

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT6649073

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
EDWARD B. TUCKER	03/25/2021
MARK D. PSZCZOLKOWSKI	04/05/2021
ABHISHEK DUTTA	03/24/2021
SARAH J. STEENBLOCK	03/30/2021
MATTHEW W. WALDRON	03/25/2021
SHAUN T. BROERING	03/25/2021
DEBORAH K. FIX	04/01/2021
DAVID A. BAILEY	03/30/2021
JASON R. MAXWELL	03/25/2021
MICHAEL G. BORCHARDT	03/25/2021
NANCY M. MACK-ROBLES	03/30/2021
REBECCA S. REUHS	03/29/2021
ROBERT T. DORSEY	03/26/2021
KYLE T. DIEHL	03/25/2021
RECEIVING PARTY DATA	
Name:	THE GLAD PRODUCTS COMPANY
Street Address:	1221 BROADWAY
City:	OAKLAND
State/Country:	CALIFORNIA
Postal Code:	94612
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	17226508
CORRESPONDENCE DATA	
Fax Number:	(510)271-1652
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	510-271-7887
Email:	patapps@clorox.com

Correspondent Name: THE CLOROX COMPANY
Address Line 1: 1221 BROADWAY
Address Line 4: OAKLAND, CALIFORNIA 94612

ATTORNEY DOCKET NUMBER:	492.1284
NAME OF SUBMITTER:	THOMAS C. FEIX
SIGNATURE:	/Thomas C. Feix/
DATE SIGNED:	04/09/2021

Total Attachments: 70

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ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.

5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS 25th DAY OF MARCH, 2021.

Edward B Tucker

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH, 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.

5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS 5th DAY OF MARCH April, 2021.

Mark Pszczolkowski

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH, 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

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THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS 24th DAY OF MARCH, 2021.

Abhishek Dutta

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
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IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DAVID A. BAILEY

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JASON R. MAXWELL

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MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH, 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

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NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.

5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS 30th DAY OF MARCH, 2021.

Sarah Steenblock

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH, 2021.

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.

5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS 25th DAY OF MARCH, 2021.

Matthew Waldron

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH, 2021.

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH, 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

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5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS 25th DAY OF MARCH, 2021.

Shaun Broering

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH, 2021.

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.

5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS 1st DAY OF ~~MARCH~~ April, 2021.

Deborah Fix

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH, 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

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5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS 30th DAY OF MARCH, 2021.

David Bailey

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.

5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS 25th DAY OF MARCH, 2021.

Jason R Maxwell

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

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WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.

5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS 25th DAY OF MARCH, 2021.

Mike Borchardt

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH, 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

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4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.

5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS 30th DAY OF MARCH, 2021.

Nancy Mack-Robles

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

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THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS 29th DAY OF MARCH, 2021.

Rebecca Reuhs

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.

5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS 26th DAY OF MARCH, 2021.

Bob Dorsey

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH, 2021.

KYLE T. DIEHL

File No.: 492.1284

ASSIGNMENT

WHEREAS, **EDWARD B. TUCKER, MARK D. PSZCZOLKOWSKI, ABHISHEK DUTTA, SARAH J. STEENBLOCK, MATTHEW W. WALDRON, SHAUN T. BROERING, DEBORAH K. FIX, DAVID A. BAILEY, JASON R. MAXWELL, MICHAEL G. BORCHARDT, NANCY M. MACK-ROBLES, REBECCA S. REUHS, ROBERT T. DORSEY and KYLE T. DIEHL**, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

THERMOPLASTIC BAGS WITH REINFORCED TOP

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 17/226,508, a filing date of April 9, 2021; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.

5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto

THE GLAD PRODUCTS COMPANY

its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, **EDWARD B. TUCKER**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

EDWARD B. TUCKER

IN TESTIMONY WHEREOF, I, **MARK D. PSZCZOLKOWSKI**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MARK D. PSZCZOLKOWSKI

IN TESTIMONY WHEREOF, I, **ABHISHEK DUTTA**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

ABHISHEK DUTTA

IN TESTIMONY WHEREOF, I, **SARAH J. STEENBLOCK**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SARAH J. STEENBLOCK

IN TESTIMONY WHEREOF, I, **MATTHEW W. WALDRON**, HAVE EXECUTED AND
DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

MATTHEW W. WALDRON

IN TESTIMONY WHEREOF, I, **SHAUN T. BROERING**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH , 2021.

SHAUN T. BROERING

IN TESTIMONY WHEREOF, I, **DEBORAH K. FIX**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS _____ DAY OF MARCH , 2021.

DEBORAH K. FIX

IN TESTIMONY WHEREOF, I, **DAVID A. BAILEY**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

DAVID A. BAILEY

IN TESTIMONY WHEREOF, I, **JASON R. MAXWELL**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, **MICHAEL G. BORCHARDT**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

MICHAEL G. BORCHARDT

IN TESTIMONY WHEREOF, I, **NANCY M. MACK-ROBLES**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

NANCY M. MACK-ROBLES

IN TESTIMONY WHEREOF, I, **REBECCA S. REUHS**, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

REBECCA S. REUHS

IN TESTIMONY WHEREOF, I, **ROBERT T. DORSEY**, HAVE EXECUTED AND DELIVERED
THIS INSTRUMENT THIS _____ DAY OF MARCH, 2021.

ROBERT T. DORSEY

IN TESTIMONY WHEREOF, I, **KYLE T. DIEHL**, HAVE EXECUTED AND DELIVERED THIS
INSTRUMENT THIS 25th DAY OF MARCH, 2021.

Kyle Diehl

KYLE T. DIEHL

File No.: 492.1284