

PATENT ASSIGNMENT COVER SHEET

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Stylesheet Version v1.2

EPAS ID: PAT6485961

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
WILLIAM M. LYERLY	11/26/2020
CHARLES OCCHINO	12/16/2020
RECEIVING PARTY DATA	
Name:	PREDICTIVEHR, INC.
Street Address:	83 BLUE HILLS PKWY
City:	MILTON
State/Country:	MASSACHUSETTS
Postal Code:	02186
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16902944
CORRESPONDENCE DATA	
Fax Number:	(781)622-5933
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	781-622-5930
Email:	patentadmin@morse.law
Correspondent Name:	SEAN D. DETWEILER, ESQ.
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Address Line 2:	CITYPOINT, 480 TOTTEN POND ROAD, 4TH FLOOR
Address Line 4:	WALTHAM, MASSACHUSETTS 02451
ATTORNEY DOCKET NUMBER:	PRED-001-101
NAME OF SUBMITTER:	SEAN D. DETWEILER, ESQ.
SIGNATURE:	/Sean D. Detweiler/
DATE SIGNED:	01/07/2021
This document serves as an Oath/Declaration (37 CFR 1.63).	
Total Attachments: 8	
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COMBINED DECLARATION AND ASSIGNMENT

WHEREAS, We, **William M. Lyerly and Charles Occhino**, have invented subject matter described in an application for Letters Patent of the United States entitled **CURRENCY REDUCTION FOR PREDICTIVE HUMAN RESOURCES SYNCHRONIZATION RECTIFICATION** (hereinafter "INVENTION"), the specification of which:

is being executed on even date herewith; and is about to be filed in the United States Patent Office;

was filed on **June 16, 2020** as Application No. **16/902,944**;

WHEREAS, **PredictiveHR, Inc.**, (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of the **Commonwealth of Massachusetts**, having principal offices at **83 Blue Hills Pkwy; Milton, Massachusetts 02186** desires to acquire an interest therein in accordance with applicable agreements;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, We have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, our entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to said INVENTION as described in said application, together with our entire right, title and interest in and to said application and foreign counterpart applications and such Letters Patent issued or issuing in whole or in part thereon, as well as any reissue and continuing applications and foreign counterpart applications thereof as well as any Letters Patent issued or issuing in whole or part thereon, and including the right to claim priority under any applicable statute, treaty or convention based on said application; said INVENTION, applications and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment not been made; We hereby convey all rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent, all choses in action pertaining to the applications or Letters Patent including the right to sue for and collect damages and other recoveries for past infringement thereof, all rights to initiate proceedings before government and administrative bodies, and all files, records and other materials arising from the prosecution, exploitation, or defense of rights and registrations pertaining to the applications or Letters Patent. We hereby acknowledge that this assignment, being of our entire right, title and interest in and to said invention, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys

and agents of ASSIGNEE's selection and the right to procure the grant of all such Letters Patent to ASSIGNEE for its own name as assignee of the entire right, title and interest therein;

AND, We hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

AND, We do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications to said ASSIGNEE, its successors, assigns, and legal representatives.

FURTHERMORE, as a below named inventor, we each hereby declare, with the acknowledgement that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) years, or both, that:

- The above-identified application was made or authorized to be made by me;
- I believe that I am the original inventor or an original joint inventor of a claimed invention in the application;
- I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment specifically referred to above;
- I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application;

Inventor William M. Lyerly
William M. Lyerly

Date: 11/26/2020

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Glennview, IL 60025

Witness Tracy Lyerly

Date: 11/26/2020

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Glennview, IL 60025

Witness Nathan Dardick
NATHAN DARDICK

Date: 11/26/2020

Address 1720 MAPLE AVE # 2750
EVANSTON, IL 60201

Inventor _____ Date: _____
Charles Occhino

Address _____

Witness _____ Date: _____

Address _____

Witness _____ Date: _____

Address _____

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and agents of ASSIGNEE's selection and the right to procure the grant of all such Letters Patent to ASSIGNEE for its own name as assignee of the entire right, title and interest therein;

AND, We hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

AND, We do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications to said ASSIGNEE, its successors, assigns, and legal representatives.

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- I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application;

Inventor _____
 William M. Lyerly

Date: _____

Address _____

Witness _____

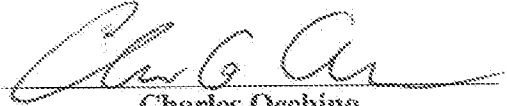
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Inventor 
Charles Occhino

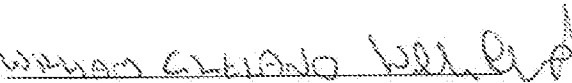
Date: 12/16/2020

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Date: 12/16/2020

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Witness  William Luciano Volpe

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