

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT6533530

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	BRUNO CONTION	12/15/2017
RECEIVING PARTY DATA		
Name:	TYCO ELECTRONICS FRANCE	
Street Address:	29 CHAUSEE JULES CESAR	
City:	PONTOISE	
State/Country:	FRANCE	
Postal Code:	95300	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	17144718
CORRESPONDENCE DATA		
Fax Number:	(610)889-3696	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	610-889-3699	
Email:	berwynipdocket@barley.com	
Correspondent Name:	BARLEY SNYDER	
Address Line 1:	2 GREAT VALLEY PARKWAY	
Address Line 2:	SUITE 110	
Address Line 4:	MALVERN, PENNSYLVANIA 19355	
ATTORNEY DOCKET NUMBER:	21334-3127	
NAME OF SUBMITTER:	SALVATORE ANASTASI	
SIGNATURE:	/Salvatore Anastasi/	
DATE SIGNED:	02/04/2021	
Total Attachments: 12		
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29 Chaussée Jules César
95300 Pontoise
With a capital of €6,587,620
Siret 628 200 222 00014
APE 2733 Z
Tel.: 01.34.20.88.88
Fax: 01.34.20.86.00
www.te.com



EMPLOYMENT CONTRACT OF INDEFINITE DURATION

BETWEEN:

TYCO ELECTRONICS FRANCE,

in the Paris Trade and Companies Register under number 628 200 222 00014 whose headquarters is located at 1 rue Ampère -- 95300 PONTOISE represented by Mrs. Valérie LOMBARD acting as Human Resources Manager France, and Mr. Stéphane GOY, Directeur General de TEF, duly authorized for this purpose,

Hereinafter referred to as "The Company"

On the one hand,

AND

Bruno CONTION, residing at 5 rue du presbytère -- 67160 CLEEBOURG

Hereinafter referred to as "The Employee"

On the other hand,

Together the "Parties"

PATENT

REEL: 055220 FRAME: 0561



The Company is an entity of the TE Connectivity Ltd Group. ("TE Connectivity").

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The Employee is informed that the National Collective Agreement for **Metallurgical Engineers and Executives** in its provisions and scope is currently applicable to the company (the "**Collective Agreement**"), without this mention being equivalent to contractualisation of the said agreement. The Employee declares to be fully informed of the provisions provided for in the Collective Agreement.

THE FOLLOWING HAS BEEN AGREED AND DECIDED UPON by virtue of an employment contract of indefinite duration, the conditions of which are described below (hereinafter the "**Contract**").

Article 1 - Employment

The Company is hiring the Employee for an indefinite period as a business engineer, Executive status, step 100, position II, in application of the provisions of the Collective Agreement.



[REDACTED]

[REDACTED] the domicile of the Employee under the conditions and according to the modalities provided for in this article.

[REDACTED]

[REDACTED]

In order not to disrupt the proper functioning of the Company's operations, as well as the proper execution [REDACTED]

[REDACTED]

[REDACTED] Employee with the necessary computer and telephone equipment.

[REDACTED]

[REDACTED]

malfunction of the work equipment, the Employee must immediately notify the Company.

[REDACTED]

[REDACTED]

4.5 – Privacy Protection: The exercise of teleworking activity must not interfere with the employee's privacy [REDACTED]

75

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

↓

U
Be.

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]

signature in due course.

[REDACTED]

[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]

days worked per year.

The Employee may only exceed this limit of 216 days on an exceptional basis and on the condition of receiving the prior

[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]

The dates on which these days will be taken will be set by the Company taking into account the requirements and service

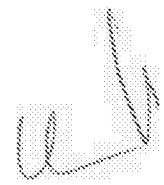
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

The Company regularly monitors the organization of the work of the person concerned, his workload and the extent of his

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]


BC



[REDACTED]

sending a notice of work stoppage and any extension notices.

