

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
MARKO WINBLAD	08/17/2020
MARKKU VÄHÄTAINI	08/17/2020
JAMES NEVALA	08/17/2020
MATTI TIIKKAINEN	08/17/2020
HANNU TALVITIE	08/17/2020
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State/Country:	NORWAY
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PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	17059391
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ATTORNEY DOCKET NUMBER:	8059-105516-01
NAME OF SUBMITTER:	ROBERT F. SCOTTI
SIGNATURE:	/ Robert F. Scotti /
DATE SIGNED:	12/10/2020
Total Attachments: 6	

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AGREEMENT

THIS AGREEMENT is made this 17 day of Aug 2020

BETWEEN

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(hereinafter the "inventors")

AND

Nordic Semiconductor Finland Oy
Yrttipellontie 1
90230 Oulu
Finland

(hereinafter "Nordic FI")

AND

Nordic Semiconductor ASA
Otto Nielsens veg 12
7052 Trondheim
Norway

(hereinafter "Nordic"),

collectively "the Parties".

WHEREAS

1. The inventors are the inventors of the invention or inventions (hereinafter the "invention(s)") disclosed in United Kingdom patent application 1808820.3 filed on 30 May 2018 and in international patent application PCT/EP2019/063821 filed on 28 May 2019 (hereinafter the "Application(s)")
2. Nordic and Nordic FI have agreed, by virtue of a separate agreement dated 26 March 2015, that all intellectual property rights generated by Nordic FI's employees will be owned by Nordic
3. The Parties have agreed that all rights in the invention(s) arising from the Inventors'

contributions are to be owned by Nordic

4. The Parties have agreed to enter into this Agreement in order to confirm that all rights in the invention(s) arising from the inventors' contributions and activities are owned by Nordic

NOW THEREFORE

In consideration of a monetary award as detailed in Nordic FI's Guidelines for Employees and other good and valuable consideration paid to each of the inventors by Nordic, the receipt and sufficiency of which is hereby acknowledged, and in consideration of the sum of One Euro and other good and valuable consideration paid by Nordic to Nordic FI, the receipt and sufficiency of which is hereby acknowledged, the inventors and Nordic FI HEREBY AGREE as follows:

The inventors and Nordic FI CONFIRM THEIR ASSENT to the filing of the Application(s) in the name of Nordic.

The inventors and Nordic FI CONFIRM OWNERSHIP by Nordic of all such rights as the inventors and/or Nordic FI have had in or arising from the invention(s), and to such extent as may be necessary to effect such ownership by Nordic HEREBY ASSIGN to Nordic all such rights as the inventors and/or Nordic FI may have in or arising from the invention(s) as of the date of this Agreement, TO HOLD unto Nordic, its successors and assigns absolutely.

For the avoidance of doubt, the rights in or arising from the invention(s) referred to in the preceding paragraph include:

(i) all right, title and interest in and to the invention(s) in any country of the world;

(ii) all right, title and interest in and to the Application(s) including the right to be granted patents in pursuance of the Application(s), and in and to all national and regional phases of any international ones of the Application(s) in any country or region of the world, including the right to file patent applications as such national and regional phases and to be granted patents in respect thereof, and to apply for national-phase patents in respect of any such regional-phase patents, and the right to apply for and be granted divisional, continuation, re-

issue and other related patents;

(iii) ownership and the right to file applications for, and be granted, patents, supplementary protection certificates, brevets d'invention, utility models, registered designs and other intellectual property and like rights in any country of the world in respect of the invention(s) or in pursuance of the Application(s), whether under national, regional or international arrangements, in or for any country in the world, in Nordic's own name, in the name of Nordic FI, in the name of the Inventors or in such other name or names as Nordic may desire, and the right to sue for damages and other remedies in respect of any infringement of such rights, Nordic FI acknowledges that if any such applications are filed or rights granted in the name of the Nordic FI the same shall be held in trust by Nordic FI for Nordic and shall at Nordic's request be transferred from Nordic FI to Nordic for no further consideration, and each of the Inventors acknowledges that if any such applications are filed or rights granted in the name of the Inventor the same shall be held in trust by the Inventor for Nordic and shall at Nordic's request be transferred from the Inventor to Nordic for no further consideration; and

(iv) the right to claim priority under any national, regional or international treaty from the Application(s) and from any other application for intellectual property rights in respect of the invention(s).

AND the Inventors and Nordic FI AGREE with Nordic to do or have done, as and when required by Nordic and at Nordic's expense, all acts and things, including the execution of documents, necessary or expedient to enable Nordic or such other party as may be nominated by Nordic to procure and enjoy the full and exclusive benefit of the invention(s) and all other rights referred to herein, including if required the execution of further agreements or assignments by way of confirmation of this agreement and the execution of documents in connection with applications for patents, utility models, registered designs, design patents or any other intellectual property rights including in the Inventors' own names in respect of the United States of America or any other country

AND the Inventors and Nordic FI further HEREBY ASSIGN to Nordic, to such extent as they may vest in the Inventors and/or Nordic FI as appropriate, any and all copyright in any written matter, drawings, computer software or any other literary or artistic works associated with the invention(s) and the development thereof and any and all rights in any design

relating to or associated with the invention(s) and the development thereof, TO HOLD unto Nordic, its successors and assigns absolutely.

EXECUTED the date and year first above written.

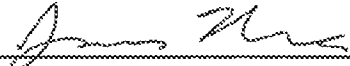
Inventors



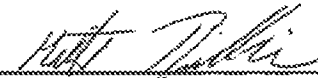
Marko Winblad



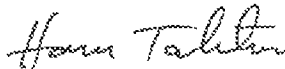
Markku Vähätaini



James Nevala



Matti Tiikkainen



Hannu Talvitie

Nordic FI

Marie Sneeegen
Nordic Semiconductor Finland Oy

Name of authorised signatory: MARIE SNEEAGEN

Capacity: HR MANAGER

Nordic

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Name of authorised signatory: TORSTEIN DYBDALH

Capacity: PAT ENG

(No notarisation or legalisation necessary)