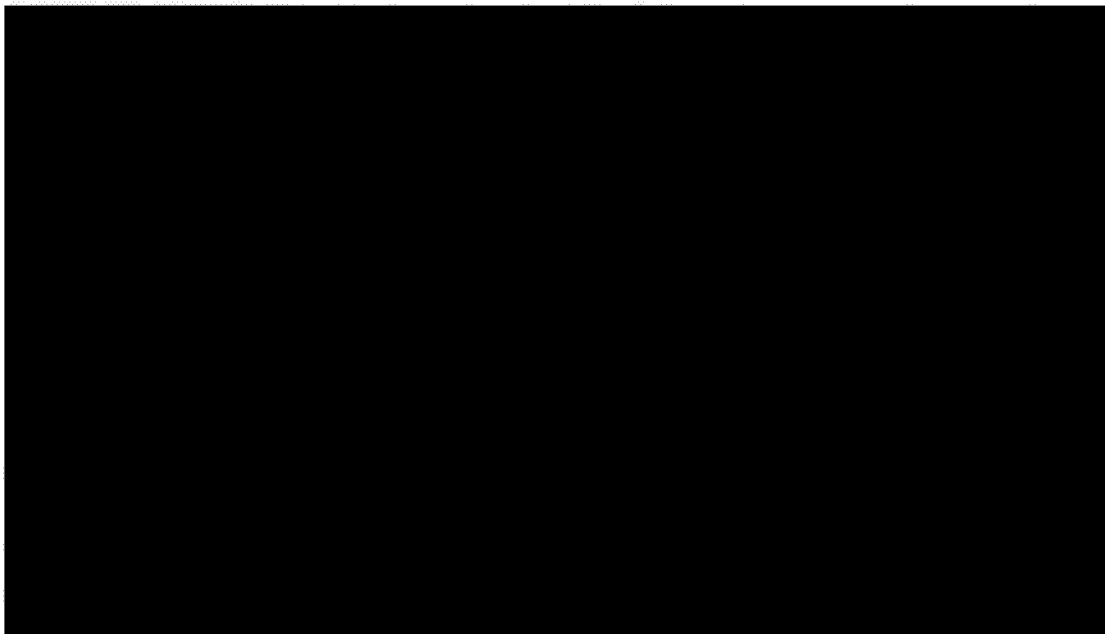
**16. Absence Reporting:**



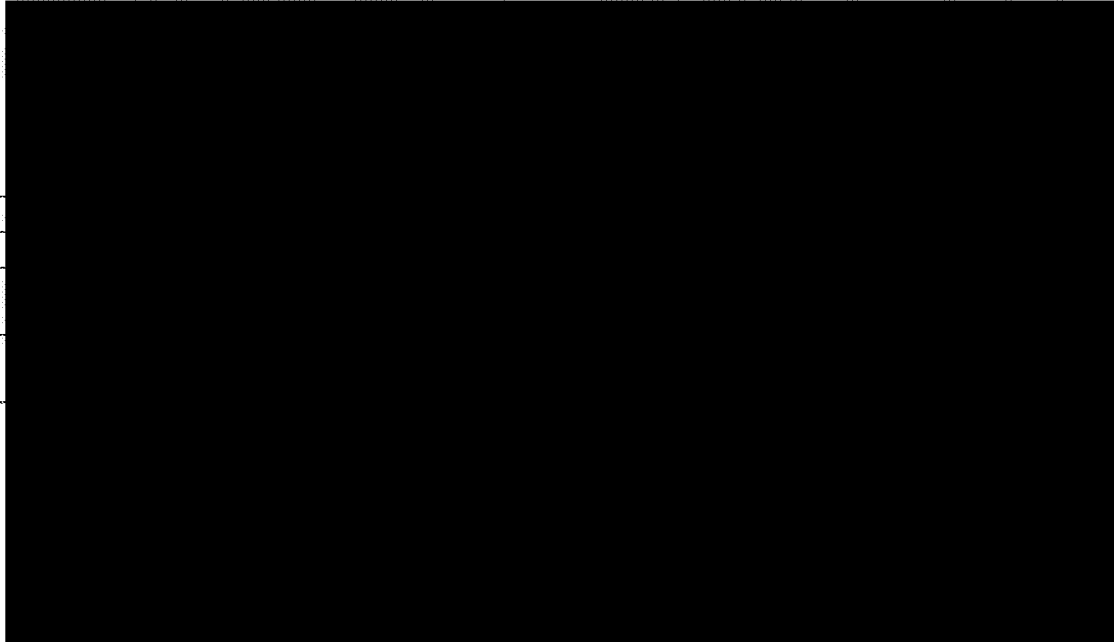
**17. Statutory Sick Pay:**



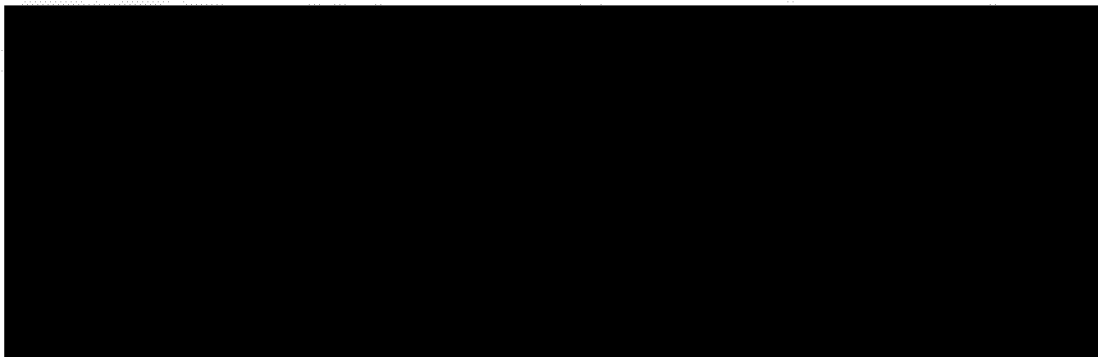
**18. Contractual Sick Pay:**



**19. Notice:**



**20. Garden Leave:**



**21. Disciplinary Procedure:**



**22. Disciplinary and Dismissal Appeals:**

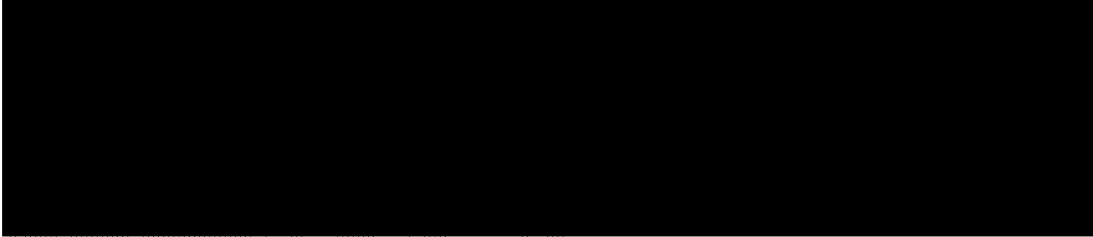


**23. Grievance Procedure:**





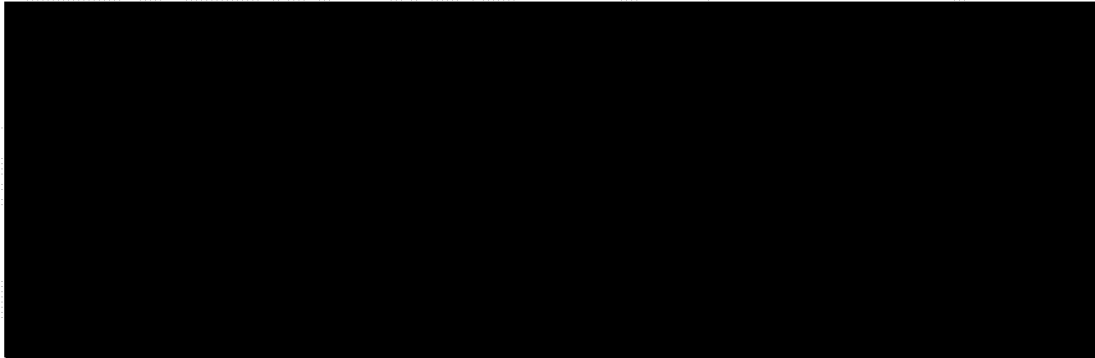
**24. Health and Safety:**



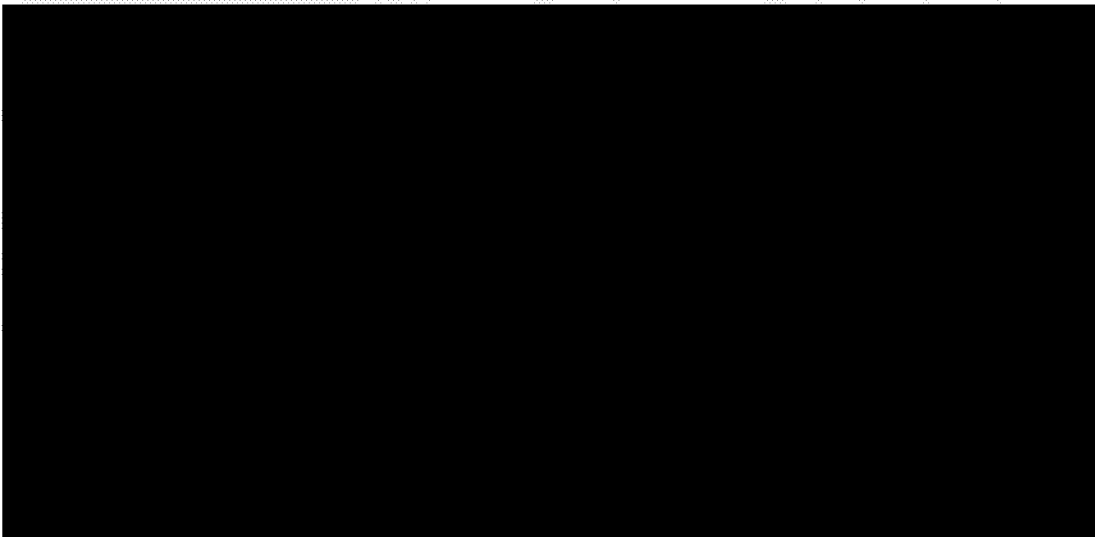
**25. Dress Code:**



**26. Personal Protective Equipment (PPE):**



**27. Vehicles and Driving:**

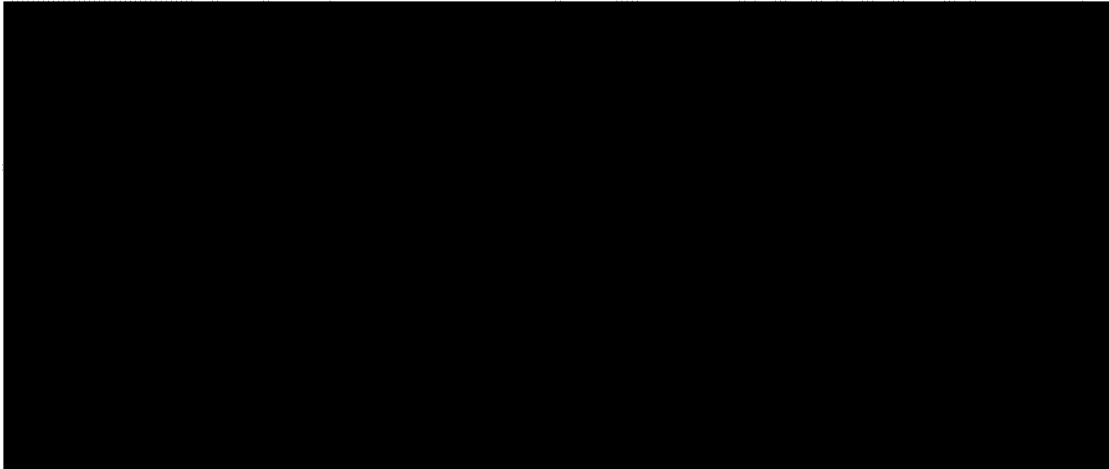


