

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT6721412

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	PHILIP W. VIET	03/13/2000
RECEIVING PARTY DATA		
Name:	SEAGATE TECHNOLOGY LLC	
Street Address:	47488 KATO RD	
City:	FREMONT	
State/Country:	CALIFORNIA	
Postal Code:	94538	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	17325980
CORRESPONDENCE DATA		
Fax Number:		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	6513512900	
Email:	blichtscheidl@kaganbinder.com	
Correspondent Name:	KAGAN BINDER PLLC	
Address Line 1:	SUITE 200, MAPLE ISLAND BUILDING 221 MAIN STREET N	
Address Line 2:	221 MAIN STREET NORTH	
Address Line 4:	STILLWATER, MINNESOTA 55082	
ATTORNEY DOCKET NUMBER:	STL074625.20US(STL0155US3	
NAME OF SUBMITTER:	BETHANY LICHTSCHEIDL	
SIGNATURE:	/Bethany Lichtscheidl/	
DATE SIGNED:	05/20/2021	
Total Attachments: 14		
source=At_Will-Agreement_Viet_Redacted#page1.tif		
source=At_Will-Agreement_Viet_Redacted#page2.tif		
source=At_Will-Agreement_Viet_Redacted#page3.tif		
source=At_Will-Agreement_Viet_Redacted#page4.tif		
source=At_Will-Agreement_Viet_Redacted#page5.tif		

source=At_Will-Agreement_Viet_Redacted#page6.tif
source=At_Will-Agreement_Viet_Redacted#page7.tif
source=At_Will-Agreement_Viet_Redacted#page8.tif
source=At_Will-Agreement_Viet_Redacted#page9.tif
source=At_Will-Agreement_Viet_Redacted#page10.tif
source=At_Will-Agreement_Viet_Redacted#page11.tif
source=At_Will-Agreement_Viet_Redacted#page12.tif
source=At_Will-Agreement_Viet_Redacted#page13.tif
source=At_Will-Agreement_Viet_Redacted#page14.tif

