506370454 11/24/2020

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT6417210

| SUBMISSION TYPE: | NEW ASSIGNMENT | |
|-----------------------|---------------------------------|--|
| NATURE OF CONVEYANCE: | EMPLOYMENT AGREEMENT (REDACTED) | |

CONVEYING PARTY DATA

| Name | Execution Date |
|--------------|----------------|
| KIERAN POWER | 05/28/2015 |

RECEIVING PARTY DATA

| Name: | ARISTOCRAT TECHNOLOGIES AUSTRALIA PTY LIMITED | | |
|-------------------|---|--|--|
| Street Address: | BUILDING A, PINNACLE OFFICE PARK | | |
| Internal Address: | 85 EPPING RD | | |
| City: | NORTH RYDE, NSW | | |
| State/Country: | AUSTRALIA | | |
| Postal Code: | 2113 | | |

PROPERTY NUMBERS Total: 3

| Property Type | Number |
|---------------------|----------|
| Application Number: | 17102165 |
| Application Number: | 16250110 |
| Application Number: | 15275409 |

CORRESPONDENCE DATA

Fax Number: (314)612-2307

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 3146215070

Email: uspatents@armstrongteasdale.com ARMSTRONG TEASDALE LLP **Correspondent Name:** Address Line 1: 7700 FORSYTH BLVD STE 1800 Address Line 4: ST LOUIS, MISSOURI 63105

| ATTORNEY DOCKET NUMBER: | P03931USC2 (33050-3093) | |
|-------------------------|-------------------------|--|
| NAME OF SUBMITTER: | DANIEL M. FITZGERALD | |
| SIGNATURE: | /Daniel M. Fitzgerald/ | |
| DATE SIGNED: | 11/24/2020 | |

Total Attachments: 10

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EMPLOYMENT AGREEMENT - SENIOR MANAGEMENT

THIS AGREEMENT is made on the 28th of May, 2015.

PARTIES: ARISTOCRAT TECHNOLOGIES AUSTRALIA PTY LIMITED

(ABN 22 001 660 715) of Building A, Pinnacle Office Park, 85 Epping Road, North Ryde, 2113 in the State of New South Wales (Aristocrat)

Kieran Power of 364 Belmont Street, Alexandria, 2015 (You)

RECITALS:

- A. Aristocrat conducts the business of designing, developing, manufacturing, marketing and selling gaming machine services.
- Aristocrat wishes to employ You on the terms of this Agreement.

OPERATIVE PROVISIONS:

DEFINITIONS:

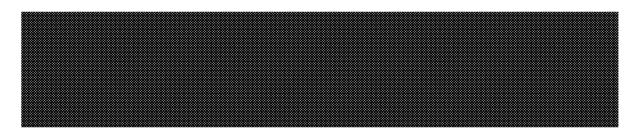
In this Agreement:

Aristocrat Group refers to Aristocrat, Aristocrat Leisure Limited, together with their related and affiliated companies and entities from time to time.

Aristocrat's Business means the business of designing, developing, manufacturing, marketing, selling and distributing gaming machines and associated equipment and services which is carried on by Aristocrat, and the Aristocrat Group, throughout the world.

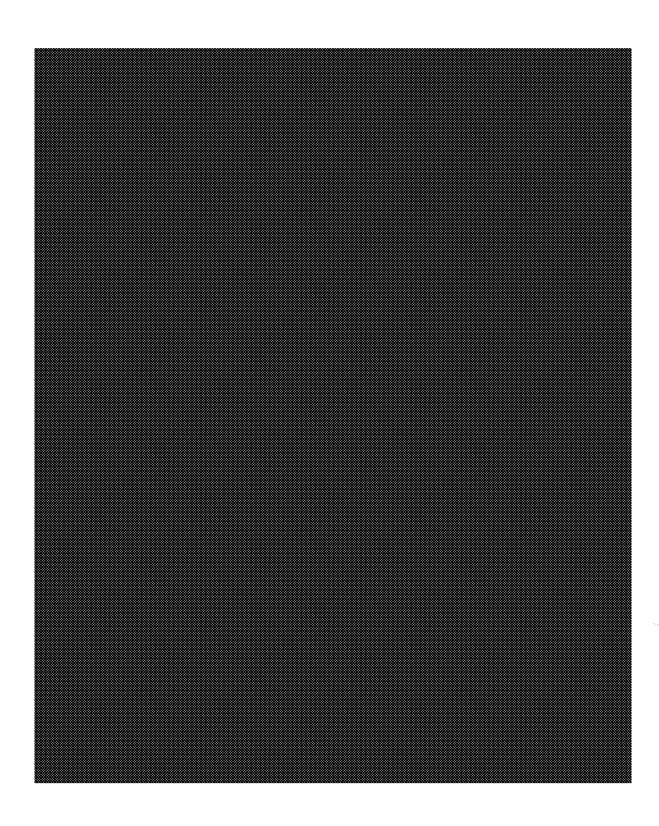
Confidential Information is defined as any information concerning or relating to Aristocrat, Aristocrat's Business or the Aristocrat Group, not in the public domain and comprising: trade secrets, secret formulae, computer hardware and software programs and designs, artwork, drawings, game names, game designs, game specifications, general designs, financial and accounting information, customer and supplier names, correspondence, negotiations and/or contracts with customers and suppliers, or proposed customers or suppliers, negotiations, correspondence and dealings with gaming regulatory authorities and gaming machine testing laboratories, market research, gaming performance data and marketing strategies, research and development plans and expenditure and information relating to the development of single and multiple gaming machine software and hardware platforms, together with any other information or material that Aristocrat in the future may indicate is confidential, or which may be apparent is confidential.

