PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT6649073

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|-----------------------|----------------|
| EDWARD B. TUCKER | 03/25/2021 |
| MARK D. PSZCZOLKOWSKI | 04/05/2021 |
| ABHISHEK DUTTA | 03/24/2021 |
| SARAH J. STEENBLOCK | 03/30/2021 |
| MATTHEW W. WALDRON | 03/25/2021 |
| SHAUN T. BROERING | 03/25/2021 |
| DEBORAH K. FIX | 04/01/2021 |
| DAVID A. BAILEY | 03/30/2021 |
| JASON R. MAXWELL | 03/25/2021 |
| MICHAEL G. BORCHARDT | 03/25/2021 |
| NANCY M. MACK-ROBLES | 03/30/2021 |
| REBECCA S. REUHS | 03/29/2021 |
| ROBERT T. DORSEY | 03/26/2021 |
| KYLE T. DIEHL | 03/25/2021 |

RECEIVING PARTY DATA

| Name: | THE GLAD PRODUCTS COMPANY |
|-----------------|---------------------------|
| Street Address: | 1221 BROADWAY |
| City: | OAKLAND |
| State/Country: | CALIFORNIA |
| Postal Code: | 94612 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 17226508 |

CORRESPONDENCE DATA

Fax Number: (510)271-1652

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 510-271-7887

Email: patapps@clorox.com

PATENT 506602268 REEL: 055972 FRAME: 0846

Correspondent Name: THE CLOROX COMPANY

Address Line 1: 1221 BROADWAY

Address Line 4: OAKLAND, CALIFORNIA 94612

ATTORNEY DOCKET NUMBER: 492.1284

NAME OF SUBMITTER: THOMAS C. FEIX

SIGNATURE: /Thomas C. Feix/

DATE SIGNED: 04/09/2021

Total Attachments: 70 source=492.1284 Assignment-ETucker#page1.tif source=492.1284 Assignment-ETucker#page2.tif source=492.1284 Assignment-ETucker#page3.tif source=492.1284 Assignment-ETucker#page4.tif source=492.1284 Assignment-ETucker#page5.tif source=492.1284 Assignment-MPszczolkowski#page1.tif source=492.1284 Assignment-MPszczolkowski#page2.tif source=492.1284 Assignment-MPszczolkowski#page3.tif source=492.1284 Assignment-MPszczolkowski#page4.tif source=492.1284 Assignment-MPszczolkowski#page5.tif source=492.1284 Assignment-ADutta#page1.tif source=492.1284 Assignment-ADutta#page2.tif source=492.1284 Assignment-ADutta#page3.tif source=492.1284 Assignment-ADutta#page4.tif source=492.1284 Assignment-ADutta#page5.tif source=492.1284 Assignment-SSteenblock#page1.tif source=492.1284 Assignment-SSteenblock#page2.tif source=492.1284 Assignment-SSteenblock#page3.tif source=492.1284 Assignment-SSteenblock#page4.tif source=492.1284 Assignment-SSteenblock#page5.tif source=492.1284 Assignment-MWaldron#page1.tif source=492.1284 Assignment-MWaldron#page2.tif source=492.1284 Assignment-MWaldron#page3.tif source=492.1284 Assignment-MWaldron#page4.tif source=492.1284 Assignment-MWaldron#page5.tif source=492.1284 Assignment-SBroering#page1.tif source=492.1284 Assignment-SBroering#page2.tif source=492.1284 Assignment-SBroering#page3.tif source=492.1284 Assignment-SBroering#page4.tif source=492.1284 Assignment-SBroering#page5.tif source=492.1284 Assignment-DFix#page1.tif source=492.1284 Assignment-DFix#page2.tif source=492.1284 Assignment-DFix#page3.tif source=492.1284 Assignment-DFix#page4.tif source=492.1284 Assignment-DFix#page5.tif

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ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No | 17/226,508 | , a filing date of | April 9, 2021 | ; and | |
|------------------------|----------------------------|------------------------|-------------------------|--------------------------------|--------|
| WE HE | EREBY AUTHORIZE | the Assignee to inser | rt in this assignment | document the filing date an | d |
| serial number of the | application if the date | and number are una | vailable at the time t | his document is executed. | |
| WHER | EAS, THE GLAD PRO | DDUCTS COMPAN | Y, a Delaware corpo | oration having a place of bu | siness |
| at Oakland, Californ | nia, hereinafter referred | to as ASSIGNEE, is | s desirous of acquiri | ng the entire right, title and | |
| interest in and to sai | id application and said i | invention, in and to | any and all improver | nents relating to said invent | ion, |
| and in and to Letter | s Patent thereon, when | granted in the United | d States and all forei | gn countries; and | |
| WHER | EAS, ASSIGNORS ac | knowledge that purs | uant to their employ | ment agreements and the ter | ms of |
| this instrument, they | y are under a continuing | g obligation to assign | all right, title and in | nterest in, to and under the | |
| invention which is t | the subject of the referre | ed-to application for | Letters Patent and a | ny improvements thereof an | ıd all |
| divisions, continuat | ions and continuations- | in-part thereof, to T | HE GLAD PRODUC | CTS COMPANY, its succes | sors, |
| legal representative | s and assigns in accorda | ance with this instru | ment; | | |
| NOW, | THEREFORE, in cons | ideration of the sum | of One Dollar (\$1.0 | 0) and for other good and | |
| valuable considerati | ion received by ASSIG | NORS from ASSIG | NEE, the receipt of v | vhich is hereby acknowledg | ed by |
| ASSIGNORS: | | | | | |

- 1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
- 2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

- 4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.
- 5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF, I. EDWARD B. TUCKER, HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THIS 25th | DAY OF <u>MARCH</u> | . 2021. |
|--------------------------------|---------------------|--------------------------|
| | Edward B T | Tucker |
| | EDWARD B. TUCK | KER |
| IN TESTIMONY WHEREOF, I, | MARK D. PSZCZOLKO | DWSKI, HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | DAY OF | MARCH, 2021. |
| | | |
| | MARK D. PSZCZO | LKOWSKI |

| IN TESTIMONY WHEREC | OF, I, ABHISHEK DUTTA , HAVE | EXECUTED AND DELIVERED |
|---|---|---------------------------------|
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | ABHISHEK DUTTA | |
| | DF, I, SARAH J. STEENBLOCK , | |
| DELIVERED THIS INSTRUMENT TH | ISDAY OF <u>MAF</u> | <u>2021.</u> |
| | SARAH J. STEENBLOO | |
| IN TESTIMONY WHEREC DELIVERED THIS INSTRUMENT TH | DF, I, MATTHEW W. WALDRON ISDAY OF _ <u>MAF</u> | |
| | MATTHEW W. WALDI | RON |
| IN TESTIMONY WHEREC | | VE EXECUTED AND DELIVERED 2021. |
| | SHAUN T. BROERING | |
| IN TESTIMONY WHEREC | DF, I, DEBORAH K. FIX , HAVE F | EXECUTED AND DELIVERED THIS |
| INSTRUMENT THIS | | |
| | DEBORAH K. FIX | |

| IN TESTIMONY WHER | EOF, I, DAVID A. BAILEY , HAV | E EXECUTED AND DELIVERED THIS |
|--|--|------------------------------------|
| INSTRUMENT THIS | _DAY OF <u>MARCH</u> | , 2021. |
| | DAVID A. BAILEY | |
| IN TESTIMONY WHER | | MAVE EXECUTED AND DELIVERED, 2021. |
| | | |
| | JASON R. MAXWEL | |
| IN TESTIMONY WHER DELIVERED THIS INSTRUMENT | EOF, I, MICHAEL G. BORCHAF THISDAY OF <u>M</u> | |
| | MICHAEL G. BORC | |
| IN TESTIMONY WHER DELIVERED THIS INSTRUMENT | EOF, I, NANCY M. MACK-ROBI THISDAY OF _ <u>M</u> | |
| | NANCY M. MACK-F | ROBLES |
| IN TESTIMONY WHER | | AVE EXECUTED AND DELIVERED, 2021. |
| | REBECCA S. REUHS | |

| IN LESTIMONT WHE | REUF, I, RUDERT I. DU R | KSEI, HAVE EXECUTED AND DELIVERED | , |
|----------------------|---------------------------------|------------------------------------|---|
| THIS INSTRUMENT THIS | DAY OF <u>MARCI</u> | <u>CH</u> , 2021. | |
| | | | |
| | | | |
| | ROBERT T. | . DORSEY | |
| | | | |
| IN TESTIMONY WHEI | REOF, I, KYLE T. DIEHL , | ., HAVE EXECUTED AND DELIVERED THI | S |
| INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. | |
| | | | |
| | | | |
| | KYLE T. DIE | IEHL | |

File No.: 492.1284

PATENT

5

ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No. 17/226,508 | , a filing date of | April 9, 2021 | ; and | |
|--|------------------------|----------------------------|---------------------------------|------|
| WE HEREBY AUTHORIZE | the Assignee to inser | rt in this assignment d | ocument the filing date and | |
| serial number of the application if the date | and number are una | vailable at the time thi | s document is executed. | |
| WHEREAS, THE GLAD PRO | DDUCTS COMPAN | Y, a Delaware corpor | ation having a place of busir | iess |
| at Oakland, California, hereinafter referred | to as ASSIGNEE, i | s desirous of acquiring | the entire right, title and | |
| interest in and to said application and said i | invention, in and to | any and all improvement | ents relating to said invention | n, |
| and in and to Letters Patent thereon, when | granted in the Unite | d States and all foreign | n countries; and | |
| WHEREAS, ASSIGNORS ac | knowledge that purs | uant to their employm | ent agreements and the term | s of |
| this instrument, they are under a continuing | g obligation to assign | a all right, title and int | erest in, to and under the | |
| invention which is the subject of the referre | ed-to application for | Letters Patent and any | y improvements thereof and | all |
| divisions, continuations and continuations- | in-part thereof, to T | HE GLAD PRODUC | TS COMPANY, its successo | rs, |
| legal representatives and assigns in accorda | ance with this instru | ment; | | |
| NOW, THEREFORE, in consi | ideration of the sum | of One Dollar (\$1.00) | and for other good and | |
| valuable consideration received by ASSIG | NORS from ASSIG | NEE, the receipt of wh | nich is hereby acknowledged | lby |
| ASSIGNORS: | | | | |
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- 1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
- 2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

