

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT6366850

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
MAXWELL LU	12/10/2014
RECEIVING PARTY DATA	
Name:	SALESFORCE.COM, INC.
Street Address:	415 MISSION STREET
Internal Address:	3RD FLOOR
City:	SAN FRANCISCO
State/Country:	CALIFORNIA
Postal Code:	94105
PROPERTY NUMBERS Total: 2	
Property Type	Number
Application Number:	16678711
Patent Number:	10509546
CORRESPONDENCE DATA	
Fax Number:	(510)663-0920
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	5106631100
Email:	sarmstrong@wavsip.com
Correspondent Name:	WEAVER AUSTIN VILLENEUVE & SAMPSON LLP
Address Line 1:	P.O. BOX 70250
Address Line 4:	OAKLAND, CALIFORNIA 94612
ATTORNEY DOCKET NUMBER:	SLFCP253/SLFCP253C1
NAME OF SUBMITTER:	SARAH ARMSTRONG
SIGNATURE:	/Sarah Armstrong/
DATE SIGNED:	10/25/2020
Total Attachments: 10	
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EMPLOYEE INVENTIONS AND PROPRIETARY RIGHTS ASSIGNMENT AGREEMENT

As a condition of my employment with salesforce.com, inc. or one of its subsidiaries, affiliates, successors or assigns (as appropriate, the "**Company**"), and in consideration of my employment with the Company and my receipt of the compensation now and hereafter paid to me by Company, I agree to the following provisions of this salesforce.com, inc. Employee Inventions and Proprietary Rights Assignment Agreement (this "**Agreement**");

1. Code of Conduct

I understand and acknowledge that the Company has a Code of Conduct and other policies and guidelines applicable to employees (collectively, "**Company Policies**"). I agree to diligently adhere to all Company Policies, including policies and guidelines regarding insider trading and conflicts of interest. I understand that Company Policies may be revised from time to time during my employment and that I will continue to adhere to all such Company Policies as they may be so revised. I understand that my violation of Company Policies may lead to disciplinary action, up to and including immediate termination and legal action by the Company

1. A. No Conflicting Obligations.

I agree that during the term of my employment with the Company, I will not engage in or undertake any other employment, occupation, consulting relationship, or commitment that is directly related to the business in which the Company is now involved or becomes involved or has plans to become involved, nor will I engage in any other activities that conflict with my obligations to the Company.

1. B. Existing Relationships.

I further represent and warrant that I have no other agreements, relationships, or commitments to any other person or entity that conflict with the provisions of this Agreement, my obligations to the Company under this Agreement, or my ability to become employed and perform the services for which I am being hired by the Company, except those that have been disclosed on an Outside Activities Form.

1. C. Indemnity.

I agree to fully indemnify the Company, its directors, officers, agents, employees, investors, shareholders, administrators, affiliates, divisions, subsidiaries, predecessor and successor corporations, and assigns for all verdicts, judgments, settlements, and other losses incurred by any of them resulting from my breach of my obligations under any agreement with a third party to which I am a party or obligation to which I am bound, as well as any reasonable attorneys' fees and costs if the plaintiff is the prevailing party in such an action, except as prohibited by law.

2. Confidentiality

2. A. Definition of Confidential Information.

I understand that "**Company Confidential Information**" means information that the Company or salesforce.com, inc. has or will develop, acquire, create, compile, discover or own and that has value in or to the Company's business, and which is not generally known and which the Company wishes to maintain as confidential. Company Confidential Information includes both information disclosed by

