

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT6792413

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
MICHAEL HUI	02/03/1997
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	NIKE, INC.
<b>Street Address:</b>	ONE BOWERMAN DRIVE
<b>City:</b>	BEAVERTON
<b>State/Country:</b>	OREGON
<b>Postal Code:</b>	97005
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	29753456
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(312)463-5001
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	(202) 824-3000
<b>Email:</b>	bwptopat@bannerwitcoff.com, arossi@bannerwitcoff.com
<b>Correspondent Name:</b>	BANNER & WITCOFF, LTD.
<b>Address Line 1:</b>	71 SOUTH WACKER DRIVE
<b>Address Line 2:</b>	SUITE 3600
<b>Address Line 4:</b>	CHICAGO, ILLINOIS 60606
<b>ATTORNEY DOCKET NUMBER:</b>	015127.06750\US
<b>NAME OF SUBMITTER:</b>	AUSTIN R. ROSSI
<b>SIGNATURE:</b>	/Austin R. Rossi/
<b>DATE SIGNED:</b>	07/01/2021
<b>Total Attachments: 2</b>	
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source=06750 - Substitute Assignment#page2.tif	



**EMPLOYEE INVENTION  
AND SECRECY AGREEMENT**

I, MICHAEL HU, understand that as an employee of NIKE, Inc., or any of its subsidiaries (hereinafter referred to as "NIKE"), I may obtain access to or acquire information confidential to NIKE and may conceive or make inventions which relate to NIKE's interests. Accordingly, in consideration of my employment or continued at-will employment by NIKE, the compensation paid for my services in the course of such employment, the use of the facilities and experience of NIKE and of the opportunity given by NIKE to me to acquire confidential information relating to the business of NIKE, I hereby accept and agree as follows:

[REDACTED]

4. **Assign Rights.** I hereby assign and agree to assign to NIKE all rights, title and interest in and to inventions, including improvements, which are conceived or made by me during my employment term with NIKE which relate in any way to the actual or anticipated business, research, development or products of NIKE or which are suggested by or result from any work assigned to or performed by me on behalf of NIKE.

[REDACTED]

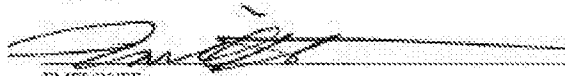
6. **Execute Documents.** I agree to perform any lawful acts and execute, at NIKE's request and at no expense to me, any and all lawful documents and instruments NIKE considers reasonably necessary to perfect and protect its rights, title and interest in and to inventions and any U.S. and/or foreign patent applications covering the same. I further agree that this obligation shall continue after the termination of my employment with NIKE.

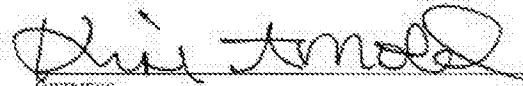
[REDACTED]

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[REDACTED]

15. **Headings.** Headings are inserted for convenience of reference only and shall not be considered as being of any significance whatsoever in the construction and interpretation of this Agreement.

  
EMPLOYEE

  
WITNESS

1950-D NW CORNELL RD  
ADDRESS

BEAVERTON, OR 97006  
CITY, STATE, ZIP

2/3/97  
DATE

PLEASE USE THE SPACE BELOW FOR RESERVED INVENTIONS CONCEIVED OR MADE PRIOR TO EMPLOYMENT, OTHER AGREEMENTS WITH THIRD PARTIES TO ASSIGN INVENTIONS, AND BRIEF DESCRIPTIONS THEREOF.

[Lined area for reserved inventions and descriptions]