

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT6484006

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
PETER ALEXANDER AINSWORTH	05/05/2020
MARTIN J. DONAGHY	10/06/2020
DEREK BOYES	05/05/2020
TERRY NEILL	05/26/2020
JOHN MCKENNA	05/22/2020
ANNE GALLAGHER	05/14/2020
MARK PATERSON	10/05/2020
ASHISH ITALIYA	10/02/2020
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	SENSORMATIC ELECTRONICS, LLC
<b>Street Address:</b>	4700 EXCHANGE COURT
<b>Internal Address:</b>	SUITE 300
<b>City:</b>	BOCA RATON
<b>State/Country:</b>	FLORIDA
<b>Postal Code:</b>	33431
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	16756905
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	781-863-9991
<b>Email:</b>	iris.fennell@houstonllp.com
<b>Correspondent Name:</b>	J. GRANT HOUSTON
<b>Address Line 1:</b>	HOUSTONHOGLE LLP
<b>Address Line 2:</b>	1666 MASSACHUSETTS AVE, SUITE 12
<b>Address Line 4:</b>	LEXINGTON, MASSACHUSETTS 02420
<b>ATTORNEY DOCKET NUMBER:</b>	0270.0111US3/SVI00057US3
<b>NAME OF SUBMITTER:</b>	J. GRANT HOUSTON

PATENT

<b>SIGNATURE:</b>	/grant houston/
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<b>DATE SIGNED:</b>	01/07/2021
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**Total Attachments: 40**

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

**A S S I G N M E N T**

Whereas we, the undersigned,

**Peter Alexander Ainsworth**, a citizen of United Kingdom, residing at 60 Deanfield Road, Henley-On-Thames, Oxfordshire, RG9 1UU, United Kingdom;

**Ian C. Westmacott**, a citizen of United States of America, residing at 60 Cynthia Road, Tewksbury, MA 01876;

**Martin J. Donaghy**, a citizen of United Kingdom, residing at 2 Waterloo Gardens, Belfast, Antrim, BT15 4EX, United Kingdom;

**Derek Boyes**, a citizen of United Kingdom, residing at 44a Old Church Lane, Aghalee, Craigavon, Armagh, BT67 0EY, United Kingdom;

**Terry Neill**, a citizen of United Kingdom, residing at 180 Hillsborough Old Road, Lisburn, Antrim, BT27 5QE, United Kingdom;

**John McKenna**, a citizen of Ireland, residing at 2 Slaughtneil Road, Maghera, County Derry, BT46 5NJ, United Kingdom;

**Anne Gallagher**, a citizen of Ireland, residing at 6 Belmont Drive, Belfast, BT4 2BL, United Kingdom;

**Mark Paterson**, a citizen of United Kingdom, residing at 121 Ballybunden Road, Killinchy, Newtownards Down, BT23 6RZ, United Kingdom;

**Ashish Italiya**, a citizen of United Kingdom, residing at 9 Glenview Park, Newtownabbey, BT37 OTG, United Kingdom,

hereby have made certain inventions or discoveries (or both) set forth in an application for Letters Patent of the United States of America entitled

**Methods and System for Monitoring and Assessing Employee Moods**

identified as Attorney Docket No. **0270.0111US3 (S-VI-00057-US-3)**, which application was filed on **November 2, 2018**, and assigned International Application No.

**PCT/US2018/058984** and was also filed in the U.S. Patent Office on **April 17, 2020** and assigned Application No. **16/756,905**.

Whereas, **Sensormatic Electronics, LLC**, having an office and a place of business at 4700 Exchange Court, Suite 300, Boca Raton, FL 33431, and which, together with its successors and assigns, is hereinafter called "Assignee," is desirous of acquiring the title, rights, benefits and privileges hereinafter recited;

**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Now, therefore, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, we hereby, without reservation:

1. Assign, transfer and convey to Assignee the entire right, title and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation, continuation-in-part, reissue and Convention applications based in whole or in part upon said inventions or discoveries, or upon said applications, together with the right of priority of earlier-filed U.S. Provisional Application No. **62/581,207**, filed **November 3, 2017**, and any and all Letters Patent, reissues, reexaminations, and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications and said Letters Patent;

2. Authorize Assignee to file patent applications in any or all countries on any or all of said inventions and discoveries in our names or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or otherwise;

3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein or otherwise as Assignee may direct;

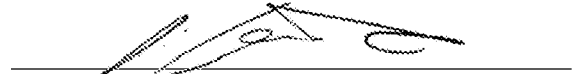
4. Warrant that we have not knowingly conveyed to others any right in said inventions, discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries; and that we have good right to assign the same to Assignee without encumbrance;

5. Bind our heirs, legal representatives and assigns, as well as ourselves, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to us or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us, our heirs, legal representatives and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in our control or in the control of our heirs, legal representatives or assigns which may be useful for establishing the facts of our conceptions, disclosures, and reduction to practice of said inventions and discoveries.

