

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT6305344

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
BATYRLAN NURBEKOV	07/09/2017
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	GM CRUISE HOLDINGS LLC
<b>Street Address:</b>	1201 BRYANT STREET
<b>City:</b>	SAN FRANCISCO
<b>State/Country:</b>	CALIFORNIA
<b>Postal Code:</b>	94103
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	16232172
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Email:</b>	admin-docketing@medleybehrens.com
<b>Correspondent Name:</b>	MEDLEY, BEHRENS & LEWIS, LLC
<b>Address Line 1:</b>	6100 ROCKSIDE WOODS BOULEVARD
<b>Address Line 4:</b>	INDEPENDENCE, OHIO 44131
<b>ATTORNEY DOCKET NUMBER:</b>	P100107-US-01/CRSP-0056
<b>NAME OF SUBMITTER:</b>	THOMAS R. IRWIN
<b>SIGNATURE:</b>	/Thomas R. Irwin Reg. No 77129/
<b>DATE SIGNED:</b>	09/18/2020
<b>Total Attachments: 3</b>	
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**ATTACHMENT A**

**GENERAL MOTORS COMPANY  
INTELLECTUAL PROPERTY RIGHTS AGREEMENT**

I enter this agreement in consideration of the compensation paid for services I perform for GENERAL MOTORS. GENERAL MOTORS as used herein means General Motors LLC, General Motors Company and their successors in all or substantially all of their respective business, and their subsidiaries and affiliates at least 20% commonly owned or controlled, either directly or indirectly.

I hereby assign and will assign to GENERAL MOTORS or its designee all rights, title and interest to all patents, utility models, industrial designs, trademarks, service marks, semiconductor chip mask works and copyrights on all writings, designs, inventions and works that I conceive, author, create, make, invent or suggest during the term of such services, and

- a) That result from work performed by me for GENERAL MOTORS;
- b) Are related to the business of GENERAL MOTORS. (The business of GENERAL MOTORS includes the business of GENERAL MOTORS' related entities and/or affiliates/subsidiaries, and includes the business or research and development that exists or is anticipated at the time the rights come into existence.); or
- c) Developed using GENERAL MOTORS' equipment, supplies, facilities, confidential or trade secret information. ("Company Inventions")

I will promptly disclose such Company Inventions to GENERAL MOTORS.

At GENERAL MOTORS' reasonable request, whether during or after the terms of such services, I will sign patent applications, assignments and other lawful papers that GENERAL MOTORS considers helpful to secure and enforce such rights; if requested by GENERAL MOTORS, I will assign the preceding rights directly to General Motors LLC, GM Global Technology Operations LLC, or other designee of GENERAL MOTORS. GENERAL MOTORS will bear all expense related to such activities.

Furthermore in jurisdictions that recognize "works made for hire," I agree that my creation of copyrightable works will be considered "works made for hire" for GENERAL MOTORS except to the extent that such works do not qualify as "works made for hire" for GENERAL MOTORS under local laws, in which case I hereby assign and will assign to GENERAL MOTORS or its designee all right, title and interest in all copyrightable works and, if lawfully permitted, waive all moral rights therein.

Notwithstanding the foregoing, subject to the requirements of California Law, I understand that the Company Inventions will not include, and the provisions of this Agreement requiring assignment of inventions to GENERAL MOTORS do not apply to, any invention which qualifies fully for exclusion under the provisions of California law, which is attached hereto as Exhibit A.

I will protect all business and technical information as well as other proprietary information created or obtained in the course of my services and will not use or disclose any such information except as strictly needed for my performance of services for GENERAL MOTORS and with the express prior authorization of GENERAL MOTORS.

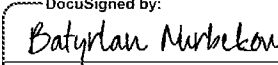
I will not disclose to GENERAL MOTORS, or use in performing services for GENERAL MOTORS, any proprietary information belonging to others (including my prior employers) unless I have their prior written approval, or any of my prior inventions that GENERAL MOTORS is not entitled to use. For purposes of clarification and not limitation, Cruise Automation, Inc., the company acquired by General Motors, or a subsidiary thereto, does not constitute a prior employer.

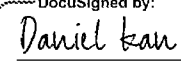
I will return to GENERAL MOTORS, at the time my services for GENERAL MOTORS cease or upon any earlier request, all documents and other materials containing any GENERAL MOTORS business or technical information or other proprietary information created or obtained in the course of my services. I will not engage in any outside activity that would involve the use or disclosure of any GENERAL MOTORS business or technical information or other proprietary information created or obtained in the course of my services unless I have prior written approval from a GENERAL MOTORS officer. This obligation is not changed by termination of my services for GENERAL MOTORS.

This agreement is governed by the laws of the State of California, USA. If any of the terms of this agreement are held invalid for any reason that will not affect the validity of the rest of the agreement, and the invalid provisions will be construed to give maximum effect to them, consistent with applicable law.

This agreement replaces any prior agreement regarding this subject matter and is binding on my executors, administrators, heirs, legal representatives and assigns. This agreement may be modified only by another written agreement, or by a written endorsement on this agreement, signed by both GENERAL MOTORS and me.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this 9th day of June, 2017.

Signature:   
Printed Name: Batyrlan Nurbekov  
Title or Position: Senior Software Engineer

Received by:   
Received Date: 6/9/2017

**EXHIBIT A**

Section 2870 of the California Labor Code is as follows:

- (a) Any provision in an employment agreement which provides that an employee shall assign, or offer to assign, any of his or her rights in an invention to his or her employer shall not apply to an invention that the employee developed entirely on his or her own time without using the employer's equipment, supplies, facilities, or trade secret information except for those inventions that either:
  - (1) Relate at the time of conception or reduction to practice of the invention to the employer's business, or actual or demonstrably anticipated research or development of the employer; or
  - (2) Result from any work performed by the employee for the employer.
  
- (b) To the extent a provision in an employment agreement purports to require an employee to assign an invention otherwise excluded from being required to be assigned under subdivision (a), the provision is against the public policy of this state and is unenforceable.