

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT6829932

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	RICHARD MERCER	06/03/2019
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	JOHNSON MATTHEY PUBLIC LIMITED COMPANY	
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<b>City:</b>	LONDON	
<b>State/Country:</b>	GREAT BRITAIN	
<b>Postal Code:</b>	EC4A 4AB	
<b>PROPERTY NUMBERS Total: 1</b>		
	<b>Property Type</b>	<b>Number</b>
	Application Number:	17310183
<b>CORRESPONDENCE DATA</b>		
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<b>ATTORNEY DOCKET NUMBER:</b>	P100175US01	
<b>NAME OF SUBMITTER:</b>	ROBERT P. SIMPSON	
<b>SIGNATURE:</b>	/Robert P. Simpson/	
<b>DATE SIGNED:</b>	07/23/2021	
<b>Total Attachments: 3</b>		
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**ASSIGNMENT AGREEMENT**

**THIS DEED OF ASSIGNMENT** is dated 3rd June 2019 and made

**BETWEEN**

Richard **MERCER**, a British Citizen of c/o Johnson Matthey Public Limited Company, PO Box 1, Belasis Avenue, Billingham, Cleveland, TS23 1LB, United Kingdom;

(each an "Inventor"); and

**JOHNSON MATTHEY PUBLIC LIMITED COMPANY**, a company incorporated in England and Wales (registered number 00033774) having its registered office at 5th Floor 25 Farringdon Street, London, EC4A 4AB, United Kingdom ("JM").

**RECITALS**

(a) The Inventor has made an invention (the "Invention"), which is described in the patent specification entitled "COBALT CATALYSTS AND PRECURSORS THEREFOR" filed with Application No. 1903502.1 made to the UK Patent Office on 14 March 2019 (the "Application").

(b) The Inventor has agreed to assign their legal rights in and to the Invention and Applications to JM on the terms set out in this Deed.

**WHEREAS** it is hereby agreed as follows:

**1. Assignment**

1.1 The Inventor hereby assigns to JM, all their legal right, title and interest in and to the Invention and Applications, including:

- 1.1.1 the right to claim priority from such Applications, and file for further patent applications in any territory of the world in respect of the Invention (the "Patent Applications");
- 1.1.2 the right to prosecute the Patent Applications and to obtain grant of patent or similar protection in or in respect of any country or territory in the world (each a "Patent");
- 1.1.3 the legal entitlement to any Patents granted pursuant to any Patent Applications comprised in the Patents or filed as aforesaid; and
- 1.1.4 the right to bring, make, oppose, defend, appeal proceedings, claims or actions and obtain relief (and to retain any damages recovered) in respect of any infringement, or any other cause of action arising from ownership, of any of the Patents or any Patents granted on any of the Patent Applications in the Patents or filed as aforesaid, whether occurring before on or after the date of this Deed.

**2. Further Assurance**

2.1 At JM's expense the Inventor shall promptly execute and deliver all such documents and do all such things as are necessary, required or requested by JM for the procurement of any Patent Applications, Patents or other form of protection anywhere in the world for the Invention, or as are otherwise required to give full effect to this Deed and the transaction intended to be effected pursuant to it, including:

2.1.1 the registration of JM as applicant for, or proprietor of, any Patents; and

2.1.2 assisting JM in obtaining, defending and enforcing any Patents, and assisting with any other proceedings which may be brought by or against JM against or by any third party relating to the rights assigned by this Deed.

**3. No Further Compensation**

Without prejudice to s.40 Patents Act 1977 or any similar provisions of law in any jurisdiction in favour of the Inventor, the Inventor acknowledges and agree that no further fees or compensation other than that already provided for pursuant to the Inventor's employment in the JM group are due or may become due to the Inventors under or in connection with this Deed.

**4. Severance**

If any provision or part-provision of this Deed is or becomes invalid, illegal or unenforceable, it shall be deemed modified to the minimum extent necessary to make it valid, legal and enforceable. If such modification is not possible, the relevant provision or part-provision shall be deemed deleted. Any modification to or deletion of a provision or part-provision under this clause shall not affect the validity and enforceability of the rest of this Deed.

**5. Counterparts**

This Deed may be executed in any number of counterparts and by the parties hereto in separate counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the same agreement.

**6. Governing Law and Jurisdiction**

6.1 This Deed and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of England and Wales.

6.2 Each party irrevocably agrees that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim that arises out of or in connection with this Deed or its subject matter or formation (including non-contractual disputes or claims).

P100175GB01

This document has been executed as a deed and is delivered and takes effect on the date stated at the beginning of it.

Executed as a deed by Richard Mercer:

)  
)  
) R.J. Mercer  
)

in the presence of:

(signature)

J.P.A.

(signature of witness)

Name: John PACH

Address: 20 BRANWORTH CLOSE  
YARM  
TS15 9SB

Occupation: CHEMICAL ENGINEER

Executed as a deed by JOHNSON MATTHEY  
PUBLIC LIMITED COMPANY acting by Dr John  
Ridland:

in the presence of:

John Ridland

By Power of Attorney

Emma Blacklock

(signature of witness)

Name: EMMA BLAKELOCK

Address: C/O JOHNSON MATTHEY  
BELASIS AVENUE  
BIRMINGHAM B15 2TD  
Occupation: PATENT ADMINISTRATOR