the Company to me and information developed or learned by me during the course of my employment with Company. Company Confidential Information also includes all information of which the unauthorized disclosure could be detrimental to the interests of Company, whether or not such information is identified as Company Confidential Information. By example, and without limitation, Company Confidential Information includes any and all non-public information that relates to the actual or anticipated business and/or products, services, research, or development of the Company, including, but not limited to, (i) research, product plans, software, developments, inventions, processes, formulas, technology, designs, drawings, engineering, hardware configuration information, technical data, trade secrets, and know-how, (ii) customer lists and customers (including, but not limited to, customers of the Company on which I call or with which I may become acquainted during the term of my employment), customer contracts (including, but not limited to, terminations and renewals), marketing and information regarding markets for the Company's products or services, (iii) suppliers, licensors, licensees, partners, and collaborators (iv) finances, compensation plans, commission plans, pricing, and other financial information, all whether developed or learned by me, or disclosed by the Company to me either directly or indirectly in writing, orally or by documents, computer programming code, drawings or inspection of premises, equipment, or other Company property. Notwithstanding the foregoing, Company Confidential Information shall not include any such information which I can establish (i) was publicly known or made generally available prior to the time of disclosure by Company to me; (ii) becomes publicly known or made generally available after disclosure by Company to me through no wrongful action or omission by me; or (iii) is in my rightful possession, without confidentiality obligations, at the time of disclosure by Company as shown by my then-contemporaneous written records; provided that the foregoing exclusions do not apply to Former Employer Confidential Information, Third Party Confidential Information or Customer Data (all as defined in Section 2.C and Section 2.D below). I understand that nothing in this Agreement is intended to limit employees' rights to discuss the terms, wages, and working conditions of their employment, as protected by applicable law.

2. B. Nonuse and Nondisclosure.

I agree that during and after my employment with the Company, I will hold in the strictest confidence, and take all reasonable precautions to prevent any unauthorized use or disclosure of, Company Confidential Information, and I will not (i) use the Company Confidential Information for any purpose whatsoever other than for the benefit of the Company in the course of my employment, or (ii) disclose the Company Confidential Information to any third party, including, without limitation, the press or analysts, without the prior written authorization of the Company in accordance with Company Policies. Prior to disclosure when compelled by applicable law, I shall provide prior written notice to the General Counsel of salesforce.com, inc. or his or her designee. I understand that my unauthorized use or disclosure of Company Confidential Information during my employment may lead to disciplinary action, up to and including immediate termination and legal action by the Company. I understand that my obligations under this Section 2.B shall continue after termination of my employment.

2. C. Former Employer Confidential Information.

I agree that during my employment with the Company, I will not improperly use, disclose, or induce the Company to use any proprietary materials (including, without limitation, computer programming code and documents), confidential information, or trade secrets of any former employer or other person or entity with which I have an obligation to keep in confidence ("**Former Employer Confidential Information**"). I further agree that I will not bring onto the Company's premises or transfer onto the Company's technology systems any proprietary materials, confidential information, or trade secrets belonging to any such third party unless disclosure to, and use by, the Company has been consented to in writing by such third party. I further agree that if I have signed a confidentiality

agreement or similar type of agreement with any former employer or other entity, I will comply with the terms of any such agreement to the extent that its terms are lawful under applicable law. I represent and warrant that after undertaking a careful search (including searches of my computers, cell phones, electronic devices, and documents), I have returned all property and confidential information belonging to all prior employers (and any other third parties I have performed services for, in accordance with the terms of my applicable agreement).

2. D. Third Party Information.

I recognize that the Company has received and in the future will receive from third parties associated with the Company, such as the Company's customers, suppliers, licensors, licensees, partners, and collaborators ("**Third Parties**"), their confidential or proprietary information ("**Third Party Confidential Information**") subject to a duty on the Company's part to maintain the confidentiality of such Third Party Confidential Information and to use it only for certain limited purposes. By way of example, Third Party Confidential Information may include the practices, technology, requirements, and information related to the business conducted between the Company and such Third Parties. I agree at all times during my employment with the Company and thereafter, that I owe the Company and such Third Parties a duty to hold all such Third Party Confidential Information in the strictest confidence, and not to use it or to disclose it to any person, firm, corporation, or other third party except as necessary in carrying out my work for the Company consistent with the Company's agreements with such Third Parties. I further agree to comply with any and all Company Policies that may be adopted from time to time regarding Third Parties and Third Party Confidential Information. I understand that my unauthorized use or disclosure of Third Party Confidential Information may lead to disciplinary action, up to and including immediate termination and legal action by the Company.

I understand that "**Customer Data**" means all data and information processed by the Company for users of the Company's products and services, including, without limitation, Personal Data, where "**Personal Data**" means: (i) a natural person's name, street address, telephone number, e-mail address, photograph, social security number or tax identification number, driver's license number, passport number, credit card number, bank information, or customer or account number, biometric identifiers, and any other piece of information that allows the identification of or contact with a natural person, and for greater certainty includes all such information with respect to employees, and (ii) any information that is associated, directly or indirectly (by, for example, records linked via unique keys), to any of the foregoing. I recognize that the Company has a special obligation with respect to Customer Data, and agree that during and after my employment with the Company, I will hold in the strictest confidence and not disclose to any person, for any purpose, any Customer Data that I may be exposed to, and I further agree that I will use Customer Data that I may legitimately have access to only as necessary for the purpose of providing service and support to the applicable customer.

