

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT6758098

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	DECLARATION AS TO OWNERSHIP
CONVEYING PARTY DATA	
Name	Execution Date
JESSY DUVAL	05/07/2020
RECEIVING PARTY DATA	
Name:	TIFFANY AND COMPANY
Street Address:	727 FIFTH AVENUE
City:	NEW YORK
State/Country:	NEW YORK
Postal Code:	10022
PROPERTY NUMBERS Total: 2	
Property Type	Number
Application Number:	29713251
Application Number:	29713517
CORRESPONDENCE DATA	
Fax Number:	(212)813-5901
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	(212) 813-5900
Email:	patentassignments@fzlz.com, rsaporito@fzlz.com
Correspondent Name:	FROSS, ZELNICK, LEHRMAN & ZISSU, PC
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Address Line 4:	NEW YORK, NEW YORK 10036
ATTORNEY DOCKET NUMBER:	TFF 1913622 AND 1913621
NAME OF SUBMITTER:	RACHEL SAPORITO
SIGNATURE:	/Rachel Saporito/
DATE SIGNED:	06/11/2021
Total Attachments: 12	
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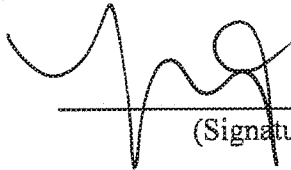
DECLARATION AS TO OWNERSHIP IN TIFFANY AND COMPANY

I, the undersigned, being a principal of Tiffany and Company with the company title indicated, am duly authorized to sign this declaration on its behalf and declare as follows:

- 1) I have firsthand knowledge of the facts set out herein involving Tiffany and Company's ownership of the designs and corresponding design patent applications identified in Exhibit A appended to this declaration.
- 2) Jessy Duval (hereafter "Mr. Duval"), named inventor in all design patent applications set out in Exhibit A, was employed as a "Designer" with Tiffany and Company between June 27, 2011 to November 23, 2018. Jessy was part of a collaborative team of designers and assisted in creating the designs that are the subject of the applications identified in Exhibit A for Tiffany and Company in the course of his employment. Mr. Duval left Tiffany and Company in November of 2018 and Tiffany and Company has been unable to procure a signed assignment or any other signed conveyances from him with respect to the applications at Exhibit A.
- 3) A copy of Mr. Duval's contemporaneous job description with Tiffany and Company, dated June of 2017 is attached as Exhibit B. Further proof of Mr. Duval's employment in the nature of copies of internal Tiffany and Company data records tracking Mr. Duval's employment until his resignation are attached as Exhibit C.
- 4) All designs disclosed, whether explicitly or implicitly, by the design patent applications listed in Exhibit A were created during Mr. Duval's employment with Tiffany and Company, and all of Mr. Duval's contributions to creating these designs came as a result of his employment with Tiffany and Company under instructions provided by Tiffany and Company. Mr. Duval's salary paid by Tiffany and Company during his employment tenure is his sufficient and sole compensation for his collaborative efforts in creating the designs.

The undersigned, being hereby warned that willful false statements and the like are punishable by fine or imprisonment, or both, and may jeopardize the validity of the application or any patent issuing thereon, states that all statements made of my own knowledge are true and that all statements made on information and belief are believed to be true.

5/7/20
(Date)


(Signature)

Tiffany and Company

Name: Lesley Matty

Title: Assistant Secretary

STATE OF NEW YORK }

} SS.:

COUNTY OF NEW YORK }

On this 7th day of May, 2020, before me, the undersigned, a Notary Public in and for said State, duly commissioned and sworn, personally appeared Lesley Matty known to me to be the person who executed the within instrument, and acknowledged to me that she had executed the same. WITNESS my hand and official seal.


ERIDELMA PASCUAL

ERIDELMA PASCUAL
Notary Public - State of New York
No. O1PA6169291
Qualified in Suffolk County
My Commission Expires June 25, 2023

EXHIBIT A

U.S. Patent Applications - Inventor Jessy Duval

Application No.	Filing Date	Title
29/713,251	Nov 14 2019	RING
29/713,517	Nov 15 2019	BRACELET

EXHIBIT B

TIFFANY & CO.

JOB DESCRIPTION

Position Title:	Designer	Department:	Design	Date:	6/2017
Reports To:	Senior Director	Cost Center:	00013401		
Submitted By:	Nurit Quinters	Submitter's Title:	Director-Design Concept & Style	<i>Comp dept use only</i>	
Phone Number:	212-230-6949	Location:	NY2	Job code:	

Please select: New Position Position Update

Position Overview
Provide a brief outline of the purpose of the position. Consider how the position supports the overall goals of Tiffany & Co.

