506806566 08/06/2021

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT6853385

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|---------------------------------|----------------|
| INV PERFORMANCE SURFACES, LLC | 05/24/2021 |
| INVISTA TEXTILES (U.K.) LIMITED | 05/24/2021 |

RECEIVING PARTY DATA

| Name: | STEPAN COMPANY |
|-----------------|-----------------------|
| Street Address: | 22 WEST FRONTAGE ROAD |
| City: | NORTHFIELD |
| State/Country: | ILLINOIS |
| Postal Code: | 60093 |

PROPERTY NUMBERS Total: 5

| Property Type | Number |
|---------------------|----------|
| Patent Number: | 8343378 |
| Patent Number: | 10563005 |
| Patent Number: | 10836882 |
| Application Number: | 16494318 |
| Application Number: | 17293690 |

CORRESPONDENCE DATA

Fax Number: (203)293-9176

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2032208496

dilworthip@dilworthip.com Email:

DILWORTH IP LLC Correspondent Name:

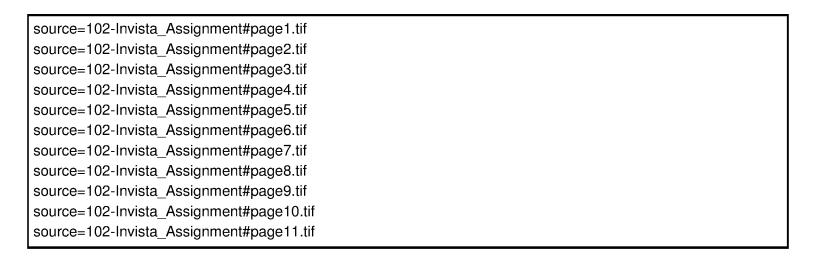
Address Line 1: 470 JAMES STREET, SUITE 007 Address Line 4: **NEW HAVEN, CONNECTICUT 06513**

| ATTORNEY DOCKET NUMBER: | 102-000 |
|-------------------------|-------------------|
| NAME OF SUBMITTER: | WILLIAM R. REID |
| SIGNATURE: | /William R. Reid/ |
| DATE SIGNED: | 08/06/2021 |

Total Attachments: 11

PATENT REEL: 057109 FRAME: 0894

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PATENT ASSIGNMENT AGREEMENT

This Patent Assignment Agreement (this "<u>Assignment</u>") is made and entered into as of this 24th day of May, 2021, effective as of the 29th day of January, 2021 by and among INV Performance Surfaces, LLC, a limited liability company organized under the laws of the State of Delaware, USA, with an address of 175 TownPark Drive, Suite 200, Kennesaw, Georgia 30144 ("<u>U.S. Assignor</u>"), INVISTA Textiles (U.K.) Limited, a private limited company organized under the laws of England and Wales, with a registered address of 20 Gresham Street, 4th Floor, London, United Kingdom, EC2V 7JE ("<u>Non-U.S. Assignor</u>" and together with U.S. Assignor, the "<u>Assignors</u>"), and Stepan Company, a Delaware corporation ("<u>U.S. Assignee</u>") and Stepan UK Limited ("<u>Non-U.S. Assignee</u>" and together with U.S. Assignee, the "<u>Assignees</u>").

- A. Assignors and Assignees have entered into the Stock and Asset Purchase Agreement dated as of the date hereof (the "<u>Agreement</u>"), and hereby incorporate by reference the defined terms from such Agreement;
- B. Pursuant to the Agreement, Assignors have agreed to sell, convey, assign and transfer to Assignees, and Assignees have agreed to purchase and acquire from Assignors, the Transferred Intellectual Property on the terms and conditions set forth therein, including without limitation the patents and pending patent applications identified in <u>Schedule A</u> hereto (the "<u>U.S. Patent Assets</u>") and the patents and pending patent applications identified in <u>Schedule B</u> hereto (the "<u>Non-U.S. Patent Assets</u>");

NOW THEREFORE, in consideration of the premises and covenants of the parties herein and in the Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each of U.S. Assignor and Non-U.S. Assignor does hereby assign to U.S. Assignee and Non-U.S. Assignee respectively, all of the right, title and interest that it owns, throughout the world, in and to the U.S. Patent Assets and Non-U.S. Patent Assets, respectively, renewals, continuations-in-part, divisionals, reissues, re-examinations and substitutions thereof, and all benefits, privileges, remedies and rights of action under and by virtue thereof throughout the world, including the right to grant licenses or other interests therein or sue and recover for past, present and future infringement or other violation thereof.

