

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT6949606

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	Shantanu V. Bhide	01/02/2018
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	SOFTWRITERS, INC.	
<b>Street Address:</b>	5800 CORPORATE DR.	
<b>Internal Address:</b>		
<b>City:</b>	PITTSBURGH	
<b>State/Country:</b>	PA	
<b>Postal Code:</b>	15237	
<b>PROPERTY NUMBERS Total: 1</b>		
	<b>Property Type</b>	<b>Number</b>
	Application Number:	17085631
<b>CORRESPONDENCE DATA</b>		
<b>Fax Number:</b>	(877)769-7945	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
<b>Phone:</b>	+1 (212) 641-2232	
<b>Email:</b>	apsi@fr.com	
<b>Correspondent Name:</b>	ALEXANDER BERG	
<b>Address Line 1:</b>	FISH & RICHARDSON P.C.	
<b>Address Line 2:</b>	P.O.BOX 1022	
<b>Address Line 4:</b>	MINNEAPOLIS, MINNESOTA 55440-1022	
<b>ATTORNEY DOCKET NUMBER:</b>	50031-0002001	
<b>NAME OF SUBMITTER:</b>	LAKEISHA BRYANT	
<b>SIGNATURE:</b>	/Lakeisha Bryant/	
<b>DATE SIGNED:</b>	10/04/2021	
<b>Total Attachments: 7</b>		
source=S. Bhide Employment Agreement - redacted#page1.tif		
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**SOFTWARETERS, INC.**

**NON-COMPETITION AND CONFIDENTIALITY AGREEMENT**

THIS AGREEMENT made and entered into on the 2nd day of January 2018, by and between **SOFTWARETERS, INC.**, a Delaware corporation ("Employer") and **Shantanu Bhide**, an individual currently residing at 1703 Shady Knoll Court, Sewickley, PA 15143 ("Employee").

**WITNESSETH:**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

6. Inventions and Patents.

a. Employee acknowledges that all Work Product, as defined below, is the exclusive property of Employer. Employee hereby assigns all right, title and interest in and to such Work Product to Employer. Any copyrightable work prepared in whole or in part by Employee will be deemed "a work made for hire" under Section 201(b) of the 1976 Copyright Act, and Employer shall own all of the rights comprised in the copyright therein.

[REDACTED]

\_\_\_\_\_

\_\_\_\_\_

[REDACTED]

9. Assignment. Employee's rights and obligations under this Agreement shall not be transferable by Employee, by assignment or otherwise, and any purported assignment, transfer or delegation thereof by Employee shall be void. Employer may assign/delegate all or any portion of this Agreement whereupon Employee shall continue to be bound hereby with respect to such assignee/delegatee, without prior notice to Employee and without providing any additional consent thereto.

10. Miscellaneous. **THIS AGREEMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS AND DECISIONS OF THE COMMONWEALTH OF PENNSYLVANIA AND SHALL BE BINDING UPON AND INURE TO THE BENEFIT OF THE PARTIES HERETO, THEIR HEIRS, SUCCESSORS AND PERMITTED ASSIGNS.** This Agreement sets forth the entire understanding and agreement of the parties hereto with respect to the subject matter hereof. In executing this Agreement, Employee does not rely and has not relied upon any representation or statement made by Employer with regard to the subject matter, basis or effect of this Agreement, other than those contained in this Agreement. No supplement, modification, waiver or termination of this Agreement shall be binding unless executed, in writing, by the party to be bound thereby. The waiver by Employer of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach by Employee. Employee is fully aware of Employee's right to discuss all aspects of this Agreement with an attorney chosen by Employee, and Employee further acknowledges that s/he has carefully read and fully understands all of the provisions of this Agreement and that Employee is voluntarily entering into this Agreement.

[SIGNATURE PAGE FOLLOWS]



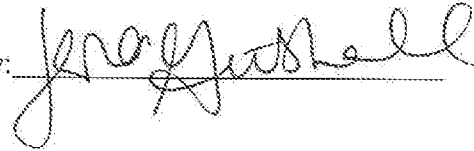
**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day and year first above written.

ATTEST:

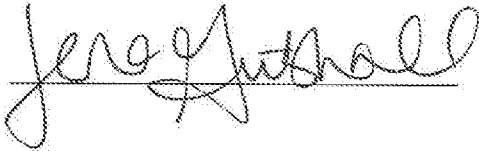
\_\_\_\_\_

EMPLOYER:

SOFTWARETERS, INC.

By: 

WITNESS:



EMPLOYEE:

