

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT6774129

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
JASON NEUDORF	06/06/2016
STEVE LYONS	10/11/2011
KYLE HATHAWAY	08/08/2011
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	LUMASTREAM CANADA ULC
<b>Street Address:</b>	73 SCHAEFER STREET
<b>City:</b>	WATERLOO
<b>State/Country:</b>	CANADA
<b>Postal Code:</b>	N2L4C4
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	17236523
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(206)202-2320
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	7125419822
<b>Email:</b>	bruce@youngspatentservices.com
<b>Correspondent Name:</b>	BRUCE A YOUNG
<b>Address Line 1:</b>	1024 14TH AVE SE
<b>Address Line 4:</b>	LE MARS, IOWA 51031
<b>ATTORNEY DOCKET NUMBER:</b>	MAT-0001-0US
<b>NAME OF SUBMITTER:</b>	BRUCE A YOUNG
<b>SIGNATURE:</b>	/Bruce A. Young/
<b>DATE SIGNED:</b>	06/22/2021
<b>Total Attachments: 6</b>	
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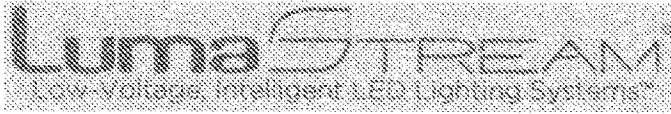
## Intellectual Property Agreement

I acknowledge that during my employment with LumaStream Canada ULC (the "Company"), I may be involved, either alone or with others, in conceiving, creating, inventing, producing or designing Works (as defined below) for the benefit of the Company, which Works shall be and remain the property of the Company.

The term "Works" includes, without limitation, modifications, discoveries, designs, developments, documentation, improvements, artistic works, designs, products, processes, techniques, know-how, details of ideas, concepts, business opportunities, compilations of data, confidential reports, algorithms, formulas, computer codes in either source code and object code, computer or software programs, works of authorship, trade secrets, enhancements and/or modifications to any computer or software codes or programs, or any intellectual property rights whatsoever or any interest therein (whether or not patentable or registerable under copyright, trade-mark or similar legislation or subject to analogous protection).

In consideration for my employment with the Company and for other good and valuable consideration, I acknowledge and agree that:


- All works conceived, created, invented, produced, designed or reduced to practice by me, along or with others, at any time or times during the term of my employment with the Company shall be owned by the Company.
- I shall communicate to the Company, without cost or delay, and without disclosing to others, all available information relating to such Works (with all necessary documentation, code, specifications, plans and models).
- I will not incorporate into the Works of the Company any virus or other harmful code or any Works of any other person, firm, corporation, or other entity (including my former employers).
- In the event that any interest in the Works vests with me notwithstanding the terms of this Agreement, I hereby assign to the Company all of the right, title and interest I have or may acquire in any Works without further compensation including, without limitation, rights to any copyright (including all reversionary interests or rights, rights of renewal, and rights to create derivative works), patent and design rights (including the right to file patent applications and to claim a right of priority under applicable international conventions), trade-marks, and other intellectual property rights.
- I hereby waive and agree to waive any moral rights to the Works which are acknowledged to include the right of integrity to the Works and the right, where reasonable in the circumstances, to be associated with the Works as an author by name or under a pseudonym and the right to remain anonymous when any translation of the Works is produced, performed or published.



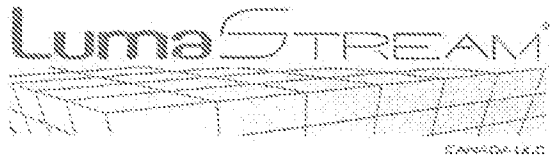
Notwithstanding anything to the contrary in this Agreement, any provision of this Agreement that provides for me to assign or offer to assign any of my rights in a Work shall not apply to any invention developed entirely on my own time without using the Company's equipment, supplies, facilities, or trade secrets except for those inventions that (i) relate at the time of conception to the Company's business or actual or demonstrably anticipated research or development, or (ii) result from any work performed by me for the Company.

I acknowledge that my obligations under this Agreement shall survive the termination of my employment howsoever caused and shall be binding upon my heirs, executors, administrators and legal representatives.

Jason Neudorf

  
\_\_\_\_\_  
Employee Signature

Date: 2016 June 6



May 30, 2011

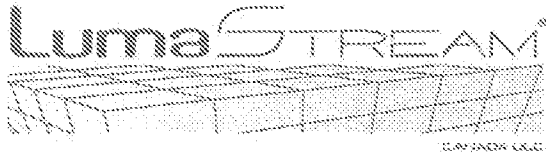
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The term "Works" includes, without limitation, modifications, discoveries, developments, documentation, improvements, artistic works, designs, products, processes, techniques, details of ideas, concepts, business opportunities, compilations of data, confidential reports, algorithms, formulas, computer codes in either source code and object code, computer or software programs, works of authorship, trade secrets, enhancements and/or modifications to any computer or software codes or programs, or any intellectual property rights whatsoever or any interest therein (whether or not patentable or registerable under copyright, trade-mark or similar legislation or subject to analogous protection).