- 1. Assignors hereby authorize and request the United States Commissioner of Patents and Trademarks and any other applicable governmental entity or registrar (including any applicable foreign or international office or registrar) to record the applicable Assignee as the owner of U.S. Patent Assets and Non-U.S. Patent Assets and Non-U.S. Patent Assets to the applicable Assignee, as assignee of Assignors' entire right, title and interest in, to, and under the same. Assignees shall have the right to record this Assignment with all applicable governmental authorities and registrars so as to perfect its ownership of the U.S. Patent Assets and Non-U.S. Patent Assets.
- 2. Assignors agree to provide Assignees and their successors and assigns reasonable cooperation and assistance and take such further action and to execute such additional documents as Assignees may reasonably request, at Assignees' expense, in order to evidence, perfect, or effectuate this Assignment with the applicable government entities or registrars, and to otherwise carry out and fulfill the purposes and intent of this Assignment.
- 3. This assignment supersedes any prior agreements or communications regarding the subject matter hereof and the Parties hereby agree that the Patent Assignment Agreement by and among U.S. Assignor, Non-U.S. Assignor and U.S. Assignee dated January 29, 2021 is hereby terminated and replaced by this Assignment. This Assignment may be executed in one or more counterparts or duplicate originals, all of which when taken together will constitute one and the same agreement. Electronic and facsimile copies of an original executed signature page (including copies electronically transmitted in portable document format or ".pdf") will be deemed the same as the original executed signature page. Electronically executed versions of a signature page through the DocuSign, Inc. electronic signing system

will also be deemed the same as an original executed signature page. At the request of any party at any time, the parties hereto shall promptly confirm all electronic or facsimile copies, and all electronically executed versions, of any signature page by manually executing and delivering a duplicate original signature page. This Assignment, and all claims or causes of action arising out of or relating to this Assignment, will be governed by the laws of the State of Delaware, without regard to its conflict of laws principles that will apply the laws of any other jurisdiction.

IN WITNESS WHEREOF, the parties have caused this Assignment to be executed by their duly authorized officers as of the date first written above.

INV Performance Surfaces, LLC

By: Name: Maggie Bidlingmaier

Title: Manager

[Signature Page to Patent Assignment Agreement]

INVISTA TEXTITES (100 RE.) Limited

John G. Stewart

By:____1F7A0D7598174A8...

Name: John Stewart Title: Manager

[Signature Page to Patent Assignment Agreement]

Stepan Companyusigned by:

David Kabbes

бу:<u>\</u>_____{6639В8В7612А4F6...}

Name: David Kabbes

Title: Vice-President, General Counsel and

Secretary

[Signature Page to Patent Assignment Agreement]

Stepan UK Limited by:

Stephen Smales
Name: Stephen Smales

Title: Director

[Signature Page to Patent Assignment Agreement]

