506197424 08/11/2020

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
ERIC LANCASTER	02/15/2019
ERIK PETERSEN	04/05/2019
LARRY HOLLIBAUGH	12/06/2018
ANDREW FISHER	01/29/2004

RECEIVING PARTY DATA

Name:	IGT
Street Address:	6355 S. BUFFALO DR.
City:	LAS VEGAS
State/Country:	NEVADA
Postal Code:	89113

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	16983249

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: (312) 269-8000 **Email:** patents@igt.com

Correspondent Name: NEAL, GERBER & EISENBERG LLP (IGT)

Address Line 1: 2 N. LASALLE STREET

Address Line 2: SUITE 1700

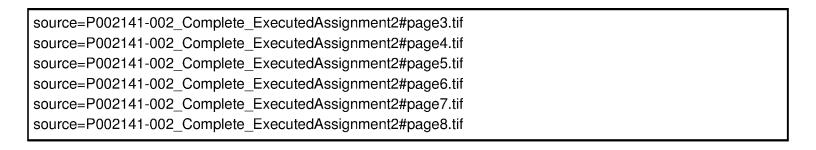
Address Line 4: CHICAGO, ILLINOIS 60602-3801

ATTORNEY DOCKET NUMBER:	P002141-002	
NAME OF SUBMITTER:	MICHAEL N. BRYANT	
SIGNATURE: /Michael N. Bryant/		
DATE SIGNED:	08/11/2020	

Total Attachments: 8

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PATENT 506197424 REEL: 053454 FRAME: 0802



ASSIGNMENT

WHEREAS, the undersigned, to wit: Eric Lancaster, Erik Petersen, Andrew Fisher and Larry Hollibaugh (hereinafter "ASSIGNORS"), are the lawful owners of an invention (the "INVENTION") known as Docket No. 025094-8507 P002141-001 and entitled: "SYSTEM AND METHOD FOR PROVIDING BENEFITS BASED ON SKILL," for which a patent application of the United States was filed on November 28, 2018 in the United States Patent and Trademark Office having Application Serial No. 16/202,892;

AND WHEREAS, <u>IGT</u> (hereinafter "ASSIGNEE"), a corporation duly organized and existing under the laws of <u>Nevada</u> and having its principal office and place of business at <u>6355</u> <u>South Buffalo Drive</u>, <u>Las Vegas</u>, <u>NV 89113</u>, desires to acquire the entire right, title, and interest therein;

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said ASSIGNORS do hereby sell, assign, and transfer, and hereby set over unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right, title and interest to said INVENTION in the United States of America and all foreign countries, including, without limitation, said INVENTION as described in the aforesaid PATENT APPLICATION, to be held and enjoyed by said ASSIGNEE, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by said ASSIGNORS had this assignment and sale not been made, including, without limitation, all rights to the aforesaid PATENT APPLICATION and to any United States Letters Patent therefor, when issued together with all improvements thereon and betterments thereof, all related applications including, but not limited to, divisions, continuations, continuations-in-part, reissues and reexaminations thereof and substitutions of or for said PATENT APPLICATION, and all foreign rights including the right to make application for Letters Patent for said INVENTION in any and all foreign countries and the right to claim priority as to the filing date under the International Convention on the basis for the aforesaid PATENT APPLICATION; and ASSIGNORS hereby authorize and request the Commissioner of Patents to issue all Letters Patent issuing therefrom to ASSIGNEE, for its interest as ASSIGNEE, its successors, assigns and legal representatives.

ASSIGNORS hereby agree to execute any papers, provide any information and testify in any interference or litigation at the request of ASSIGNEE, its successors, assigns and legal representatives, when deemed essential to ASSIGNEE's, its successors', assigns' and legal representatives' full enjoyment, protection, enforcement and title in and to such INVENTION and rights hereby transferred.

ASSIGNORS furthermore agree upon request of said ASSIGNEE, its successors, assigns and legal representatives, and without further remuneration, to execute any and all papers desired by said ASSIGNEE, its successors, assigns and legal representatives, for the filing and granting of foreign applications and the perfecting of title thereto in said ASSIGNEE, its successors, assigns and legal representatives.

Signature	
Ly :	<u> </u>
Name: E	ic Lancaster
Address:	98 Sunset Bay St.
	Lac Verge NV 80148

Signature	
Name: Eg	ik Petersen
Address:	475 Silver Bridle Ct.

