

PATENT ASSIGNMENT COVER SHEET

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Stylesheet Version v1.2

EPAS ID: PAT6481044

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| JYOTSNA TRIPATHI | 07/28/2020 |
| SHAKTI RAJPURA | 08/07/2020 |
| RECEIVING PARTY DATA | |
| Name: | RECKITT BENCKISER INDIA PVT LTD. |
| Street Address: | PLOT NO. 48 |
| Internal Address: | INSTITUTIONAL AREA SECTOR-32, HARYANA, |
| City: | GURGAON |
| State/Country: | INDIA |
| Postal Code: | 122001 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 29738080 |
| CORRESPONDENCE DATA | |
| Fax Number: | (404)885-3900 |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
| Phone: | 4048853000 |
| Email: | Patents@troutman.com |
| Correspondent Name: | TROUTMAN PEPPER HAMILTON SANDERS LLP |
| Address Line 1: | 600 PEACHTREE STREET NE |
| Address Line 4: | ATLANTA, GEORGIA 30308 |
| ATTORNEY DOCKET NUMBER: | 254750.000130 (RBH20100DE |
| NAME OF SUBMITTER: | CHANELLE ROGERS |
| SIGNATURE: | /Chanelle Rogers/ |
| DATE SIGNED: | 01/05/2021 |
| Total Attachments: 3 | |
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| source=DES20100DES_-_Design_Assignment.docx#page2.tif | |
| source=DES20100DES_-_Design_Assignment.docx#page3.tif | |



Employee Design Acknowledgement Letter

The following definitions and rules of interpretation shall apply in this Letter.

“Design(s)” means the design application(s) short particulars of which are set out in Schedule One to this letter;

“Intellectual Property Rights” shall mean patents, utility models, trademarks, registered and unregistered design rights, database rights, copyright (including all copyright in any design and computer software), inventions, trade secrets, know-how, confidential information and all other intellectual property rights and rights of a similar character in any part of the world (whether or not the same are registered or capable of registration), and all applications and rights to apply for protection of any of the same;

“Legislation” means the Copyright, Designs and Patents Act 1988 (as amended) and Article 14(3) of Council Regulation (EC) No.6/2002 (as amended) and any broadly equivalent legislation in any territory in the world;

1. We Jyotsna Tripathi and Shakti Kumar V. Rajpura as employees of Reckitt Benckiser India Pvt Ltd. (hereafter referred to as “RB”) or as an employee/ as employees of RB at the time of the creation of the Design(s), pursuant to the terms of my/our contract of employment with RB and/or the Legislation, and other good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, hereby assign absolutely and with full title guarantee, all my/our right, title and interest in any and all Intellectual Property Rights subsisting in all or any part of the Design(s) to RB and confirm that all such Intellectual Property Rights are owned by RB and I/we also hereby assign and transfer unto RB all of my/our rights and claims to sue for damages and other remedies with respect to any and all past infringement of the Design(s).
2. We as the sole inventor(s)/creator(s) of the Design(s)
 - a) irrevocably and unconditionally waive absolutely my/our moral rights arising from the Designs under the Copyright, Designs and Patents Act 1988 and all rights to object to derogatory treatment of the Design(s), and so far as is legally possible, any broadly equivalent rights I/we may have in any territory of the world;
 - b) warrant that I/we will not assert any moral rights arising from the Design(s) in any territory in the world; and
 - c) expressly consent to RB using the Design(s) worldwide without acknowledging the moral rights (or any broadly equivalent rights) of me/us as the inventor(s)/creator(s);



3. We agree to execute and deliver further documents, and do all acts and things as and when required by RB or its nominee(s) to enable RB and/or any and all such nominee(s) to enjoy the full benefit of the right, title and interest in respect of the Design(s) including:

(i) registration of RB or its nominee as applicant for, and/or proprietor of, the Design(s); and

(ii) assisting RB or its nominee(s) in obtaining, defending and enforcing a registration of the Design.

This letter and any dispute or claim arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the law of England and Wales and the courts of England shall have exclusive jurisdiction to settle any claim or dispute arising out of or in connection with this letter.

1. Jyotsna Tripathi
[Signed] Jyotsna Tripathi
Signer Name: Jyotsna Tripathi
Signing Reason: I have reviewed this document
Signing Time: 28-07-2020 | 06:58 PDT
[Date] 28-07-2020 | 06:58 PDT
D427CA7CE81A4AC387CB3C4B836E5B38

[Witnessed by] Naveen Stuart
[Signature of witness] Naveen Stuart
Signer Name: Naveen Stuart
Signing Reason: I approve this document
Signing Time: 04-08-2020 | 04:45 BST
8595FEDA8A6D41009496374412A7290F

[Name, address [and occupation] of witness]

Naveen Stuart
I 203 , monsoon Breeze
Sector 78 Gurgaon 122001 . India

2. Shakti Kumar V. Rajpura
[Signed] Shakti Rajpura
Signer Name: Shakti Rajpura
Signing Reason: I approve this document
Signing Time: 07-08-2020 | 06:07 BST
[Date] 07-08-2020 | 06:07 BST
D27A0546E18640D09A1E1379902F5B53

[Witnessed by] Kuldeep Bhat
[Signature of witness] Kuldeep Bhat
Signer Name: Kuldeep Bhat
Signing Reason: I approve this document
Signing Time: 07-08-2020 | 06:27 BST
A5913A8F701242C4B87325FCCC1191B4

[Signature of witness]

[Name, address [and occupation] of witness]

Kuldeep Bhat
Flat K02 Royal Enclave Giriya Vihar Kamaluwaganja Haldwani-263139
Occupation: Service



Schedule 1

| Country | Application No. | Filing Date |
|--------------------|------------------------|--------------------|
| European Community | 007448832-0001 | 23 December 2019 |

