

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT6373542

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	RICHARD COULTHARD	05/17/2010
RECEIVING PARTY DATA		
Name:	KCI UK HOLDINGS LIMITED	
Street Address:	11 NIMROD WAY	
Internal Address:	FERNDOWN INDUSTRIAL ESTATE	
City:	WIMBORNE DORSET BH21 7SH	
State/Country:	UNITED KINGDOM	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	15733332
CORRESPONDENCE DATA		
Fax Number:	(512)536-4598	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	5124745201	
Email:	aoipdocket@nortonrosefulbright.com	
Correspondent Name:	NORTON ROSE FULBRIGHT US LLP	
Address Line 1:	98 SAN JACINTO BLVD., SUITE 1100	
Address Line 4:	AUSTIN, TEXAS 78701	
ATTORNEY DOCKET NUMBER:	APEIP0008US/1001129724	
NAME OF SUBMITTER:	OLIVIA WEBER	
SIGNATURE:	/Olivia Weber/	
DATE SIGNED:	10/28/2020	
Total Attachments: 10		
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30 April 2010

PRIVATE & CONFIDENTIAL

Mr R Coulthard
~~39 Hazelwood Drive~~ *6 ACORN WAY*
Verwood
Dorset
BH31 6YB *LL*

Dear Richard

RE: COMPANY NAME & CONTRACT OF EMPLOYMENT

As you are aware, with effect from 1 June 2010, KCI Medical Products (UK) Limited will become part of KCI UK Holdings Limited.

I am therefore writing to notify you that, for administrative purposes, you will be employed by KCI UK Holdings Ltd with effect from 1 June 2010.

The transfer to the KCI UK Holdings payroll will be a continuous process whereby your P45 will be issued by KCI Medical Products (UK) Ltd and immediately passed to the payroll department.

Under this arrangement, I can confirm that your continuity of employment will be unaffected, your start date with the Company being 1 November 2004. All your terms and conditions of employment will remain unchanged, save that from 1 June 2010 you should reference the latest version of the KCI UK Holdings Ltd Terms of Employment (v4), dated April 2010, which is to be found on the Ferndown Intranet site.

All benefits associated with your contract of employment, such as pension and healthcare arrangements, will likewise remain unchanged, although there may be some associated administrative tasks which we will ensure are managed as smoothly as possible.

I would be grateful if you could sign below to confirm acceptance of this change to your contract. Please retain a copy of this letter for your records.

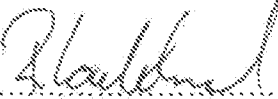
Yours sincerely


Carole Hewitson
Human Resource Manager



To: Carole Hewitson
Human Resource Manager

I agree to the changes to my contract of employment as detailed in the above letter.



17/MAY/2010

Signed (Richard Coulthard)

Date

KCI MEDICAL PRODUCTS (UK) Ltd ("KCI")
TERMS OF EMPLOYMENT (V 4)

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17. Intellectual Property

You acknowledge that all Intellectual Property Rights subsisting in or attaching to anything conceived or created by you at any time in the course of your employment with KCI shall belong to and vest in KCI absolutely to the fullest extent permitted by law without additional payment to you.

You warrant that you have made no invention or improvement relevant to the business of KCI and undertake to notify KCI promptly of any invention or improvement made by you in the course of your employment.

You undertake, at the request and expense of KCI, to execute all documents and give all assistance as in the opinion of KCI may be necessary or desirable to protect any Intellectual Property Rights referred to above and vest them in KCI absolutely.

For the purpose of this clause, "Intellectual Property Rights" means all patent rights, copyright, design rights (registered or unregistered), trade mark rights (registered or unregistered) and all other intellectual property rights in each case in any parts of the world for the full period thereof and all extensions or renewals thereof and all related rights and interest including (without limitation) the right to apply for registered protection of such rights.

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