**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

In testimony of which we have executed this Assignment on the date indicated next to our name.

Dated: 5th May 2020

  
\_\_\_\_\_  
**Peter Alexander Ainsworth**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ian C. Westmacott**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Martin J. Donaghy**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Derek Boyes**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Terry Neill**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**John McKenna**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Anne Gallagher**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Mark Paterson**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ashish Italiya**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

**A S S I G N M E N T**

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**Peter Alexander Ainsworth**, a citizen of United Kingdom, residing at 60 Deanfield Road, Henley-On-Thames, Oxfordshire, RG9 1UU, United Kingdom;

**Ian C. Westmacott**, a citizen of United States of America, residing at 60 Cynthia Road, Tewksbury, MA 01876;

**Martin J. Donaghy**, a citizen of United Kingdom, residing at 2 Waterloo Gardens, Belfast, Antrim, BT15 4EX, United Kingdom;

**Derek Boyes**, a citizen of United Kingdom, residing at 44a Old Church Lane, Aghalee, Craigavon, Armagh, BT67 0EY, United Kingdom;

**Terry Neill**, a citizen of United Kingdom, residing at 180 Hillsborough Old Road, Lisburn, Antrim, BT27 5QE, United Kingdom;

**John McKenna**, a citizen of Ireland, residing at 2 Slaughtneil Road, Maghera, County Derry, BT46 5NJ, United Kingdom;

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**Mark Paterson**, a citizen of United Kingdom, residing at 121 Ballybunden Road, Killinchy, Newtownards Down, BT23 6RZ, United Kingdom;

**Ashish Italiya**, a citizen of United Kingdom, residing at 9 Glenview Park, Newtownabbey, BT37 OTG, United Kingdom,

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**Methods and System for Monitoring and Assessing Employee Moods**

identified as Attorney Docket No. **0270.0111US3 (S-VI-00057-US-3)**, which application was filed on **November 2, 2018**, and assigned International Application No.

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Whereas, **Sensormatic Electronics, LLC**, having an office and a place of business at 4700 Exchange Court, Suite 300, Boca Raton, FL 33431, and which, together with its successors and assigns, is hereinafter called "Assignee," is desirous of acquiring the title, rights, benefits and privileges hereinafter recited;



**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

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2. Authorize Assignee to file patent applications in any or all countries on any or all of said inventions and discoveries in our names or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or otherwise;

3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein or otherwise as Assignee may direct;

4. Warrant that we have not knowingly conveyed to others any right in said inventions, discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries; and that we have good right to assign the same to Assignee without encumbrance;

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

In testimony of which we have executed this Assignment on the date indicated next to our name.

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Peter Alexander Ainsworth**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ian C. Westmacott**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: 6th October 2020

*M J Donaghy*  
\_\_\_\_\_  
**Martin J. Donaghy**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Derek Boyes**

I declare that I did see the above-named  
individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Terry Neill**

I declare that I did see the above-named  
individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**John McKenna**

I declare that I did see the above-named  
individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Anne Gallagher**

I declare that I did see the above-named  
individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Mark Paterson**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ashish Italiya**

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Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**Martin J. Donaghy**, a citizen of United Kingdom, residing at 2 Waterloo Gardens, Belfast, Antrim, BT15 4EX, United Kingdom;

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**Terry Neill**, a citizen of United Kingdom, residing at 180 Hillsborough Old Road, Lisburn, Antrim, BT27 5QE, United Kingdom;

**John McKenna**, a citizen of Ireland, residing at 2 Slaughtneil Road, Maghera, County Derry, BT46 5NJ, United Kingdom;

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

In testimony of which we have executed this Assignment on the date indicated next to our name.

