

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT6236762

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
ERIC LANCASTER	02/15/2019
ERIK PETERSEN	04/05/2019
LARRY HOLLIBAUGH	12/06/2018
ANDREW FISHER	01/29/2004
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	IGT
<b>Street Address:</b>	6355 S. BUFFALO DR.
<b>City:</b>	LAS VEGAS
<b>State/Country:</b>	NEVADA
<b>Postal Code:</b>	89113
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	16202892
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Email:</b>	patents@igt.com
<b>Correspondent Name:</b>	NEAL, GERBER & EISENBERG LLP (IGT)
<b>Address Line 1:</b>	2 N. LASALLE STREET
<b>Address Line 2:</b>	SUITE 1700
<b>Address Line 4:</b>	CHICAGO, ILLINOIS 60602-3801
<b>ATTORNEY DOCKET NUMBER:</b>	P002141-001
<b>NAME OF SUBMITTER:</b>	MICHAEL N. BRYANT
<b>SIGNATURE:</b>	/Michael N. Bryant/
<b>DATE SIGNED:</b>	08/05/2020
<b>Total Attachments: 8</b>	
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## ASSIGNMENT

WHEREAS, the undersigned, to wit: Eric Lancaster, Erik Petersen, Andrew Fisher and Larry Hollibaugh (hereinafter "ASSIGNORS"), are the lawful owners of an invention (the "INVENTION") known as Docket No. 025094-8507 P002141-001 and entitled: "SYSTEM AND METHOD FOR PROVIDING BENEFITS BASED ON SKILL," for which a patent application of the United States was filed on November 28, 2018 in the United States Patent and Trademark Office having Application Serial No. 16/202,892;

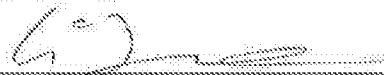
AND WHEREAS, IGT (hereinafter "ASSIGNEE"), a corporation duly organized and existing under the laws of Nevada and having its principal office and place of business at 6355 South Buffalo Drive, Las Vegas, NV 89113, desires to acquire the entire right, title, and interest therein;

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said ASSIGNORS do hereby sell, assign, and transfer, and hereby set over unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right, title and interest to said INVENTION in the United States of America and all foreign countries, including, without limitation, said INVENTION as described in the aforesaid PATENT APPLICATION, to be held and enjoyed by said ASSIGNEE, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by said ASSIGNORS had this assignment and sale not been made, including, without limitation, all rights to the aforesaid PATENT APPLICATION and to any United States Letters Patent therefor, when issued together with all improvements thereon and betterments thereof, all related applications including, but not limited to, divisions, continuations, continuations-in-part, reissues and reexaminations thereof and substitutions of or for said PATENT APPLICATION, and all foreign rights including the right to make application for Letters Patent for said INVENTION in any and all foreign countries and the right to claim priority as to the filing date under the International Convention on the basis for the aforesaid PATENT APPLICATION; and ASSIGNORS hereby authorize and request the Commissioner of Patents to issue all Letters Patent issuing therefrom to ASSIGNEE, for its interest as ASSIGNEE, its successors, assigns and legal representatives.

ASSIGNORS hereby agree to execute any papers, provide any information and testify in any interference or litigation at the request of ASSIGNEE, its successors, assigns and legal representatives, when deemed essential to ASSIGNEE's, its successors', assigns' and legal representatives' full enjoyment, protection, enforcement and title in and to such INVENTION and rights hereby transferred.

ASSIGNORS furthermore agree upon request of said ASSIGNEE, its successors, assigns and legal representatives, and without further remuneration, to execute any and all papers desired by said ASSIGNEE, its successors, assigns and legal representatives, for the filing and granting of foreign applications and the perfecting of title thereto in said ASSIGNEE, its successors, assigns and legal representatives.

