

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT6955611

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
MANISH TAXAK	09/22/2021
JIGNESH DESAI	09/22/2021
SATINDAR DUA	09/22/2021
SUNDARRAMAN VAIDEESWARAN	01/22/2018
GAJANAN MORE	09/22/2021
RECEIVING PARTY DATA	
Name:	ZEPHYROS, INC.
Street Address:	160 MCLEAN DRIVE
City:	ROMEO
State/Country:	MICHIGAN
Postal Code:	48065
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	17598755
CORRESPONDENCE DATA	
Fax Number:	(248)292-2910
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	2482922920
Email:	serla@patentco.com
Correspondent Name:	BRYAN S. LEMANSKI
Address Line 1:	29 W. LAWRENCE STREET, STE. 210
Address Line 4:	PONTIAC, MICHIGAN 48342
ATTORNEY DOCKET NUMBER:	1001.694US
NAME OF SUBMITTER:	BRYAN S. LEMANSKI
SIGNATURE:	/Bryan S. Lemanski/
DATE SIGNED:	10/04/2021
Total Attachments: 8	
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COMBINED DECLARATION & ASSIGNMENT

Title of invention: COMPOSITE STRUCTURES FOR FORMING VEHICLE BARRIER SYSTEMS

As the below named inventor, I hereby declare that:

This declaration is directed to:

- ☐ The attached application, or
☒ The PCT Application Number PCT/US2020/028440 filed on 16 April 2020.

The above-identified application was made or authorized to be made by me.

I believe that I am an original inventor or an original joint inventor of a claimed invention in the application.

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) years, or both.

ASSIGNMENT OF INVENTION: In consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNOR: hereby sell, assign and transfer to

ASSIGNEE:

Manish Taxak
 160 McLean Drive
 Romeo, MI 48065

Zephyros, Inc.
 160 McLean Drive
 Romeo, MI 48065

Nationality: IN

State or Country of Formation: US

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and any foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the above-referenced application 17/598,755 filed on September 27, 2021, including the right to claim priority in the United States or in any foreign countries, in and to PCT Patent Application No. PCT/US2020/028440, filed 16 April 2020 and Provisional Application Nos. 62/634,917, filed April 16, 2019 and 62/647,047, filed December 12, 2019 (the entire right, title and interest in each such application are also hereby sold, assigned and transferred to Assignee to the extent not already done so); and, in and to, all Letters Patent to be obtained for said invention by the above-referenced application or any continuation, continuation-in-part, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof, including any and all rights to sue for past damages. ASSIGNOR hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment. ASSIGNOR further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said United States application, said invention and said Letters Patent which may be necessary or desirable to carry out the purposes thereof.

Inventor's
Signature:

Manish Taxak

Residence:

Romeo, MI 48065

Post Office Address:

160 McLean Drive
Romeo, MI 48065

Date:

22/09/2021

Citizenship:

IN

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

Anusaya Jairam Vaghao

Whose full post office address is:

Flat No E-401, Poime Plus Society, Pimple Saudagar, Pune 411027

Make oath and say that I was personally present and did see Manish Taxak who is personally known or identified to me to be the inventor named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: Chakan, Pune

On this 22nd day of September 2021

Subscribing Witness

[Signature]

COMBINED DECLARATION & ASSIGNMENT

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ASSIGNOR: hereby sell, assign and transfer to

ASSIGNEE:

Jignesh Desai
 160 McLean Drive
 Romeo, MI 48065

Zephyros, Inc.
 160 McLean Drive
 Romeo, MI 48065

Nationality: IN

State or Country of Formation: US

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and any foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the above-referenced application 17/598,755 filed on September 27, 2021, including the right to claim priority in the United States or in any foreign countries, in and to PCT Patent Application No. PCT/US2020/028440, filed 16 April 2020 and Provisional Application Nos. 62/834,917, filed April 16, 2019 and 62/947,047, filed December 12, 2019 (the entire right, title and interest in each such application are also hereby sold, assigned and transferred to Assignee to the extent not already done so); and, in and to, all Letters Patent to be obtained for said invention by the above-referenced application or any continuation, continuation-in-part, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof, including any and all rights to sue for past damages. ASSIGNOR hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment. ASSIGNOR further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said United States application, said invention and said Letters Patent which may be necessary or desirable to carry out the purposes thereof.