3. Developments

3. A. Assignment of Developments.

As between myself, the Company and salesforce.com, inc., I agree that all right, title, and interest in and to any and all copyrightable material, computer programming code, documents, notes, records, drawings, designs, inventions, improvements, developments, discoveries, and trade secrets conceived, discovered, authored, invented, developed or reduced to practice by me, solely or in collaboration with others, during the period of time I am in the employ of the Company (including during my off-duty hours): (i) that relate at the time of conception or reduction to practice to the Company's business, or actual or demonstrably anticipated research or development, or (ii) with the use of Company's equipment, supplies, facilities, or Company Confidential Information, and any

copyrights, patents, trade secrets, mask work rights or other intellectual property rights relating to the foregoing subsections (i) and (ii), except as provided below (collectively, "**Developments**") are the sole property of salesforce.com, inc. I also agree to promptly make full written disclosure to the General Counsel of salesforce.com, inc. or his or her designee of any Developments, and to deliver and assign, and hereby irrevocably assign fully to salesforce.com, inc., all of my right, title and interest in and to Developments. I agree that this assignment includes a present conveyance to salesforce.com, inc. of ownership of Developments that are not yet in existence. I further acknowledge that all original works of authorship that are made by me (solely or jointly with others) within the scope of and during the period of my employment with the Company and that are protectable by copyright are "works made for hire," as that term is defined in the United States Copyright Act, and are otherwise owned by salesforce.com inc. upon creation to the extent permitted under the laws of other jurisdictions. I understand and agree that the decision whether or not to commercialize or market any Developments is within the Company's sole discretion and for the Company's sole benefit, and that no royalty or other consideration will be due to me as a result of the Company's efforts to commercialize or market any such Developments.

I UNDERSTAND THAT THE PROVISIONS OF THIS AGREEMENT REQUIRING ASSIGNMENT OF INVENTIONS TO SALESFORCE.COM, INC. DO NOT APPLY TO ANY INVENTION THAT QUALIFIES FULLY UNDER THE PROVISIONS OF CALIFORNIA LABOR CODE SECTION 2870 WHICH IS REPRODUCED HERE:

CALIFORNIA LABOR CODE SECTION 2870

INVENTION ON OWN TIME-EXEMPTION FROM AGREEMENT

"(a) Any provision in an employment agreement which provides that an employee shall assign, or offer to assign, any of his or her rights in an invention to his or her employer shall not apply to an invention that the employee developed entirely on his or her own time without using the employer's equipment, supplies, facilities, or trade secret information except for those inventions that either:

- (1) Relate at the time of conception or reduction to practice of the invention to the employer's business, or actual or demonstrably anticipated research or development of the employer; or
- (2) Result from any work performed by the employee for the employer.

(b) To the extent a provision in an employment agreement purports to require an employee to assign an invention otherwise excluded from being required to be assigned under subdivision (a), the provision is against the public policy of this state and is unenforceable."

I WILL ADVISE SALESFORCE.COM, INC. PROMPTLY IN WRITING OF ANY INVENTIONS THAT I BELIEVE MEET THE CRITERIA IN CALIFORNIA LABOR CODE SECTION 2870 AND ARE NOT OTHERWISE DISCLOSED ON THE SIGNATURE PAGE TO THIS AGREEMENT.

Initials: ML

3. B. Pre-Existing Materials.

I have set forth on the signature page to this Agreement a list describing all inventions, discoveries, works of authorship, developments, improvements, trade secrets and other proprietary information or intellectual property rights owned by me or in which I have an interest prior to, or separate from, my employment with the Company and which I believe are subject to California Labor Code Section

2870, and which relate to the Company's proposed business, products, or research and development ("**Prior Developments**"); or, if no such list is set forth, I represent and warrant that there are no such Prior Developments. I represent and warrant that if any Prior Developments are included on the signature page to this Agreement, they will not materially affect my ability to perform all obligations under this Agreement. The Company is hereby granted a nonexclusive, royalty-free, perpetual, irrevocable, transferable worldwide license (with the right to grant and authorize sublicenses) to make, have made, use, import, offer for sale, sell, reproduce, distribute, modify, adapt, prepare derivative works of, display, perform, and otherwise exploit such Prior Developments, without restriction, including, without limitation, as part of or in connection with such Development, and to practice any method related thereto. I will not incorporate any invention, improvement, development, concept, discovery, work of authorship, or other proprietary information owned by any third party into any Development except in accordance with Company Policies, and I will treat any Prior Developments as being owned by a third party for purposes of complying with Company Policies.

