

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT6728521

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	KURT HEIER	09/11/2017
RECEIVING PARTY DATA		
Name:	VERINT AMERICAS INC.	
Street Address:	800 NORTH POINT PARKWAY	
City:	ALPHARETTA	
State/Country:	GEORGIA	
Postal Code:	30005	
PROPERTY NUMBERS Total: 1		
Property Type	Number	
Application Number:	17180440	
CORRESPONDENCE DATA		
Fax Number:	(262)754-2845	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	262-754-2862	
Email:	ip-mke@dewittllp.com	
Correspondent Name:	CHRISTOPHER M. SCHERER, DEWITT LLP	
Address Line 1:	13845 BISHOP'S DRIVE	
Address Line 2:	SUITE 300	
Address Line 4:	BROOKFIELD, WISCONSIN 53005	
ATTORNEY DOCKET NUMBER:	53877.232	
NAME OF SUBMITTER:	CHRISTOPHER M. SCHERER	
SIGNATURE:	/Christopher M. Scherer/	
DATE SIGNED:	05/25/2021	
Total Attachments: 3		
source=USPTO--210525--53877-232--Parent-Executed-Assignment#page1.tif		
source=USPTO--210525--53877-232--Parent-Executed-Assignment#page2.tif		
source=USPTO--210525--53877-232--Parent-Executed-Assignment#page3.tif		

ASSIGNMENT OF UTILITY PATENT APPLICATION

WHEREAS, the following parties:

<u>Name</u>	<u>Address</u>
Kurt Heier	9994 Clairton Street, Highlands Ranch, CO 80126

hereinafter referred to as ASSIGNOR, has/have invented certain new and useful improvements ("invention(s)") as described and set forth in the below-identified non-provisional application for United States Letters Patent entitled:

SYSTEM AND METHOD OF WORKFORCE OPTIMIZATION

which was:

- ☐ executed on even date herewith,
- ☒ filed with the United States Patent and Trademark Office (USPTO) on April 14, 2017, and assigned Serial No. 15/487,499, and/or
- ☐ further described in U.S. Provisional application entitled , filed with the USPTO on , and assigned Serial No.

Note: Only one of the first two checkboxes will be checked. The third checkbox will be checked, only if appropriate.

WHEREAS, Verint Americas Inc., having a place of business at 800 North Point Parkway, Alpharetta, Georgia 30005, hereinafter referred to as ASSIGNEE, is desirous of acquiring ASSIGNOR'S interest in and to said invention(s), and said utility application, said provisional application, and any U.S. and foreign patents which are related to the same.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by ASSIGNOR, ASSIGNOR has sold, assigned and transferred and does hereby sell, assign and transfer unto ASSIGNEE, and ASSIGNEE'S successors and assigns, (a) the entire right, title and interest, for the United States of America, in and to said invention(s), said utility application, and said Provisional application and all the rights and privileges in any application and under any and all patents that may be granted in the U.S. for said inventions, including all corresponding provisional, continuation, continuation-in-part, divisional, reissue, and reexamination applications; and (b) the entire right, title and interest in and to said invention(s), said utility application, and said provisional application for all countries foreign to the U.S., including all rights of priority arising from them, and all the rights and privileges under any and all forms of protection, including patents, that may be granted in said countries foreign to the U.S. for them.

ASSIGNOR authorizes ASSIGNEE to make application for such protection in its own name and maintain such protection in any and all countries foreign to the U.S., and to invoke and claim for any application for patent or other form of protection for said Inventions, without further authorization from ASSIGNOR, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

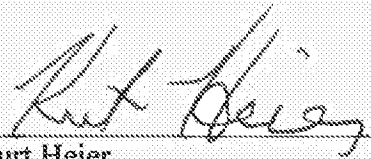
ASSIGNOR hereby consents that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of ASSIGNEE to apply for patent or other form of protection for said Inventions, said utility application, or said provisional application and to claim the aforesaid benefit of the right of priority.

ASSIGNOR requests that any and all patents for said inventions be issued to ASSIGNEE in the U.S. and to ASSIGNEE in all countries foreign to the U.S., or to such nominee as ASSIGNEE may designate.

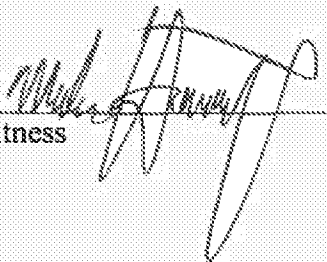
ASSIGNOR covenants and agrees that, when requested, ASSIGNOR shall, without charge to ASSIGNEE but at ASSIGNEE'S expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient in connection with the patent applications, patents, or other forms of protection of said invention(s), and for the defense and protection thereof if challenged in the court of law.

ASSIGNOR authorizes ASSIGNEE or its agents to insert, on ASSIGNOR'S behalf, the filing date and/or serial number above pertaining to the utility application and/or the provisional application, if not known as of the date of execution of this document.

Date: 9/11/17


Kurt Heier

Date: 9/11/17


Witness