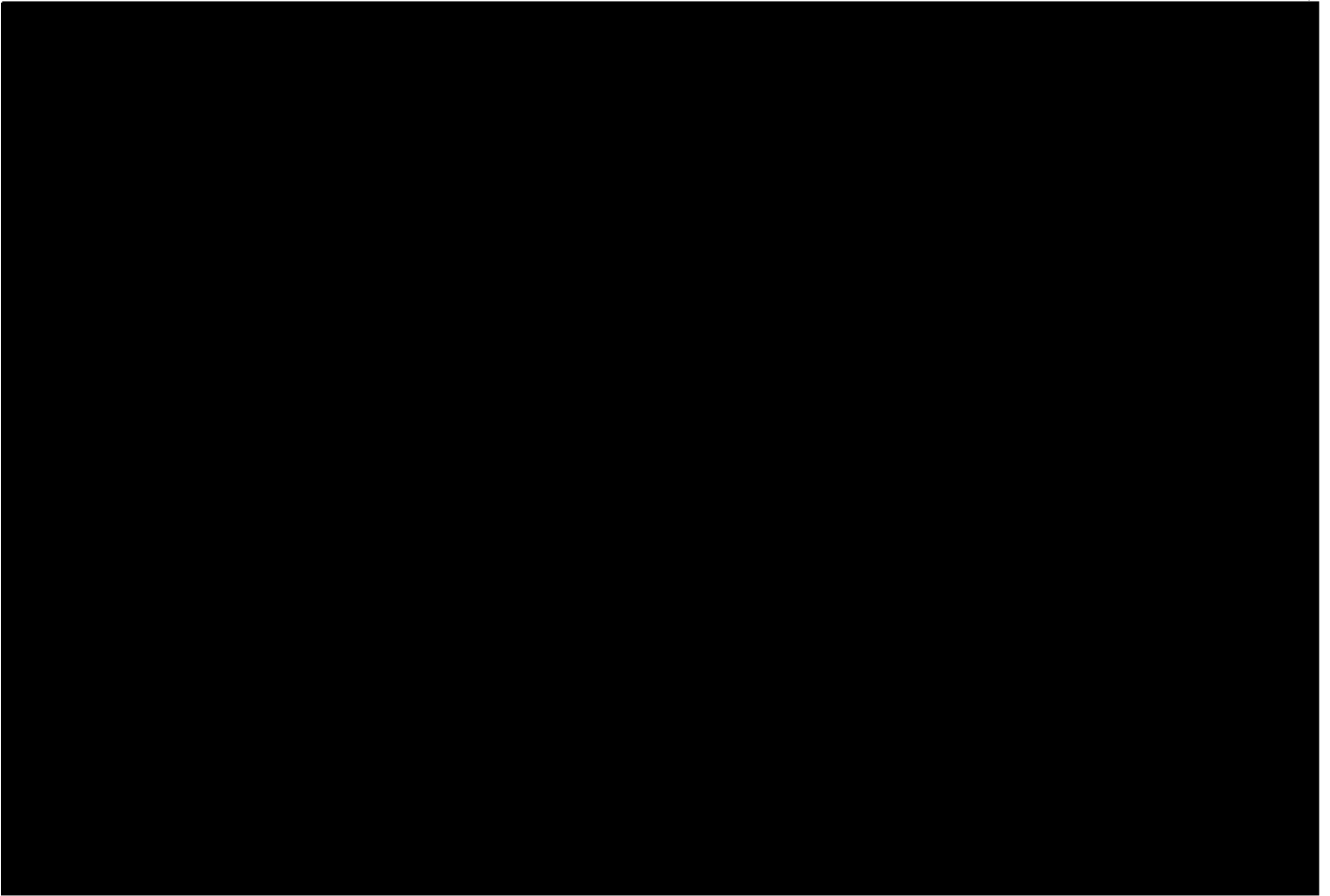
MINNESOTA ONLY

SEAGATE TECHNOLOGY, INC.

EMPLOYMENT, CONFIDENTIAL INFORMATION AND
INVENTION ASSIGNMENT AGREEMENT

As a condition of my employment with SEAGATE TECHNOLOGY, INC., its subsidiaries, affiliates, successors or assigns (together the "Company"), and in consideration of my employment with the Company and my receipt of the compensation now and hereafter paid to me by Company, I agree to the following:

At-Will Employment: I understand and acknowledge that my employment with the Company is for an unspecified duration and constitutes "at-will" employment. I acknowledge that this employment relationship may be terminated at any time, with or without good cause or for any or no cause, at the option either of the Company or myself, with or without notice.