Schedule A

U.S. PATENT ASSETS (Stepan Company)

| Case Ref. | Country | Title | Date Filed | Filing No. | Grant No. | Owner | Next Action Due | Next Action Due Date |
|--------------|-----------|--------------------|---------------|------------|-----------|-------------|-----------------------|----------------------------|
| INT- | Unfiled | LOW O- | | | | | | |
| 2020- | Notice of | PHTHALATE | | | | | | |
| PAT- | Inventio | APPS FOR NON- | | | | | | |
| 0007 | n | HALOGENATED | | | | | | |
| | | PU/PIR SYSTEMS | | | | | | |
| PI2385 | US | AROMATIC | 27 Jan | 12/694306 | 8343378 | INV | Annuity 3 | 7/1/2024 |
| -US- | | POLYESTERPOL | 2010 | | | Performance | | |
| NP | | YOLS, | | | | Surfaces, | | |
| | | ISOCYANURATE | | | | LLC | | |
| | | -MODIFIED | | | | | | |
| | | POLYURETHANE | | | | | | |
| | | FOAMS, AND | | | | | | |
| | | METHODS OF | | | | | | |
| | | MAKING THEM | | | | | | |
| PI4201 | US | IMPROVED | 30 Dec | 16/066460 | 10563005 | INV | Annuity 1 | 8/18/2023 |
| -US- | | AROMATIC | 2016 | | | Performance | | |
| PCT | | POLYESTER | | | | Surfaces, | | |
| | | POLYOL | | | | LLC | | |
| | | COMPOSITIONS | | | | | | |
| PI4218 | US | POLYURETHANE | 07 | 16/077108 | 10836882 | INV | Annuity 1 | 5/17/2024 |
| -US- | | AND | Mar | | | Performance | | |
| PCT | | POLYISOCYANU | 2017 | | | Surfaces, | | |
| | | RATE FOAMS | | | | LLC | | |
| | | AND METHODS | | | | | | |
| | | OF PRODUCING | | | | | | |
| PI4241 | US | THE SAME POLYOL | 22 | 16/494318 | US2020039 | INV | Awaiting | |
| -US- | 03 | COMPOSITIONS | 22 Mar | 10/494318 | 2279 A1 | Performance | first action | |
| PCT | | FOR FOAM | 2018 | | 2219 A1 | Surfaces, | inst action | |
| rcı | | | 2016 | | | LLC | | |
| | | INSULATION | | | | | | |

Schedule B

NON-U.S. PATENT ASSETS (Stepan UK Limited)

| Case Ref. | Country | Title | Date Filed | Filing No. | Grant No. | Owner | Next Action Due | Next Action Due Date |
|-----------------------|---------|---|-------------------|----------------|------------|--|-----------------------|----------------------------|
| PI2385 -BE- EPT | BE | AROMATIC POLYESTERPOL YOLS, ISOCYANURATE -MODIFIED POLYURETHANE FOAMS, AND METHODS OF MAKING THEM | 27 Jan 2010 | 10736309. 5 | 2384344 | INVISTA Textiles (U.K.) Limited | Annuity 12 | 1/27/2021 |
| PI4218 -BE- EPT | BE | POLYURETHANE AND POLYISOCYANU RATE FOAMS AND METHODS OF PRODUCING THE SAME | 07 Mar 2017 | 17712347. 8 | 3426708 | INVISTA Textiles (U.K.) Limited | Annuity 05 | 3/7/2021 |
| PI4201 -CA- PCT | CA | IMPROVED AROMATIC POLYESTER POLYOL COMPOSITIONS | 30 Dec 2016 | 3017584 | | INVISTA Textiles (U.K.) Limited | Annuity 06 | 12/30/202 |
| PI2385 -DE- EPT | DE | AROMATIC POLYESTERPOL YOLS, ISOCYANURATE -MODIFIED POLYURETHANE FOAMS, AND METHODS OF MAKING THEM | 27 Jan 2010 | 10736309. | 6020100615 | INVISTA Textiles (U.K.) Limited | Annuity 12 | 1/31/2021 |
| PI4218 -DE- EPT | DE | POLYURETHANE AND POLYISOCYANU RATE FOAMS AND METHODS OF PRODUCING THE SAME | 07 Mar 2017 | 17712347. 8 | 3426708 | INVISTA Textiles (U.K.) Limited | Annuity 05 | 3/31/2021 |
| PI4218 -EP- EPT | ЕР | POLYURETHANE AND POLYISOCYANU RATE FOAMS AND METHODS OF PRODUCING THE SAME | 07 Mar 2017 | 17712347. 8 | 3426708 | INVISTA Textiles (U.K.) Limited | N/A | N/A |
| PI4241 -EP- EPT | EP | POLYOL COMPOSITIONS | 22 Mar 2018 | 18716791. 1 | 3601394 | INVISTA Textiles | Annuity 04 | 3/22/2021 |