3. C. Moral Rights.

Any assignment to salesforce.com, inc. of Developments includes all rights of attribution, paternity, integrity, modification, disclosure and withdrawal, and any other rights throughout the world that may be known as or referred to as "moral rights," "artist's rights," "droit moral," or the like (collectively, "**Moral Rights**"). To the extent that Moral Rights cannot be assigned under applicable law, I hereby waive and agree not to enforce any and all Moral Rights, including, without limitation, any limitation on subsequent modification, to the extent permitted under applicable law.

3. D. Maintenance of Records.

I agree to keep and maintain adequate, current, accurate, and authentic written records of all Developments made by me (solely or jointly with others) during the term of my employment with the Company. The records will be in the form of notes, sketches, drawings, electronic files, reports, or any other format that may be specified by the Company. As between myself, the Company and salesforce.com, inc., the records are and will be available to and remain the sole property of salesforce.com, inc. at all times.

3. E. Further Assurances.

I agree to assist the Company, or its designee, at the Company's expense, in every proper way to secure the Company's rights in the Developments in any and all countries, including the disclosure to the Company of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments, and all other instruments that the Company shall deem proper or necessary in order to apply for, register, obtain, maintain, defend, and enforce such rights, and in order to deliver, assign, and convey to the Company, its successors, assigns, and nominees the sole and exclusive rights, title, and interest in and to all Developments, and testifying in a suit or other proceeding relating to such Developments. I further agree that my obligations under this Section 3.E shall continue after the termination of this Agreement.

3. F. Attorney-in-Fact.

I agree that, if the Company is unable because of my unavailability, mental or physical incapacity, or for any other reason to secure my signature with respect to any Developments, including, without limitation, for the purpose of applying for or pursuing any application for any United States or foreign patents or mask work or copyright registrations covering the Developments assigned to salesforce.com, inc. in Section 3.A, then I hereby irrevocably designate and appoint the Company and

its duly authorized officers and agents as my agent and attorney-in-fact, to act for and on my behalf to execute and file any papers and oaths, and to do all other lawfully permitted acts with respect to such Developments to further the prosecution and issuance of patents, copyright and mask work registrations with the same legal force and effect as if executed by me. This power of attorney shall be deemed coupled with an interest, and shall be irrevocable.

4. Electronic Media Equipment and Electronic Media Systems

4. A. Definition of Electronic Media Equipment and Electronic Media Systems.

I understand that “**Electronic Media Equipment**” means computers, external storage devices, thumb drives, handheld electronic devices, telephone equipment, and other electronic media devices. I understand that “**Electronic Media Systems**” means computer servers, messaging and email systems or accounts, voice mail, and other network or web-based services (including cloud-based information storage accounts).

4. B. No Expectation of Privacy.

I acknowledge that I have no reasonable expectation of privacy in any Company property, and I agree that any Company property situated on Company premises, or held by third-party providers for the benefit of the Company, is subject to inspection by Company personnel at any time with or without further notice. I also understand and agree that as it relates to the Company's desire to protect its confidential and proprietary information, I have no expectation of privacy as to any personal Electronic Media Equipment or personal Electronic Media Systems that I have used for Company purposes. I am aware that the Company has or may acquire software and systems that are capable of monitoring and recording all network traffic to and from any computer I may use. The Company reserves the right to access, review, copy, and delete any of the information, data, or messages accessed through these systems with or without notice to me and in my absence. This includes, but is not limited to, all e-mail messages sent or received, all website visits, all chat sessions, all news group activity (including groups visited, messages read, and postings by me), and all file transfers into and out of the Company's internal networks. The Company further reserves the right to retrieve previously deleted messages from e-mail or voicemail and monitor usage of the Internet, including websites visited and any information I have downloaded. In addition, the Company may review Internet and technology systems activity and analyze usage patterns, and may choose to publicize this data to assure that the Company's technology systems are devoted to legitimate business purposes.