- 4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.
- 5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF, I. EDWARD B. TUCKER, HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THISDA | Y OF _ | MARCH | , 2021. |
|------------------------------------|----------|---------------------|-------------------|
| | | | |
| | | | |
| | EDV | VARD B. TUCKER | |
| | | | |
| IN TESTIMONY WHEREOF, I, MA | ARK D | . PSZCZOLKOWSKI, I | HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS 5th | <u> </u> | DAY OF <u>MARCH</u> | April , 2021. |
| | | Mark Payeyolkowaki | |
| | MA | RK D. PSZCZOLKOWSI | {[] |

| IN TESTIMONY WHEI | REOF, I, ABHI S | SHEK DUTTA, | HAVE EXE | CUTED AND DE | ELIVERED |
|--|---------------------------|----------------|-------------------|---------------|-------------|
| THIS INSTRUMENT THIS | DAY O | F MARCH | | , 2021. | |
| | Ā | BHISHEK DU | ГТА | | |
| IN TESTIMONY WHE | REOF, I, SARA I | H J. STEENBL | OCK , HAVI | E EXECUTED AT | ND |
| DELIVERED THIS INSTRUMENT | THIS | DAY OF | MARCH_ | , 2021. | |
| | | | | | |
| | $\overline{\overline{S}}$ | ARAH J. STEE | NBLOCK | | |
| | | | | | |
| IN TESTIMONY WHE | | | | | AND |
| DELIVERED THIS INSTRUMENT | THIS | DAY OF | MARCH_ | , 2021. | |
| | | | | | |
| | N | MATTHEW W. | WALDRON | | |
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| IN TESTIMONY WHEI THIS INSTRUMENT THIS | | | • | | DELIVERED |
| IMS INSTRUMENT THIS | DA1 O | r <u>MARCH</u> | | _, 2021. | |
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| | S | HAUN T. BRO | ERING | | |
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| IN TESTIMONY WHEI | | | | | IVERED THIS |
| | | | | _ | |
| | | DEBORAH K. F | TV | | |
| | 1. | | 1.1 | | |

| IN TESTIMONY WHEREO | F, I, DAVID A. BAILEY , HAVI | E EXECUTED AND DELIVERED THIS |
|--|---|-----------------------------------|
| INSTRUMENT THISD | AY OF <u>MARCH</u> | , 2021. |
| | DAVID A. BAILEY | |
| IN TESTIMONY WHEREO | | AVE EXECUTED AND DELIVERED, 2021. |
| | | |
| | JASON R. MAXWELI | |
| IN TESTIMONY WHEREO DELIVERED THIS INSTRUMENT THI | F, I, MICHAEL G. BORCHAR SDAY OF <u>M</u> | |
| | MICHAEL G. BORCE | |
| IN TESTIMONY WHEREO DELIVERED THIS INSTRUMENT THI | F, I, NANCY M. MACK-ROBL SDAY OF _ <u>M</u> | |
| | NANCY M. MACK-R | OBLES |
| IN TESTIMONY WHEREO | F, I, REBECCA S. REUHS , HA | AVE EXECUTED AND DELIVERED |
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | REBECCA S. REUHS | |

| IN TESTIMONY WHE | REOF, I, ROBER | TT. DORSEY, | HAVE EXECUTED AND DELIVE | RED |
|----------------------|------------------------|--------------|----------------------------|------|
| THIS INSTRUMENT THIS | DAY OF | MARCH | , 2021. | |
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| | RO | BERT T. DORS | EY | |
| | | | | |
| | | | | |
| IN TESTIMONY WHE | REOF, I, KYLE T | . DIEHL, HAV | E EXECUTED AND DELIVERED ' | THIS |
| INSTRUMENT THIS | DAY OF _MA | RCH | , 2021. | |
| | | | | |
| | | | | |
| | KY | LE T. DIEHL | | |

File No.: 492.1284

PATENT

5

ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No. | 17/226,508 | , a filing date of | April 9, 2021 | ; and |
|-----------------------|------------------------------|-----------------------|---------------------------|----------------------------------|
| | | ne Assignee to inser | t in this assignment do | ocument the filing date and |
| serial number of th | e application if the date a | nd number are unav | vailable at the time this | document is executed. |
| WHE | REAS, THE GLAD PRO | DUCTS COMPAN | Y, a Delaware corpora | ation having a place of business |
| at Oakland, Califor | rnia, hereinafter referred t | o as ASSIGNEE, is | s desirous of acquiring | the entire right, title and |
| interest in and to sa | aid application and said ir | nvention, in and to a | my and all improveme | nts relating to said invention, |
| and in and to Letter | rs Patent thereon, when g | ranted in the United | d States and all foreign | countries; and |
| WHE | REAS, ASSIGNORS ack | nowledge that purs | uant to their employme | ent agreements and the terms of |
| this instrument, the | ey are under a continuing | obligation to assigr | all right, title and inte | erest in, to and under the |
| invention which is | the subject of the referred | d-to application for | Letters Patent and any | improvements thereof and all |
| divisions, continua | tions and continuations-in | n-part thereof, to Tl | HE GLAD PRODUCT | S COMPANY, its successors, |
| legal representative | es and assigns in accordar | nce with this instru | ment; | |
| NOW, | , THEREFORE, in consid | deration of the sum | of One Dollar (\$1.00) | and for other good and |
| valuable considerat | tion received by ASSIGN | ORS from ASSIG | NEE, the receipt of wh | ich is hereby acknowledged by |
| ASSIGNORS: | | | | |
| 1. ASS | SIGNORS hereby sell, ass | sign, transfer and co | onvey unto ASSIGNE | E, the entire right, title and |

International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore

interest in and to said application and said invention and improvements; including all priority rights under the

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not therefore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

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- ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF, I. EDWARD B. TUCKER, HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | |
|--------------------------------|---------------------|-------------------------|
| | | |
| | EDWARD B. TUCK | ER |
| | | |
| IN TESTIMONY WHEREOF, I, | MARK D. PSZCZOLKO | WSKI, HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | DAY OF <u>N</u> | <u>MARCH</u> , 2021. |
| | | |
| | | |
| | MARK D. PSZCZOI | LKOWSKI |

| IN TESTIMONY WHEREOF, I | I, <mark>abhishek dutta</mark> , ha | AVE EXECUTED | AND DELIVERED |
|---------------------------------|-------------------------------------|---------------|--------------------|
| THIS INSTRUMENT THIS 24th | DAY OF MARCH | , 2021. | |
| | Abhishet Dutta | | |
| | ABHISHEK DUTTA | | |
| IN TESTIMONY WHEREOF, I | I, SARAH J. STEENBLOC | K, HAVE EXECU | UTED AND |
| DELIVERED THIS INSTRUMENT THIS_ | DAY OF _ <u>N</u> | MARCH , 2 | 2021. |
| | | | |
| | SARAH J. STEENBI | LOCK | - |
| | | | |
| IN TESTIMONY WHEREOF, I | I, MATTHEW W. WALDR | RON, HAVE EXE | CUTED AND |
| DELIVERED THIS INSTRUMENT THIS_ | DAY OF _ <u>N</u> | MARCH , 2 | 2021. |
| | | | |
| | MATTHEW W. WA | LDRON | _ |
| IN TESTIMONY WHEREOF, I | i, SHAUN T. BROERING, | HAVE EXECUTE | ED AND DELIVERED |
| THIS INSTRUMENT THIS | DAY OF MARCH | , 2021. | |
| | | | |
| | SHAUN T. BROERI | NG | - |
| IN TESTIMONY WHEREOF, I | I, deborah K. fix , hav | VE EXECUTED A | AND DELIVERED THIS |
| INSTRUMENT THISDAY | OF MARCH | , 2021. | |
| | | | |
| | DEBORAH K. FIX | | - |

| IN TESTIMONY WHEREO | F, I, DAVID A. BAILEY , HAVI | E EXECUTED AND DELIVERED THIS |
|--|---|-----------------------------------|
| INSTRUMENT THISD | AY OF <u>MARCH</u> | , 2021. |
| | DAVID A. BAILEY | |
| IN TESTIMONY WHEREO | | AVE EXECUTED AND DELIVERED, 2021. |
| | | |
| | JASON R. MAXWELI | |
| IN TESTIMONY WHEREO DELIVERED THIS INSTRUMENT THI | F, I, MICHAEL G. BORCHAR SDAY OF <u>M</u> | |
| | MICHAEL G. BORCE | |
| IN TESTIMONY WHEREO DELIVERED THIS INSTRUMENT THI | F, I, NANCY M. MACK-ROBL SDAY OF _ <u>M</u> | |
| | NANCY M. MACK-R | OBLES |
| IN TESTIMONY WHEREO | F, I, REBECCA S. REUHS , HA | AVE EXECUTED AND DELIVERED |
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | REBECCA S. REUHS | |

| IN TESTIMONY WHER | EOF, I, ROBERT T. DORSE Y | Y, HAVE EXECUTED AND DELIVERED |
|----------------------|-----------------------------------|--------------------------------|
| THIS INSTRUMENT THIS | DAY OF _MARCH | , 2021. |
| | | |
| | | |
| | ROBERT T. DOF | |
| | KODEKT 1, DOF | KOL I |
| | | |
| IN TESTIMONY WHER | EOF, I, KYLE T. DIEHL , HA | VE EXECUTED AND DELIVERED THIS |
| INSTRUMENT THIS | _DAY OF <u>MARCH</u> | , 2021. |
| | | |
| | | |
| | KYLE T. DIEHL | |
| | INTELL 1, DICHEL | |

