

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT6595118

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	MICHAEL NAUGHTON	06/30/2020
RECEIVING PARTY DATA		
Name:	VOCOLLECT, INC.	
Street Address:	2555 SMALLMAN ST.	
Internal Address:	SUITE 200	
City:	PITTSBURGH	
State/Country:	PENNSYLVANIA	
Postal Code:	15222	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	17019583
CORRESPONDENCE DATA		
Fax Number:		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
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Address Line 2:	300 S. TRYON STREET, SUITE 600	
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ATTORNEY DOCKET NUMBER:	H0045973-US-2-CON_694124	
NAME OF SUBMITTER:	CHRISTOPHER TL DOUGLAS	
SIGNATURE:	/Christopher TL Douglas/	
DATE SIGNED:	03/11/2021	
Total Attachments: 2		
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PATENT ASSIGNMENT

THIS PATENT ASSIGNMENT, is made on behalf of Michael Naughton ("Assignor"), now deceased, who is a joint inventor of the invention, *System and Method for Workflow Management*, described and set forth in U.S. Patent Application No. 14/861,270, filed September 22, 2015, which claims the benefit of U.S. Provisional Application No. 62/056,327 filed September 26, 2014;

WHEREAS, Assignor was an employee of Vocollect, Inc., having a principal place of business at 703 Rodi Road, Pittsburgh, PA 15235 ("Assignee") from May 29, 2007 – September 19, 2014;

AND WHEREAS, as part of his employment with Vocollect, Inc., Assignor executed a document titled *Vocollect Confidentiality, Trade Secrets, Non-Competition and Inventions Agreement* (hereinafter referred to as "agreement"). This agreement was signed by Assignor on April 29, 2007.

AND WHEREAS, Section 2(b)(i) of this agreement sets forth the terms relating to ownership of intellectual property, confirming Vocollect, Inc. will own the rights to all inventions made or conceived by the Employee for any work done on behalf of Vocollect, Inc.

AND WHEREAS, Section 2(b)(iii) states the Employee shall execute all papers or documents required for the filing of patent applications in the United States and such foreign countries as Vocollect, Inc. may elect. Section 2(b)(iii) further states that should the Employee be unable to execute the required papers or documents, the Employee irrevocably appoints the President of Vocollect, Inc. to execute such documents on the Employee's behalf.

AND WHEREAS, upon information and belief Assignor passed away on January 10, 2015.

NOW, THEREFORE, Assignor, by his duly appointed Representative, Raymond Bales, President and General Manager of Vocollect, Inc., does hereby irrevocably and unconditionally assign and transfer unto Assignee, its successors, assigns, and legal representatives, the entire right, title and interest in and to the aforesaid applications, to the invention as described in the aforesaid applications, and to any formal application which may be filed based in whole or in part on the aforesaid applications, in the United States and all foreign countries, together with the right of priority under any international conventions, treaties and/or agreements to which the United States currently adheres and adheres to in the future and with all ancillary rights thereto, including the right to sue and recover for, and the right to profits or damages due or accrued, arising out of or in connection with, any and all past, present or future infringements of any such rights, and hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to Assignee, for the sole use and benefit of Assignee, its successors, assigns, and legal representatives;

AND WHEREAS, a "formal application," as referred to in this assignment, shall mean any patent application filed in any country or region throughout the world, including provisional, nonprovisional, continuation, continuation-in-part, continued prosecution, substitute, renewal, extension, divisional, reissue, reexamination, foreign, Patent Cooperation Treaty (PCT) or other patent application, inventor's certificate, utility model, or like document;

AND WHEREAS, this assignment authorizes Assignee, its successors, assigns, and legal representatives, or anyone it may properly designate, to apply for Letters Patent, in its own name if desired, in any and all foreign countries, and additionally to claim the filing date of aforesaid applications and/or otherwise take advantage of the provisions of any international convention, treaty and/or agreement;

AND WHEREAS, this assignment confirms the transfer of rights to Assignee, its successors, assigns, and legal representatives, and without further remuneration, a like interest in and to any related inventions (including all improvements variations, derivations and inventive subject matter directly or indirectly related to the patent applications and the invention) and formal applications based thereon;

If any provision of this assignment is held by any court to be unenforceable, such provision shall be interpreted to accomplish the objectives of the original provision to the fullest extent allowed by law and the remainder of this assignment shall remain in full force and effect.

This Assignment is deemed to be effective at least as early as the earliest priority date.

For and on Behalf of Michael Naughton (deceased):

Dated: 6/30/2020

DocuSigned by:
/ Raymond V Bales III /
A771719290C64E6...
Raymond Bales
President, Vocollect, Inc.