The Designer will be a part of a collaborative creative team designing. S/he will manage design collections, large scale projects, tasks and timelines.

Key Accountabilities
Provide a description of the key accountabilities that the position is responsible for. Estimate the percentage of time to be spent on each accountability, totaling to 100%. Indicate whether each accountability is critical or necessary.

Key Accountabilities	% of Time	Importance
Design, Research & Presentation <ul style="list-style-type: none"> • Create, develop and rework designs for projects as assigned by management. • Sketch, build and update jewelry and product designs in 2D and 3D. • Demonstrate and apply knowledge of style concepts in jewelry, product, fashion, and art as they relate to Tiffany design. • Research and provide content based on direction from Design Directors. • Create and organize design decks and presentations. 	60%	<input checked="" type="checkbox"/> Critical <input type="checkbox"/> Necessary
Project Management, Operations & Administration <ul style="list-style-type: none"> • Proactively manage assigned project tasks and timelines. • Manage and maintain accurate usage of design systems and appropriate pass off procedures. • Create and organize design decks and presentations. • Ensure studio is updated with project images for walls (with others working on project if applicable). 	25%	<input checked="" type="checkbox"/> Critical <input type="checkbox"/> Necessary
Communication <ul style="list-style-type: none"> • Communicate research ideas using mood boards or decks. • Collaborate with design partners on design process, progress and approvals. • Proactively communicate updates to management. • Align with team members to ensure cohesive design details. 	15%	<input type="checkbox"/> Critical <input checked="" type="checkbox"/> Necessary

Performance Measures
Identify any metrics or indicators used to measure performance in this role (e.g., % of sales plan, units handled per hour, safety incident rate)

TIFFANY & CO.

JOB DESCRIPTION

Tiffany Competencies		Essential	Very Important	Important	Relevant	Less Relevant
<i>Indicate the level of importance of each Tiffany Competency, as required for this position.</i>						
Factor	Competency For definitions, see website					
Credibility	Demonstrates Character	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Displays Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Models Agility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Expertise & Judgment	Demonstrates Expertise & Business Acumen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Applies Judgment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Takes Calculated Risks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strategy & Innovation	Thinks Strategically	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Inspires Creativity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Plans and Organizes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Partnership	Collaborates Productively	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Manages & Cultivates Talent	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Communicates with Impact	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Execution	Strives for Excellence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Delivers Results	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Measures Outcomes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Scope of Role	
Financial Responsibility <i>Indicate the financial responsibilities and/or the annual budget / estimated revenue that the position will manage</i>	
Management Scope <i>Indicate the number of direct, indirect and dotted-line reports that the position will manage</i>	# Direct: # Indirect: # Dotted-line:
Functional Scope <i>Select the applicable functional scope from the list and provide additional detail as applicable</i>	-Click to select- Detail:
Geographic Scope <i>Select the applicable geographic scope from the list and provide additional detail as applicable</i>	-Click to select- Detail:
Key Business Partners <i>Identify the positions or departments that are key business partners for this position</i>	

Required and Preferred Qualifications	
<i>Specify the number of years of job-related experience; type of degree, certification, licenses and any specific technical skills that are required or preferred. Indicate any specific attendance requirements (e.g. evenings and weekends).</i>	
Required Qualifications:	<ul style="list-style-type: none"> ✦ The ideal candidate will have a College Degree in Jewelry, Metals, Industrial Design or Fine Arts and/or 4+ years of industry experience (jewelry design preferred). ✦ Strong proficiency in Rhino, rendering software, Adobe Suite, Photoshop, Illustrator, InDesign preferred.

TIFFANY & CO.

JOB DESCRIPTION

	<ul style="list-style-type: none"> • Knowledge of jewelry/hard goods manufacturing and techniques. • Knowledge and communication of competitive retail market, design trends, brand identity, target consumer and competitive landscape. • Ability to manage project goals and associated timelines. • Ability to adapt to changing business needs. • Strong communication, presentation and organization skills. • Good time management skills in order to meet multiple deadlines. • Solution oriented.
Preferred Qualifications:	<ul style="list-style-type: none"> • Concept sketching and hand rendering preferred (advanced hand rendering critical for statement). • Familiarity with 3D printing. • Ability and flexibility to design silver fashion items through couture designs and gifts.

Health & Safety Requirements – Select the requirements from the items listed below (U.S. Only)

These are requirements as the position is typically performed. All requirements are within Tiffany & Co. guidelines for health and safety standards. Inability to meet one or more of these requirements will not automatically disqualify a candidate or employee from the position. Upon request for a reasonable accommodation, Tiffany & Co. may be able to adjust or excuse one or more of these requirements, depending on the requirement, the key accountability to which it relates, and the proposed accommodation.