Letter of Offer means the Letter of Offer addressed to You and dated 28th May 2015.

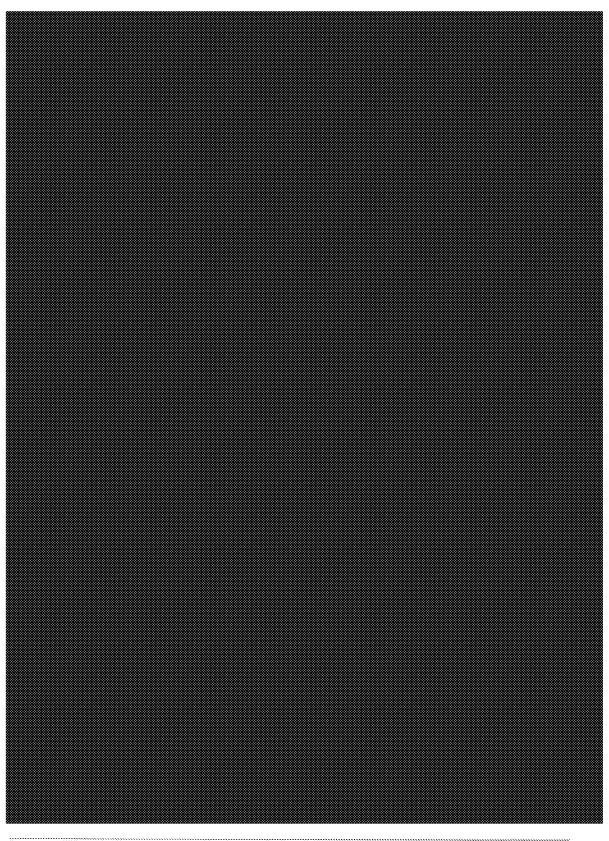


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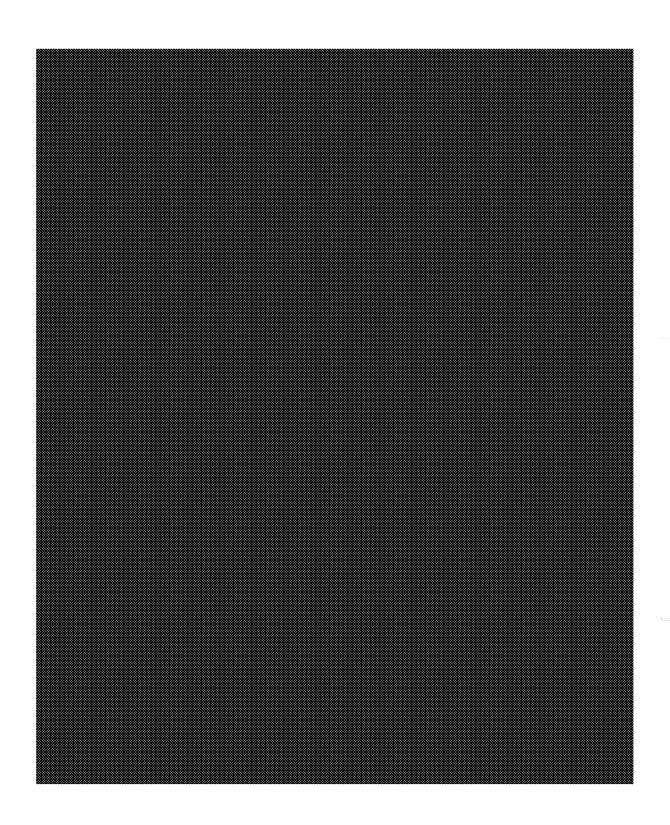
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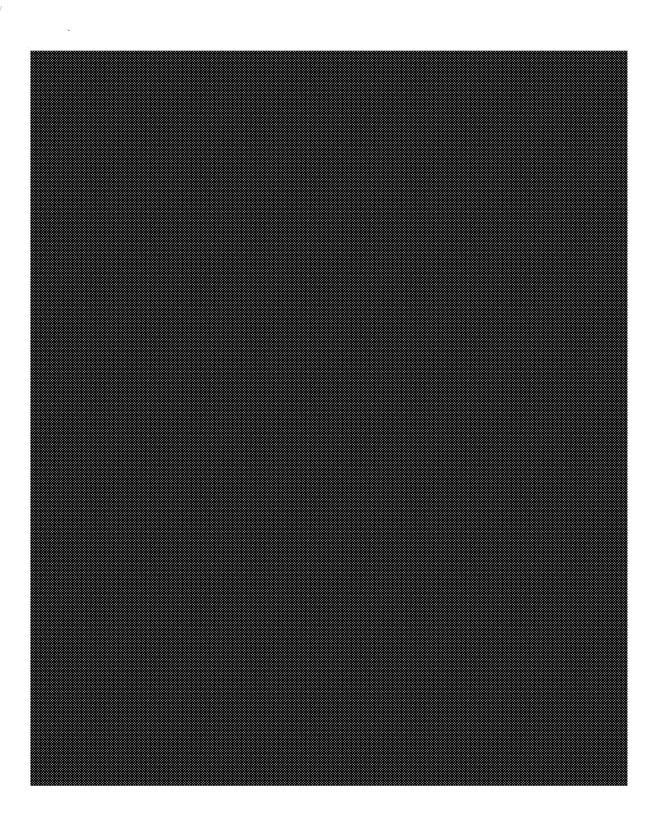




