506441981 01/11/2021

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

sylestieet version v1.2

EPAS ID: PAT6488749

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT

CONVEYING PARTY DATA

Name	Execution Date	
OTT KHOUENGBOUA	10/08/2005	

RECEIVING PARTY DATA

Name:	ST. JUDE MEDICAL, CARDIOLOGY DIVISION, INC.
Street Address:	177 EAST COUNTY ROAD B
City:	ST. PAUL
State/Country:	MINNESOTA
Postal Code:	55117

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15119566

CORRESPONDENCE DATA

Fax Number: (908)654-7866

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: (908) 654-5000

Email: assignment@lernerdavid.com

Correspondent Name: LERNER, DAVID, LITTENBERG, KRUMHOLZ & MENTLIK, LLP

Address Line 1: 20 COMMERCE DR.

Address Line 4: CRANFORD, NEW JERSEY 07016

ATTORNEY DOCKET NUMBER: ABTSJM 3.3F-327	
NAME OF SUBMITTER:	KATHLEEN REYNOLDS
SIGNATURE:	/Kathleen Reynolds/
DATE SIGNED:	01/11/2021

Total Attachments: 3

source=[Redacted] Sounthara (Ott) Khouengboua Emp.Agreement 2005#page1.tif source=[Redacted] Sounthara (Ott) Khouengboua Emp.Agreement 2005#page2.tif source=[Redacted] Sounthara (Ott) Khouengboua Emp.Agreement 2005#page3.tif

PATENT 506441981 REEL: 054944 FRAME: 0484

ACCEPTANCE

	A Section of the secondary					
This AGREEMENT is made and			y of _	03		(WSbetween
"SIM").	(hereinafter	"Employee")	and	St. Jude	Medical	(hereinatie

WHEREAS, the success of SIM is dependent upon information, documents, technology, and processes developed by or in the possession of SIM which SIM considers valuable and confidential; and

WHEREAS, Employee will be given, exposed to or involved in the creation of such confidential information, documents, technology, and processes; and

WHEREAS, SIM desires to prevent unauthorized disclosure of its confidential information, documents, technology, and processes; and

WHERBAS, SIM desires to employ Employee subject to the following terms and conditions and Employee has agreed to accept SIM's offer of employment subject to these terms and conditions;

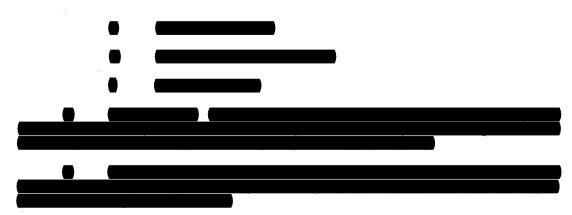
NOW THEREFORE, in consideration of the employment of Employee by SIM, and as a condition of Employee's acceptance of SIM's offer of employment, it is agreed by Employee:

1.

•	
_	
•	
•	

PATENT

REEL: 054944 FRAME: 0485



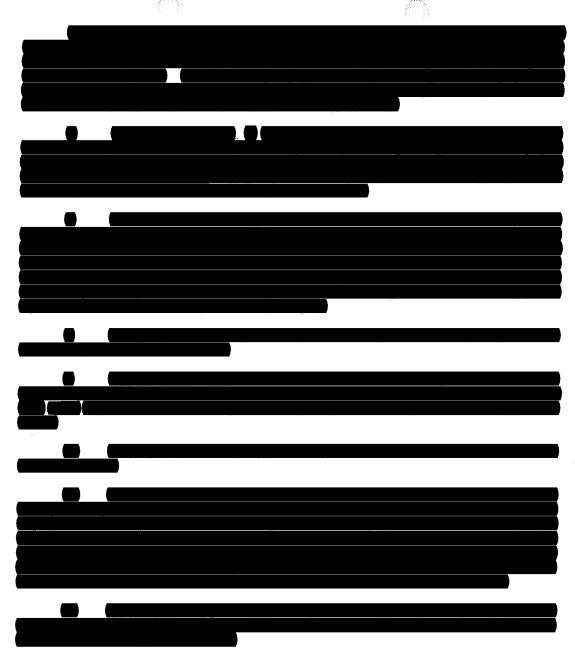
4. Ownership of Created Works. Employee agrees that all work and other efforts performed by employee which relate directly or indirectly to SJM's present or future products or services, Confidential Information, patents, copyrights, or research and development efforts (collectively denoted "Created Works") will be considered to have been performed for and on behalf of SJM. Employee agrees that any projects, concepts, designs, programs, inventions, ideas, discoveries and works of authorship created by Employee individually or with others during Employee's employment with SJM which relate directly or indirectly to SJM or its Created Works shall be the exclusive property of SJM, and, if the Created Works are works of authorship, they will be considered to be "works made for hire" under the United States Copyright Act created for and owned exclusively by SJM. Employee agrees not to register, or seek to register, any patent or copyright covering any of the Created Works in Employee's own name or any other name or to assist others in doing so in the name of any individual or business entity. Employee agrees to and hereby does transfer, convey and assign to SJM all of Employee's right, title and interest, if any, in all Created Works and agrees to promptly execute such assignments and other documents, and to take such other action at SJM's reasonable expense as may be reasonably necessary or advisable to convey full ownership of the Created Works to SJM, and to protect SJM's interest in the Created Works.

The obligations of Paragraph 4 shall continue after the termination of Employee's employment with respect to inventions, discoveries, and improvements (patentable or not) conceived or made by Employee during the period of Employee's employment and shall be binding on Employee's assigns, executors, administrators, or other legal representatives. For the purposes of this Agreement, any invention or discovery relating to the business of SIM upon which Employee files a patent application within one (1) year after termination of employment with SIM shall be presumed to cover inventions and discoveries conceived by Employee during the term of employment with SIM, subject to proof to the contrary by good faith, written and duly corroborated records establishing that such invention or discovery was conceived and made by Employee following termination of employment.

NOTICE: Pursuant to Minnesota Statutes Section 181.78, the provisions of Paragraph 4 do not apply to Created Works for which no equipment, supplies, facility or Confidential Information of SJM was used and which were developed entirely on Employee's own time, and (a) which do not relate (1) directly to the business of SJM, or (2) to SJM's actual or demonstrably anticipated research or development, or (b) which do not result from any work performed by Employee for SJM.



PATENT REEL: 054944 FRAME: 0486



13. <u>Entire Agreement</u>. This writing constitutes the entire agreement of the parties with respect to the subject matter herein. This Agreement may not be amended other than by a \(\) writing signed by the parties.

Employee

St_hJude K**yd**icaly

PATENT

REEL: 054944 FRAME: 0487

RECORDED: 01/11/2021