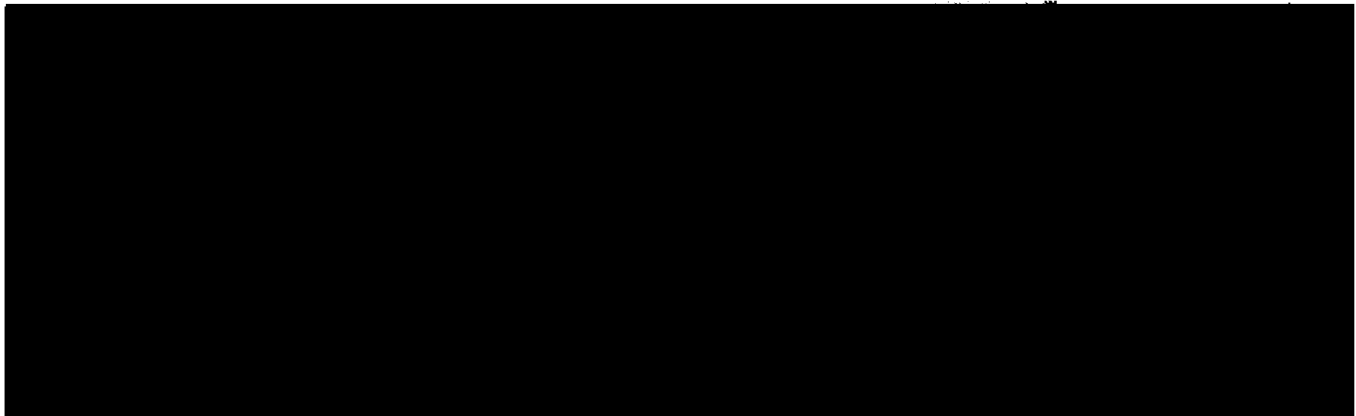




Inventions

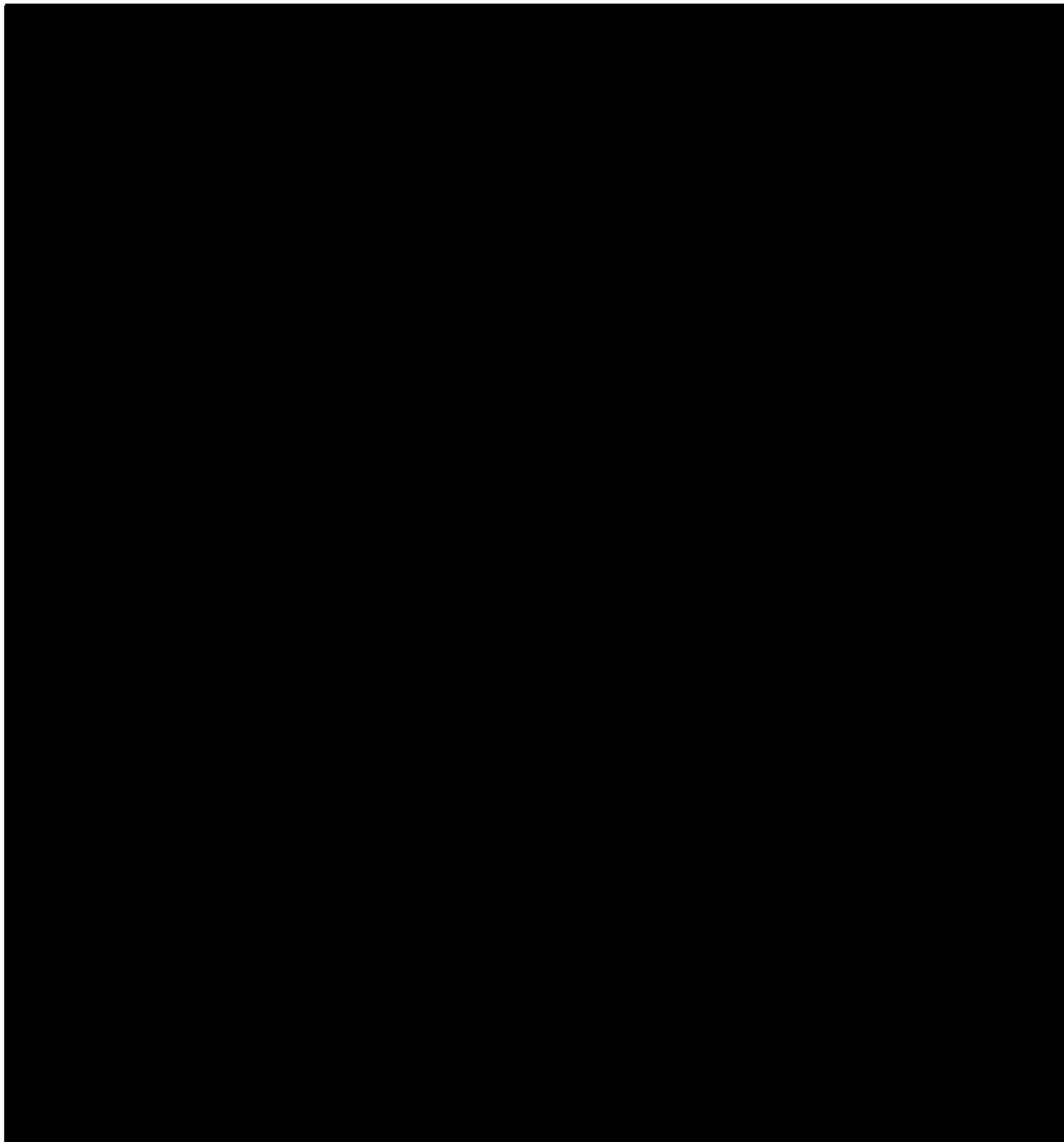
Inventions Retained and Licensed: I have attached hereto, as Exhibit A, a list describing all inventions, original works of authorship, developments, improvements, and trade secrets which were made by me prior to my employment with the Company (collectively referred to as "Prior Inventions"), which belong to me, which relate to the Company's proposed business, products or research and development, and which are not assigned to the Company hereunder; or, if no such list is attached, I represent that there are no such Prior Inventions. I shall not incorporate a Prior Invention into a Company product, process or machine without the prior written agreement of the Vice President of Administration.

Assignment of Inventions: I agree that I will promptly make full written disclosure to the Company, will hold in trust for the sole right and benefit of the Company, and hereby assign to the Company, or its designee, all my right, title, and interest in and to any and all inventions, original works of authorship, developments, concepts, improvements or trade secrets, whether or not patentable or registrable under copyright or similar laws, which I may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, during the period of time I am in the employ of the Company (collectively referred to as "Inventions"), except as provided in section 3(f) below. I further acknowledge that all original works of authorship which are made by me (solely or jointly with others) within the scope of and during the period of my employment with the Company and which are protectible by copyright are "works made for hire," as that term is defined in the United States Copyright Act.



