506598037 04/07/2021 PATENT ASSIGNMENT COVER SHEET

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NATURE OF CONVEYAN	SUBMISSION TYPE:		NEW ASSIGNMENT		
NATURE OF CONVEYANCE:		ASSIGNMENT			
CONVEYING PARTY DA	TA				
		Name		Execution Date	
SAM SHINDER				06/30/2006	
RECEIVING PARTY DAT	Ā				
Name:	THE BOEING COMPANY				
Street Address:	100 N. RIVERSIDE				
City:	CHICAGO				
State/Country:	ILLINOIS				
Postal Code:	60606-1596				
Application Number:	17	/169259			
	(3 sent to ti rovided; i	14)584-4062 he e-mail address first; if th if that is unsuccessful, it w 4-584-4080			
Phone: Email: Correspondent Name:	Tł	ocket@splglaw.com HE SMALL PATENT LAW GF			
Phone: Email: Correspondent Name: Address Line 1:	TH 22	HE SMALL PATENT LAW GR 25 S. MERAMEC, SUITE 725			
Phone: Email: Correspondent Name: Address Line 1: Address Line 4:	TH 22 S ⁻	HE SMALL PATENT LAW GF 25 S. MERAMEC, SUITE 725 F. LOUIS, MISSOURI 63105			
Phone: Email: Correspondent Name: Address Line 1: Address Line 4:	TH 22 S ⁻	HE SMALL PATENT LAW GF 25 S. MERAMEC, SUITE 725 7. LOUIS, MISSOURI 63105 19-0322-US-NP 800-039			
Phone: Email: Correspondent Name: Address Line 1: Address Line 4: ATTORNEY DOCKET NUE NAME OF SUBMITTER:	TH 22 S ⁻	HE SMALL PATENT LAW GF 25 S. MERAMEC, SUITE 725 7. LOUIS, MISSOURI 63105 19-0322-US-NP 800-039 JOSEPH F. HARDING			
Phone: Email: Correspondent Name: Address Line 1:	TH 22 S ⁻	HE SMALL PATENT LAW GF 25 S. MERAMEC, SUITE 725 7. LOUIS, MISSOURI 63105 19-0322-US-NP 800-039			



THE BOEING COMPANY AND SUBSIDIARIES INTELLECTUAL PROPERTY AND CONFIDENTIALITY AGREEMENT

In consideration of my employment by the Employer, any opportunities for advancement or reassignment which the Employer may from time to time offer me, the compensation paid to me in connection with such employment, and the mutual understandings set forth below, the Employer and Lagree as follows:

- 1. For purposes of this Agreement the term:
 - (a) "Subsidiaries" means business organizations in which The Boeing Company now or hereafter owns or controls, directly or indirectly, 50 percent or more of the outstanding voting interest.
 - (b) "Boeing Group" means The Boeing Company and all Subsidiaries.
 - (c) "Employer" means every member of the Boeing Group which has adopted this form of agreement and to which I am or have been assigned at any time during the term of this Agreement.
 - (d) "Inventions" includes inventions, discoveries, and improvements to existing technology.
 - (e) "Proprietary Information" means information not generally known outside the Boeing Group or information entrusted to any member of the Boeing Group by third parties. This information may relate, for example, to inventions, computer technology and programming, research, development, engineering, manufacturing, purchasing, accounting, marketing, or selling. This information may be contained in materials such as drawings, models, data, specifications, reports, compilations, or computer programs, or may be in the nature of unwritten knowledge or know-bow.
 - (f) "Work Product," means any and all tangible results of work performed by an employee. Work Product includes, for example, documents, drawings, specifications, computer programs, images, photo and video materials, sound recordings, and music.
- 2. Except as limited by applicable law, all Proprietary Information which I conceive or develop during the term of this Agreement, either alone or with others, shall be the exclusive property of the Employer. I will preserve in confidence and will not disclose or use, either during or after the term of this Agreement, any Proprietary Information known to me as a result of my employment except as required in my work for the Employer or as authorized in writing by the Employer. Upon termination of my employment, I will deliver to the Employer all materials in my possession which contain Proprietary Information.
- 3. Except for Proprietary Information which is provided to me by the Employer (which is subject to the requirements of Paragraph 2), I will not in my work for the Employer, use or disclose information which is confidential to or owned by former employers or other third parties, and will not bring any such information into the facilities of the Employer.
- 4. Except as limited by applicable law, all Work Product produced by me, and all copyrights in works authorized by me, either alone or with others, during the term of this Agreement, shall be the exclusive property of the Employer. To the maximum extent permitted under the copyright laws, all such works shall be works made for hire with the copyright automatically vesting in the Employer. In all other cases, I will assign the copyrights in such works to the Employer upon request.
- 6. Except as limited by applicable law, all Inventions which I conceive, develop, or first actually reduce to practice, either alone or with others, during the term of this Agreement and for six months hereafter, shall be the exclusive property of the Employer. I will disclose such Inventions to the Employer promptly and in writing in accordance with written Employer procedures, a copy of which shall be provided to me upon request. When requested, I will assist the Employer or its designee in efforts to protect such Inventions.
- 7. I understand and agree that the Employer or its designee will determine, in its sole and absolute discretion, whether an application for patent will be filed on any Invention which is the exclusive property of the Employer, as set forth above, and whether such an application will be abandoned prior to issuance of a patent.

F710000015 REV (15 SEP 2003)

Page 1

PATENT REEL: 055856 FRAME: 0720

3



THE BOEING COMPANY AND SUBSIDIARIES INTELLECTUAL PROPERTY AND CONFIDENTIALITY AGREEMENT

9. I understand and agree that the rights and obligations under this Agreement shall automatically extend to each member of the Boeing Group which has adopted this form of agreement upon my assignment thereto, whether that assignment be formally designated as a transfer, hire, rehire, or by a similar term, and that such rights and obligations, once extended, shall continue throughout the term of this Agreement.

NOTICE: This Agreement may be limited by the laws of the state where Employee is employed by a member of the Boeing Group as set forth in the Notice signed concurrently and hereby made a part of this Agreement.

EMPLOYER	FMPLOYEE		
WITNESS FOR EMPLOYER (Signature)	SIGNATURE OF EMPLOYEE	OATE 6/30/2006	
WITNESS NAME (Please pript or type)	FULL NAME OF EMPLOYEE (Please print or type) SAM SHINDER		

NOTICE: PLEASE READ AND SIGN THE ACKNOWLEDGMENT ON THE ATTACHED (PAGE 3)

F710000015 REV (15 SEP 2003)

PATENT Page 2 REEL: 055856 FRAME: 0721

RECORDED: 04/07/2021