File No.: 492.1284

5

492.1284

ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No. | 17/226,508 | , a filing date of | April 9, 2021 | ; and | |
|-----------------------|-----------------------------|-----------------------|-------------------------|--------------------------------|-------|
| WE H | EREBY AUTHORIZE tl | he Assignee to inser | t in this assignment of | document the filing date and | 1 |
| serial number of the | e application if the date a | and number are una | vailable at the time th | is document is executed. | |
| WHEF | REAS, THE GLAD PRO | DUCTS COMPAN | Y, a Delaware corpo | ration having a place of bus | iness |
| at Oakland, Califor | nia, hereinafter referred | to as ASSIGNEE, is | s desirous of acquirin | g the entire right, title and | |
| interest in and to sa | id application and said in | nvention, in and to a | my and all improven | ents relating to said inventi- | on, |
| and in and to Letter | rs Patent thereon, when g | granted in the United | d States and all foreig | n countries; and | |
| WHEF | REAS, ASSIGNORS ack | nowledge that purs | uant to their employr | nent agreements and the terr | ms of |
| this instrument, the | y are under a continuing | obligation to assign | all right, title and in | terest in, to and under the | |
| invention which is | the subject of the referred | d-to application for | Letters Patent and ar | y improvements thereof and | d all |
| divisions, continuat | tions and continuations-i | n-part thereof, to Tl | HE GLAD PRODUC | TS COMPANY, its success | sors, |
| legal representative | es and assigns in accorda | nce with this instru | nent; | | |
| NOW, | THEREFORE, in consid | deration of the sum | of One Dollar (\$1.00 |) and for other good and | |
| valuable considerat | tion received by ASSIGN | IORS from ASSIGI | NEE, the receipt of w | hich is hereby acknowledge | ed by |
| ASSIGNORS: | | | | | |
| 1 100 | SIGNODS haraby call ac | cian transfer and o | anuar unta ACCICAT | EE the entire right title and | \$ |

- 1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
- 2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

- 4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.
- ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF, I. EDWARD B. TUCKER, HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THIS | DAY OF | MARCH | · | 2021. |
|--------------------------------|--------|-----------------|-------------------|-----------------|
| | | | | |
| | | | | |
| | ED | WARD B. TUC | KER | |
| | | | | |
| | | | | |
| IN TESTIMONY WHEREOF, I, | MARK I |). PSZCZOLK | OWSKI , HA | VE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | | DAY OF _ | MARCH | , 2021. |
| | | | | |
| | | | | |
| | 3.1.A | RK D. PSZCZO | M KOWSKI | |
| | 1V125 | IXX D. F SZAZZA | NUMBER AN OUT | |

| IN TESTIMONY WHERE | OF, I, ABHIS I | HEK DUTTA, | HAVE EXE | CUTED AND | DELIVERED |
|---|-----------------------|--------------|-------------------|------------|----------------|
| THIS INSTRUMENT THIS | DAY OF | MARCH | | _, 2021. | |
| | AI | BHISHEK DUT | TTA | | |
| IN TESTIMONY WHERE | OF, I, SARAH | J. STEENBL | OCK , HAVI | E EXECUTEI | O AND |
| DELIVERED THIS INSTRUMENT TH | HS 30th | DAY OF | MARCH | , 2021. | |
| | | Saralı Steel | | | |
| | SA | RAH J. STEEI | NBLOCK | | |
| IN TESTIMONY WHERE DELIVERED THIS INSTRUMENT TH | HIS | | MARCH | | |
| IN TESTIMONY WHERE THIS INSTRUMENT THIS | OF, I, SHAUN | T. BROERIN | G , HAVE E | | ND DELIVERED |
| | SF | IAUN T. BROI | ERING | | |
| IN TESTIMONY WHERE INSTRUMENT THIS | | | | | DELIVERED THIS |
| | DI | BORAH K. FI | X | | |

| IN TESTIMONY WHEREO | F, I, DAVID A. BAILEY , HAVI | E EXECUTED AND DELIVERED THIS |
|--|---|-----------------------------------|
| INSTRUMENT THISD | AY OF <u>MARCH</u> | , 2021. |
| | DAVID A. BAILEY | |
| IN TESTIMONY WHEREO | | AVE EXECUTED AND DELIVERED, 2021. |
| | | |
| | JASON R. MAXWELI | |
| IN TESTIMONY WHEREO DELIVERED THIS INSTRUMENT THI | F, I, MICHAEL G. BORCHAR SDAY OF <u>M</u> | |
| | MICHAEL G. BORCE | |
| IN TESTIMONY WHEREO DELIVERED THIS INSTRUMENT THI | F, I, NANCY M. MACK-ROBL SDAY OF _ <u>M</u> | |
| | NANCY M. MACK-R | OBLES |
| IN TESTIMONY WHEREO | F, I, REBECCA S. REUHS , HA | AVE EXECUTED AND DELIVERED |
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | REBECCA S. REUHS | |

| IN TESTIMONY WHER | EOF, I, ROBERT T. DORSEY, | HAVE EXECUTED AND DELIVERED |
|----------------------|-------------------------------------|-------------------------------|
| THIS INSTRUMENT THIS | DAY OF MARCH | , 2021. |
| | | |
| | | |
| | ROBERT T. DORSE | |
| | | |
| | | |
| IN TESTIMONY WHER | EOF, I, KYLE T. DIEHL , HAVI | E EXECUTED AND DELIVERED THIS |
| INSTRUMENT THIS | DAY OF MARCH | , 2021. |
| | | |
| | | |
| | KYLE T. DIEHL | |

File No.: 492.1284

492.1284

ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No. | 17/226,508 | , a filing date of | April 9, 2021 | ; and | |
|-----------------------|---------------------------|--------------------------|-------------------------|--|----------|
| WEH | EREBY AUTHORIZI | E the Assignee to inser | t in this assignment of | document the filing date a | ınd |
| serial number of th | e application if the dat | e and number are unav | ailable at the time th | is document is executed. | |
| WHE | REAS, THE GLAD PI | RODUCTS COMPAN | Y, a Delaware corpo | ration having a place of b | nusiness |
| at Oakland, Califor | rnia, hereinafter referre | ed to as ASSIGNEE, is | desirous of acquirin | g the entire right, title and | d |
| interest in and to sa | aid application and said | d invention, in and to a | ny and all improven | ents relating to said inver | ntion, |
| and in and to Letter | rs Patent thereon, whe | n granted in the United | States and all foreig | n countries; and | |
| WHE | REAS, ASSIGNORS a | acknowledge that pursu | ant to their employr | nent agreements and the t | erms of |
| this instrument, the | y are under a continui | ng obligation to assign | all right, title and in | terest in, to and under the | ; |
| invention which is | the subject of the refer | rred-to application for | Letters Patent and ar | y improvements thereof a | and all |
| divisions, continua | tions and continuation | s-in-part thereof, to TF | HE GLAD PRODUC | TS COMPANY, its succe | essors, |
| legal representative | es and assigns in accor | dance with this instruc | nent; | | |
| NOW, | THEREFORE, in con | nsideration of the sum | of One Dollar (\$1.00 |) and for other good and | |
| valuable considerat | tion received by ASSI | GNORS from ASSIGN | NEE, the receipt of w | hich is hereby acknowled | lged by |
| ASSIGNORS: | | | | | |
| 1 100 | STONIODO L | | A COLONE | Paggaran and a superior of the analysis of | 1 |

- 1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
- 2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

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- 4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.
- 5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF I EDWARD B. TUCKER HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
|--------------------------------|---------------------|---------------------------------|
| | EDWARD B. TUCK | ER |
| IN TESTIMONY WHEREOF, I, | MARK D. PSZCZOLKO | WSKI , HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | DAY OF <u>N</u> | <u>4ARCH</u> , 2021. |
| | | |
| | MARK D. PSZCZOL | KOWSKI |

| IN TESTIMONY WHERE | EOF, I, ABHI | SHEK DUTTA, | HAVE EXEC | CUTED AN | D DELIVERED |
|---|----------------------|-----------------|--------------------|----------|---------------|
| THIS INSTRUMENT THIS | DAY (| OF <u>MARCH</u> | | _, 2021. | |
| | | ABHISHEK DUT | TA | | |
| IN TESTIMONY WHERI | | | | | |
| DELIVERED TING INSTRUMENT | | DAT OF | MARCH | , 2021 | |
| | · } | SARAH J. STEEN | NBLOCK | | |
| IN TESTIMONY WHERI DELIVERED THIS INSTRUMENT T | | | | | |
| | | Matthew We | aldron | | |
| | Ī | MATTHEW W. V | VALDRON | | |
| IN TESTIMONY WHERI | EOF, I, SHAU | IN T. BROERIN | G , HAVE EX | ECUTED A | AND DELIVERED |
| THIS INSTRUMENT THIS | DAY (| OF <u>MARCH</u> | | _, 2021. | |
| | ij | SHAUN T. BROE | RING | | |
| IN TESTIMONY WHERI | EOF, I, DEB O | DRAH K. FIX, H | IAVE EXECU | JTED AND | DELIVERED THI |
| INSTRUMENT THIS | _DAY OF _N | MARCH | | _, 2021. | |
| | ï | DEBORAH K. FI | X | | |

| IN TESTIMONY WHERE | OF, I, DAVID A. BAILEY , HAV | Æ EXECUTED AND DELIVERED THIS |
|--|--|------------------------------------|
| INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | DAVID A. BAILEY | |
| IN TESTIMONY WHERE THIS INSTRUMENT THIS | | HAVE EXECUTED AND DELIVERED, 2021. |
| | JASON R. MAXWEI | .L. |
| IN TESTIMONY WHERE DELIVERED THIS INSTRUMENT TH | OF, I, MICHAEL G. BORCHAI HISDAY OF <u>M</u> | |
| | MICHAEL G. BORC | HARDT |
| IN TESTIMONY WHERE DELIVERED THIS INSTRUMENT TH | OF, I, NANCY M. MACK-ROB HISDAY OF _M | |
| | NANCY M. MACK-I | ROBLES |
| IN TESTIMONY WHERE THIS INSTRUMENT THIS | | AVE EXECUTED AND DELIVERED, 2021. |
| | REBECCA S. REUH | S |

| IN TESTIMONY WHER | EOF, I, ROBERT T. DORSE Y | Y, HAVE EXECUTED AND DELIVERED |
|----------------------|-----------------------------------|--------------------------------|
| THIS INSTRUMENT THIS | DAY OF _MARCH | , 2021. |
| | | |
| | | |
| | ROBERT T. DOF | |
| | KODEKT 1, DOF | KOL I |
| | | |
| IN TESTIMONY WHER | EOF, I, KYLE T. DIEHL , HA | VE EXECUTED AND DELIVERED THIS |
| INSTRUMENT THIS | _DAY OF <u>MARCH</u> | , 2021. |
| | | |
| | | |
| | KYLE T. DIEHL | |
| | INTELL 1, DICHEL | |