Date Signed

5 188 2019

Signature Name: Larry Hollibaugh

Address: 725 Silver Mine Court Reno, NV 89521

Date Signed

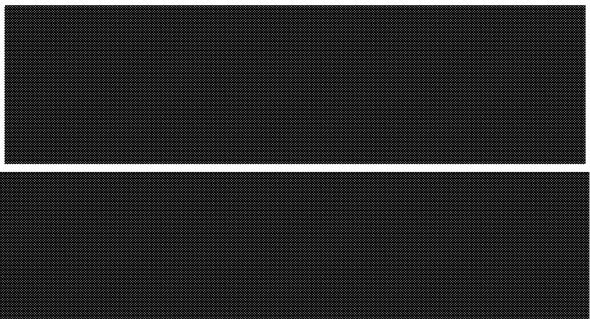


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Sign and Return

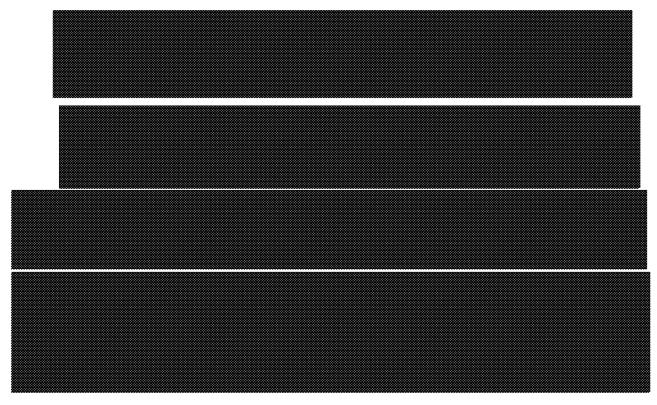
THIS Agreement is entered into by and between IGT ("COMPANY"), AND ("EMPLOYEE").

I. EMPLOYEE, in consideration of his/her employment by COMPANY, and other good and valuable consideration specified herein, agrees:



- (C) That during the term of his/her employment and for a period of 5 years thereafter he/she will, at the request and expense of COMPANY, make, execute, and deliver all application papers, assignments or instruments, and perform or cause to be performed such other lawful acts as COMPANY may deem desirable or necessary in making or prosecuting application, domestic or foreign, for patents, reissues, and extensions thereof, and assist and cooperate (without expense to him/her) with COMPANY or its representatives in any controversy or legal proceedings relating to said inventions and improvements or to the patents which may be procured thereon. Should EMPLOYEE be requested after termination of his/her employment to perform services for COMPANY in connection hereunder, he/she shall be paid therefor at the same rate prevailing at the time of termination.
- (D) That all said inventions and improvements made or conceived by EMPLOYEE during the term of his/her employment, either solely or in collaboration with others, and whether or not patented, shall become and remain the property of COMPANY, its successors and assigns unless expressly released by COMPANY as hereinafter provided.





4. This Agreement is not assignable by EMPLOYEE, but the terms and provisions hereof shall inure to the benefit of COMPANY'S successors and assigns.

ANDREW FISHER
Employee Name - Please Print

Employees Signature

Mana L. Winda

1/27/200

Date

Y

Rev. 04/99 Invention and Secrecy Agreement

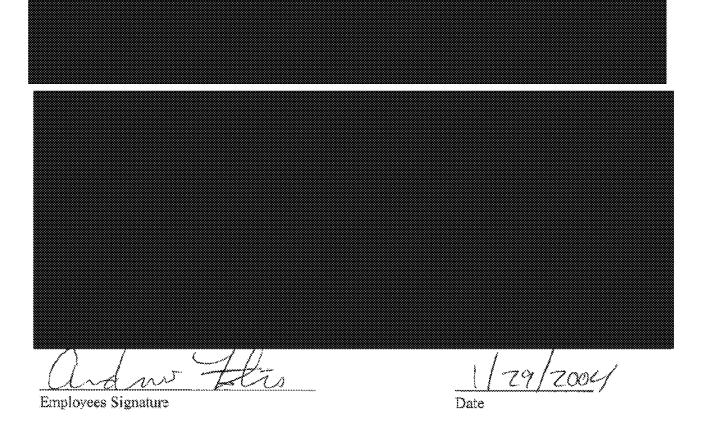


EXHIBIT A

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Invention and Secrecy Agreement





Nevada Trade Regulations and Practices § 600.500 Employer is sole owner of patentable invention or trade secret developed by employee.

Except as otherwise provided by express written agreement, an employer is the sole owner of any patentable invention or trade secret developed by his or her employee during the course and scope of the employment that relates directly to work performed during the course and scope of the employment.

Location: https://nevada.public.law/statutes/nrs_600.500.

Original Source: § 600.500 — Employer is sole owner of patentable invention or trade secret developed by employee., https://www.leg.state.nv.us/NRS-600.html#NRS600Sec500 (last accessed Aug. 5, 2020).