Patent and Copyright Registrations: I agree to assist the Company, or its designee, at the Company's expense, in every proper way to secure the Company's rights in the Inventions and any copyrights, patents, mask work rights or other intellectual property rights relating thereto in any and all countries, including the disclosure to the Company of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which the Company shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to the Company, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Inventions, and any copyrights, patents, mask work rights or other intellectual property rights relating thereto. I further agree that my obligation to execute or cause to be executed, when it is in my power to do so, any such instrument or papers shall continue after the termination of this Agreement. If the Company is unable because of my mental or physical incapacity or for any other reason to secure my signature to apply for or to pursue any application for any United States or foreign patents or copyright registrations covering Inventions or original works of authorship assigned to the Company as above, then I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney in fact, to act for and in my behalf and stead to execute and file any such applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent or copyright registrations thereon with the same legal force and effect as if executed by me.

Exception to Assignments: I understand that the provisions of this Agreement requiring assignment of inventions to the Company do not apply to any invention which qualifies fully under the provisions of Chapter 47 Minnesota Revised Statutes, section 1-181.78 (Attached hereto as Exhibit B). I will advise the Company promptly in writing of any inventions that I believe meet the criteria in Chapter 47 Minnesota Revised Statutes, section 1-181.78 and not otherwise disclosed on Exhibit A.



Entire Agreement: This Agreement sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us. No modification of or amendment to this Agreement, nor any waiver of any rights under this agreement, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of this Agreement.

Severability: If one or more of the provisions in this Agreement are deemed void by law, then the remaining provisions will continue in full force and effect.

Successors and Assigns: This Agreement will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

Date: 2/27/95

Philip Viet
Signature

Philip Viet
Name of Employee (typed or printed)

Sharon Dalmy
Witness

EXHIBIT A

LIST OF PRIOR INVENTIONS
AND ORIGINAL WORKS OF AUTHORSHIP

<u>Title</u>	<u>Date</u>	<u>Identifying Number or Brief Description</u>
--------------	-------------	--

☒ No inventions or improvements

☐ Additional Sheets Attached

Signature of Employee: *Philip Viet*

Print Name of Employee: Philip Viet

Date: 2/27/2005

EXHIBIT B

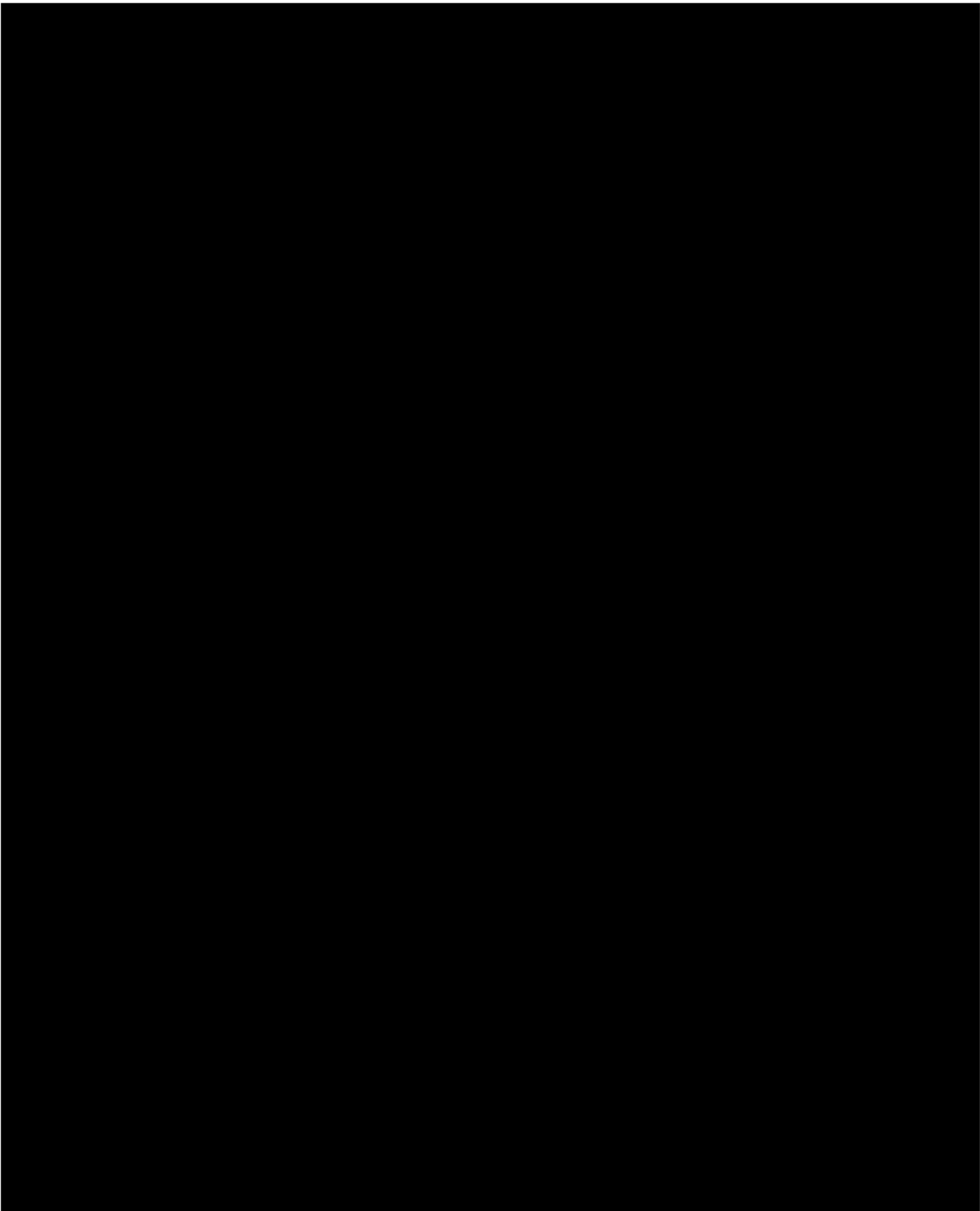
CHAPTER 47 MINNESOTA REVISED STATUTES
SECTION 1-181.78

