

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT6576997

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
TRAVIS ST. GEORGE RAMSAY	03/05/2012
ARAVIND PRABHAKAR	02/10/2014
RECEIVING PARTY DATA	
Name:	HALLIBURTON ENERGY SERVICES, INC.
Street Address:	3000 N. SAM HOUSTON PARKWAY E.
City:	HOUSTON
State/Country:	TEXAS
Postal Code:	77032-3219
PROPERTY NUMBERS Total: 2	
Property Type	Number
Application Number:	16921331
PCT Number:	US2040898
CORRESPONDENCE DATA	
Fax Number:	(404)815-6555
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	404-815-6500
Email:	tlwhite@kilpatricktownsend.com
Correspondent Name:	KILPATRICK TOWNSEND & STOCKTON LLP - HAL
Address Line 1:	1100 PEACHTREE STREET NE
Address Line 2:	SUITE 2800
Address Line 4:	ATLANTA, GEORGIA 30309
ATTORNEY DOCKET NUMBER:	061429-1193354 + 1193355
NAME OF SUBMITTER:	TAMBRA WHITE
SIGNATURE:	/Tambra White/
DATE SIGNED:	03/01/2021
Total Attachments: 10	
source=Employment_Agreements#page1.tif	
source=Employment_Agreements#page2.tif	
source=Employment_Agreements#page3.tif	

source=Employment_Agreements#page4.tif
source=Employment_Agreements#page5.tif
source=Employment_Agreements#page6.tif
source=Employment_Agreements#page7.tif
source=Employment_Agreements#page8.tif
source=Employment_Agreements#page9.tif
source=Employment_Agreements#page10.tif

[REDACTED]

**INTELLECTUAL PROPERTY AND CONFIDENTIAL INFORMATION
AGREEMENT OF HALLIBURTON ENERGY SERVICES, INC.**

This Agreement is made by and between the Company (throughout the document "Company" means and includes Halliburton Energy Services, Inc., a Delaware corporation, and any and all subsidiaries or divisions of this corporation) and the undersigned (hereinafter referred to as "Employee"), and is effective as of the execution of this Agreement.

In consideration of Company's employment or continued employment of Employee (it being understood that such employment may be terminated at the will of the Company), Company's promise to provide (or providing) confidential information and/or specialized training to Employee during the course of his/her employment, the payment of a salary or other remuneration, and other consideration, the Parties agree as follows:

1. **DISCLOSURE OF INVENTIONS.** Employee agrees to promptly disclose in confidence to Company all ideas, discoveries, inventions, improvements, designs, original works of authorship, computer software or other electronic data, writings, developments and other valuable information (collectively referred to as "Inventions"), whether or not patentable, copyrightable or protectable as trade secrets, that relate to the Company's business or research and development and are authored, conceived, developed, or first reduced to practice or created by Employee (either solely or jointly with others) a) during the term of Employee's employment and b) and for a period of one (1) year after termination of employment, whether or not such Inventions are authored, conceived, developed or first reduced to practice in the course of his/her employment with Company.

2. [REDACTED]

3. **ASSIGNMENT OF INVENTIONS.** Employee agrees that all Inventions that are authored, conceived, developed, or first reduced to practice or created by Employee during the term of Employee's employment and for a period of one (1) year after termination of employment, either (a) resulting from using equipment, supplies, facilities, or trade secrets of the Company or resulting from work performed by Employee for the Company or (b) relating to the Company's business or current or anticipated research and development, are the sole and exclusive property of the Company, and such Inventions are hereby irrevocably assigned by Employee to the Company. The Employee acknowledges that the assignment of Employee's entire right, title and interest in and to any and all such Inventions to the Company is deemed effective upon the conception, development, first reduction to practice, or creation of the Invention by Employee. The Employee agrees, without further consideration and upon request by the Company, to assist and cooperate with the Company by executing any and all documents, and by performing any and all lawful acts, necessary to document the assignment to the Company of the Employee's right, title and interest in and to any and all such Inventions.

4. [REDACTED]

[REDACTED]

5. ASSIGNMENT OF APPLICATIONS / REGISTRATIONS – ASSISTANCE WITH PROSECUTION AND LITIGATION. The Employee hereby assigns to the Company, its successors and assigns, all of Employee's right, title, and interest in and to all U.S. and international applications for Letters Patent and copyright registrations that are filed by Company or the Employee to protect Inventions (including WORKS) that are assigned under this Agreement, whether such applications and registrations are filed during or subsequent to the term of Employee's employment. Employee agrees, without further consideration, to assist Company during and subsequent to the term of Employee's employment in every legal way in obtaining, at Company's expense, protection for such Inventions. Employee agrees to execute any and all papers, take all lawful oaths, and do all lawful acts required in or concerning such applications, and/or divisions, continuations, extensions, or renewals thereof and any application for the reissuance or reexamination of any patents granted thereon or on such divisions, continuations or renewals of such applications. Employee will, at the expense of the Company, assist in all proper ways, as by giving testimony in the conduct of any interference proceeding or litigation which involves or concerns either (a) the priority or originality of such Inventions or (b) the validity or the scope of patents granted on such Inventions.

6. ASSIGNMENT OF APPLICATIONS / REGISTRATIONS FILED BY EMPLOYEE AFTER TERMINATION. Employee further expressly agrees that any application for Letters Patent or copyright registrations that are (a) made by the Employee within one year after the termination of Employee's period of employment with the Company and (b) cover or relate to any matters of Company business or the Company's current or anticipated research and development as of the termination date, will be presumed to cover Inventions authored, conceived, developed, or first reduced to practice or created by Employee during the term of Employee's employment within the Company, and will be subject to this Agreement.