File No.: 492.1284

5

ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No. | 17/226,508 | , a filing date of | April 9, 2021 | ; and | |
|-----------------------|------------------------------|----------------------|-------------------------|--------------------------------|--------|
| WE HI | EREBY AUTHORIZE th | e Assignee to inser | rt in this assignment | document the filing date and | d |
| serial number of the | e application if the date a | nd number are una | vailable at the time t | his document is executed. | |
| WHER | REAS, THE GLAD PROI | DUCTS COMPAN | Y, a Delaware corpo | oration having a place of bus | siness |
| at Oakland, Califor | mia, hereinafter referred to | o as ASSIGNEE, i | s desirous of acquiri | ng the entire right, title and | |
| interest in and to sa | id application and said in | vention, in and to | any and all improver | nents relating to said inventi | ion, |
| and in and to Letter | rs Patent thereon, when gr | ranted in the United | d States and all forei | gn countries; and | |
| WHER | REAS, ASSIGNORS ackr | nowledge that purs | uant to their employ | ment agreements and the ter | ms of |
| this instrument, the | y are under a continuing | obligation to assign | all right, title and in | nterest in, to and under the | |
| invention which is | the subject of the referred | l-to application for | Letters Patent and a | ny improvements thereof an | d all |
| divisions, continuat | tions and continuations-ir | n-part thereof, to T | HE GLAD PRODUC | CTS COMPANY, its success | sors, |
| legal representative | s and assigns in accordan | nce with this instru | ment; | | |
| NOW, | THEREFORE, in consid | leration of the sum | of One Dollar (\$1.00 | 0) and for other good and | |
| valuable considerat | ion received by ASSIGN | ORS from ASSIG | NEE, the receipt of v | which is hereby acknowledge | ed by |
| ASSIGNORS: | | | | | |
| | | | | | |

- 1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
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- ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF I EDWARD B. TUCKER HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THISD | AY OF <u>MARC</u> | CH | , 2021. |
|--------------------------------|-------------------|-------------------|------------------|
| | | | |
| | EDWARD I | B. TUCKER | |
| | | | |
| IN TESTIMONY WHEREOF, I, M | IARK D. PSZC | ZOLKOWSKI, HA | AVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | DA | Y OF <u>MARCH</u> | , 2021. |
| | | | |
| | 3.14.D.17. D. | | |
| | MARK D. F | 'SZCZOLKOWSKI | |

| IN TESTIMONY WHERE | EOF, I, AB | HISHEK DUTTA, | HAVE EXE | CUTED AND | DELIVERED |
|-----------------------------|--------------------|-------------------|-------------------|------------|-----------------|
| THIS INSTRUMENT THIS | DA | Y OF <u>MARCH</u> | | _, 2021. | |
| | | ABHISHEK DUT | TTA | | |
| IN TESTIMONY WHERE | EOF, I, SA | RAH J. STEENBL | OCK , HAVI | E EXECUTED | AND |
| DELIVERED THIS INSTRUMENT T | HIS | DAY OF | MARCH | , 2021. | |
| | | | | | |
| | | SARAH J. STEEI | NBLOCK | | |
| IN TESTIMONY WHERE | EOF, I, M A | ATTHEW W. WAL | .DRON, HA | VE EXECUTE | D AND |
| DELIVERED THIS INSTRUMENT T | HIS | DAY OF | MARCH | , 2021. | |
| | | MATTHEW W. V | WALDRON | | |
| IN TESTIMONY WHERE | | | | | D DELIVERED |
| THIS INSTRUMENT THIS 25th | DA | Y OF <u>MARCH</u> | | _, 2021. | |
| | | Shawn Broe | ring | | |
| | | SHAUN T. BROI | ERING | | |
| IN TESTIMONY WHERE | OFIDE | RORAH K. FIX F | IAVE EXEC | UTED AND D | ELIVERED THIS |
| INSTRUMENT THIS | | | | | EMI VENUEZ TERE |
| | | | | | |
| | | DEBORAH K. FI | X | | |

| IN TESTIMONY WHER | EOF, I, DAVID A. BAILEY , HAV | E EXECUTED AND DELIVERED THIS |
|--|--|------------------------------------|
| INSTRUMENT THIS | _DAY OF <u>MARCH</u> | , 2021. |
| | DAVID A. BAILEY | |
| IN TESTIMONY WHER | | MAVE EXECUTED AND DELIVERED, 2021. |
| | | |
| | JASON R. MAXWEL | |
| IN TESTIMONY WHER DELIVERED THIS INSTRUMENT | EOF, I, MICHAEL G. BORCHAF THISDAY OF <u>M</u> | |
| | MICHAEL G. BORC | |
| IN TESTIMONY WHER DELIVERED THIS INSTRUMENT | EOF, I, NANCY M. MACK-ROBI THISDAY OF _ <u>M</u> | |
| | NANCY M. MACK-F | ROBLES |
| IN TESTIMONY WHER | | AVE EXECUTED AND DELIVERED, 2021. |
| | REBECCA S. REUHS | |

| IN TESTIMONY WHER | EOF, I, ROBERT T. DORS | SEY, HAVE EXECUTED AND DELIVERED |
|----------------------|------------------------|----------------------------------|
| THIS INSTRUMENT THIS | DAY OF _MARCH | <u>H</u> , 2021. |
| | | |
| | | |
| | ROBERT T. I | DORSEY |
| | | |
| | | |
| IN TESTIMONY WHER | EOF, I, KYLE T. DIEHL, | HAVE EXECUTED AND DELIVERED THIS |
| INSTRUMENT THIS | _DAY OF <u>MARCH</u> | , 2021. |
| | | |
| | | |
| | KYLE T. DIE | EHL |

File No.: 492.1284

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ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No1 | //226,508 | , a filing date of | April 9, 2021 | ; and |
|-------------------------|----------------------------|---------------------|-----------------------------|--------------------------------|
| WE HER | EBY AUTHORIZE the | Assignee to inser | t in this assignment doc | nument the filing date and |
| serial number of the a | pplication if the date and | f number are unav | vailable at the time this | document is executed. |
| WHERE | AS, THE GLAD PROD | UCTS COMPAN | Y, a Delaware corporat | ion having a place of business |
| at Oakland, California | a, hereinafter referred to | as ASSIGNEE, is | desirous of acquiring t | he entire right, title and |
| interest in and to said | application and said inve | ention, in and to a | ny and all improvemen | ts relating to said invention, |
| and in and to Letters F | Patent thereon, when gra | nted in the United | l States and all foreign of | countries; and |
| WHERE | AS, ASSIGNORS ackno | wledge that pursu | uant to their employmer | nt agreements and the terms of |
| this instrument, they a | are under a continuing of | oligation to assign | all right, title and inter | est in, to and under the |
| invention which is the | subject of the referred-t | to application for | Letters Patent and any i | improvements thereof and all |
| divisions, continuation | ns and continuations-in- | part thereof, to TF | HE GLAD PRODUCTS | COMPANY, its successors, |
| legal representatives a | and assigns in accordance | e with this instrur | nent; | |
| NOW, TI | HEREFORE, in consider | ration of the sum | of One Dollar (\$1.00) a | nd for other good and |
| valuable consideration | n received by ASSIGNO | RS from ASSIGN | NEE, the receipt of which | ch is hereby acknowledged by |
| ASSIGNORS: | | | | |

- 1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
- 2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