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Peter Alexander Ainsworth**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ian C. Westmacott**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Martin J. Donaghy**

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Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: 05/05/2020

*Derek Boyes*  
**Derek Boyes**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Terry Neill**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**John McKenna**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Anne Gallagher**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Mark Paterson**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ashish Italiya**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

**A S S I G N M E N T**

Whereas we, the undersigned,

**Peter Alexander Ainsworth**, a citizen of United Kingdom, residing at 60 Deanfield Road, Henley-On-Thames, Oxfordshire, RG9 1UU, United Kingdom;

**Ian C. Westmacott**, a citizen of United States of America, residing at 60 Cynthia Road, Tewksbury, MA 01876;

**Martin J. Donaghy**, a citizen of United Kingdom, residing at 2 Waterloo Gardens, Belfast, Antrim, BT15 4EX, United Kingdom;

**Derek Boyes**, a citizen of United Kingdom, residing at 44a Old Church Lane, Aghalee, Craigavon, Armagh, BT67 0EY, United Kingdom;

**Terry Neill**, a citizen of United Kingdom, residing at 180 Hillsborough Old Road, Lisburn, Antrim, BT27 5QE, United Kingdom;

**John McKenna**, a citizen of Ireland, residing at 2 Slaughtneil Road, Maghera, County Derry, BT46 5NJ, United Kingdom;

**Anne Gallagher**, a citizen of Ireland, residing at 6 Belmont Drive, Belfast, BT4 2BL, United Kingdom;

**Mark Paterson**, a citizen of United Kingdom, residing at 121 Ballybunden Road, Killinchy, Newtownards Down, BT23 6RZ, United Kingdom;

**Ashish Italiya**, a citizen of United Kingdom, residing at 9 Glenview Park, Newtownabbey, BT37 OTG, United Kingdom,

hereby have made certain inventions or discoveries (or both) set forth in an application for Letters Patent of the United States of America entitled

**Methods and System for Monitoring and Assessing Employee Moods**

identified as Attorney Docket No. **0270.0111US3 (S-VI-00057-US-3)**, which application was filed on **November 2, 2018**, and assigned International Application No.

**PCT/US2018/058984** and was also filed in the U.S. Patent Office on **April 17, 2020** and assigned Application No. **16/756,905**.

Whereas, **Sensormatic Electronics, LLC**, having an office and a place of business at 4700 Exchange Court, Suite 300, Boca Raton, FL 33431, and which, together with its successors and assigns, is hereinafter called "Assignee," is desirous of acquiring the title, rights, benefits and privileges hereinafter recited;

**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Now, therefore, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, we hereby, without reservation:

1. Assign, transfer and convey to Assignee the entire right, title and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation, continuation-in-part, reissue and Convention applications based in whole or in part upon said inventions or discoveries, or upon said applications, together with the right of priority of earlier-filed U.S. Provisional Application No. **62/581,207**, filed **November 3, 2017**, and any and all Letters Patent, reissues, reexaminations, and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications and said Letters Patent;

2. Authorize Assignee to file patent applications in any or all countries on any or all of said inventions and discoveries in our names or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or otherwise;

3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein or otherwise as Assignee may direct;

4. Warrant that we have not knowingly conveyed to others any right in said inventions, discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries; and that we have good right to assign the same to Assignee without encumbrance;

5. Bind our heirs, legal representatives and assigns, as well as ourselves, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to us or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us, our heirs, legal representatives and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in our control or in the control of our heirs, legal representatives or assigns which may be useful for establishing the facts of our conceptions, disclosures, and reduction to practice of said inventions and discoveries.

**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

In testimony of which we have executed this Assignment on the date indicated next to our name.

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Peter Alexander Ainsworth**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

-----

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ian C. Westmacott**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

-----

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Martin J. Donaghy**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Derek Boyes**

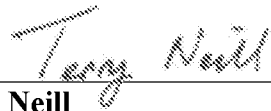
I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: 26th May 2020

  
\_\_\_\_\_  
**Terry Neill**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**John McKenna**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

---

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Anne Gallagher**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Mark Paterson**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ashish Italiya**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_  
-----

**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

**A S S I G N M E N T**

Whereas we, the undersigned,

**Peter Alexander Ainsworth**, a citizen of United Kingdom, residing at 60 Deanfield Road, Henley-On-Thames, Oxfordshire, RG9 1UU, United Kingdom;

**Ian C. Westmacott**, a citizen of United States of America, residing at 60 Cynthia Road, Tewksbury, MA 01876;

**Martin J. Donaghy**, a citizen of United Kingdom, residing at 2 Waterloo Gardens, Belfast, Antrim, BT15 4EX, United Kingdom;

**Derek Boyes**, a citizen of United Kingdom, residing at 44a Old Church Lane, Aghalee, Craigavon, Armagh, BT67 0EY, United Kingdom;

**Terry Neill**, a citizen of United Kingdom, residing at 180 Hillsborough Old Road, Lisburn, Antrim, BT27 5QE, United Kingdom;