4. C. No Unlicensed Software.

All information, data, and messages created, received, sent, or stored in these systems are, at all times, the property of the Company. As such, the Company has the right to audit and search all such items and systems, without further notice to me, to ensure that the Company is licensed to use the software on the Company's devices in compliance with the Company's software licensing policies, to ensure compliance with Company Policies, and for any other business-related purposes in the Company's sole discretion. I understand that I am not permitted to add any unlicensed, unauthorized, or non-compliant applications to the Company's technology systems, including, without limitation, open source or free software, and that I shall refrain from copying unlicensed software onto the Company's technology systems or using non-licensed software or websites, not authorized by the Company, except to the extent permitted by Company Policies or otherwise authorized by the Company. I understand that it is my responsibility to comply with Company Policies governing use of the Company's documents and the internet, email, telephone, and technology systems to which I will have access in connection with my employment.

5. Termination

5. A. Solicitation of Employees

To the fullest extent permitted under applicable law, I agree that during my employment and for a period of twelve (12) months immediately following the termination of my relationship with the Company for any reason, whether voluntary or involuntary, with or without cause, I will not directly or indirectly solicit any of the Company's employees to leave their employment at the Company.

5. B. Return of Company Property.

At any time on the Company's request, during my employment, upon separation from employment with the Company, or at any time after my employment, upon demand from the Company, I will immediately deliver to the Company any and all Company property, including, but not limited to, Company Confidential Information, Third Party Confidential Information, Company Electronic Media Equipment, all tangible embodiments of the Developments, all electronically stored information and passwords to access such property, Company credit cards, records, data, notes, notebooks, reports, files, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, photographs, charts, any other documents and property, and reproductions of any of the foregoing items, including, without limitation, those records maintained pursuant to Section 3.D. I will not keep in my possession, recreate, or deliver to anyone else any such Company property.

5. C. Return of Company Information on Company Electronic Media Equipment.

In connection with my obligation to return information to the Company, I agree that I will not copy, delete, or alter any information, including personal information voluntarily created or stored, contained upon my Company Electronic Media Equipment before I return the information to the Company.

5. D. Return of Company Information on Personal Electronic Media Equipment.

In addition, if I have used any personal Electronic Media Equipment or personal Electronic Media Systems to create, receive, store, review, prepare or transmit any Company information, including, but not limited to, Company Confidential Information, I agree to make a prompt and reasonable search for such information in good faith, including reviewing any personal Electronic Media Equipment or personal Electronic Media Systems to locate such information, and if I locate such information, I agree to notify the Company of that fact and then provide the Company with a computer-useable copy of all such Company information from those equipment and systems. I agree to cooperate reasonably with the Company to verify that the necessary copying is completed, and, upon confirmation of compliance by the Company, I agree to delete and expunge all Company information. I further agree that the Company, at its sole discretion, may have access to such personal Electronic Media Equipment or personal Electronic Media Systems to retrieve, destroy, or ensure the permanent deletion of, Company information from such equipment or systems.

5. E. Notification of New Employer

In the event that I leave the employ of the Company, I hereby grant consent to notification by the Company to my new employer about my obligations under this Agreement.

5. F. Termination Certification

Upon separation from employment with the Company, I consent to an exit interview to confirm my compliance with this Section 5; I agree to keep salesforce.com, inc. advised of my home and business address for a period of three (3) years after termination of my employment with the Company, so that the Company can contact me regarding my continuing obligations provided by this Agreement; and I agree to immediately sign and deliver to the Company the "Termination Certification" substantially in the form as follows.

TERMINATION CERTIFICATION

This is to certify that I do not have in my possession, nor have I failed to return, any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, any other documents or property, or reproductions of any and all aforementioned items belonging to salesforce.com, inc., its subsidiaries, affiliates, successors or assigns (together, the "**Company**").

I further certify that I have complied with all the terms of the Company's Confidential Information and Invention Assignment Agreement signed by me, including the reporting of any inventions and original works of authorship (as defined therein) conceived or made by me (solely or jointly with others), as covered by that agreement.