- 4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.
- ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF I EDWARD B. TUCKER HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
|--------------------------------|---------------------|---------------------------------|
| | EDWARD B. TUCK | ER |
| IN TESTIMONY WHEREOF, I, | MARK D. PSZCZOLKO | WSKI , HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | DAY OF <u>N</u> | <u>4ARCH</u> , 2021. |
| | | |
| | MARK D. PSZCZOL | KOWSKI |

| IN TESTIMONY WHEREO | F, I, ABHISHEK DUTTA , HAVE E | EXECUTED AND DELIVERED |
|--|---|---------------------------|
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | ABHISHEK DUTTA | |
| IN TESTIMONY WHEREO | F, I, SARAH J. STEENBLOCK , H. | AVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THI | SDAY OF _ <u>MARC</u> | <u>H,</u> 2021. |
| | SARAH J. STEENBLOCK | |
| IN TESTIMONY WHEREO DELIVERED THIS INSTRUMENT THI | F, I, MATTHEW W. WALDRON , SDAY OF _ <u>MARC</u> | |
| | MATTHEW W. WALDRO | NO. |
| | F, I, SHAUN T. BROERING , HAVI | |
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | SHAUN T. BROERING | |
| IN TESTIMONY WHEREO | F, I, DEBORAH K. FIX , HAVE EX | ECUTED AND DELIVERED THIS |
| INSTRUMENT THIS 1st D | AY OF <u>MARCH</u> April | , 2021. |
| | Deborale Fix | |
| | DEBORAH K. FIX | |

| IN TESTIMONY WHEREO | F, I, DAVID A. BAILEY , HAVI | E EXECUTED AND DELIVERED THIS |
|--|---|-----------------------------------|
| INSTRUMENT THISD | AY OF <u>MARCH</u> | , 2021. |
| | DAVID A. BAILEY | |
| IN TESTIMONY WHEREO THIS INSTRUMENT THIS | | AVE EXECUTED AND DELIVERED, 2021. |
| | | |
| | JASON R. MAXWELI | |
| IN TESTIMONY WHEREO DELIVERED THIS INSTRUMENT THI | F, I, MICHAEL G. BORCHAR SDAY OF <u>M</u> | |
| | MICHAEL G. BORCE | |
| IN TESTIMONY WHEREO DELIVERED THIS INSTRUMENT THI | F, I, NANCY M. MACK-ROBL SDAY OF _ <u>M</u> | |
| | NANCY M. MACK-R | OBLES |
| IN TESTIMONY WHEREO | F, I, REBECCA S. REUHS , HA | AVE EXECUTED AND DELIVERED |
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | REBECCA S. REUHS | |

| IN TESTIMONY WHER | EOF, I, ROBERT T | . DORSEY, HA | VE EXECUTED AND | DELIVERED |
|----------------------|----------------------------|--------------|-----------------|-------------|
| THIS INSTRUMENT THIS | DAY OF _ <u>N</u> | IARCH | , 2021. | |
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| | node: | TT DODGEN | | |
| | KODEI | RT T. DORSEY | | |
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| | | | | |
| IN TESTIMONY WHER | EOF, I, KYLE T. D I | EHL, HAVE E | XECUTED AND DEL | IVERED THIS |
| INSTRUMENT THIS | _DAY OF <u>MARC</u> | <u>-</u> | , 2021. | |
| | | | | |
| | | | | |
| | VVIE | T. DIEHL | | |
| | KILE | I. DIETH | | |

5

ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No. 17/226,508 | , a filing date of | April 9, 2021 | ; and | |
|---|---------------------------|-------------------------|------------------------------|----------|
| WE HEREBY AUTHORIZ | E the Assignee to inser | t in this assignment o | locument the filing date | and |
| serial number of the application if the da | te and number are unav | vailable at the time th | is document is executed. | |
| WHEREAS, THE GLAD P | RODUCTS COMPAN | Y, a Delaware corpo | ration having a place of t | ousiness |
| at Oakland, California, hereinafter referr | ed to as ASSIGNEE, is | s desirous of acquirin | g the entire right, title an | ıd |
| interest in and to said application and sai | d invention, in and to a | my and all improvem | ents relating to said inve | ntion, |
| and in and to Letters Patent thereon, who | en granted in the United | d States and all foreig | n countries; and | |
| WHEREAS, ASSIGNORS | acknowledge that pursu | uant to their employn | nent agreements and the | terms of |
| this instrument, they are under a continui | ing obligation to assign | all right, title and in | terest in, to and under the | e |
| invention which is the subject of the refe | rred-to application for | Letters Patent and ar | y improvements thereof | and all |
| divisions, continuations and continuation | ns-in-part thereof, to TF | HE GLAD PRODUC | TS COMPANY, its succ | essors, |
| legal representatives and assigns in accor- | rdance with this instrur | ment; | | |
| NOW, THEREFORE, in co. | nsideration of the sum | of One Dollar (\$1.00 |) and for other good and | |
| valuable consideration received by ASSI | GNORS from ASSIGN | NEE, the receipt of w | hich is hereby acknowle | dged by |
| ASSIGNORS: | | | | |

- 1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
- 2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

- 4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.
- 5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF, I. EDWARD B. TUCKER, HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THIS | DAY OF | MARCH | · | 2021. |
|--------------------------------|--------|-----------------|-------------------|-----------------|
| | | | | |
| | | | | |
| | ED | WARD B. TUC | KER | |
| | | | | |
| | | | | |
| IN TESTIMONY WHEREOF, I, | MARK I |). PSZCZOLK | OWSKI , HA | VE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | | DAY OF _ | MARCH | , 2021. |
| | | | | |
| | | | | |
| | 3.1.A | RK D. PSZCZO | M KOWSKI | |
| | 1V125 | IXX D. F SZAZZA | NUMBER AN OUT | |

| IN TESTIMONY WHER | REOF, I, AB | HISH | EK DUTTA, | HAVE EXE | CUTED AND DELIVERED |
|--|-------------|------|-------------|----------|-----------------------------------|
| THIS INSTRUMENT THIS | DA | Y OF | MARCH | | _, 2021. |
| | | ABI | IISHEK DUT | TTA | |
| IN TESTIMONY WHEE DELIVERED THIS INSTRUMENT | | | | | |
| | | SAR | AH J. STEE | NBLOCK | |
| IN TESTIMONY WHEF DELIVERED THIS INSTRUMENT | | | | | |
| | | MA' | TTHEW W. V | WALDRON | |
| IN TESTIMONY WHEE | | | | | XECUTED AND DELIVERED _, 2021. |
| | | SHA | UN T. BROI | ERING | |
| IN TESTIMONY WHEF | | | | | UTED AND DELIVERED THIS |
| THE TRUMPANT THE | | | <u> </u> | | |
| | | DEE | BORAH K. FI | X | |

| IN TESTIMONY WHEREOF, I | , DAVID A. BAILEY, HAV | VE EXECUTED AND DELIVERED THIS |
|---------------------------------|------------------------|--------------------------------|
| INSTRUMENT THIS 30th DAY | OF MARCH | , 2021. |
| | David Bailey | |
| | DAVID A. BAILEY | |
| | DAVID A. BAILEY | |
| | | |
| IN TESTIMONY WHEREOF, I | , JASON R. MAXWELL, I | HAVE EXECUTED AND DELIVERED |
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | | |
| | JASON R. MAXWE | LL |
| | | |
| IN TESTIMONY WHEREOF I | MICHAFI C RORCHA | RDT, HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | | |
| | | , |
| | | |
| | MICHAEL G. BORC | CHARDT |
| | | |
| IN TESTIMONY WHEREOF, I | , NANCY M. MACK-ROB | LES, HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS_ | DAY OF _N | <u>AARCH</u> , 2021. |
| | | |
| | NANCY M. MACK- | DODI PG |
| | NANC I M. MACK- | ROBLES |
| | | |
| , | • | IAVE EXECUTED AND DELIVERED |
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | | |
| | REBECCA S. REUH | S |

| IN TESTIMONY WHER | EEOF, I, ROBERT | ΓT. DORSEY, | HAVE EXECUTED AND DELIVE | RED |
|----------------------|-----------------|--------------|---------------------------|------|
| THIS INSTRUMENT THIS | DAY OF | MARCH | , 2021. | |
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| | RO | BERT T. DORS | SEY | |
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| | | | | |
| IN TESTIMONY WHER | EOF, I, KYLE T | . DIEHL, HAV | /E EXECUTED AND DELIVERED | THIS |
| INSTRUMENT THIS | _DAY OF _MAI | RCH | , 2021. | |
| | | | | |
| | | | | |
| | KY | LE T. DIEHL | | |

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ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No | 17/226,508 | , a filing date of _ | April 9, 2021 | ; and | |
|-----------------------|------------------------------|-----------------------|---------------------------|-------------------------------|---------|
| WE HE | EREBY AUTHORIZE th | e Assignee to inser | t in this assignment do | cument the filing date ar | nd |
| serial number of the | e application if the date ar | nd number are unav | vailable at the time this | document is executed. | |
| WHER | REAS, THE GLAD PROI | DUCTS COMPAN | Y, a Delaware corpora | tion having a place of bu | ısiness |
| at Oakland, Californ | nia, hereinafter referred to | o as ASSIGNEE, is | desirous of acquiring | the entire right, title and | |
| interest in and to sa | id application and said in | vention, in and to a | iny and all improveme | nts relating to said inven | tion, |
| and in and to Letter | s Patent thereon, when gr | ranted in the United | l States and all foreign | countries; and | |
| WHER | REAS, ASSIGNORS ackr | nowledge that pursu | uant to their employme | ent agreements and the te | rms of |
| this instrument, the | y are under a continuing o | obligation to assign | all right, title and inte | rest in, to and under the | |
| invention which is t | the subject of the referred | -to application for | Letters Patent and any | improvements thereof a | nd all |
| divisions, continuat | ions and continuations-in | n-part thereof, to TF | HE GLAD PRODUCT | S COMPANY, its succe | ssors, |
| legal representative | s and assigns in accordan | ce with this instrur | ment; | | |
| NOW, | THEREFORE, in consid | eration of the sum | of One Dollar (\$1.00) | and for other good and | |
| valuable considerat | ion received by ASSIGN | ORS from ASSIGN | NEE, the receipt of wh | ich is hereby acknowledg | ged by |
| ASSIGNORS: | | | | | |
| 1. ASS | IGNORS hereby sell, ass | ign, transfer and co | onvev unto ASSIGNEI | E, the entire right, title ar | ıd |