Inventor's
Signature:

Jignesh Desai

Residence:

Romeo, MI 48065

Post Office Address:

160 McLean Drive
 Romeo, MI 48065

Date:

22/9/2021

Citizenship:

IN

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

Anusaya Jaitram Alghne

Whose full post office address is flat No E-401, Prime Plus Housing Society, Pimple Saudagar, Pune-411027
 Street, City, Postal Code, Country

Make oath and say that I was personally present and did see Jignesh Desai who is personally known or identified to me to be the inventor named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: Chakan, PUNE

On this 22nd day of September, 2021

Subscribing Witness

Alghne

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ASSIGNOR: hereby sell, assign and transfer to

ASSIGNEE:

Salindar Dua
 160 McLean Drive
 Romeo, MI 48065

Zephyros, Inc.
 160 McLean Drive
 Romeo, MI 48065

Nationality: IN

State or Country of Formation: US

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and any foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the above-referenced application 17/598,755 filed on September 27, 2021, including the right to claim priority in the United States or in any foreign countries, in and to PCT Patent Application No. PCT/US2020/028440, filed 16 April 2020 and Provisional Application Nos. 62/834,817, filed April 16, 2019 and 62/947,047, filed December 12, 2019 (the entire right, title and interest in each such application are also hereby sold, assigned and transferred to Assignee to the extent not already done so); and, in and to, all Letters Patent to be obtained for said invention by the above-referenced application or any continuation, continuation-in-part, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof, including any and all rights to sue for past damages. ASSIGNOR hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment. ASSIGNOR further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said United States application, said invention and said Letters Patent which may be necessary or desirable to carry out the purposes thereof.

Inventor's
Signature:

Salindar Dua
 Salindar Dua

Residence:

Romeo, MI 48065

Post Office Address:

160 McLean Drive
 Romeo, MI 48065

Date:

22/09/2021

Citizenship:

IN

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

Anusaya Nigme

Whose full post office address is

Flat No. 2, 1st Floor, Prime Plus Society, Pimple Saudagar - Pune - 411007
 Street, City, Postal Code, Country

Make oath and say that I was personally present and did see Salindar Dua who is personally known or identified to me to be the inventor named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at Chakan, PuneOn this 22nd day of September, 20 21

Subscribing Witness

Anusaya Nigme
 Anusaya Nigme

COMBINED DECLARATION & ASSIGNMENT

Title of invention: COMPOSITE STRUCTURES FOR FORMING VEHICLE BARRIER SYSTEMS

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This declaration is directed to:

- ☐ The attached application, or
☒ The PCT Application Number PCT/US2020/028440 filed on 16 April 2020.

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I believe that I am an original inventor or an original joint inventor of a claimed invention in the application.

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ASSIGNMENT OF INVENTION: In consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNOR: hereby sell, assign and transfer to

ASSIGNEE:

Gajanan More
 160 McLean Drive
 Romeo, MI 48065

Zephyros, Inc.
 160 McLean Drive
 Romeo, MI 48065

Nationality: IN

State or Country of Formation: US

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and any foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the above-referenced application: 17/598,755 filed on September 27, 2021 including the right to claim priority in the United States or in any foreign countries, in and to PCT Patent Application No. PCT/US2020/028440, filed 16 April 2020 and Provisional Application Nos. 62/834,917, filed April 16, 2019 and 62/947,047, filed December 12, 2019 (the entire right, title and interest in each such application are also hereby sold, assigned and transferred to Assignee to the extent not already done so); and, in and to, all Letters Patent to be obtained for said invention by the above-referenced application or any continuation, continuation-in-part, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof, including any and all rights to sue for past damages. ASSIGNOR hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment. ASSIGNOR further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said United States application, said invention and said Letters Patent which may be necessary or desirable to carry out the purposes thereof.