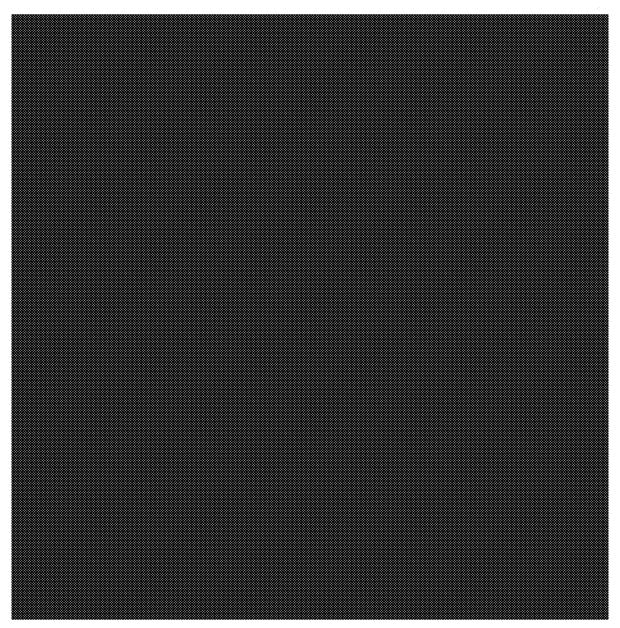
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9.5 Expanded And Developed Property

You acknowledge that all property (whether tangible or intangible) which is created, developed, expanded, added to and/or modified in any manner by You during Your employment is, and will remain, the sole and exclusive property of Aristocrat at all times during Your employment and following termination.

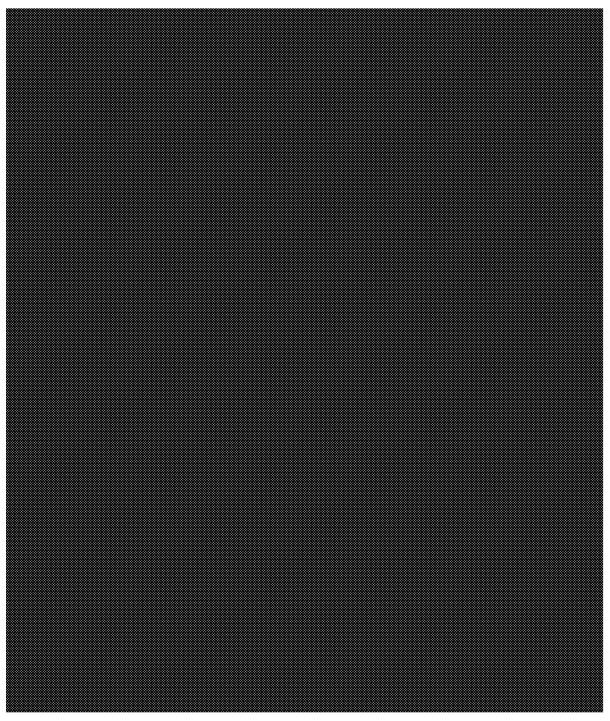
9.7 Notifications Of Inventions

You agree that You will inform Aristocrat of any inventions, designs, improvements or developments relating to Aristocrat's Business of which You become aware of during Your employment, whether or not they are necessarily developed by You during normal working hours. You agree to assist Aristocrat to obtain any patent, trade mark or design registrations to give Aristocrat title to the invention, design, improvement or development.