- I. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
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- 5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF I EDWARD B. TUCKER HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
|--------------------------------|---------------------|---------------------------------|
| | EDWARD B. TUCK | ER |
| IN TESTIMONY WHEREOF, I, | MARK D. PSZCZOLKO | WSKI , HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | DAY OF <u>N</u> | <u>4ARCH</u> , 2021. |
| | | |
| | MARK D. PSZCZOL | KOWSKI |

| THIS INSTRUMENT THIS | DAY OF | MARCH | , 2021. |
|--|----------------------|---------------|---------------------------------------|
| | | | |
| | ABI | HISHEK DUTT | <u>Γ</u> Α |
| | | | |
| IN TESTIMONY WHEREO | F, I, SARAH . | I. STEENBLO | CK, HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THI | S | DAY OF _ | <u>MARCH</u> , 2021. |
| | SAF | RAH J. STEENI | BLOCK |
| IN TESTIMONY WHEREO DELIVERED THIS INSTRUMENT THI | | | DRON, HAVE EXECUTED AND MARCH, 2021. |
| | MA | TTHEW W. W. | ALDRON |
| IN TESTIMONY WHEREO | | | G, HAVE EXECUTED AND DELIVERED 2021. |
| | | | |
| | SHA | AUN T. BROER | RING |
| IN TESTIMONY WHEREO | F, I, DEBOR <i>A</i> | AH K. FIX, HA | AVE EXECUTED AND DELIVERED TH |
| INSTRUMENT THISD. | AY OF <u>MAE</u> | RCH | , 2021. |
| | | | |
| | DEF | BORAH K. FIX | |

| | | AVE EXECUTED AND DELIVERED THE |
|-------------------------|---|--------------------------------|
| INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | | |
| | DAVID A. BAILE | |
| | DAVID A. DAICE | .1 |
| | | |
| IN TESTIMONY V | VHEREOF, I, JASON R. MAXWELI | , HAVE EXECUTED AND DELIVERED |
| THIS INSTRUMENT THIS | 25th DAY OF MARCH | , 2021. |
| | | |
| | Jason R Mape | vell /ELL |
| | JASON R. MAXW | |
| | | |
| | | |
| | VHEREOF, I, MICHAEL G. BORCE | |
| DELIVERED THIS INSTRUM | ENT THISDAY OF _ | MARCH , 2021. |
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| | | |
| | MICHAEL G. BO | RCHARDT |
| | | |
| INTERCED ACATE OF | OFFICE CONTROL TO ALL A SIGNAY THE THE A GUEZ THE | SING THAY TO TO THE TOTAL AND |
| | VHEREOF, I, NANCY M. MACK-RO ENT THIS DAY OF | |
| DELIVERED THIS INSTROME | LNT TINSDAT OF | <u>WARCI</u> , 2021. |
| | | |
| | NANCY M. MAC | V DODIES |
| | NAINCT WI, WIAC | R-ROBLES |
| | | |
| IN TESTIMONY V | VHEREOF, I, REBECCA S. REUHS , | HAVE EXECUTED AND DELIVERED |
| THIS INSTRUMENT THIS | DAY OF MARCH | , 2021. |
| | | |
| | | |
| | RERECCA S. REI | THS |

| IN TESTIMONY WHER | EOF, I, RO I | BERT | T. DORSEY | , HAVE EXECUT | ED AND DELIVERED |
|----------------------|---------------------|-------|------------|---------------|-------------------|
| THIS INSTRUMENT THIS | DAY | OF_ | MARCH | , 2021 | 1. |
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| | | DOB | ERT T. DOR | CEV | |
| | | KOD | EXT 1. DOM | 311 | |
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| IN TESTIMONY WHER | EOF, I, KY I | LE T. | DIEHL, HA | VE EXECUTED A | ND DELIVERED THIS |
| INSTRUMENT THIS | _DAY OF _ | MAR | СН | , 2021 | 1. |
| | | | | | |
| | | | | | |
| | | KYL | E T. DIEHL | | |
| | | | | | |

PATENT

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ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

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| WE H | EREBY AUTHORIZE t | the Assignee to inser | t in this assignment d | ocument the filing date and |
| serial number of th | ne application if the date | and number are unav | vailable at the time th | is document is executed. |
| WHE | REAS, THE GLAD PRO | DUCTS COMPAN | Y, a Delaware corpor | ration having a place of business |
| at Oakland, Califo | rnia, hereinafter referred | to as ASSIGNEE, is | desirous of acquiring | g the entire right, title and |
| interest in and to sa | aid application and said i | nvention, in and to a | iny and all improvem | ents relating to said invention, |
| and in and to Lette | ers Patent thereon, when g | granted in the United | l States and all foreig | n countries; and |
| WHE | REAS, ASSIGNORS ack | knowledge that pursi | uant to their employn | nent agreements and the terms of |
| this instrument, the | ey are under a continuing | gobligation to assign | all right, title and in | terest in, to and under the |
| invention which is | the subject of the referre | ed-to application for | Letters Patent and an | y improvements thereof and all |
| divisions, continua | itions and continuations- | in-part thereof, to TI | HE GLAD PRODUC | TS COMPANY, its successors, |
| legal representative | es and assigns in accorda | ınce with this instrut | ment; | |
| NOW | , THEREFORE, in consi | deration of the sum | of One Dollar (\$1.00) |) and for other good and |
| valuable considera | tion received by ASSIGN | NORS from ASSIGN | NEE, the receipt of w | hich is hereby acknowledged by |
| ASSIGNORS: | | | | |
| 1 450 | SIGNODS harahy call a | ecian transfer and co | muev unto ASSIGNE | FE the entire right title and |

- 1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
- 2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

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- 4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.
- 5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF, I. EDWARD B. TUCKER, HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THIS | DAY OF | MARCH | · | 2021. | | | |
|--------------------------------|------------------|-----------------|-------------------|-----------------|--|--|--|
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| | | | | | | | |
| | EDWARD B. TUCKER | | | | | | |
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| IN TESTIMONY WHEREOF, I, | MARK I |). PSZCZOLK | OWSKI , HA | VE EXECUTED AND | | | |
| DELIVERED THIS INSTRUMENT THIS | | DAY OF _ | MARCH | , 2021. | | | |
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| | 3.1.A | RK D. PSZCZO | M KOWSKI | | | | |
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| THIS INSTRUMENT THIS | DAY OF | MARCH | , 2021. |
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| | ABI | HISHEK DUTT | <u>Γ</u> Α |
| | | | |
| IN TESTIMONY WHEREO | F, I, SARAH . | I. STEENBLO | CK, HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THI | S | DAY OF _ | <u>MARCH</u> , 2021. |
| | SAF | RAH J. STEENI | BLOCK |
| IN TESTIMONY WHEREO DELIVERED THIS INSTRUMENT THI | | | DRON, HAVE EXECUTED AND MARCH, 2021. |
| | MA | TTHEW W. W. | ALDRON |
| IN TESTIMONY WHEREO | | | G, HAVE EXECUTED AND DELIVERED 2021. |
| | | | |
| | SHA | AUN T. BROER | RING |
| IN TESTIMONY WHEREO | F, I, DEBOR <i>A</i> | AH K. FIX, HA | AVE EXECUTED AND DELIVERED TH |
| INSTRUMENT THISD. | AY OF <u>MAE</u> | RCH | , 2021. |
| | | | |
| | DEF | BORAH K. FIX | |

| IN TESTIMONY WHER | EOF, I, DAVID A. BAILEY , HA | AVE EXECUTED AND DELIVERED THIS |
|--|-------------------------------------|---------------------------------------|
| INSTRUMENT THIS | _DAY OF <u>MARCH</u> | , 2021. |
| | DAVID A. BAILEY | Y |
| IN TESTIMONY WHER | | , HAVE EXECUTED AND DELIVERED, 2021. |
| | | |
| | JASON R. MAXWI | ELL |
| IN TESTIMONY WHER | | ARDT, HAVE EXECUTED AND MARCH, 2021. |
| | Mike Bordian | Lt . |
| | MICHAEL G. BOR | CHARDT |
| IN TESTIMONY WHER | | BLES, HAVE EXECUTED AND MARCH, 2021. |
| | NANCY M. MACK | C-ROBLES |
| IN TESTIMONY WHER THIS INSTRUMENT THIS | | HAVE EXECUTED AND DELIVERED , 2021. |
| | REBECCA S. REU | |

| IN TESTIMONY WHER | EOF, I, ROB | ERT T. DORSEY | Y, HAVE EXECUTED | AND DELIVERED |
|----------------------|----------------------|------------------------|------------------|----------------|
| THIS INSTRUMENT THIS | DAY | OF MARCH | , 2021. | |
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| | | ROBERT T. DOR | RSEY | |
| | | | | |
| | | | | |
| IN TESTIMONY WHER | EOF, I, KYL I | E T. DIEHL , HA | VE EXECUTED AND | DELIVERED THIS |
| INSTRUMENT THIS | _DAY OF _I | MARCH | , 2021. | |
| | | | | |
| | | | | |
| | | KYLE T. DIEHL | | |

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492.1284

ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No. | 17/226,508 | , a filing date of | April 9, 2021 | ; and |
|-----------------------|----------------------------|-------------------------|---------------------------|----------------------------------|
| | | | | ocument the filing date and |
| serial number of th | ne application if the date | and number are unava | ailable at the time thi | s document is executed. |
| WHE | REAS, THE GLAD PRO | DUCTS COMPANY | , a Delaware corpora | ation having a place of business |
| at Oakland, Califor | rnia, hereinafter referred | to as ASSIGNEE, is | desirous of acquiring | the entire right, title and |
| interest in and to sa | aid application and said i | invention, in and to ar | ny and all improveme | ents relating to said invention, |
| and in and to Lette | ers Patent thereon, when g | granted in the United | States and all foreign | countries; and |
| WHE | REAS, ASSIGNORS act | knowledge that pursu | ant to their employme | ent agreements and the terms of |
| this instrument, the | ey are under a continuing | g obligation to assign | all right, title and into | erest in, to and under the |
| invention which is | the subject of the referre | ed-to application for I | etters Patent and any | improvements thereof and all |
| divisions, continua | itions and continuations- | in-part thereof, to TH | E GLAD PRODUCT | S COMPANY, its successors, |
| legal representative | es and assigns in accorda | nce with this instrum | ent; | |
| NOW | , THEREFORE, in consi | ideration of the sum o | f One Dollar (\$1.00) | and for other good and |
| valuable considera | tion received by ASSIG? | NORS from ASSIGN | EE, the receipt of wh | ich is hereby acknowledged by |
| ASSIGNORS: | | | | |
| 1 ΔSS | SIGNORS hereby sell a | ssion transfer and co | ovev unto ASSIGNE | F the entire right title and |

