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## PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

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Name	Execution Date
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### **PROPERTY NUMBERS Total: 1**

Property Type	Number
Patent Number:	9988124

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DATE SIGNED:	08/13/2020

#### **Total Attachments: 3**

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PATENT 506202367 REEL: 053487 FRAME: 0656

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Practitioner's Docket No	44340.029	PATENT
	For:  U.S. and/or  For:  U.S. Application U.S. Provision For:  U.S. Patent For:  PCT Application By:  Inventor(s) or	on or al Application on
ASSIG	NMENT OF INVENTION	,
In consideration of the payment (\$1.00), the receipt of which is he consideration,	by ASSIGNEE to ASSIGNOR ereby acknowledged, and for	of the sum of One Dollar other good and valuable
ASSIGNOR: Inventor(s) or person(s) or entity(les) who own the	Edward C. Kwa	terski
	(type or print name(s) of	
invention	7932 Pioneer	Road
	Address	
	Cedarburg, W	isconsin 53012
	United States	
	Nationality	-
	r entity to whom invention wa recorded in PTO, add the folk	
Recorded on	Reel	
	Frame	
hereby sells, assigns and transfe	rs to	
ASSIGNEE:	Hayes Bicycl	e Group, Inc.
	(type or print name(s) of	f ASSIGNEE(S))
	5800 West Dor	ges Bay Road
	Address	

and the successors, assigns and legal representatives of the ASSIGNEE

(Assignment of Invention [16-3]—page 1 of 3)

Mequon, Wisconsin 53092

Delaware corporation

Nationality

PATENT REEL: 028237 FRAME: 0953

# (complete one of the following) \*\* an undivided \_\_\_ for the United States and its territorial possessions (check the following box, if foreign rights are also to be assigned) and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled: RUBBER ISOLATION SYSTEM INCORPORATED BETWEEN THE COMPRESSION ROD AND THE GAS SPRING ASSEMBLY OF A BICYCLE FORK Name of inventor(s) <u>Edward C. Kwaterski</u> (check and complete (a), (b), (c), (d), (e), (f), or (g)) and which is found in (37 C.F.R. § 3.21) (a) I U.S. patent application executed on even date herewith (b) U.S. patent application executed on \_\_\_\_\_ U.S. provisional application naming the above inventor(s) for the above-entitled (c) invention. Express mail label no.: \_\_\_\_\_ Mailed: \_ ☐ To comply with 37 C.F.R. § 3.21 for recordal of this assignment, I, an ASSIGNOR signing below, hereby authorize and request my attorney to insert below the filing date and application number when they become known. (d) U.S. application no. /\_\_ filed on \_\_\_\_ ☐ International appliciation no. PCT/ \_\_\_\_\_/\_\_\_\_/ (e) U.S. patent no. \_\_\_\_\_\_ issued \_\_\_\_\_ **(f)** □ A change of address to which correspondence is to be sent regarding patent maintenance fees is being sent separately.

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and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof.

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

(Assignment of Invention [16-3]-page 2 of 3)

PATENT REEL: 028227 FRAME: 0958

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IN WI	NEȘS WHEREOF, I/We have he	reunto set hand and seal this $\_24$ day ${\cal M}$	7
	5/24//2ate of signing		J
WARNI	IG: The date of signing must be the sar	ne as the date of execution of the application, if item (a) was	
	checked above.		
Date: May 24, 2012	Nac 24. 2012	Edward Lunter	
	9 4 7	Signature of ASSIGNOR(S) Edward C. Kwaters	ki
Date:			
Date:			
Date:			

**PATENT** 

REEL: 028287 FRAME: 0959