Signature

  
Name: Eric Lancaster

Date Signed

2/15/2019

Address: 98 Sunset Bay St.  
Las Vegas, NV 89148

Signature

  
\_\_\_\_\_

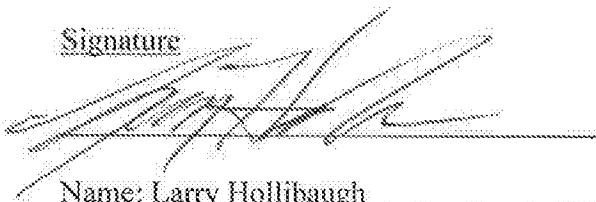
Date Signed

5 APR 2019  
\_\_\_\_\_

Name: Erik Petersen  
\_\_\_\_\_

Address: 475 Silver Bridle Ct.  
Reno, NV 89521  
\_\_\_\_\_

Signature



Date Signed

12-6-18

Name: Larry Hollibaugh

Address: 725 Silver Mine Court  
Reno, NV 89521

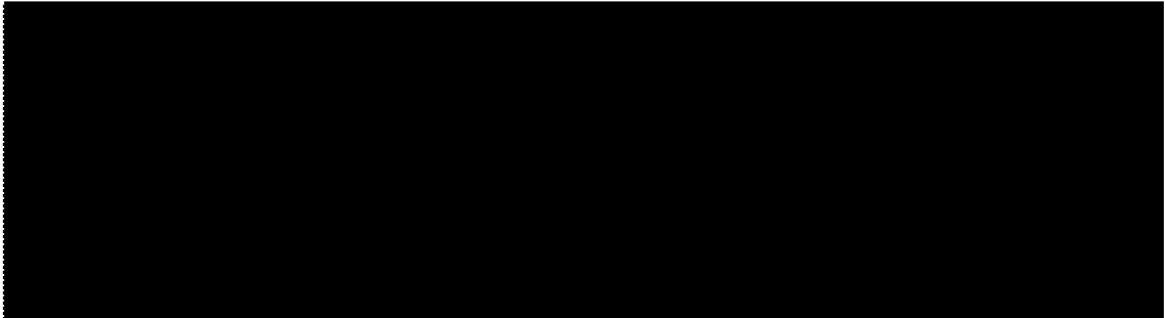


IGT Patent Assignment and Confidentiality Agreement

Sign and Return

THIS Agreement is entered into by and between IGT ("COMPANY"), AND ("EMPLOYEE").

I. EMPLOYEE, in consideration of his/her employment by COMPANY, and other good and valuable consideration specified herein, agrees:

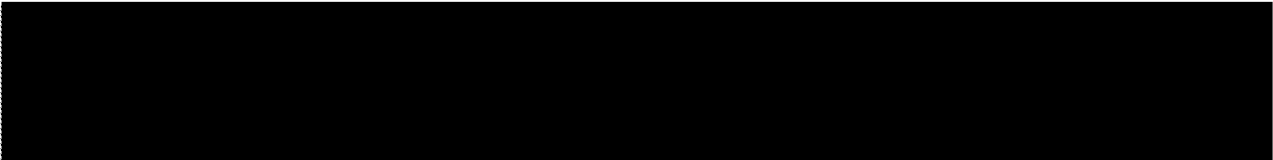


- (C) That during the term of his/her employment and for a period of 5 years thereafter he/she will, at the request and expense of COMPANY, make, execute, and deliver all application papers, assignments or instruments, and perform or cause to be performed such other lawful acts as COMPANY may deem desirable or necessary in making or prosecuting application, domestic or foreign, for patents, reissues, and extensions thereof, and assist and cooperate (without expense to him/her) with COMPANY or its representatives in any controversy or legal proceedings relating to said inventions and improvements or to the patents which may be procured thereon. Should EMPLOYEE be requested after termination of his/her employment to perform services for COMPANY in connection hereunder, he/she shall be paid therefor at the same rate prevailing at the time of termination.
- (D) That all said inventions and improvements made or conceived by EMPLOYEE during the term of his/her employment, either solely or in collaboration with others, and whether or not patented, shall become and remain the property of COMPANY, its successors and assigns unless expressly released by COMPANY as hereinafter provided.



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Sign and Return



4. This Agreement is not assignable by EMPLOYEE, but the terms and provisions hereof shall inure to the benefit of COMPANY'S successors and assigns.