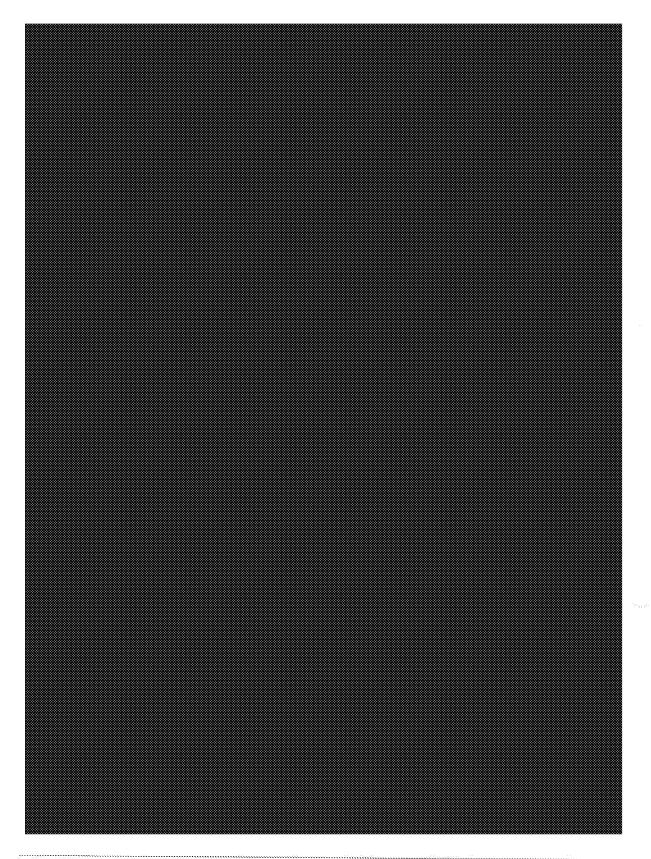
initials

9.8 Assignment Of Intellectual Property

You agree that You hereby assign all Your right, title and interest to, and in, any property relating to the Business (whether tangible or intangible) which is created during Your employment, including any right to any designs, inventions, patents or other industrial or intellectual property. You agree to do all things necessary to give effect to any such assignment.

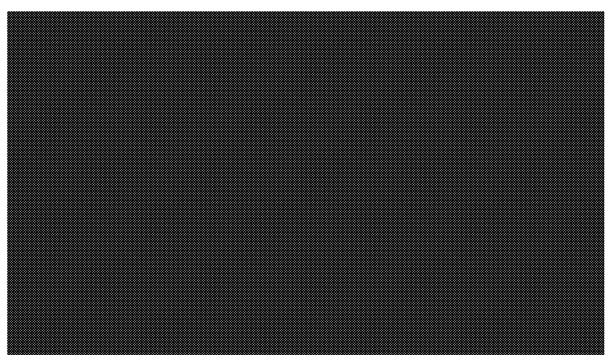






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"Gaming Authority" means a government or governmental body, agency or authority of any kind in respect of:

- (i) the manufacture, distribution, marketing, and sale of gaming machines;
- (ii) gaming, wagering, lotteries or similar activities; or
- (iii) the business activities of a party.

"Official" means, anywhere in the world, any employees, executives, directors, contractors, agents or officers of government departments/bodies, state owned corporations, private entities subsidised with public funds, public international organisations, Gaming Authorities or political parties, including political representatives or candidates for political office, whether overseas, Commonwealth, Federal, State or local; it includes any persons performing duties of an office under the law of any relevant country (including but not limited to legislative, administrative and judicial offices) or any other party considered to be an official under any applicable laws.

"Related Bodies Corporate" means, when used with reference to a party, any entity that directly or indirectly controls or is controlled by or us under common control with that party.

Initials

| SIGNED AS AN AGREEMENT: | | |
|---|------------|-----------------|
| SIGNED ON BEHALF of ARISTOCRAT TECHNOLOGIES AUSTRALIA PTY LIMITED by Raquel Casswell – GM HR - ANZ/Asia Pacific and EMEA in the presence of: | } | Dussweu |
| | | RAQUEL CASSWELL |
| | | |
| | | |
| Occupation of Witness | | |
| SIGNED AS AN AGREEMENT by Kieran Power in the presence of: Signature of Vetness Name of Witness — Block Letters |)) | Kieran Power |
| Address of Wilness | | |
| Charter of Wilness | | |
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PATENT REEL: 054511 FRAME: 0861