PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
XAVIER R. KAWULA	09/02/2020
LESTER F. HORNE	08/28/2020
NICCOLE EMERY	08/31/2020
JILL L. SAUNDERS	08/31/2020
GREGORY J. COYNE	08/28/2020

RECEIVING PARTY DATA

Name:	HONEYWELL SAFETY PRODUCTS USA, INC.	
Street Address:	9680 OLD BAILES ROAD	
City:	FORT MILL	
State/Country:	SOUTH CAROLINA	
Postal Code:	29707	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	29749049

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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ATTORNEY DOCKET NUMBER:	H220435-US
NAME OF SUBMITTER:	PHILIP G. AMMAR
SIGNATURE:	/Philip G. Ammar/
DATE SIGNED:	09/02/2020
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Total Attachments: 3

PATENT REEL: 053677 FRAME: 0291 source=H220435-US_Assignment#page1.tif source=H220435-US_Assignment#page2.tif source=H220435-US_Assignment#page3.tif

> PATENT REEL: 053677 FRAME: 0292

Attorney Docket No.: H220435

First Named Inventor: Xavier R. Kawula

ASSIGNMENT

WHEREAS, the undersigned inventor(s) (hereinafter individually and collectively referred to as "ASSIGNOR") has/have invented:

A BOOT AND THE BOOT WITH AN ATTACHED ACCESSORY

AND WHEREAS, Honeywell Safety Products USA, Inc., a Delaware corporation having a place of business at 9680 Old Bailes Road, Fort Mill, SC 29707 (hereinafter "ASSIGNEE"), and its successors, assigns, and legal representatives, is desirous of acquiring, and the ASSIGNOR is desirous of assigning and transferring the entire right, title, and interest therein;

AND WHEREAS, a "formal application," as referred to herein, shall mean any patent application filed in any country or region throughout the world, including provisional, nonprovisional, continuation, continuation-in-part, continued prosecution, substitute, renewal, extension, divisional, reissue, reexamination, foreign, Patent Cooperation Treaty (PCT) or other patent application, inventor's certificate, utility model, or like document;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR does hereby irrevocably and unconditionally assign and transfer unto ASSIGNEE, its successors, assigns, and legal representatives, the entire right, title and interest in and to the aforesaid application, to the invention as described in the aforesaid application, and to any formal application which may be filed based in whole or in part on the aforesaid application, in any country or region throughout the world, together with the right of priority under any international conventions, treaties and/or agreements, including the right to sue and recover for, and the right to profits or damages due or accrued, arising out of or in connection with, any and all past, present or future infringements of any such rights, and hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns, and legal representatives;

AND ASSIGNOR authorizes ASSIGNEE, its successors, assigns, and legal representatives, or anyone it may properly designate, to apply for Letters Patent, in its own name if desired, in any country or region throughout the world, and additionally to claim the filing date of aforesaid application and/or otherwise take advantage of the provisions of any international convention, treaty and/or agreement;

AND ASSIGNOR FURTHERMORE authorizes ASSIGNEE, its successors, assigns, and legal representatives, or anyone it may properly designate, to insert in this instrument the filing date and/or serial number of said application when ascertained;

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First Named Inventor: Xavier R. Kawula

AND ASSIGNOR HEREBY AGREES to transfer, upon request of ASSIGNEE, its successors, assigns, and legal representatives, and without further remuneration, a like interest in and to any related inventions (including all improvements variations, derivations and inventive subject matter directly or indirectly related to the patent application and the invention) and formal applications based thereon;

AND ASSIGNOR AGREEING, FURTHERMORE, upon request of ASSIGNEE, and without further remuneration, but at no expense to ASSIGNOR, that ASSIGNOR or ASSIGNOR'S heirs, executors, or administrators will provide all reasonable assistance to obtain, maintain, and assert the fullest measure of legal protection that ASSIGNEE desires to obtain or assert for the invention, any related inventions, any formal application based thereon, and any resulting patents, including executing any and all papers desired by ASSIGNEE for the filing and granting of formal applications, the perfecting of title in ASSIGNEE, and in enforcing any rights in the invention, any related inventions, and any formal application or patent based thereon.

This instrument is executed by, an shall be binding upon, ASSIGNOR, his heirs, executors and administrators, for the uses and purposes above set forth and referred to and shall inure to the benefit of ASSIGNEE, its successors, assigns and legal representatives, or anyone it may properly designate.

If any provision of this assignment is held by any court to be unenforceable, such provision shall be interpreted to accomplish the objectives of the original provision to the fullest extent allowed by law and the remainder of this assignment shall remain in full force and effect.

EXECUTED as of the date(s) written below by ASSIGNOR:

IN TESTIMONY WHEREOF, I have hereunto set my hand this day	_
Navier R. Kawula	/
IN TESTIMONY WHEREOF, I have hereunto set my hand this day8/28/2020	_
Lester of Totale	/

Attorney Docket No.: H220435

First Named Inventor: Xavier R. Kawula

IN TESTIMONY WHEREOF, I have hereunto set my hand	this day 8/31/2020
/ Mu Niccofé	usigned by: 60 EMU4 8546D0E84468
/_ Sill_	this day8/31/2020 usigned by: L. Saundurs/ access57004E3s
IN TESTIMONY WHEREOF, I have hereunto set my hand	ory J. Coyne