

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT6753337

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
RAJESH SUR	08/12/2014
RECEIVING PARTY DATA	
Name:	RAI STRATEGIC HOLDINGS, INC.
Street Address:	401 NORTH MAIN STREET
City:	WINSTON-SALEM
State/Country:	NORTH CAROLINA
Postal Code:	27101
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16260901
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	404-872-7000
Email:	makayla.newman@wbd-us.com
Correspondent Name:	WOMBLE BOND DICKINSON (US) LLP
Address Line 1:	ATTN: IP DOCKETING
Address Line 2:	P.O. BOX 7037
Address Line 4:	ATLANTA, GEORGIA 30357-0037
ATTORNEY DOCKET NUMBER:	R60999 13300US.1 (1642.5)
NAME OF SUBMITTER:	MAKAYLA NEWMAN
SIGNATURE:	/Makayla Newman/
DATE SIGNED:	06/09/2021
Total Attachments: 3	
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Employee Invention And Confidentiality Agreement

I enter into this Agreement in consideration of my employment or continued employment, and in consideration of the compensation that I receive for the activities that I perform for Reynolds American Inc. or subsidiary or affiliated companies, or any successor entity of Reynolds American Inc. or any subsidiary or affiliated companies (collectively, the "Companies"). I understand that this Agreement encompasses all work assigned to me by the Companies, including work assigned pursuant to service agreements or otherwise.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

6. I will promptly disclose to the Companies all ideas, discoveries and inventions that relate to the business of the Companies, result from information or resources provided to me by the Companies, or arise out of my employment. All ideas, discoveries and inventions that relate to the business of the Companies and originate by me, or that I conceive or reduce to practice, during the term of my employment and for 6 months thereafter will be presumed to be the property of the Companies, unless it is sufficiently proven by me that such ideas, discoveries or inventions were first made or conceived after termination of my employment with the Companies and without the use of any

Employee Invention And Confidentiality Agreement

confidential information or resources of the Companies. I assign to the Companies (or its nominee) all right, title and interest in and to the foregoing. I will cooperate with the Companies in the preparation, filing, prosecution and enforcement of patent documents for which I am a named inventor (with the Companies bearing the expenses associated with procurement and enforcement of its patent rights). If requested by the Companies (whether during the term of my employment or thereafter), I will sign all documents and perform such acts that vest ownership of those patent rights in the Companies, and that the Companies deem necessary for securing or enforcing those patent All of my works of authorship and written work product (whether tangible or electronic in form) that arise from activities that I perform for the Companies, result from information or resources provided to me by the Companies, or that are based on the Companies' business, are "works made for hire" and the exclusive property of the Companies. To the extent that any of the foregoing does not qualify under applicable law as "works made for hire," I agree to assign, and hereby assign, to the Companies all right, title and interest in any intellectual property rights in the foregoing.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

11. This agreement shall be governed and construed in accordance with the laws of North Carolina, without regard to principles of conflicts of laws.

12. This agreement is binding on my executors, administrators, heirs, legal representatives and assigns. Sections [REDACTED] 6 [REDACTED] shall survive termination of my employment for any reason.

Employee Name: _____

Date Signed: _____

Revised 8/23/11

Transforming Ideas

PATENT
REEL: 056488 FRAME: 0919

New Hire On-Boarding Tasks

Acquisition	New Hire	Start Date	Status	Task Description	Task Owner	Reached Date	Task Completion
R8 D2312 - Scientist IV	SUR, RAJESH	09/17/2014	H	63 - Employee Invention/Confidentiality Agrmnt	SUR, RAJESH	09/22/2014	08/12/2014