**28. Private Vehicle Use:**

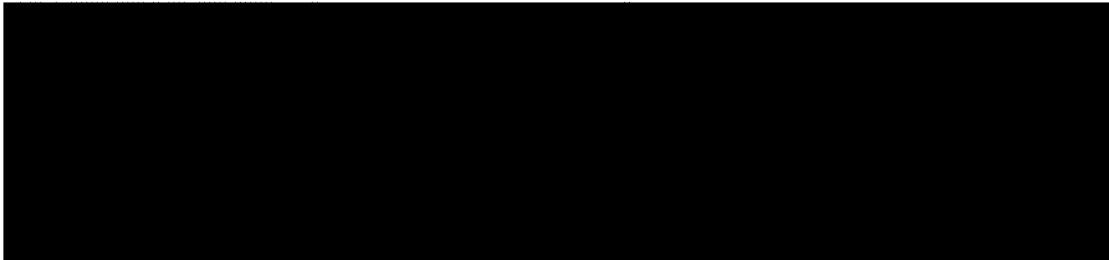




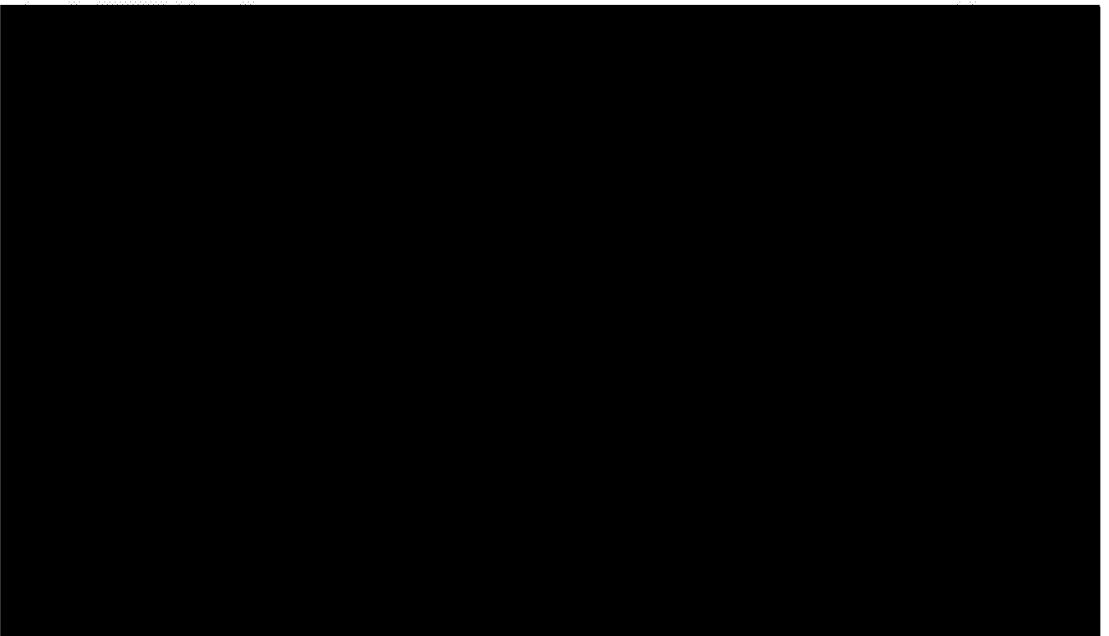
**29. Mobile Phone:**



**30. Company Equipment:**



**31. Confidentiality:**



**32. Inventions and Intellectual Property:**

The Company will own all Intellectual Property and Inventions that you produce in the course of your employment duties absolutely. You agree to sign all documents and carry out all such acts as will be necessary to achieve this. You also hereby waive all moral rights in all work for which the copyright is owned by the Company or will be owned by the Company, further to this section.

For the purposes of this section, "Intellectual Property and Inventions" means patents, trademarks, service marks, registered designs (including application for and right to apply for any of them) unregistered design rights, trademarks or service marks, trade or business names, copyright, or know-how and any similar rights in any jurisdiction.

Rights and obligations under this section in respect of Intellectual Property made during your employment shall continue in force after termination of your employment howsoever caused and will be binding upon your representatives.

33. Data Protection:



34. Changes to Terms of Employment:


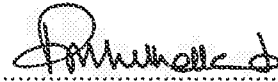


35. Acknowledgement:

You acknowledge receipt of this document and having been shown a copy of the Employee Handbook. You further acknowledge and agree that you have read, understood and accept the terms and conditions of employment contained within this document, which together with the Employee Handbook forms your Contract of Employment.

Signed by:  (Employee)

Date: 14/02/2016

Signed by:  

For and on behalf of James & Taylor Ltd

Print name and position: F MULHOLLAND

Date: 15/02/16