

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT6307894

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	CONFIDENTIALITY, INTELLECTUAL PROPERTY AND NON-COMPETITION AGREEMENT
CONVEYING PARTY DATA	
Name	Execution Date
BOGDAN BARNA	02/19/2003
RECEIVING PARTY DATA	
Name:	REDLINE COMMUNICATIONS INC.
Street Address:	90 TIVERTSON COURT, SUITE 102
City:	MARKHAM
State/Country:	CANADA
Postal Code:	L3R 9V2
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16946661
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	613-866-9031
Email:	ipadmin@stratfordmanagers.com
Correspondent Name:	STRATFORD MANAGERS CORPORATION
Address Line 1:	555 LEGGET DRIVE
Address Line 2:	TOWER B SUITE 532
Address Line 4:	KANATA, CANADA K2K2X3
ATTORNEY DOCKET NUMBER:	0144-61USPT
NAME OF SUBMITTER:	MEHDI ZAMANPOUR
SIGNATURE:	/Mehdi Zamanpour/
DATE SIGNED:	09/21/2020
Total Attachments: 2	
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Wednesday, February 19, 2003

CONFIDENTIALITY, INTELLECTUAL PROPERTY AND NON-COMPETITION AGREEMENT

The purpose of this agreement is to confirm certain terms and conditions of your employment with Redline Communications Inc. ("Redline"). By signing a copy of this agreement, you are confirming that the following provisions, among others, govern your employment and post-employment obligations toward Redline.

Confidential Information

1. You will not, either during your employment with Redline or thereafter, reveal or disclose, in any manner whatsoever, to anyone outside of Redline or use, in any manner whatsoever, for your own benefit or for the benefit of any other person, entity, firm, or business, without Redline's prior authorization, any Confidential information or Material relating or belonging to Redline or to any of its related or affiliated companies, or any information or material received by you in confidence in the course of your employment with Redline.

Upon the termination of your employment with Redline, for any reason or any manner whatsoever, you will not take or keep with you, or make any copies or reproductions, and you will return to Redline forthwith all of Redline's property in your possession, including all Confidential Information or Material such as drawings, notebooks, reports, customer or client lists, list of employees or lists of suppliers, technical data including but not limited to software and source code, or any other documents.

"Confidential Information or Material" within the meaning of the present Agreement includes, but is not limited to, technical information, customer or client lists, lists of employees, lists of suppliers and business plans, business models, acquisition plans and financial information, and any information or material generated or collected in the operation of Redline's business that relates to actual or anticipated activities or research and development of Redline or its affiliated or related companies or any information or material suggested by or resulting from any task assigned to you or your subordinates or performed by you or your subordinates.

Intellectual Property

2. You acknowledge that the copyright and any other Intellectual Property right in ideas, designs, programs, inventions and all related documentation and materials, and all books, drawings, notes, reports and materials whether magnetic, electronic, photographic, video or otherwise, discovered, conceived, created or developed solely or jointly by you in the course of your employment with Redline, whether during or after regular business hours or, with or without the help or use of Redline's premises, equipment or personnel, belong and shall continue in the future to belong to Redline. Furthermore, you hereby assign and cede fully and irrevocably to Redline any rights, title and interest that you may have in any such idea, design, program, invention and all related documentation and material that you have solely or jointly or in any manner whatsoever made, developed, created, discovered or conceived in the course of your employment with Redline.

You also agree to assist with diligence. Redline and its representatives, both during and after the termination of your employment with Redline, in obtaining, for the sole benefit of Redline, and registering patents and trade-marks, and any form of copyright or Industrial designs that will be and remain the sole property of Redline.

Non-competition

3. You recognize that in performing the duties of your employment, you will occupy a position of trust and confidence and will gain experience, be exposed to knowledge and develop skills and expertise in, among other things, the development, production and use of technology, processes and methods, specifications, integration plans, business plans, business models and graphical user interface style and behavior which are unique or exclusive to Redline.

You therefore agree that so long as you are employed or paid by Redline and for a period of fifteen (15) months thereafter, you shall not directly or indirectly engage or be engaged in any capacity or in any manner whatsoever, in any activity or on behalf of any person, firm, entity, or business enterprise in Canada or in the United States of America which is in direct competition with Redline in which or for whose benefit you use any of the experience, skills, expertise or knowledge that is unique or exclusive to Redline, that you gain or acquire while in the employ of Redline.

Non-solicitation

4. During your employment with Redline, and for a period of three (3) years following the termination of this employment, you will not, directly or indirectly, solicit, interfere with or endeavor to direct or entice away from Redline or from any of Redline's affiliated or related companies, any customer, client, or any person, firm, entity, corporation or supplier who purchases products from, or supplies products to Redline or any of its affiliated or related companies. During the above term, you will not interfere with, entice away or otherwise attempt to obtain the withdrawal of or hire any employee of Redline or of any of its affiliated or related companies.

Should any provision or term hereof be held to be invalid, illegal or unenforceable, in whole or in part, such invalidity, illegality or unenforceability shall not affect the validity and enforceability of any other provision hereof, and to the extent permissible by law, the parties hereto agree that the Court shall have the power to amend such specific provision so that it can be enforced to the fullest extent permissible by law.

The parties have expressly required that the present agreement be drafted in English only.

Les parties on expressément demandé que la présente entente soit rédigée dans la langue anglaise seulement.

Please indicate your agreement to be bound by this letter of agreement by signing the duplicate copies where indicated below.

REDLINE COMMUNICATIONS INC.

By:  _____
Gabriel Ift

DATE: _____

Employee

 _____
Bogdan Barna

DATE: Feb. 19, 2003