181.78 Agreements Relating to Inventions:

SUBDIVISION 1: Any provision in an employment agreement which provides that an employee shall assign or offer to assign any of his rights in an invention to his employer shall not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, and (1) which does not relate (a) directly to the business of the employer or (b) to the employer's actual or demonstrably anticipated research or development, or (2) which does not result from any work performed by the employee for the employer. Any provisions which purports to apply to such an invention is to that extent against the public policy of this state and is to that extent void and unenforceable.

SUBDIVISION 2: No employer shall require a provision made void and unenforceable by subdivision 1 as a condition of employment or continuing employment.

SUBDIVISION 3: IF AN EMPLOYMENT AGREEMENT ENTERED INTO AFTER AUGUST 1, 1977, CONTAINS A PROVISION REQUIRING THE EMPLOYEE TO ASSIGN OR OFFER TO ASSIGN ANY OF HIS RIGHTS IN ANY INVENTION TO HIS EMPLOYER, THE EMPLOYER MUST ALSO, AT THE TIME THE AGREEMENT IS MADE, PROVIDE A WRITTEN NOTIFICATION TO THE EMPLOYEE THAT THE AGREEMENT DOES NOT APPLY TO AN INVENTION FOR WHICH NO EQUIPMENT, SUPPLIES, FACILITY OR TRADE SECRET INFORMATION OF THE EMPLOYER WAS USED AND WHICH WAS DEVELOPED ENTIRELY ON THE EMPLOYEE'S OWN TIME, AND (1) WHICH DOES NOT RELATE (a) DIRECTLY TO THE BUSINESS OF THE EMPLOYER OR (b) TO THE EMPLOYER'S ACTUAL OR DEMONSTRABLY ANTICIPATED RESEARCH OR DEVELOPMENT, OR (2) WHICH DOES NOT RESULT FROM ANY WORK PERFORMED BY THE EMPLOYEE FOR THE EMPLOYER.



Successors and Assigns: This Agreement will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

Date: 3-13-00

Philip Viet
Signature

Philip Viet
Name of Employee (typed or printed)

Ann - Norgaard
Witness

EXHIBIT A

LIST OF PRIOR PATENTS, PATENT APPLICATIONS
AND PUBLISHED WORKS OF AUTHORSHIP

<u>Title</u>	<u>Date</u>	<u>Identifying Number or Brief Description</u>
--------------	-------------	--

☒ No Patents, Patent Applications or Published Works of Authorship

☐ Additional Sheets Attached

I understand that any prior work which is not published or subject to a patent or a patent application constitutes part of my skill and knowledge and that if I voluntarily choose to use such skill and knowledge in performing my work for Seagate that such work product is subject to the Assignment of Inventions provisions of Seagate Policy Number 1090A.

Signature of Employee:

Philip Viet

Print Name of Employee:

Philip Viet

Date:

03/12/00

1090C/4-95

Please sign the attachment acknowledging that you have read and agree to abide by this Policy in your transactions in Seagate securities and return it to Human Resources.

ACKNOWLEDGMENT

Please sign below acknowledging that you have read and agreed to abide by the Company's Policy Regarding Transactions in Company Securities.

I received, reviewed and agree to be bound by Seagate's Policy Regarding Transactions in Company Securities.

Dated 03/13/00

Philip Viet
Signature

Philip Viet
(Print Name)

Development Eng
Job Title

Vice President

Return this Acknowledgment to Human Resources.