In consideration for my employment with the Company and for other good and valuable consideration, I acknowledge and agree that:


- All Works conceived, created, invented, produced, designed or reduced to practice by me, alone or with others, during the term of my employment with the Company shall be owned by the Company.
- I shall during the term of my employment with the Company communicate to the Company, without cost or delay, and without disclosing to others, all available information relating to such Works (with all necessary documentation, code, specifications, plans and models).
- I will not incorporate into the Works any Works of any other person, firm, corporation, or other entity (including my former employers), except to the extent that the incorporation of such Works is permitted because the Works are within the public domain, open source, or under licence to the Company.
- In the event that any interest in the Works vests with me notwithstanding the terms of this Agreement, I hereby assign to the Company all of the right, title and interest I have or may acquire in any Works without further compensation including, without limitation, rights to any copyright (including all reversionary interests or rights, rights of renewal, and rights to create derivative works), patent and design rights (including the right to file patent applications and to claim a right of priority under applicable international conventions), trade-marks, and other intellectual property rights.
- I hereby waive and agree to waive any moral rights to the Works which are acknowledged to include the right of integrity to the Works and the right, where reasonable in the circumstances, to be associated with the Works as an author by name or under a pseudonym and the right to remain anonymous when any translation of the Works is produced, performed or published.



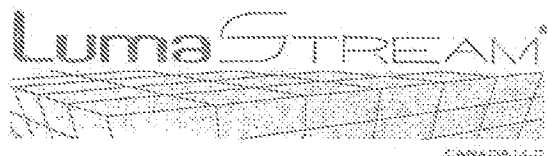
Notwithstanding anything to the contrary in this Agreement, any provision of this Agreement that provides for me to assign or offer to assign any of my rights in a Work shall not apply to any Work developed, conceived, invented, created, produced, or designed entirely on my own time without using the Company's equipment, supplies, facilities, or trade secrets except for those Works that (i) relate at the time of conception to the Company's business or actual or demonstrably anticipated research or development, or (ii) result from any work performed by me for the Company.

For the purposes of this Agreement, the Company's business means the development, refinement, distribution, and sale of products, applications and technologies related to high brightness LED products, street and outdoor area lighting, including high-bay applications for commercial lighting, SSL lighting systems and any other products, applications or technologies developed or pursued by the Company during the term of employment. In particular and without limiting the generality of the foregoing, these products, applications and technologies include: digital control, thermal management unique dimming methodologies, network dimming, colour changing, tuneable white light and intelligent control of lighting for high brightness LEDs; applications for restaurants, bars, retail, hotels, auditoriums, museums, health-care facilities; and high quality intelligent SSL systems that include software, power, control, drivers, light engines, thermal management, fixtures and light sources for SSL systems and other Lighting systems.

I acknowledge that my obligations under this Agreement shall survive the termination of my employment howsoever caused and shall be binding upon my heirs, executors, administrators and legal representatives.

  
\_\_\_\_\_  
Steve Lyons

Oct 11 / 2011  
\_\_\_\_\_  
Date



May 30, 2011

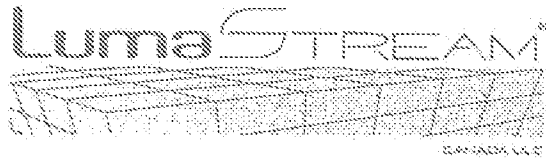
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In consideration for my employment with the Company and for other good and valuable consideration, I acknowledge and agree that:

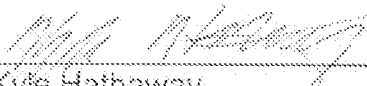
- All Works conceived, created, invented, produced, designed or reduced to practice by me, alone or with others, during the term of my employment with the Company shall be owned by the Company.
- I shall during the term of my employment with the Company communicate to the Company, without cost or delay, and without disclosing to others, all available information relating to such Works (with all necessary documentation, code, specifications, plans and models).
- I will not incorporate into the Works any Works of any other person, firm, corporation, or other entity (including my former employers), except to the extent that the incorporation of such Works is permitted because the Works are within the public domain, open source, or under licence to the Company.
- In the event that any interest in the Works vests with me notwithstanding the terms of this Agreement, I hereby assign to the Company all of the right, title and interest I have or may acquire in any Works without further compensation including, without limitation, rights to any copyright (including all reversionary interests or rights, rights of renewal, and rights to create derivative works), patent and design rights (including the right to file patent applications and to claim a right of priority under applicable international conventions), trade-marks, and other intellectual property rights.
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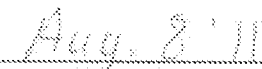


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\_\_\_\_\_  
Kyle Hathaway

  
\_\_\_\_\_  
Date