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PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT6612968

| SUBMISSION TYPE: | | NEW ASSIGN | IMENT | | | |
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| CONVEYING PARTY DA | TA | I | | | | |
| | | Name | | | Executio | on Date |
| THOMAS S MESSERGE | S | | | | 03/15/202 | :1 |
| JANET A MANZANARES | 3 | | | | 03/15/202 | !1 |
| STEVEN D TINE | | | | | 03/15/202 | 1 |
| DAVID JOHNSON | | | | | 03/15/202 | 1 |
| JON MILAN | | | | | 03/15/202 | 1 |
| RECEIVING PARTY DAT | ГА | | | | | |
| Name: | MOTOR | ROLA SOLUTIONS | INC. | | | |
| Street Address: | 500 W. | MONROE STREET | | | | |
| Internal Address: | 43RD F | LOOR | | | | |
| City: | CHICAGO | | | | | |
| State/Country: | ILLINOIS | | | | | |
| Postal Code: | 60661 | | | | | |
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ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, we, THOMAS S MESSERGES, SCHAUMBURG, ILLINOIS; JANE A MANZANARES, BROOMFIELD, COLORADO; STEVEN D TINE, CHESHIRE, CONNECTICUT; DAVID JOHNSON, SNOHOMISH, WASHINGTON AND JON MILAN, **REDMOND, WASHINGTON,** have sold, assigned and transferred, and do hereby sell, assign and transfer, unto MOTOROLA SOLUTIONS, INC., a corporation of the State of Delaware, having its principal office in Chicago, State of Illinois, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvements in Method and Apparatus for Handling Citizen Callback of Public-Safety Officer (Docket No. PAT26731-US-PRI) described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to the application, and in and to Letters Patent which may be issued upon the application, and upon any nonprovisional, division, extension, continuation. reexamination or reissue thereof.

We hereby also sell, assign and transfer unto MOTOROLA SOLUTIONS, INC., the entire right, title and interest in and to the invention and in and to applications for Letters Patent therefore in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of the invention and the applications for Letters Patent in foreign countries, and we further authorize MOTOROLA SOLUTIONS, INC. to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

We hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation, reexamination or reissue to MOTOROLA SOLUTIONS, INC., for the sole use and benefit of MOTOROLA SOLUTIONS, INC., its successors, assigns and legal representatives, to the full end of the term for which Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and we hereby authorize and request the equivalent

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> > PATENT REEL: 055663 FRAME: 0531

authorities in foreign countries to issue the patents of their respective countries to MOTOROLA SOLUTIONS, INC.

We agree that, when requested, we will, without charge to MOTOROLA SOLUTIONS, INC., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for the inventions in any and all countries and for vesting title thereto in MOTOROLA SOLUTIONS, INC., its successors, assigns and legal representatives or nominees.

We covenant with MOTOROLA SOLUTIONS, INC., its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

(1) Legal Name of Inventor: THOMAS S MESSERGES

Signature: /Thomas S Messerges/ Date: 3/15/2021

(2) Legal Name of Inventor: JANET A MANZANARES

| Signature: | Date | |
|------------|------|--|
| | | |

(3) Legal Name of Inventor: **STEVEN D TINE**

| Signature: | Date: | |
|------------|-------|--|
| · | | |

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(1) Legal Name of Inventor: **THOMAS S MESSERGES**

| Signature: | Date: |
|---|-----------------|
| (2) Legal Name of Inventor: JANET A MANZANARES | |
| Signature: <u>Danet A Manzanares</u> | Date:03/15/2021 |
| (3) Legal Name of Inventor: STEVEN D TINE | |

| Signature: Date: | |
|------------------|--|

PAT26731-US-PRI Page 2 of 3 authorities in foreign countries to issue the patents of their respective countries to MOTOROLA SOLUTIONS, INC.

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(1) Legal Name of Inventor: **THOMAS S MESSERGES**

| Signature: | Date: |
|--|----------------|
| (2) Legal Name of Inventor: JANET A MANZANAR | ES |
| Signature: | Date: |
| (3) Legal Name of Inventor: STEVEN D TINE | |
| Signature: / Steven Tine/ | Date:3/15/2021 |

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> PATENT REEL: 055663 FRAME: 0534

(4) Legal Name of Inventor: DAVID JOHNSON

Signature: /David E Johnson/ Date: 03/15/2021

(5) Legal Name of Inventor: JON MILAN

Signature: _____ Date: _____

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> PATENT REEL: 055663 FRAME: 0535

(4) Legal Name of Inventor: **DAVID JOHNSON**

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| Sionature. | Liste. |
| Signature. | Date. |
| Ψ | |

(5) Legal Name of Inventor: JON MILAN

Signature: /JON MILAN/ Jon Milan Date: 3/15/2021

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RECORDED: 03/22/2021