#### 506651393 05/07/2021

# PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT6698204

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT

### **CONVEYING PARTY DATA**

Name	Execution Date
KWANG CHOI	04/27/2015

# **RECEIVING PARTY DATA**

Name:	AVX CORPORATION
Street Address:	ONE AVX BOULEVARD
City:	FOUNTAIN INN
State/Country:	SOUTH CAROLINA
Postal Code:	29644

# **PROPERTY NUMBERS Total: 1**

Property Type	Number
Application Number:	16720042

# **CORRESPONDENCE DATA**

Fax Number: (864)233-7342

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 864-271-1592

Email: usdocketing@dority-manning.com, sperkins@dority-manning.com

**Correspondent Name:** DORITY & MANNING, P.A. Address Line 1: **POST OFFICE BOX 1449** 

Address Line 4: GREENVILLE, SOUTH CAROLINA 29602-1449

ATTORNEY DOCKET NUMBER:	AVX-942 (1065)	
NAME OF SUBMITTER:	STERLING R. WAITE	
SIGNATURE:	/Sterling R. Waite, Reg. No. 74,875/	
DATE SIGNED:	05/07/2021	

## **Total Attachments: 5**

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> **PATENT REEL: 056178 FRAME: 0348**

506651393



# CONFIDENTIALITY AND NON-COMPETITION AGREEMENT

This Agreement dated as of April 27, 2015 is entered into by and between Kwang Chris, ("Employee") and AVX Corporation, a Delaware corporation ("AVX").

WHEREAS, Employee (is currently) [is being hired as] RF Engineer for the AVX Fourtain Inn, SC facility;

WHEREAS, Employee has agreed with AVX that his employment is of the type and nature that he will learn critical proprietary and trade confidential information, and

NOW THEREFORE, in consideration of the foregoing and the representations, warranties, covenants and agreements contained herein and for other good and valuable independent consideration the receipt, adequacy and independence of which from any other compensation is hereby irrevocably acknowledged by both parties, the parties hereto, intending to be legally bound, do hereby agree as follows:



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AVX Representative

Corp34RC16, March 18, 2013

PATENT REEL: 056178 FRAME: 0349



2. AVX Ownership of Intellectual Property. Employee hereby assigns to AVX all right, title, and interest in and to any Intellectual Property conceived, contributed to or made by Employee at any time during his employment with AVX (whether alone or jointly with others) to the extent such intellectual Property is not owned by AVX as a matter of law. Employee agrees that he shall promptly and fully communicate to AVX all such Intellectual Property and shall cooperate with AVX to protect AVX's interests in such intellectual Property. This cooperation shall include providing assistance to AVX in securing patent protection and copyright registrations and signing all documents reasonably requested by AVX, even if such request occurs after resignation of his employment with AVX. "Intellectual Property" shall mean patent applications, copyrightable works, mask works, and applications for registration related thereto, all Confidential Information, and all other intellectual property rights created, conceived or owned by, AVX.



4. <u>Assignment of intellectual Property</u>. Employee hereby acknowledges and agrees that any intellectual Property contributed to, or conceived or made by, Employee (whether alone or jointly with others) within twelve months after his employment with AVX ends may have been conceived or made in significant part during, or as a result of, Employee's employment

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Employee KLC
AVX Representative Dec

Corpl (R016, March 18, 2013

with the AVX. Accordingly, Employee agrees that such Intellectual Property will be presumed to have been conceived or made during the period of his employment with AVX, unless and until he establishes the contrary, and he hereby assigns such intellectual Property to AVX.



Page 3 of 5

AVX Representative H

Complikuse, March 18, 2013



- 8. <u>Binding in Fact.</u> This Agreement shall be binding upon and inure to the benefit of the AVX and Employee and the heirs, executors, administrators, successors and assigns of each party.
- 9. Governing Law: Severability. The validity, interpretation, construction and performance of this Agreement shall be governed by the laws of the State of Delaware. The invalidity or unenforceability of any provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect. The parties submit to the sole and personal jurisdiction of the federal courts of the State of South Carolina with jurisdiction over Horry County or the federal courts of the State of Delaware with jurisdiction over New Castle County, unless such courts do not have subject matter jurisdiction over such dispute, in which case the parties will then submit to the jurisdiction of the state courts of the State of South Carolina in and for Horry County.
- 10. Non-Compliance. Employee acknowledges and agrees that the AVX would suffer irreparable and continuing harm for which the AVX would have no adequate legal remedy if Employee breached any of the covenants or agreements, or failed to comply with any term or provision, contained in this Agreement. Employee further agrees that if Employee breaches any such covenant or agreement or fails to comply with any term or provision of this Agreement. AVX shall have the right to proceed against Employee in a court of law for additional breach-of-contract damages, other damages, and/or injunctive relief. In the event of an alleged or threatened breach by either party to this Agreement of any of the provisions of this Agreement, the other party, including the successors or assigns of AVX, may, in addition to all other rights and remedies existing in its favor, apply to any court of competent jurisdiction for specific performance and/or injunctive or other relief in order to enforce or prevent any violations of the provisions hereof without the posting of bond or other security, in addition to whatever other remedies it may have.
- Acknowledgment of Rending and Comprehension Each party represents, warrants and acknowledges that (i) it has read this Agreement. (ii) it has given mature and careful thought to this Agreement, (iii) it has been given the opportunity to review this Agreement independently with legal counsel, (iv) it fully understands and agrees to its terms. (v) it has entered into and executed this Agreement of its own choice and free will and in accordance with its own judgment, and (vi) it has been represented by counsel in connection with the negotiation and execution of this Agreement or has had the ability to retain counsel and has chosen not to do so.

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Employee KLL AVX Representative TTC

Coop! IRO to, March 18, 2013

Kwang Cho Kathleen M. Kelly Cho Title: Vice President – Human Resources

I. Kwang Cho have read this Agreement carefully and understand all of its terms. I understand I have the right to and have been advised and encouraged in writing to obtain the advice of legal counsel prior to signing this Agreement and have been provided time to consider this Agreement before signing it. I have not been forced, coerced, or pressured in any manner whatsoever to sign this Agreement, and I agree to all of its terms voluntarily without mental reservation or purpose of evasion.

SUBSCRIBED AND SWORN to before me this day of Tapul 30.15

LAURIE J. DAVIDSON Notary Public, South Carolina My Commission sapires January 04, 20.25

Notary Public

Presumption In the event of an ambiguity in or dispute regarding the

**AVX CORPORATION** 

interpretation of this instrument, the interpretation shall not be resolved by any rule providing for interpretation against the party who causes the uncertainty to exist or against the drafting party.

**EMPLOYEE** 

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Employee AVX Representative

Corp11R016, March 18, 2015

PATENT REEL: 056178 FRAME: 0353

**RECORDED: 05/07/2021**