[REDACTED]

[REDACTED]

Throughout the duration of the Contract, the Employee undertakes to devote the exclusivity of his activity to the Company.

[REDACTED]

[REDACTED]

[REDACTED]

The confidentiality obligation will continue after termination of the Contract.

[REDACTED]

[REDACTED] sly mentions as confidential information (referred to as "TE Confidential Information"). In case of doubt, the Employee must ensure, by asking his line manager, of the confidential nature of the information before disclosing

[REDACTED]

[REDACTED]

[REDACTED]

and must prevent any disclosure or breach of

[REDACTED]

[REDACTED]



[REDACTED]

[REDACTED]

towards the Company.

[REDACTED]

[REDACTED] to accept another position and/or to leave the Company or any other entity of the TE Connectivity group; and

-not to recruit, or have recruited by a third party with whom the Employee has business relations, a person who

[REDACTED]

[REDACTED]

[REDACTED]

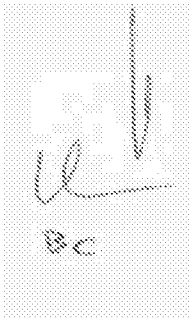
competing with that of the Company.

This prohibition applies to mainland France.

[REDACTED]

[REDACTED]

Contract, 6/10th in the event of dismissal.





[REDACTED]

[REDACTED]

to the compensation of his last six (6) months of activity without prejudice to the right of the Company to put an end to said violation by any means and to request compensation for the entire damage suffered.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] the Company or which would result in any way from the use of the premises or the material of the Company.

[REDACTED]

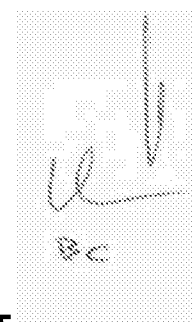
[REDACTED]

[REDACTED]

[REDACTED]

French and foreign legislation and by international conventions, including its future extensions.

[REDACTED]





[REDACTED]
[REDACTED]
[REDACTED] rcial, free,
advertising or other).

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

The Company may be granted, under the applicable legal and regulatory conditions, the ownership or enjoyment of

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
and models and other similar registers, in France or abroad, for any creation or invention mentioned above.

[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]

of a patent application or a patent, or to exploit an invention, may not give rise to any claim on the part of the Employee.

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]



[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] notice of a fixed period in accordance with the Collective Agreement or the law.

The Company reserves the right to exempt, totally or partially, the Employee from carrying out his notice in return for the

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

He also undertakes to respect the laws on the fight against harassment and discrimination at work, to be respectful in his

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

regularize any attestation or certificate reminding his commitment to adopt in all circumstances a behavior compatible and in accordance with the exercise of his functions.

[REDACTED]

[REDACTED]

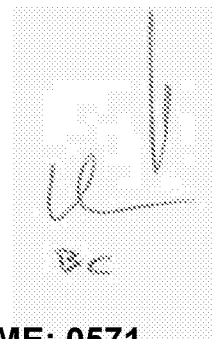
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



[REDACTED]

[REDACTED]

[REDACTED] ta that will be collected concerning him,
in accordance with the applicable law.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

The Employee must return to the Company the TE equipment in his possession in the event of termination of his employment

[REDACTED]

[REDACTED]


[REDACTED]

[REDACTED]

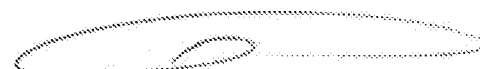
[REDACTED] one of the provisions of the Contract were to be declared invalid, the validity of
the other clauses would not be affected.

Done in duplicate,

In Pontoise, on 12/15/2017



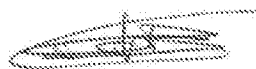
Mrs. Valérie LOMBARD
Human Resources Manager



Mr. Stéphane GOY
Managing Director of TEF

The Employee (*) [hw: Read & approved]

Mr. Bruno CONTION



(*) Precede the signature with the handwritten words "read and approved"; initial the previous pages.