Inventor's
 Signature:

Gajanan More

Residence:

Romeo, MI 48065

Post Office Address:

160 McLean Drive
 Romeo, MI 48065

Date:

22/09/2021

Citizenship:

IN

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I, Anulaya Talam Vahre

Whose full post office address is Fat No E-401 Prime Plus Society Pimple Saudagar - 411027
 Street, City, Postal Code, Country

Make oath and say that I was personally present and did see Gajanan More who is personally known or identified to me to be the inventor named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at Chavan, Pune

On this 22nd day of September, 2021

Subscribing Witness

Vahre



September 11, 2019

To,

Mr. Sundarraman Vaideeswaran
Emp. Cd. E0048

Subject: Relieving cum Experience Letter

Dear Sundarraman,

We refer your Resignation dated 26th August 2019, whereby you resigned from the position of "Sr. CAE Analyst" based at Chakan, Pune since 22nd January 2018. The Company has accepted your resignation and you stand relieved from the services of the company after the closing hours of 11th September 2019.

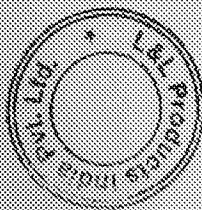
Please refer the Non-Disclosure Agreement agreed and signed by you with the company, you will not disclose any technical and/or commercial information include but not limited to design, fabrication & assembly drawings, know how processes, product specification, raw materials, trade secret, market opportunities, product samples, inventions, concepts accessed/gained by you during your employment with the Company to any third party in any form, which includes solicitation/association with direct/indirect competitors of the Company.

We take this opportunity to thanking you for the services, which you rendered us during the period that you have been with the Company and wish you success in your future endeavors.

Yours Sincerely,

For L&L Products India Pvt. Ltd.

Vishal Manchanda
Head – Finance & Admin



L&L Products India Private Limited

Regd. Office : 117, Maker Chambers III, Narman Point, Mumbai 400 021, INDIA.

Tel: (+91) 22-22041761, CIN: U29190MH2010PTC209780

Works : Plot No G 5/2 & 3, Chakan MIDC Industrial Area Phase III, Pune - 410501, MS (INDIA)

Tel: (+91) 2135-611100, Mail ID: info.india@lproducts.com

PATENT

REEL: 057725 FRAME: 0785

L&L Products

Date : January 22, 2018
Name : Mr. Sundarraman Vaideeswaran
Birth date : 15th January 1989
Address : No. 6/1, Mesroar, 1st Cross Street,
Ganapathy Puram, Tambaram East, Chennai - 600 059

Sub: Appointment Letter

We take this opportunity to welcome you to L&L Products India Pvt Ltd. Based on discussions; we would like to offer you an appointment on the following terms & conditions :

1. PLACEMENT :

You will be designated as Sr. CAE Analyst at Chakan, Pune.

2. PROBATION :

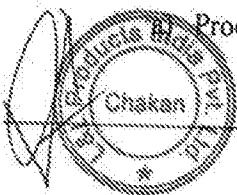
- a) You will be on probation for a period of six months from the date of joining during which your performance will be monitored and evaluated.
- b) On satisfactory completion of your probation, you will be confirmed in writing in the regular cadre of the Company. If your performance during probation is not found satisfactory, the probation period may be extended for further period of 3 months or 6 months as is deemed necessary. If your performance is still not found to be satisfactory of which the Company will be the sole judge, your services will be terminated without any notice.
- c) During probation period your services may be dispensed without any notice whatsoever at the discretion of the management. However, after confirmation, you will be given three months' notice in writing or salary in lieu thereof, in case the management wishes to dispense with your services. Similarly, you will have to give three months' notice in writing, in case you wish to resign.

