

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT6282804

|                                                                                                                                                                                                 |                                                                |                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|-----------------------|
| <b>SUBMISSION TYPE:</b>                                                                                                                                                                         | NEW ASSIGNMENT                                                 |                       |
| <b>NATURE OF CONVEYANCE:</b>                                                                                                                                                                    | ASSIGNMENT                                                     |                       |
| <b>CONVEYING PARTY DATA</b>                                                                                                                                                                     |                                                                |                       |
|                                                                                                                                                                                                 | <b>Name</b>                                                    | <b>Execution Date</b> |
|                                                                                                                                                                                                 | JEFF RASMUSSEN                                                 | 05/05/2015            |
| <b>RECEIVING PARTY DATA</b>                                                                                                                                                                     |                                                                |                       |
| <b>Name:</b>                                                                                                                                                                                    | NIKE, INC.                                                     |                       |
| <b>Street Address:</b>                                                                                                                                                                          | ONE BOWERMAN DRIVE                                             |                       |
| <b>City:</b>                                                                                                                                                                                    | BEAVERTON                                                      |                       |
| <b>State/Country:</b>                                                                                                                                                                           | OREGON                                                         |                       |
| <b>Postal Code:</b>                                                                                                                                                                             | 97005                                                          |                       |
| <b>PROPERTY NUMBERS Total: 1</b>                                                                                                                                                                |                                                                |                       |
| <b>Property Type</b>                                                                                                                                                                            | <b>Number</b>                                                  |                       |
| <b>Application Number:</b>                                                                                                                                                                      | 29708277                                                       |                       |
| <b>CORRESPONDENCE DATA</b>                                                                                                                                                                      |                                                                |                       |
| <b>Fax Number:</b>                                                                                                                                                                              | (202)824-3001                                                  |                       |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> |                                                                |                       |
| <b>Phone:</b>                                                                                                                                                                                   | (202) 824-3000                                                 |                       |
| <b>Email:</b>                                                                                                                                                                                   | bwptopat@bannerwitcoff.com, msebastianootley@bannerwitcoff.com |                       |
| <b>Correspondent Name:</b>                                                                                                                                                                      | BANNER & WITCOFF, LTD.                                         |                       |
| <b>Address Line 1:</b>                                                                                                                                                                          | 1100 13TH ST. NW                                               |                       |
| <b>Address Line 2:</b>                                                                                                                                                                          | STE 1200                                                       |                       |
| <b>Address Line 4:</b>                                                                                                                                                                          | WASHINGTON, D.C. 20005                                         |                       |
| <b>ATTORNEY DOCKET NUMBER:</b>                                                                                                                                                                  | 015127.06142\US                                                |                       |
| <b>NAME OF SUBMITTER:</b>                                                                                                                                                                       | AUSTIN R. ROSSI                                                |                       |
| <b>SIGNATURE:</b>                                                                                                                                                                               | /Austin R. Rossi/                                              |                       |
| <b>DATE SIGNED:</b>                                                                                                                                                                             | 09/03/2020                                                     |                       |
| <b>Total Attachments: 4</b>                                                                                                                                                                     |                                                                |                       |
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## EMPLOYEE INVENTION AND SECRECY AGREEMENT

In consideration of, and as a condition of my employment with NIKE, Inc. and/or any direct or indirect subsidiary of NIKE, Inc. and/or any entity under the common control or ownership of NIKE, Inc. (hereinafter, individually or collectively, referred to as "**NIKE**"), I, as the "**Employee**" signing this Employee Invention and Secrecy Agreement (this "**Agreement**"), hereby represent to NIKE, and NIKE and I hereby agree as follows:

REDACTED

**6. Assignment of Rights.** I agree to assign, and do hereby irrevocably transfer and assign, to the NIKE corporate entity of which I am an employee: (i) all of my rights, title and interests in and with respect to any Assigned Inventions; (ii) all patents, patent applications, copyrights, common law or registered trademarks or trade dress, mask works, rights in databases, trade secrets, and other intellectual property rights, worldwide, in any Assigned Inventions, along with any registrations of or applications to register such rights;

REDACTED

REDACTED

REDACTED

REDACTED

The parties have executed this Agreement by placement of their physical or electronic signatures below (if using an electronic signature, please use the form “/s/[name]”):

**Jeffrey Rasmussen**

*Jeffrey George Rasmussen*  
Signature: \_\_\_\_\_

Jeffrey George Rasmussen  
Name: \_\_\_\_\_



Signature: \_\_\_\_\_

Name: \_\_\_\_\_ Teri Jensen Freeman

Title: \_\_\_\_\_ VP Global HR Direct

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