- I. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
- 2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

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- 5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF I EDWARD B. TUCKER HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
|--------------------------------|---------------------|---------------------------------|
| | EDWARD B. TUCK | ER |
| IN TESTIMONY WHEREOF, I, | MARK D. PSZCZOLKO | WSKI , HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | DAY OF <u>N</u> | <u>4ARCH</u> , 2021. |
| | | |
| | MARK D. PSZCZOL | KOWSKI |

| IN TESTIMONY WHEREOI | F, I, ABHISHEK DUTTA , HAV | E EXECUTED AND DELIVERED |
|--|---|---------------------------------------|
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | ABHISHEK DUTTA | |
| IN TESTIMONY WHEREOI | F, I, SARAH J. STEENBLOCK, | HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | SDAY OF _MA | <u>RCH</u> , 2021. |
| | SARAH J. STEENBLO | |
| IN TESTIMONY WHEREOI DELIVERED THIS INSTRUMENT THIS | F, I, MATTHEW W. WALDRO F SDAY OF <u>MA</u> | |
| | MATTHEW W. WALD | RON |
| IN TESTIMONY WHEREOI THIS INSTRUMENT THIS | | EVE EXECUTED AND DELIVERED, 2021. |
| | SHAUN T. BROERING | · · · · · · · · · · · · · · · · · · · |
| IN TESTIMONY WHEREOI | F, I, DEBORAH K. FIX , HAVE | EXECUTED AND DELIVERED THIS |
| INSTRUMENT THISDA | AY OF <u>MARCH</u> | , 2021. |
| | DEBORAH K. FIX | |

| IN TESTIMONY WHERE | EOF, I, DAVID A. | BAILEY, HAVE E | XECUTED AND DELIVERED THIS |
|---|--------------------|--------------------|---------------------------------|
| INSTRUMENT THIS | DAY OF <u>MARC</u> | <u>CH</u> | , 2021. |
| | DAV | D A. BAILEY | |
| IN TESTIMONY WHERE | | | E EXECUTED AND DELIVERED, 2021. |
| | JASO | N R. MAXWELL | |
| IN TESTIMONY WHERE DELIVERED THIS INSTRUMENT T | | | C, HAVE EXECUTED AND CH, 2021. |
| | MICF | IAEL G. BORCHAI | |
| IN TESTIMONY WHERE DELIVERED THIS INSTRUMENT T | | | HAVE EXECUTED AND CH, 2021. |
| | 1 | Vancy, Mack-Robles | |
| | NAN | CY M. MACK-ROE | BLES |
| IN TESTIMONY WHERE THIS INSTRUMENT THIS | | | E EXECUTED AND DELIVERED, 2021. |
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PATENT

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ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No. | 17/226,508 | , a filing date of _ | April 9, 2021 | ; and | |
|-----------------------|------------------------------|-----------------------|--------------------------|--------------------------------|--------|
| WE H | EREBY AUTHORIZE the | e Assignee to insert | in this assignment d | ocument the filing date an | d |
| serial number of the | e application if the date ar | nd number are unav | ailable at the time thi | is document is executed. | |
| WHE | REAS, THE GLAD PROD | DUCTS COMPAN | Y, a Delaware corpor | ation having a place of bu | siness |
| at Oakland, Califor | nia, hereinafter referred to | as ASSIGNEE, is | desirous of acquiring | g the entire right, title and | |
| interest in and to sa | id application and said in | vention, in and to a | ny and all improveme | ents relating to said invent | ion, |
| and in and to Letter | rs Patent thereon, when gr | anted in the United | States and all foreign | n countries; and | |
| WHEF | REAS, ASSIGNORS ackn | owledge that pursu | ant to their employm | ent agreements and the ter | ms of |
| this instrument, the | y are under a continuing o | obligation to assign | all right, title and int | erest in, to and under the | |
| invention which is | the subject of the referred | -to application for l | Letters Patent and an | y improvements thereof ar | ıd all |
| divisions, continuat | tions and continuations-in | -part thereof, to TH | E GLAD PRODUC | TS COMPANY, its succes | sors, |
| legal representative | s and assigns in accordan | ce with this instrun | nent; | | |
| NOW, | THEREFORE, in conside | eration of the sum of | of One Dollar (\$1.00) | and for other good and | |
| valuable considerat | ion received by ASSIGNO | ORS from ASSIGN | IEE, the receipt of w | hich is hereby acknowledg | ed by |
| ASSIGNORS: | | | | | |
| 1. ASS | SIGNORS hereby sell, ass | ign, transfer and co | nvey unto ASSIGNE | E, the entire right, title and | d |

in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and

interest in and to said application and said invention and improvements; including all priority rights under the

any and all Letters Patent on said invention and improvements that may be granted by the United States or any

foreign countries, including each and every Letters Patent granted on any application which is a division,

International Convention associated with the filing of said application, for each country of the Union; and in and to

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

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- 5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF, I. EDWARD B. TUCKER, HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THIS D | AY OF | MARCH | · · · · · · · · · · · · · · · · · · · | 2021. |
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| | ED | WARD B. TU | CKER | |
| IN TECTIMONIX WHEDEOE I W | A A YO Y.Z Y | a boyeyas e | ~ ~\$\$ \@\Z\\\ | TO EVECUTED AND |
| IN TESTIMONY WHEREOF, I, M DELIVERED THIS INSTRUMENT THIS | | | MARCH | |
| DELIVERED ITHS INSTRUMENT ITHS | | DATOF | WANCH | , 2021. |
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| | | DIED DOTOS | | |
| | MA | RK D. PSZCZ | OLKOWSKI | |

| IN TESTIMONY WHEREOI | F, I, ABHISHEK DUTTA , HAV | E EXECUTED AND DELIVERED |
|--|---|---------------------------------------|
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | ABHISHEK DUTTA | |
| IN TESTIMONY WHEREOI | F, I, SARAH J. STEENBLOCK, | HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | SDAY OF _MA | <u>RCH</u> , 2021. |
| | SARAH J. STEENBLO | |
| IN TESTIMONY WHEREOI DELIVERED THIS INSTRUMENT THIS | F, I, MATTHEW W. WALDRO F SDAY OF <u>MA</u> | |
| | MATTHEW W. WALD | RON |
| IN TESTIMONY WHEREOI THIS INSTRUMENT THIS | | EVE EXECUTED AND DELIVERED, 2021. |
| | SHAUN T. BROERING | · · · · · · · · · · · · · · · · · · · |
| IN TESTIMONY WHEREOI | F, I, DEBORAH K. FIX , HAVE | EXECUTED AND DELIVERED THIS |
| INSTRUMENT THISDA | AY OF <u>MARCH</u> | , 2021. |
| | DEBORAH K. FIX | |

| IN TESTIMONY WHEREON | F, I, DAVID A. BAILEY, HA | VE EXECUTED AND DELIVERED THIS |
|---|-----------------------------------|--------------------------------------|
| INSTRUMENT THISD | AY OF <u>MARCH</u> | , 2021. |
| | DAVID A. BAILEY | |
| IN TESTIMONY WHEREON THIS INSTRUMENT THIS | | HAVE EXECUTED AND DELIVERED, 2021. |
| | JASON R. MAXWE | LL |
| IN TESTIMONY WHEREON DELIVERED THIS INSTRUMENT THIS | | RDT, HAVE EXECUTED AND MARCH, 2021. |
| | MICHAEL G. BORG | CHARDT |
| IN TESTIMONY WHEREON DELIVERED THIS INSTRUMENT THIS | | BLES, HAVE EXECUTED AND MARCH, 2021. |
| | NANCY M. MACK | -ROBLES |
| | F, I, REBECCA S. REUHS , F | HAVE EXECUTED AND DELIVERED, 2021. |
| | Rebecca Reulis | |
| | REBECCAS RELIE | |

| IN TESTIMONY WHER | EOF, I, ROBERT T. DORSEY, 1 | HAVE EXECUTED AND DELIVERED |
|----------------------|-------------------------------------|-----------------------------|
| THIS INSTRUMENT THIS | DAY OF _MARCH | , 2021. |
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| | | |
| | ROBERT T. DORSE | Y |
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| IN TESTIMONY WHER | EOF, I, KYLE T. DIEHL , HAVE | EXECUTED AND DELIVERED THIS |
| INSTRUMENT THIS | _DAY OF <u>MARCH</u> | , 2021. |
| | | |
| | | |
| | KYLE T. DIEHL | |