3. REMUNERATION : As per Annexure I (attached)

4. DOCUMENTS FOR SUBMISSION :

You are requested to submit the copies of the following documents :

a) Proof of age.



L&L Products India Private Limited

Regd. Office : 117, Maker Chambers III, Nariman Point, Mumbai 400 021, INDIA
Tel. (+91) 22-22041701, CIN. U25190MH2010PTC209780
Works Plot No G 5 / 2 & 3, Chakan MIDC Industrial Area Phase III, Pune - 410501, MS (INDIA)
Tel. (+91) 2135-611100, Mail ID. info.india@lproducts.com

PATENT

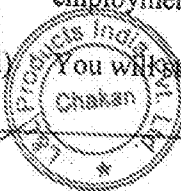
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L&L Products

- b) Education/ Professional Qualifications.
- c) Employment certificate from your immediate last employer (including last salary drawn).
- d) Relieving letter from last employer.
- e) T.D.S. Certificate if applicable.
- f) Two passport size copies of your recent photograph.
- g) Nomination and Declaration Form for Unexempted / Exempted Establishments for the purpose of Provident Fund.

5. OTHER CONDITIONS :

- a) You will observe the timings and weekly holidays applicable to you as followed in your place of posting/Dept.
- b) Your employment is subject to your being found medically fit at all times.
- c) You will not at any time, whether during employment or any time thereafter, make public or disclose to any person, any information as to practices, business dealing or affairs of the company including in particular the specialized techniques, trade secrets, information & know-how relating to the working of the company.
- d) Company's Personnel are company's whole time employees and you shall not engage yourself in any outside work over and above your legitimate work in the company on duty days, on holidays or when you are on leave without obtaining the Managements prior permission in writing.
- e) If and when information furnished by you in your application is found to be inadequate or not true, you will be liable for termination or such other action as the management deem fit.
- f) Any change of residential address should be intimated to us immediately in writing.
- g) During your employment with the company, you will be liable to be transferred to any office/division/department/sister concern of the Company, whether existing or to be set up, anywhere in India or abroad at the sole discretion of management.
- h) You will be governed by service rules and conditions, Policy /procedures, code of conduct, etc. as may be applicable to personnel of your category in the Company's employment and are in force or as may be amended/framed from time to time.
- i) You will stand superannuated on attaining the age of 58 years.



L&L Products India Private Limited

Regd. Office : 117, Maker Chambers III, Nariman Point, Mumbai 400 021, INDIA
Tel : (+91) 22-22041761, CIN: U25190MH2010PTC209780
Works : Plot No G 5 / 2 & 3, Chakan MIDC Industrial Area Phase III, Pune -410501, MS (INDIA)
Tel : (+91) 2135-811100, Mail ID: info.india@lproducts.com

PATENT

REEL: 057725 FRAME: 0787

L&L Products

6. JOINING :

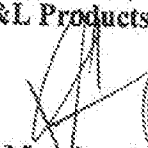
If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter as a token of your acceptance. Kindly note that you have to report for duty on 22/01/2018 at Chakan, Pune. Please note that the offer shall stand automatically rescinded if you fail to join on the date specified above unless extension is specifically given in writing.

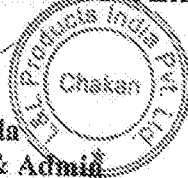
We once again welcome you to L&L Products India Pvt Ltd and looking forward to long years of mutually satisfying and rewarding association.

Thanking you,

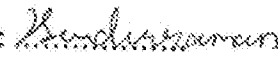
Yours faithfully,

For L&L Products India Pvt Ltd.


Vishal Manchanda
Head -- Finance & Admin



I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Signature :  Date : 22/1/2018...

L&L Products India Private Limited

Regd. Office : 117, Maker Chambers III, Nariman Point, Mumbai 400 021, INDIA.

Tel. (+91) 22-22041761; CIN: U25190MH2010PTC209780

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