7. [REDACTED]

8. [REDACTED]

9. [REDACTED]

[REDACTED]

10.

[REDACTED]

11.

[REDACTED]

12.

[REDACTED]

13.

[REDACTED]

14.

[REDACTED]

15.

[REDACTED]

16.

17.

18.

19.

Executed on this 10th day of FEBRUARY, 2014



Signature of Employee

564577

Employee #

ARAVIND PRABHAKAR

Name Typed or Printed

Halliburton Energy Services, Inc.

(completed by the Halliburton representative observing the Employee's execution of this Agreement)

By: Julie Warschauer

Print Name: Julie Warschauer

Title: Sr. HR Dir

Date: 2-10, 2014

EXHIBIT B

[REDACTED]

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]

**INTELLECTUAL PROPERTY AND CONFIDENTIAL INFORMATION
AGREEMENT OF HALLIBURTON ENERGY SERVICES, INC.**

This Agreement is made by and between the Company (throughout the document "Company" means and includes Halliburton Energy Services, Inc., a Delaware corporation, and any and all subsidiaries or divisions of this corporation) and the undersigned (hereinafter referred to as "Employee"), and is effective as of the execution of this Agreement.

In consideration of Company's employment or continued employment of Employee (it being understood that such employment may be terminated at the will of the Company), Company's promise to provide (or providing) confidential information and/or specialized training to Employee during the course of his/her employment, the payment of a salary or other remuneration, and other consideration, the Parties agree as follows:

1. DISCLOSURE OF INVENTIONS. Employee agrees to promptly disclose in confidence to Company all ideas, discoveries, inventions, improvements, designs, original works of authorship, computer software or other electronic data, writings, developments and other valuable information (collectively referred to as "Inventions"), whether or not patentable, copyrightable or protectable as trade secrets, that relate to the Company's business or research and development and are authored, conceived, developed, or first reduced to practice or created by Employee (either solely or jointly with others) a) during the term of Employee's employment and b) and for a period of one (1) year after termination of employment, whether or not such Inventions are authored, conceived, developed or first reduced to practice in the course of his/her employment with Company.

2. [REDACTED]

3. ASSIGNMENT OF INVENTIONS. Employee agrees that all Inventions that are authored, conceived, developed, or first reduced to practice or created by Employee during the term of Employee's employment and for a period of one (1) year after termination of employment, either (a) resulting from using equipment, supplies, facilities, or trade secrets of the Company or resulting from work performed by Employee for the Company or (b) relating to the Company's business or current or anticipated research and development, are the sole and exclusive property of the Company, and such Inventions are hereby irrevocably assigned by Employee to the Company. The Employee acknowledges that the assignment of Employee's entire right, title and interest in and to any and all such Inventions to the Company is deemed effective upon the conception, development, first reduction to practice, or creation of the Invention by Employee. The Employee agrees, without further consideration and upon request by the Company, to assist and cooperate with the Company by executing any and all documents, and by performing any and all lawful acts, necessary to document the assignment to the Company of the Employee's right, title and interest in and to any and all such Inventions.

4. [REDACTED]

5. ASSIGNMENT OF APPLICATIONS / REGISTRATIONS - ASSISTANCE WITH PROSECUTION AND LITIGATION. The Employee hereby assigns to the Company, its successors and assigns, all of Employee's right, title, and interest in and to all U.S. and international applications for Letters Patent and copyright registrations that are filed by Company or the Employee to protect Inventions (including WORKS) that are assigned under this Agreement, whether such applications and registrations are filed during or subsequent to the term of Employee's employment. Employee agrees, without further consideration, to assist Company during and subsequent to the term of Employee's employment in every legal way in obtaining, at Company's expense, protection for such Inventions. Employee agrees to execute any and all papers, take all lawful oaths, and do all lawful acts required in or concerning such applications, and/or divisions, continuations, extensions, or renewals thereof and any application for the reissuance or reexamination of any patents granted thereon or on such divisions, continuations or renewals of such applications. Employee will, at the expense of the Company, assist in all proper ways, as by giving testimony in the conduct of any interference proceeding or litigation which involves or concerns either (a) the priority or originality of such Inventions or (b) the validity or the scope of patents granted on such Inventions.

6. ASSIGNMENT OF APPLICATIONS / REGISTRATIONS FILED BY EMPLOYEE AFTER TERMINATION. Employee further expressly agrees that any application for Letters Patent or copyright registrations that are (a) made by the Employee within one year after the termination of Employee's period of employment with the Company and (b) cover or relate to any matters of Company business or the Company's current or anticipated research and development as of the termination date, will be presumed to cover Inventions authored, conceived, developed, or first reduced to practice or created by Employee during the term of Employee's employment within the Company, and will be subject to this Agreement.

7.

8.

9.

[REDACTED]

10. [REDACTED]

11. [REDACTED]

12. [REDACTED]

13. [REDACTED]

14. [REDACTED]

15. [REDACTED]

[REDACTED]

16.

17.

18.

19.

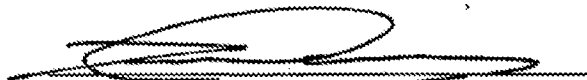
Executed on this

5

day of

March

2012



Signature of Employee

517572

Employee #

Travis Ramsay

Name Typed or Printed

Halliburton Energy Services, Inc.

(completed by the Halliburton representative observing the Employee's execution of this Agreement)

By:

Julie Warschauer

Print Name:

Julie Warschauer

Title:

Sr. HR Generalist



EXHIBIT B

[REDACTED]

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]