Physical Requirements

<input type="checkbox"/> Vision	<input type="checkbox"/> Pushing/Pulling (specify)	<input type="checkbox"/> Standing/walking (specify)
<input type="checkbox"/> Color perception (Red, Green, Amber)	<input type="checkbox"/> Bending (specify)	<input type="checkbox"/> Sitting (specify)
<input type="checkbox"/> Clear Speech	<input type="checkbox"/> Climbing (specify)	<input type="checkbox"/> Kneeling (specify)
<input type="checkbox"/> Hearing/Listening	<input type="checkbox"/> Crouching/stooping (specify)	<input type="checkbox"/> Work at heights (specify)
<input type="checkbox"/> Touching	<input type="checkbox"/> Lifting/lowering weight (specify)	<input type="checkbox"/> Ability to move within and between warehouses/offices (specify)
<input type="checkbox"/> Dexterity <input type="checkbox"/> Hand	<input type="checkbox"/> 1-15 lbs <input type="checkbox"/> 15-30 lbs	<input type="checkbox"/> Ability to mount /dismount forklift/truck (specify)
<input type="checkbox"/> Finger	<input type="checkbox"/> 30-50 lbs <input type="checkbox"/> over 50 lbs	
<input type="checkbox"/> Repetitive Motion	<input type="checkbox"/> Carrying (specify)	<input type="checkbox"/> Driving
<input type="checkbox"/> Hand/wrist		<input type="checkbox"/> local <input type="checkbox"/> long distance
<input type="checkbox"/> Elbow/shoulder		
<input type="checkbox"/> Reaching (specify)	<input type="checkbox"/> Twisting (specify)	

Cognitive Requirements

<input type="checkbox"/> Reading – Simple	<input type="checkbox"/> Writing – Simple	<input type="checkbox"/> Math Skills – Simple
<input type="checkbox"/> Reading – Complex	<input type="checkbox"/> Writing – Complex	<input type="checkbox"/> Math Skills – Complex

Work Environment

<input type="checkbox"/> Verbal contact w/others	<input type="checkbox"/> Shift work (specify)	<input type="checkbox"/> Heat (100+)	<input type="checkbox"/> Noise
<input type="checkbox"/> Face-to-face contact	<input type="checkbox"/> Overtime (specify)	<input type="checkbox"/> Cold (0 -)	
<input type="checkbox"/> Works alone	<input type="checkbox"/> Inside	<input type="checkbox"/> Fumes/odors	<input type="checkbox"/> High Places
<input type="checkbox"/> Works with others	<input type="checkbox"/> Outside		
<input type="checkbox"/> Travel (specify)	<input type="checkbox"/> Hazardous Materials	<input type="checkbox"/> Dirt/Dust	

TIFFANY & CO.

JOB DESCRIPTION

Approval

- * This form must be reviewed and approved by a Manager or above.
- * Once this form has been completed and approved, submit a copy to Human Resources.

Approved by:

Name:

Date:

Position:

Job Description Disclaimer: The statements included in this document are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required of all personnel so classified.

TIFFANY & CO.

Workforce Job Summary

[Jessy Euvad](#) EMP Empl ID: 44317

Org Relation	Effective Date	Seq	Action	Action Reason	Key Person	Go To Job
EMP	11/24/2018	0	Terminat	Resignati		Job Data
EMP	04/01/2018	0	Postn Chg	Reports 2		Job Data
EMP	02/01/2018	1	Pay Rl Chg	Merit		Job Data
EMP	02/01/2018	0	Pay Rl Chg	Merit		Job Data
EMP	08/01/2017	0	Pay Rl Chg	Unplanned		Job Data
EMP	02/01/2017	1	Pay Rl Chg	Merit		Job Data
EMP	02/01/2017	0	Pay Rl Chg	Merit		Job Data
EMP	01/03/2017	0	Postn Chg	Reports 2		Job Data
EMP	02/01/2016	0	Pay Rl Chg	Merit		Job Data
EMP	08/01/2015	0	Pay Rl Chg	Mer Lump		Job Data
EMP	05/29/2015	0	Transfer	Transfer		Job Data
EMP	02/01/2015	0	Pay Rl Chg	Merit		Job Data
EMP	11/03/2014	0	Transfer	Transfer		Job Data
EMP	02/01/2014	1	Promotion	Promotion		Job Data
EMP	02/01/2014	0	Pay Rl Chg	Merit		Job Data