

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT6353381

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
SEAN G. THOMAS	12/08/2016
RECEIVING PARTY DATA	
Name:	COMMSCOPE TECHNOLOGIES LLC
Street Address:	1100 COMMSCOPE PLACE SE
City:	HICKORY
State/Country:	NORTH CAROLINA
Postal Code:	28602
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	17048171
CORRESPONDENCE DATA	
Fax Number:	(919)854-1401
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	919-854-1400
Email:	MSPINELLI@MYERSBIGEL.COM
Correspondent Name:	MYERS BIGEL, P.A.
Address Line 1:	4140 PARKLAKE AVENUE
Address Line 2:	SUITE 600
Address Line 4:	RALEIGH, NORTH CAROLINA 27612
ATTORNEY DOCKET NUMBER:	9833.1445
NAME OF SUBMITTER:	JULIE H. RICHARDSON
SIGNATURE:	/Julie H. Richardson/
DATE SIGNED:	10/16/2020
Total Attachments: 6	
source=9833-1445_Assignment2#page1.tif	
source=9833-1445_Assignment2#page2.tif	
source=9833-1445_Assignment2#page3.tif	
source=9833-1445_Assignment2#page4.tif	
source=9833-1445_Assignment2#page5.tif	



EMPLOYEE CONFIDENTIALITY, INVENTION
ASSIGNMENT AND NON-SOLICITATION AGREEMENT

This Employee Confidentiality, Invention Assignment and Non-Solicitation Agreement ("Agreement") by and between Sean Thomas (the "Employee") and CommScope, Inc. of North Carolina (CommScope, Inc. of North Carolina and its subsidiaries, parents, successors, and assigns all being known as the "Company"), is entered into this 8 day of December 2016.

Redacted

COMMSCOPE®

1. Confidentiality

Redacted

Redacted

2. Inventions. Employee agrees to grant, and hereby does grant and assign to the Company, all rights and title to all Inventions (including, but not limited to all rights and title to any patent, patent application, copyright or copyright application related thereto) made or conceived by Employee during his or her employment with the Company, and during the twelve-month period thereafter to the extent they relate to research and development carried on by the Company during Employee's employment. All such Inventions, including Inventions conceived after the execution date of this Agreement, are hereby assigned to the Company and are the sole and exclusive property of the Company. This provision does not apply to any inventions made by Employee for which no Confidential Information or equipment, supplies, facility or other information of the Company was used and which was developed entirely on Employee's own time unless: (i) the Invention relates to the business of the Company or to the Company's actual or demonstrably anticipated research or development; or (ii) the Invention results from or relates to any work performed by Employee for the Company.

A. Employee will promptly identify in writing to the Company all Inventions, whether or not patentable or copyrightable, made or conceived by Employee, either alone or with others, during his or her employment with the Company, and during the twelve-month period thereafter.

COMMSCOPE®

Redacted

C. Employee will assist the Company in every reasonable way (at the Company's expense) without further consideration or payment to Employee, both during Employee's employment and thereafter, to obtain and enforce the Company's rights to the Inventions in the United States and in any other country. Employee will, at the Company's request, both during Employee's employment and thereafter, execute all assignments of rights and other documents appropriate or necessary to ensure and perfect the Company's rights in such Inventions and to obtain patents, copyrights and any other form of legal protection.

Redacted

3. Non-Solicitation.

Redacted

COMMSCOPE®

Redacted

4. General

Redacted

COMMScope®

Redacted

K. This Agreement constitutes the entire agreement between the Company and Employee with respect to the subject matter herein and no course of dealing or usage of trade shall be invoked to modify the terms and conditions of this Agreement. The terms and conditions contained in this Agreement supersede all prior oral or written understandings between the parties. There are no understandings or representations, express or implied, not expressly set forth in this Agreement.

EMPLOYEE: 

Date: 2016 - 12 - 08

Accepted

CommScope, Inc. of North Carolina

BY: Aleneae Rockell

Date: 12/8/16

TITLE: HR Manager