I further agree that, in compliance with the Confidential Information and Invention Assignment Agreement, I will preserve as confidential all Company Confidential Information and Third Party Confidential Information, including trade secrets, confidential knowledge, data, or other proprietary information relating to products, processes, know-how, designs, formulas, developmental or experimental work, computer programs, databases, other original works of authorship, customer lists, business plans, financial information, or other subject matter pertaining to any business of the Company or any of its employees, clients, consultants, or licensees.

I also agree that for twelve (12) months from this date, I will not directly or indirectly solicit any of the Company's employees to leave their employment at the Company. I agree that nothing in this paragraph shall affect my continuing obligations under the Confidential Information and Invention Assignment Agreement during and after this twelve (12) month period, including, without limitation, my obligations under Section 2 (Confidentiality) thereof.

After leaving the Company's employment, I will be employed by _____ in the position of _____, and you should send any notifications to this business address _____ and this personal address _____.

Initials ML

6. Miscellaneous

6. A. Governing Law; Consent to Personal Jurisdiction.

This Agreement will be governed by the laws of the State of California without regard to California's conflicts of law rules that may result in the application of the laws of any jurisdiction other than California. To the extent that any lawsuit is permitted under this Agreement (despite that the employee has agreed to arbitrate all claims, in his/her arbitration agreement), I hereby expressly

consent to the personal and exclusive jurisdiction and venue of the state and federal courts located in California for any lawsuit filed against me by the Company.

6. B. Assignability.

This Agreement will be binding upon my heirs, executors, assigns, administrators, and other legal representatives, and will be for the benefit of the Company, its successors, and its assigns. There are no intended third-party beneficiaries to this Agreement, except as may be expressly otherwise stated. Notwithstanding anything to the contrary herein, Company may assign this Agreement and its rights and obligations under this Agreement to any successor to all or substantially all of its relevant assets, whether by merger, consolidation, reorganization, reincorporation, sale of assets or stock, or otherwise.

6. C. Entire Agreement.

This Agreement, together with the Exhibits herein and any executed written offer letter between me and the Company (including the arbitration agreement set forth therein), to the extent such materials are not in conflict with this Agreement, sets forth the entire agreement and understanding between the Company and me with respect to the subject matter herein and supersedes all prior written and oral agreements, discussions, or representations between us, including, but not limited to, any representations made during my interview(s) or relocation negotiations. I represent and warrant that I am not relying on any statement or representation not contained in this Agreement. Any subsequent change or changes in my duties, salary, or compensation will not affect the validity or scope of this Agreement.

6. D. Headings.

Headings are used in this Agreement for reference only and shall not be considered when interpreting this Agreement.

6. E. Severability.

If a court or other body of competent jurisdiction finds, or the parties mutually believe, any provision of this Agreement, or portion thereof, to be invalid or unenforceable, such provision will be enforced to the maximum extent permissible so as to effect the intent of the parties, and the remainder of this Agreement will continue in full force and effect.

6. F. Modification, Waiver.

No modification of or amendment to this Agreement, nor any waiver of any rights under this Agreement, will be effective unless in a writing signed by an officer of the Company and me. Waiver by salesforce.com, inc. of a breach of any provision of this Agreement will not operate as a waiver of any other or subsequent breach.

6. G. Survival.

The rights and obligations of the parties to this Agreement will survive termination of my employment with the Company.

**EMPLOYEE INVENTIONS AND PROPRIETARY RIGHTS ASSIGNMENT AGREEMENT
SIGNATURE PAGE**

I do not have Prior Developments (as defined in Section 3.B of the Agreement) that I wish to disclose

For each Prior Development, please list the following: (1) title, (2) brief description (3) any reference number; (4) date of creation, date of last modification (or "ongoing") and (5) co-owners or anyone entitled to approve licensing of the Prior Development. Please do not list any items in which you no longer have an interest (for example a patent or patent application assigned to a former employer).

Pursuant to the Section 1.B of this Agreement and the Company Policies, any outside business activities such as a family business, consulting or advisory relationships, applications available for download on app stores, or nonprofit activities, should be disclosed on an Outside Activities Form and are subject to approval.

LIST OF PRIOR DEVELOPMENTS

In Process

I have carefully read this entire Agreement and understand its terms. I am entering in to this Agreement voluntarily.

DocuSigned by:
Signature of Employee: Maxwell Lu
8BCEB2B99CDE441...

Date: 12/10/2014