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ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No. | 17/226,508 | , a filing date of | April 9, 2021 | ; and | |
|-----------------------|---------------------------|------------------------|--------------------------|--------------------------------|---------|
| WE HI | EREBY AUTHORIZE | the Assignee to inser | rt in this assignment | document the filing date ar | nd |
| serial number of the | e application if the date | and number are una | vailable at the time t | his document is executed. | |
| WHER | REAS, THE GLAD PRO | ODUCTS COMPAN | IY, a Delaware corpo | oration having a place of bu | ısiness |
| at Oakland, Califor | nia, hereinafter referred | l to as ASSIGNEE, i | s desirous of acquiri | ng the entire right, title and | |
| interest in and to sa | id application and said | invention, in and to | any and all improver | nents relating to said inven | tion, |
| and in and to Letter | rs Patent thereon, when | granted in the Unite | d States and all forei | gn countries; and | |
| WHER | REAS, ASSIGNORS ac | knowledge that purs | uant to their employ: | ment agreements and the te | rms of |
| this instrument, the | y are under a continuin | g obligation to assign | n all right, title and i | nterest in, to and under the | |
| invention which is | the subject of the referr | ed-to application for | Letters Patent and a | ny improvements thereof a | nd all |
| divisions, continuat | tions and continuations- | -in-part thereof, to T | HE GLAD PRODUC | CTS COMPANY, its succe | ssors, |
| legal representative | s and assigns in accord | ance with this instru | ment; | | |
| NOW, | THEREFORE, in cons | ideration of the sum | of One Dollar (\$1.0 | and for other good and | |
| valuable considerat | ion received by ASSIG | NORS from ASSIG | NEE, the receipt of v | vhich is hereby acknowledg | ged by |
| ASSIGNORS: | | | | | |

- 1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
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THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF I EDWARD B. TUCKER HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
|--------------------------------|---------------------|---------------------------------|
| | EDWARD B. TUCK | ER |
| IN TESTIMONY WHEREOF, I, | MARK D. PSZCZOLKO | WSKI , HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | DAY OF <u>N</u> | <u>4ARCH</u> , 2021. |
| | | |
| | MARK D. PSZCZOL | KOWSKI |

| IN TESTIMONY WHEREOI | F, I, ABHISHEK DUTTA , HAV | E EXECUTED AND DELIVERED |
|--|---|---------------------------------------|
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | ABHISHEK DUTTA | |
| IN TESTIMONY WHEREOI | F, I, SARAH J. STEENBLOCK, | HAVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | SDAY OF _MA | <u>RCH</u> , 2021. |
| | SARAH J. STEENBLO | |
| IN TESTIMONY WHEREOI DELIVERED THIS INSTRUMENT THIS | F, I, MATTHEW W. WALDRO F SDAY OF <u>MA</u> | |
| | MATTHEW W. WALD | RON |
| IN TESTIMONY WHEREOI THIS INSTRUMENT THIS | | EVE EXECUTED AND DELIVERED, 2021. |
| | SHAUN T. BROERING | · · · · · · · · · · · · · · · · · · · |
| IN TESTIMONY WHEREOI | F, I, DEBORAH K. FIX , HAVE | EXECUTED AND DELIVERED THIS |
| INSTRUMENT THISDA | AY OF <u>MARCH</u> | , 2021. |
| | DEBORAH K. FIX | |

| IN TESTIMONY WHER | EOF, I, DAVID A. BAILEY , HAV | E EXECUTED AND DELIVERED THIS |
|--|--|------------------------------------|
| INSTRUMENT THIS | _DAY OF <u>MARCH</u> | , 2021. |
| | DAVID A. BAILEY | |
| IN TESTIMONY WHER | | MAVE EXECUTED AND DELIVERED, 2021. |
| | | |
| | JASON R. MAXWEL | |
| IN TESTIMONY WHER DELIVERED THIS INSTRUMENT | EOF, I, MICHAEL G. BORCHAF THISDAY OF <u>M</u> | |
| | MICHAEL G. BORC | |
| IN TESTIMONY WHER DELIVERED THIS INSTRUMENT | EOF, I, NANCY M. MACK-ROBI THISDAY OF _ <u>M</u> | |
| | NANCY M. MACK-F | ROBLES |
| IN TESTIMONY WHER | | AVE EXECUTED AND DELIVERED, 2021. |
| | REBECCA S. REUHS | |

| IN TESTIMONY | WHEREOF, I, RO | BERT T. DO | DRSEY, HAV | E EXECUTED | AND DELIVERED |
|-----------------------|-----------------------|-----------------|------------|------------|----------------|
| THIS INSTRUMENT THIS_ | 26th DA | Y OF <u>MAR</u> | СН | , 2021. | |
| | | Bob Doi | rsey | | |
| | | ROBERT | Γ. DORSEY | | |
| | | | | | |
| IN TESTIMONY | WHEREOF, I, KY | LE T. DIEH | L, HAVE EX | ECUTED AND | DELIVERED THIS |
| INSTRUMENT THIS | DAY OF | MARCH | | , 2021. | |
| | | | | | |
| | | | | | |
| | | KYLE T. I | DIEHL | | |

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ASSIGNMENT

WHEREAS, EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been

| granted Serial No | 17/226,508 | , a filing date of | April 9, 2021 | ; and | |
|-----------------------|---------------------------|--------------------------|------------------------|--------------------------------|-------|
| WE HE | EREBY AUTHORIZE | E the Assignee to inser | t in this assignment | document the filing date and | 1 |
| serial number of the | e application if the date | e and number are una | vailable at the time t | his document is executed. | |
| WHER | EAS, THE GLAD PR | RODUCTS COMPAN | Y, a Delaware corpo | oration having a place of bus | iness |
| at Oakland, Californ | nia, hereinafter referre | ed to as ASSIGNEE, is | s desirous of acquiri | ng the entire right, title and | |
| interest in and to sa | id application and said | d invention, in and to a | nny and all improver | nents relating to said inventi | on, |
| and in and to Letter | s Patent thereon, when | n granted in the United | d States and all forei | gn countries; and | |
| WHER | REAS, ASSIGNORS a | cknowledge that purs | uant to their employ | ment agreements and the ten | ms of |
| this instrument, the | y are under a continuir | ng obligation to assigr | all right, title and i | nterest in, to and under the | |
| invention which is t | the subject of the refer | red-to application for | Letters Patent and a | ny improvements thereof and | d all |
| divisions, continuat | ions and continuations | s-in-part thereof, to Tl | HE GLAD PRODUC | CTS COMPANY, its success | sors, |
| legal representative | s and assigns in accord | dance with this instru | nent; | | |
| NOW, | THEREFORE, in con | sideration of the sum | of One Dollar (\$1.0 | 0) and for other good and | |
| valuable considerati | ion received by ASSIC | GNORS from ASSIGI | NEE, the receipt of v | which is hereby acknowledge | ed by |
| ASSIGNORS: | | | | | |

- 1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
- 2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

- 4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.
- 5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

IN TESTIMONY WHEREOF I EDWARD B. TUCKER HAVE EXECUTED AND DELIVERED

its successors, assigns and other legal representatives in accordance with this agreement.

| THIS INSTRUMENT THISD | AY OF <u>MARC</u> | CH | , 2021. |
|--------------------------------|-------------------|-------------------|------------------|
| | | | |
| | EDWARD I | B. TUCKER | |
| | | | |
| IN TESTIMONY WHEREOF, I, M | IARK D. PSZC | ZOLKOWSKI, HA | AVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | DA | Y OF <u>MARCH</u> | , 2021. |
| | | | |
| | 3.14.D.17. D. | | |
| | MARK D. F | 'SZCZOLKOWSKI | |

| IN TESTIMONY WHEREOF, | I, ABHISHEK DUTTA, HAVE E | XECUTED AND DELIVERED |
|--------------------------------|------------------------------------|---------------------------|
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | ABHISHEK DUTTA | |
| IN TESTIMONY WHEREOF, | I, SARAH J. STEENBLOCK, HA | AVE EXECUTED AND |
| DELIVERED THIS INSTRUMENT THIS | DAY OFMARC | <u>H,</u> 2021. |
| | SARAH J. STEENBLOCK | |
| | | |
| | I, MATTHEW W. WALDRON, | |
| DELIVERED THIS INSTRUMENT THIS | DAY OF _ <u>MARC</u> | <u>H,</u> 2021. |
| | MATTHEW W. WALDRO | N |
| IN TESTIMONY WHEREOF, | I, SHAUN T. BROERING, HAVE | E EXECUTED AND DELIVERED |
| THIS INSTRUMENT THIS | DAY OF <u>MARCH</u> | , 2021. |
| | SHAUN T. BROERING | |
| IN TESTIMONY WHEREOF, | I, DEBORAH K. FIX , HAVE EX | ECUTED AND DELIVERED THIS |
| INSTRUMENT THISDA | Y OF <u>MARCH</u> | , 2021. |
| | DEBORAH K. FIX | |

| IN TESTIMONY WHERI | EOF, I, DAVID A. BAILEY , HA | AVE EXECUTED AND DELIVERED THIS |
|---|-------------------------------------|--|
| INSTRUMENT THIS | _DAY OF <u>MARCH</u> | , 2021. |
| | DAVID A. BAILEY | ······································ |
| IN TESTIMONY WHERI | | HAVE EXECUTED AND DELIVERED, 2021. |
| | JASON R. MAXWI | ELIL |
| IN TESTIMONY WHERI DELIVERED THIS INSTRUMENT T | | ARDT, HAVE EXECUTED AND MARCH, 2021. |
| | MICHAEL G. BOR | CHARDT |
| IN TESTIMONY WHERI DELIVERED THIS INSTRUMENT T | | BLES, HAVE EXECUTED AND MARCH, 2021. |
| | NANCY M. MACK | I-ROBLES |
| IN TESTIMONY WHERI | | HAVE EXECUTED AND DELIVERED, 2021. |
| | RERECCA S REID | |

| IN TESTIMONY WHERE | OF, I, ROBERT T. DORSEY, | HAVE EXECUTED AND DELIVERED |
|----------------------|---------------------------|-------------------------------|
| THIS INSTRUMENT THIS | DAY OF MARCH | , 2021. |
| | | |
| | | |
| | ROBERT T. DORS | EY |
| | | |
| | | |
| IN TESTIMONY WHERE | OF, I, KYLE T. DIEHL, HAV | E EXECUTED AND DELIVERED THIS |
| INSTRUMENT THIS 25th | DAY OF <u>MARCH</u> | , 2021. |
| | Kyle Diehl | |
| | KYLE T. DIEHL | |

RECORDED: 04/09/2021