Andrew FISHER  
Employee Name - Please Print

Andrew Fisher  
Employees Signature

1/29/2004  
Date

Maria L. Ochoa  
Witness

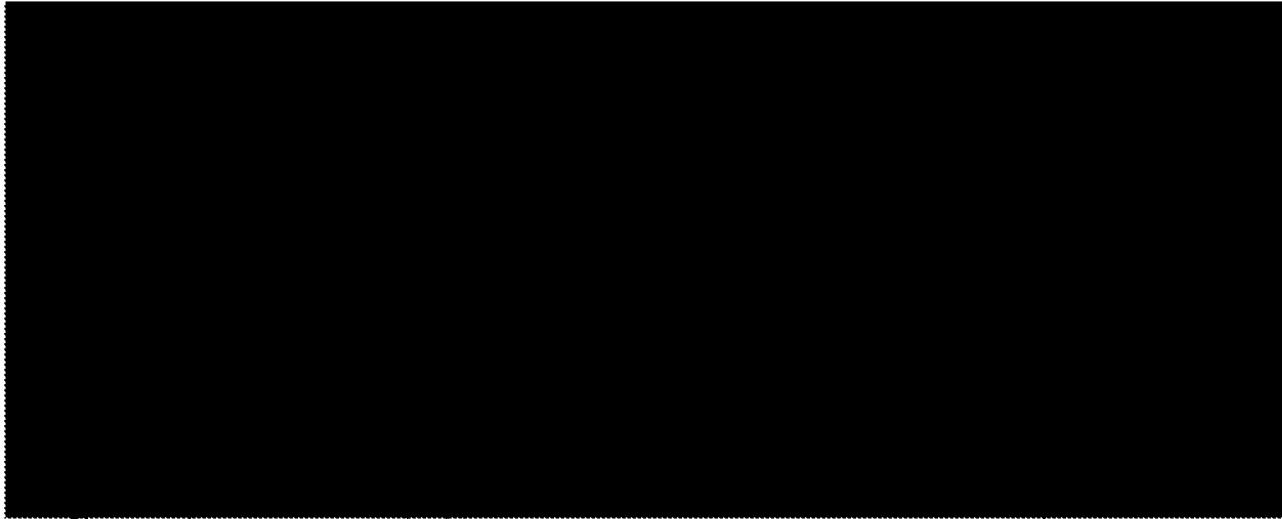
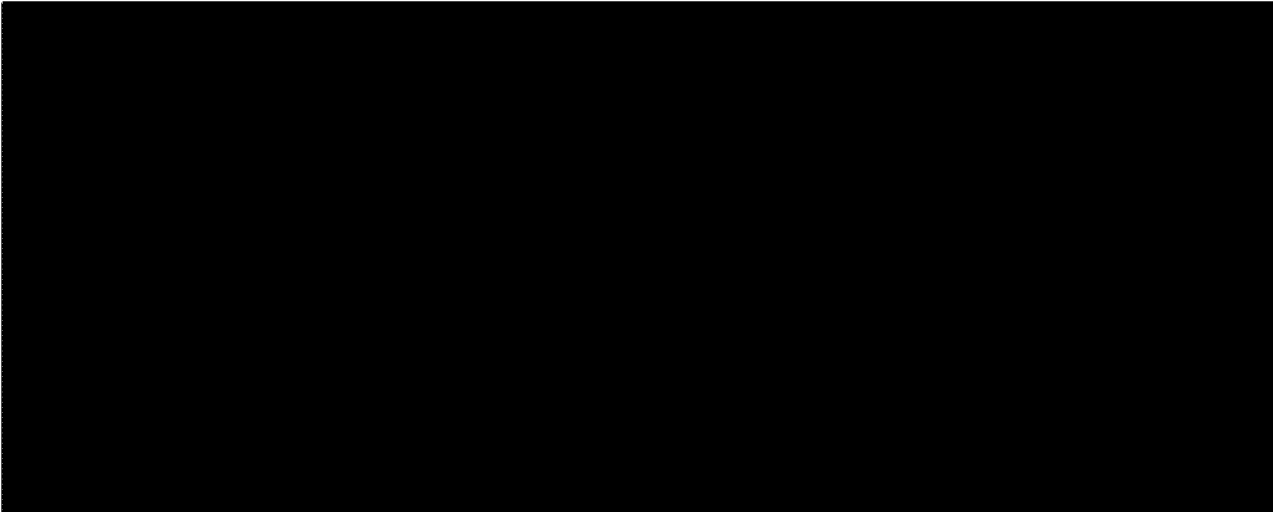
1-29-04  
Date





**EXHIBIT A**  
to  
Invention and Secrecy Agreement

Sign and Return



Andrew Ellis  
Employees Signature

11/29/2004  
Date

Nevada Trade Regulations and Practices  
**§ 600.500**  
**Employer is sole owner of patentable invention or trade secret developed by employee.**

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Except as otherwise provided by express written agreement, an employer is the sole owner of any patentable invention or trade secret developed by his or her employee during the course and scope of the employment that relates directly to work performed during the course and scope of the employment.

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*Location:*[https://nevada.public.law/statutes/nrs\\_600.500](https://nevada.public.law/statutes/nrs_600.500).

*Original Source:* § 600.500 — *Employer is sole owner of patentable invention or trade secret developed by employee.*, <https://www.leg.state.nv.us/NRS/NRS-600.html#NRS600Sec500> (last accessed Aug. 5, 2020).