| | | 1 | 1 | | 1 | _ | _ | 1 |
|-----------------------|----|---|-------------------|----------------|---------|--|---------------|-----------|
| | | FOR FOAM INSULATION | | | | (U.K.) Limited | | |
| PI2385 -ES- EPT | ES | AROMATIC POLYESTERPOL YOLS, ISOCYANURATE -MODIFIED POLYURETHANE FOAMS, AND METHODS OF MAKING THEM | 27 Jan 2010 | 10736309. | 2384344 | INVISTA Textiles (U.K.) Limited | Annuity 12 | 1/31/2021 |
| PI4218 -ES- EPT | ES | POLYURETHANE AND POLYISOCYANU RATE FOAMS AND METHODS OF PRODUCING THE SAME | 07 Mar 2017 | 17712347. 8 | 3426708 | INVISTA Textiles (U.K.) Limited | Annuity 05 | 3/31/2021 |
| PI2385 -FI- EPT | FI | AROMATIC POLYESTERPOL YOLS, ISOCYANURATE -MODIFIED POLYURETHANE FOAMS, AND METHODS OF MAKING THEM | 27 Jan 2010 | 10736309. | 2384344 | INVISTA Textiles (U.K.) Limited | Annuity 12 | 1/31/2021 |
| PI2385 -FR- EPT | FR | AROMATIC POLYESTERPOL YOLS, ISOCYANURATE -MODIFIED POLYURETHANE FOAMS, AND METHODS OF MAKING THEM | 27 Jan 2010 | 10736309. | 2384344 | INVISTA Textiles (U.K.) Limited | Annuity 13 | 1/31/2022 |
| PI2385 -GB- EPT | GB | AROMATIC POLYESTERPOL YOLS, ISOCYANURATE -MODIFIED POLYURETHANE FOAMS, AND METHODS OF MAKING THEM | 27 Jan 2010 | 10736309. 5 | 2384344 | INVISTA Textiles (U.K.) Limited | Annuity 12 | 1/31/2021 |
| PI4218 -GB- EPT | GB | POLYURETHANE AND POLYISOCYANU RATE FOAMS AND METHODS OF PRODUCING THE SAME | 07 Mar 2017 | 17712347. 8 | 3426708 | INVISTA Textiles (U.K.) Limited | Annuity 05 | 3/31/2021 |
| PI2385 -HU- EPT | HU | AROMATIC POLYESTERPOL YOLS, | 27 Jan 2010 | 10736309. 5 | 2384344 | INVISTA Textiles | Annuity 13 | 1/27/2022 |