**John McKenna**, a citizen of Ireland, residing at 2 Slaughtneil Road, Maghera, County Derry, BT46 5NJ, United Kingdom;

**Anne Gallagher**, a citizen of Ireland, residing at 6 Belmont Drive, Belfast, BT4 2BL, United Kingdom;

**Mark Paterson**, a citizen of United Kingdom, residing at 121 Ballybunden Road, Killinchy, Newtownards Down, BT23 6RZ, United Kingdom;

**Ashish Italiya**, a citizen of United Kingdom, residing at 9 Glenview Park, Newtownabbey, BT37 OTG, United Kingdom,

hereby have made certain inventions or discoveries (or both) set forth in an application for Letters Patent of the United States of America entitled

**Methods and System for Monitoring and Assessing Employee Moods**

identified as Attorney Docket No. **0270.0111US3 (S-VI-00057-US-3)**, which application was filed on **November 2, 2018**, and assigned International Application No.

**PCT/US2018/058984** and was also filed in the U.S. Patent Office on **April 17, 2020** and assigned Application No. **16/756,905**.

Whereas, **Sensormatic Electronics, LLC**, having an office and a place of business at 4700 Exchange Court, Suite 300, Boca Raton, FL 33431, and which, together with its successors and assigns, is hereinafter called "Assignee," is desirous of acquiring the title, rights, benefits and privileges hereinafter recited;

**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Now, therefore, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, we hereby, without reservation:

1. Assign, transfer and convey to Assignee the entire right, title and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation, continuation-in-part, reissue and Convention applications based in whole or in part upon said inventions or discoveries, or upon said applications, together with the right of priority of earlier-filed U.S. Provisional Application No. **62/581,207**, filed **November 3, 2017**, and any and all Letters Patent, reissues, reexaminations, and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications and said Letters Patent;

2. Authorize Assignee to file patent applications in any or all countries on any or all of said inventions and discoveries in our names or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or otherwise;

3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein or otherwise as Assignee may direct;

4. Warrant that we have not knowingly conveyed to others any right in said inventions, discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries; and that we have good right to assign the same to Assignee without encumbrance;

5. Bind our heirs, legal representatives and assigns, as well as ourselves, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to us or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us, our heirs, legal representatives and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in our control or in the control of our heirs, legal representatives or assigns which may be useful for establishing the facts of our conceptions, disclosures, and reduction to practice of said inventions and discoveries.



**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

In testimony of which we have executed this Assignment on the date indicated next to our name.

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Peter Alexander Ainsworth**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ian C. Westmacott**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

-----

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Martin J. Donaghy**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Derek Boyes**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Terry Neill**

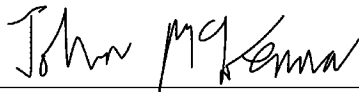
I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: May 22nd, 2020

  
\_\_\_\_\_  
**John McKenna**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Anne Gallagher**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Mark Paterson**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ashish Italiya**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

**A S S I G N M E N T**

Whereas we, the undersigned,

**Peter Alexander Ainsworth**, a citizen of United Kingdom, residing at 60 Deanfield Road, Henley-On-Thames, Oxfordshire, RG9 1UU, United Kingdom;

**Ian C. Westmacott**, a citizen of United States of America, residing at 60 Cynthia Road, Tewksbury, MA 01876;

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**Mark Paterson**, a citizen of United Kingdom, residing at 121 Ballybunden Road, Killinchy, Newtownards Down, BT23 6RZ, United Kingdom;

**Ashish Italiya**, a citizen of United Kingdom, residing at 9 Glenview Park, Newtownabbey, BT37 OTG, United Kingdom,

hereby have made certain inventions or discoveries (or both) set forth in an application for Letters Patent of the United States of America entitled

**Methods and System for Monitoring and Assessing Employee Moods**

identified as Attorney Docket No. **0270.0111US3 (S-VI-00057-US-3)**, which application was filed on **November 2, 2018**, and assigned International Application No.

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**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

In testimony of which we have executed this Assignment on the date indicated next to our name.

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Peter Alexander Ainsworth**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

-----

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ian C. Westmacott**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Martin J. Donaghy**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Derek Boyes**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

---

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Terry Neill**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**John McKenna**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

---

Dated: 14 May 2020

  
\_\_\_\_\_  
**Anne Gallagher**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Mark Paterson**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ashish Italiya**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_



**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

**A S S I G N M E N T**

Whereas we, the undersigned,

**Peter Alexander Ainsworth**, a citizen of United Kingdom, residing at 60 Deanfield Road, Henley-On-Thames, Oxfordshire, RG9 1UU, United Kingdom;

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

In testimony of which we have executed this Assignment on the date indicated next to our name.

