506344960 11/09/2020

#### PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT6391714

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

#### **CONVEYING PARTY DATA**

Name	Execution Date
HUNTER PITELKA	05/23/2011

#### **RECEIVING PARTY DATA**

Name:	PALANTIR TECHNOLOGIES INC.
Street Address:	100 HAMILTON AVE.
City:	PALO ALTO
State/Country:	CALIFORNIA
Postal Code:	94301

#### **PROPERTY NUMBERS Total: 1**

Property Type	Number
Application Number:	16434963

#### **CORRESPONDENCE DATA**

#### Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

**Email:** request@slwip.com

Correspondent Name: SCHWEGMAN LUNDBERG & WOESSNER, P.A.

Address Line 1: P.O. BOX 2938

Address Line 4: MINNEAPOLIS, MINNESOTA 55402

ATTORNEY DOCKET NUMBER:	4296.052US5
NAME OF SUBMITTER:	DIANA JOHNSON
SIGNATURE:	/Diana Johnson/
DATE SIGNED:	11/09/2020

#### **Total Attachments: 9**

source=4296.052US5 Assignment+Hunter+Pitelka+employment+agreement signed#page1.tif source=4296.052US5 Assignment+Hunter+Pitelka+employment+agreement signed#page2.tif source=4296.052US5 Assignment+Hunter+Pitelka+employment+agreement signed#page3.tif source=4296.052US5 Assignment+Hunter+Pitelka+employment+agreement signed#page4.tif source=4296.052US5 Assignment+Hunter+Pitelka+employment+agreement signed#page5.tif source=4296.052US5 Assignment+Hunter+Pitelka+employment+agreement signed#page6.tif source=4296.052US5 Assignment+Hunter+Pitelka+employment+agreement signed#page7.tif

PATENT REEL: 054315 FRAME: 0813

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# RECORDATION FORM COVER SHEET ${\bf PATENTS~ONLY}$

Atty Ref/Docket No.: 4296.052US5

Patent and Trademark Office: Please record the attached original documents or copy thereof.

To the Director of the U.S. Patent and Trademark Office: P	Please record the attached original documents or copy thereof.	
1. Name of conveying party(ies):	2. Name and address of receiving party(ies):	
Hunter Pitelka	Name: Palantir Technologies Inc.	
Additional name(s) of conveying party(ies) attached?	Street Address: 100 Hamilton Ave. Suite 300	
[ ]Yes [X]No	City: <u>Palo Alto</u> State: <u>CA</u> Zip: <u>94301</u> Country: <u>United States of America</u>	
3. Nature of conveyance:	Additional name(s) & address(es) attached? [ ]Yes [X]No	
[ ] Assignment [ ] Merger [ ] Security Agreement [ ] Change of Name [ X ] Other – Proprietary Information and Inventor Agreement	Additional name(s) & address(es) attached: []16s [A]140	
Execution Date: May 23, 2011		
4. Application number(s) or patent number(s):		
If this document is being filed together with a new applicat	ion, the execution date of the application is:	
A. Patent Application No.(s)	B. Patent No.(s)	
Serial No. 16/434,963	B. Tatent No.(s)	
Additional numbers attached? [ ]Yes [X]No		
5. Name and address of narty to whom correspondence	6. Total number of applications and patents involved: 1	
5. Name and address of party to whom correspondence concerning document should be mailed:	7. Total fee (37 CFR 3.41):\$ <u>0.00</u>	
Name: Kirt L. Iverson	[]Enclosed	
Address:	[]Authorized to be charged to deposit account 19-0743	
Schwegman Lundberg & Woessner, P.A. P.O. Box 2938	8. Please charge any additional fees or credit any over	
Minneapolis, Minnesota 55402	payments to our Deposit Account No.: 19-0743	
DO NOT U	SE THIS SPACE	
9. Statement and signature. To the best of my knowledge and belief, the foregoing info of the original document.	rmation is true and correct and any attached copy is a true copy	
Kirt L. Iverson/Reg. No. 62,660	/ Kirt L. Iverson / 11/9/2020	
Name of Person Signing	/ Kirt L. Iverson / 11/9/2020 Signature Date  Total number of pages including cover sheet: 9	

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks Mail Stop Assignment Recordation Services P.O. Box 1450 Alexandria, VA 22313-1450

### PALANTIR TECHNOLOGIES INC.

May 6<sup>th</sup>, 2011

Hunter Pitelka Dear Hunter: Palantir Technologies Inc. (the "Company") is pleased to offer you yment on the following terms: employment

5. Proprietary Information and Inventions Agreement. Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement, a copy of which is attached hereto as Exhibit A.



\* \* \* \* \*

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You may indicate your agreement with these terms and accept this offer by signing and dating both the enclosed duplicate original of this letter agreement and the enclosed Proprietary Information and Inventions Agreement and returning them to me.

Very truly yours,

PALANTIR TECHNOLOGIES INC.

I accept this offer of employment with Palantir and agree to the terms and conditions outlined in this letter:

Signature of Hunter Pitelka

Detect: 5-23-11

#### Attachment

Exhibit A: Proprietary Information and Inventions Agreement

## PROPRIETARY INFORMATION AND INVENTIONS AGREEMENT

Technologies, Inc., a Delaware corporation (the "Company") and the planting have had since the commencement of my employment with the Company in any capacity and that is and has been a material part of the consideration for my employment by Company:
2. Company shall own all right, title and interest (including patent rights, copyrights, trade secret rights, mask work rights, sui generis database rights and all other intellectual and industrial property rights of any sort throughout the world) relating to any and all inventions (whether or not patentable), works of authorship, mask works, designs, know-how, ideas and information made or conceived or reduced to practice, in whole or in part, by me during the term of my employment with Company to and only to the fullest extent allowed by California Labor Code Section 2870 (collectively "Inventions")  I hereby make all assignments necessary to accomplish the foregoing. I shall further assist Company, at Company's expense, to further evidence, record and perfect such assignments, and to perfect, obtain, maintain, enforce, and defend any rights specified to be so owned or assigned. I hereby irrevocably designate and appoint Company as my agent and attorney-in-fact, coupled with an interest and with full power of substitution, to act for and in my behalf to execute and file any document and to do all other lawfully permitted acts to further the purposes of the foregoing with the same legal force and effect as if executed by me.
purposes of the foregoing with the same regal force and exceed a warming of the foregoing with the same regal force and exceed a warming of the foregoing with the same regal force and exceed a warming of the foregoing with the same regal force and exceed a warming of the foregoing with the same regal force and exceed a warming of the foregoing with the same regal force and exceed a warming of the warming of the force and exceed a warming of the

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I HAVE READ THIS AGREEMENT CAREFULLY AND I UNDERSTAND AND ACCEPT THE OBLIGATIONS WHICH IT IMPOSES UPON ME WITHOUT RESERVATION. NO PROMISES OR REPRESENTATIONS HAVE BEEN MADE TO ME TO INDUCE ME TO SIGN THIS AGREEMENT. I SIGN THIS AGREEMENT VOLUNTARILY AND FREELY, IN DUPLICATE, WITH THE UNDERSTANDING THAT THE COMPANY WILL RETAIN ONE COUNTERPART AND THE OTHER COUNTERPART WILL BE RETAINED BY ME.

Mag 2312, 2011	Employee  AAA
	Signature
	Hinter Pitelka
	Name (Printed)

Accepted and Agreed to:	
Palantir Technologies Inc.	
Ву	





PATENT REEL: 054315 FRAME: 0823

**RECORDED: 11/09/2020**