

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT6575079

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
ROMAN OLSHANSKY	04/10/2019
RECEIVING PARTY DATA	
Name:	ON TIME STAFFING INC.
Street Address:	800 BOONE AVENUE NORTH
City:	GOLDEN VALLEY
State/Country:	MINNESOTA
Postal Code:	55427
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	17180381
CORRESPONDENCE DATA	
Fax Number:	(612)746-4781
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
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Correspondent Name:	PAULY, DEVRIES SMITH & DEFFNER LLC
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Address Line 2:	SUITE 900
Address Line 4:	MINNEAPOLIS, MINNESOTA 55402
ATTORNEY DOCKET NUMBER:	453.0004USC1
NAME OF SUBMITTER:	ALLISON K. GIBSON
SIGNATURE:	/Allison K. Gibson/
DATE SIGNED:	02/26/2021
Total Attachments: 2	
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ASSIGNMENT

WHEREAS, I, Roman Olshansky, having a mailing address of 800 Boone Ave North Suite 200, Golden Valley, MN 55427 US, made certain new and useful inventions and improvements for which I filed an application for Letters Patent of the United States on March 27, 2019, which application was assigned U.S. patent application serial number 16/366,703, is entitled EMPLOYMENT CANDIDATE EMPATHY SCORING SYSTEM, and has attorney docket no. 453.0004US01;

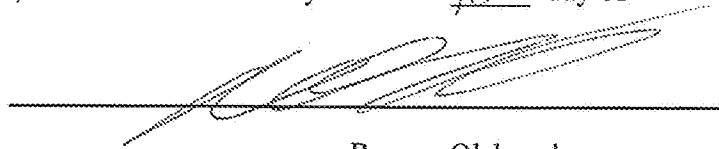
AND WHEREAS, On Time Staffing Inc., having an office and place of business at 800 Boone Avenue North, Golden Valley, MN 55427 US (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefore;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, I have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and I do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, I do hereby agree that I and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to me relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, I covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me and that full right to convey the same as herein expressed is possessed by me.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 10th day of April, 2019.



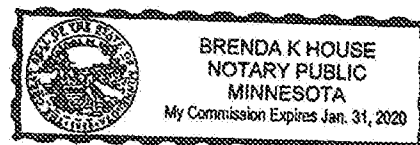
Roman Olshansky

STATE OF Minnesota
COUNTY OF Hennepin

On this 10th day of April, 2019 before me personally appeared Roman Olshansky to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

[SEAL]

Brenda K. House



Notary Public