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Peter Alexander Ainsworth**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ian C. Westmacott**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Martin J. Donaghy**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Derek Boyes**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Terry Neill**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**John McKenna**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Anne Gallagher**

I declare that I did see the above-named individual sign this document in my presence.

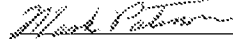
Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: 5th October 2020



\_\_\_\_\_  
**Mark Paterson**

I declare that I did see the above-named individual sign this document in my presence.

Witness: Aileen Paterson

Date: 5th October 2020

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ashish Italiya**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_  
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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

**A S S I G N M E N T**

Whereas we, the undersigned,

**Peter Alexander Ainsworth**, a citizen of United Kingdom, residing at 60 Deanfield Road, Henley-On-Thames, Oxfordshire, RG9 1UU, United Kingdom;

**Ian C. Westmacott**, a citizen of United States of America, residing at 60 Cynthia Road, Tewksbury, MA 01876;

**Martin J. Donaghy**, a citizen of United Kingdom, residing at 2 Waterloo Gardens, Belfast, Antrim, BT15 4EX, United Kingdom;

**Derek Boyes**, a citizen of United Kingdom, residing at 44a Old Church Lane, Aghalee, Craigavon, Armagh, BT67 0EY, United Kingdom;

**Terry Neill**, a citizen of United Kingdom, residing at 180 Hillsborough Old Road, Lisburn, Antrim, BT27 5QE, United Kingdom;

**John McKenna**, a citizen of Ireland, residing at 2 Slaughtneil Road, Maghera, County Derry, BT46 5NJ, United Kingdom;

**Anne Gallagher**, a citizen of Ireland, residing at 6 Belmont Drive, Belfast, BT4 2BL, United Kingdom;

**Mark Paterson**, a citizen of United Kingdom, residing at 121 Ballybunden Road, Killinchy, Newtownards Down, BT23 6RZ, United Kingdom;

**Ashish Italiya**, a citizen of United Kingdom, residing at 9 Glenview Park, Newtownabbey, BT37 OTG, United Kingdom,

hereby have made certain inventions or discoveries (or both) set forth in an application for Letters Patent of the United States of America entitled

**Methods and System for Monitoring and Assessing Employee Moods**

identified as Attorney Docket No. **0270.0111US3 (S-VI-00057-US-3)**, which application was filed on **November 2, 2018**, and assigned International Application No.

**PCT/US2018/058984** and was also filed in the U.S. Patent Office on **April 17, 2020** and assigned Application No. **16/756,905**.

Whereas, **Sensormatic Electronics, LLC**, having an office and a place of business at 4700 Exchange Court, Suite 300, Boca Raton, FL 33431, and which, together with its successors and assigns, is hereinafter called "Assignee," is desirous of acquiring the title, rights, benefits and privileges hereinafter recited;

**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Now, therefore, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, we hereby, without reservation:

1. Assign, transfer and convey to Assignee the entire right, title and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation, continuation-in-part, reissue and Convention applications based in whole or in part upon said inventions or discoveries, or upon said applications, together with the right of priority of earlier-filed U.S. Provisional Application No. **62/581,207**, filed **November 3, 2017**, and any and all Letters Patent, reissues, reexaminations, and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications and said Letters Patent;

2. Authorize Assignee to file patent applications in any or all countries on any or all of said inventions and discoveries in our names or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or otherwise;

3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein or otherwise as Assignee may direct;

4. Warrant that we have not knowingly conveyed to others any right in said inventions, discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries; and that we have good right to assign the same to Assignee without encumbrance;

5. Bind our heirs, legal representatives and assigns, as well as ourselves, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to us or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us, our heirs, legal representatives and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in our control or in the control of our heirs, legal representatives or assigns which may be useful for establishing the facts of our conceptions, disclosures, and reduction to practice of said inventions and discoveries.

**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

In testimony of which we have executed this Assignment on the date indicated next to our name.

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Peter Alexander Ainsworth**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Ian C. Westmacott**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Martin J. Donaghy**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Derek Boyes**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Terry Neill**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**John McKenna**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: \_\_\_\_\_

\_\_\_\_\_  
**Anne Gallagher**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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**PATENT**  
**ATTORNEY DOCKET: 0270.0111US3 (S-VI-00057-US-3)**

Dated: \_\_\_\_\_

\_\_\_\_\_  
**Mark Paterson**

I declare that I did see the above-named individual sign this document in my presence.

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

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Dated: 02-Oct-2020

Ashish Italiya  
**Ashish Italiya**

I declare that I did see the above-named individual sign this document in my presence.

Witness: Nikhilkumar Shah

Date: 02-Oct-2020

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