

## PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT6492712

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
JACOBUS CORNELIS HAARTSEN	01/11/2021
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	PLANTRONICS, INC.
<b>Street Address:</b>	345 ENCINAL STREET
<b>City:</b>	SANTA CRUZ
<b>State/Country:</b>	CALIFORNIA
<b>Postal Code:</b>	95060
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	17147122
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b> <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	8314587598
<b>Email:</b>	patents@poly.com
<b>Correspondent Name:</b>	TODD ROSSON
<b>Address Line 1:</b>	345 ENCINAL STREET
<b>Address Line 4:</b>	SANTA CRUZ, CALIFORNIA 95060
<b>ATTORNEY DOCKET NUMBER:</b>	10-0112/US
<b>NAME OF SUBMITTER:</b>	TODD ROSSON
<b>SIGNATURE:</b>	/TAR/
<b>DATE SIGNED:</b>	01/12/2021
<b>Total Attachments: 2</b> source=Assignment_120845#page1.tif source=Assignment_120845#page2.tif	

# ASSIGNMENT OF PATENT APPLICATION

Whereas I/We the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

## Systems and Methods for Managing Wireless Packet Communications by Assigning Separate Resources for Sequential Transmission Attempts

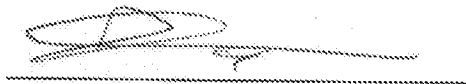
(Atty. Docket No. 10-0112/US) for which I/We have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- 1) Sell, assign, and transfer to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal St. Santa Cruz, CA 95060, (hereinafter referred to as "ASSIGNEE"), the entire right, title, and interest in and to any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above-referenced application, including any right to claim priority to the above-referenced application and to any patents and patent applications based at least in part upon improvements and/or inventions disclosed in the above-referenced application.
- 2) Authorize and request the Commissioner of Patents and any other patent issuing authorities to issue any and all Letters Patents and patent grants resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the ASSIGNEE, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/We have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.
- 6) Grant to the ASSIGNEE and to the representatives of the ASSIGNEE the power to insert on this Assignment any further identification information that may be necessary or desirable to effect recordation of this document and/or to correct typographical or clerical errors.

Legal Name of:

Inventor's signature



Date of Signature: January 11, 2021

Sole Inventor:

Jacobus Cornelis Haartsen

ASSIGNEE's signature:

\_\_\_\_\_

Date of Signature: \_\_\_\_\_

Representative Name:

Jeremy S. DesRosier

Title:

Director, Patent Counsel  
Plantronics, Inc.

## ASSIGNMENT OF PATENT APPLICATION

Whereas I/We the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

### **Systems and Methods for Managing Wireless Packet Communications by Assigning Separate Resources for Sequential Transmission Attempts**

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Legal Name of:

Inventor's signature \_\_\_\_\_

Date of Signature: \_\_\_\_\_

Sole Inventor:

Jacobus Cornelis Haartsen

ASSIGNEE's signature: \_\_\_\_\_

Date of Signature: Jan 12, 2021

Representative Name:  
Title:

Jeremy S. Desrosier  
Director, Patent Counsel  
Plantronics, Inc.