| | | | | | | 1 | | |
|----------------|-----|---------------------------|----------------|-----------|------------|-------------------|------------|-----------|
| | | ISOCYANURATE | | | | (U.K.) | | |
| | | -MODIFIED | | | | Limited | | |
| | | POLYURETHANE | | | | | | |
| | | FOAMS, AND | | | | | | |
| | | METHODS OF | | | | | | |
| DIAGOS | TE | MAKING THEM | 27.1 | 10726200 | 2204244 | TNIN / TOTTLA | | 1/21/2021 |
| PI2385 | IE | AROMATIC | 27 Jan 2010 | 10736309. | 2384344 | INVISTA | Annuity | 1/31/2021 |
| -IE- EPT | | POLYESTERPOL | 2010 | 5 | | Textiles | 12 | |
| EPI | | YOLS, ISOCYANURATE | | | | (U.K.) Limited | | |
| | | -MODIFIED | | | | Limited | | |
| | | POLYURETHANE | | | | | | |
| | | FOAMS, AND | | | | | | |
| | | METHODS OF | | | | | | |
| | | MAKING THEM | | | | | | |
| PI4218 | IE | POLYURETHANE | 07 | 17712347. | 3426708 | INVISTA | Annuity | 3/31/2021 |
| -IE- | | AND | Mar | 8 | | Textiles | 05 | |
| EPT | | POLYISOCYANU | 2017 | | | (U.K.) | | |
| | | RATE FOAMS | | | | Limited | | |
| | | AND METHODS | | | | | | |
| | | OF PRODUCING | | | | | | |
| | | THE SAME | | | | | | |
| PI2385 | IT | AROMATIC | 27 Jan | 10736309. | 5020190001 | INVISTA | Annuity | 1/31/2022 |
| -IT- | | POLYESTERPOL | 2010 | 5 | 11889 | Textiles | 13 | |
| EPT | | YOLS, | | | | (U.K.) | | |
| | | ISOCYANURATE | | | | Limited | | |
| | | -MODIFIED | | | | | | |
| | | POLYURETHANE | | | | | | |
| | | FOAMS, AND | | | | | | |
| | | METHODS OF MAKING THEM | | | | | | |
| PI4218 | IT | POLYURETHANE | 07 | 17712347. | 5020200000 | INVISTA | Annuity | 3/31/2021 |
| -IT- | 11 | AND | Mar | 8 | 24553 | Textiles | 05 | 3/31/2021 |
| EPT | | POLYISOCYANU | 2017 | 0 | 24333 | (U.K.) | 0.5 | |
| | | RATE FOAMS | 2017 | | | Limited | | |
| | | AND METHODS | | | | 231111100 | | |
| | | OF PRODUCING | | | | | | |
| | | THE SAME | | | | | | |
| PI2385 | NL | AROMATIC | 27 Jan | 10736309. | 2384344 | INVISTA | Annuity | 1/31/2021 |
| -NL- | | POLYESTERPOL | 2010 | 5 | | Textiles | 12 | |
| EPT | | YOLS, | | | | (U.K.) | | |
| | | ISOCYANURATE | | | | Limited | | |
| | | -MODIFIED | | | | | | |
| | | POLYURETHANE | | | | | | |
| | | FOAMS, AND | | | | | | |
| | | METHODS OF | | | | | | |
| DIA210 | NII | MAKING THEM | 07 | 17712347. | 3426708 | INVISTA | Annuity | 3/31/2021 |
| PI4218 -NL- | NL | POLYURETHANE AND | 07 Mar | 8 | 3420708 | Textiles | Annuity 05 | 3/31/2021 |
| EPT | | POLYISOCYANU | 2017 | 0 | | (U.K.) | 03 | |
| | | RATE FOAMS | 2017 | | | Limited | | |
| | | AND METHODS | | | | | | |
| | | OF PRODUCING | | | | | | |
| | | THE SAME | | | | | | |
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| PI2385 -PL- EPT | PL | AROMATIC POLYESTERPOL YOLS, ISOCYANURATE -MODIFIED POLYURETHANE FOAMS, AND METHODS OF MAKING THEM | 27 Jan 2010 | 10736309. 5 | 2384344 | INVISTA Textiles (U.K.) Limited | Annuity 13 | 1/27/2022 |
|-----------------------|----|---|-------------------|-----------------------|---------|--|-----------------------------|-----------|
| PI4218 -PL- EPT | PL | POLYURETHANE AND POLYISOCYANU RATE FOAMS AND METHODS OF PRODUCING THE SAME | 07 Mar 2017 | 17712347. 8 | 3426708 | INVISTA Textiles (U.K.) Limited | Annuity 05 | 3/7/2021 |
| PI4249 -WO- PCT | WO | AZEOTROPICAL LY-MODIFIED BLOWING AGENTS FOR FORMING FOAMS | 07 Nov 2019 | PCT/IB20 19/059563 | N/A | INV Performance Surfaces, LLC | National Phase Filing | 5/13/2021 |

RECORDED: 08/06/2021