

PATENT ASSIGNMENT COVER SHEET

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 Stylesheet Version v1.2

EPAS ID: PAT6961124

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
MICHAEL W. RAFFERTY	09/14/2021
SCOTT M. SCHWINTEK	09/15/2021
KENT A. UNDERLAND	09/13/2021
TREVOR CARLSON	01/27/2014
JOEL M. NOTARO	09/15/2021
RECEIVING PARTY DATA	
Name:	POLARIS INDUSTRIES INC.
Street Address:	2100 HIGHWAY 55
City:	MEDINA
State/Country:	MINNESOTA
Postal Code:	55340-9770
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16735077
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<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
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ATTORNEY DOCKET NUMBER:	28217.02P-02(6136-010CPB)
NAME OF SUBMITTER:	KEVIN G. MIERZWA
SIGNATURE:	/Kevin G. Mierzwa/
DATE SIGNED:	10/10/2021
Total Attachments: 6	
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ASSIGNMENT OF INVENTION

In consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration paid to each of the undersigned,

Name(s) of Inventors Michael W. Rafferty, Scott M. Schwintek, Kent A. Underland, Trevor A. Carlson,
Joel M. Notaro,

inventor(s) of an invention which is the subject of an application for Letters Patent of the United States ("Application") entitled:

Title of Application: REMOTE CONTROL SYSTEM FOR COMFORT-MANAGEMENT
DEVICE(S)

Application Information for which an application for a United States Patent was filed on January 6, 2020 as
Application Serial No.: 16/735,077

the undersigned hereby sell(s), assign(s), and set(s) over to:

Name of Assignee Polaris Industries Inc.
Address of 2100 Highway 55
principal place of Medina, MN 55340-9770
business
Insert State and
Country of
Incorporation A corporation of the State of Delaware, in the United States of America.

(hereinafter designated as the Assignee) their entire right, title and interest in, to and under the Application, including all priority rights for the United States and any other countries arising therefrom, including but not limited to all countries available through the Patent Cooperation Treaty (PCT), all inventions therein disclosed, and any and all Letters Patent of the United States and of all other countries, which may be granted for such inventions, or any of them, any divisional, continuation, continuation-in-part, or reissue applications corresponding to the Application or such Letters Patent, and any reexamination of the Application of such Letters Patent, and any foreign patents or patent applications corresponding thereto, all such inventions and all rights in such Application and Letters Patent to be held and enjoyed by Assignee for its own use and enjoyment to the full end of the term or terms for which such Letters Patent may be granted, as fully and entirely as the same would have been held and enjoyed by them had this assignment and sale not been made.

The undersigned agree(s) to execute all papers necessary in connection with the application(s) in the United States and foreign countries and any continuing, divisional, or reissue applications thereof, and any reexamination of any of such applications, and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared or litigation concerning the application(s) or continuation, division, reissue or reexamination thereof, and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such Interference or litigation.

The undersigned agree(s) to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

The undersigned agree(s) to do all other acts which, in the opinion of Assignee, may be necessary or desirable to secure the grant of Letters Patent to Assignee or its nominees, in the United States and in all other countries where Assignee may desire to have such inventions, or any of them, patented, with specifications and claims in such form as shall be approved by Assignee and to vest and confirm in Assignee or its nominees the full and complete legal and equitable title to all such Letters Patent.

The undersigned hereby authorize(s) and request(s) the Commissioner of Patents to issue any and all Letters Patent of the United States resulting from said application(s) or any division or continuing or reissue applications thereof, and any reexamination of any of such applications, to the said Assignee, as Assignee of the entire interest, and hereby covenants that the undersigned has full right to convey the interest herein assigned, and that the undersigned has not executed, and will not execute, any agreement in conflict herewith.

The undersigned hereby grant(s) the attorney of record the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN WITNESS WHEREOF, I have executed this assignment at this 14 day of September, 2021.

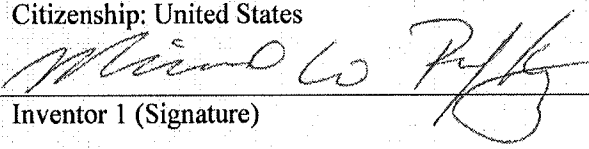
Inventor 1:

Full Name: Michael W. Rafferty

Address: 1762 20th Ave. NW, New Brighton, MN
55112

Occupation: Engineer

Citizenship: United States


Inventor 1 (Signature)

IN WITNESS WHEREOF, I have executed this assignment at this 15th day of September, 2021.

Inventor 2:

Full Name: Scott M. Schwintek

Address: 2912 Townview Avenue NE, St. Anthony,
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Occupation: Engineer

Citizenship: United States

Scott Schwintek
Inventor 2 (Signature)

IN WITNESS WHEREOF, I have executed this assignment at this 13 day of September, 2021.

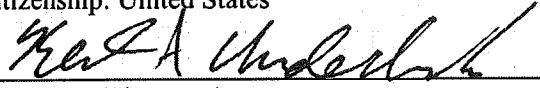
Inventor 3:

Full Name: Kent A. Underland

Address: 3504 Eagle Ridge Dr. E, Willmar, MN
56201

Occupation: Engineer

Citizenship: United States



Inventor 3 (Signature)

**POLARIS®****Human Resources****EMPLOYEE PROPRIETARY INFORMATION AND CONFLICT OF INTEREST AGREEMENT****POLARIS INDUSTRIES INC.**

In consideration of my employment by Polaris Industries Inc. or any of its corporate affiliates (hereinafter referred to as "Polaris") and of the compensation received therefor, I agree:

- 1(a). During and subsequent to the period of my employment, I will communicate promptly and fully to Polaris all inventions, discoveries, improvements or designs conceived or reduced to practice by me during the period of my employment (alone or jointly with others), and, except as provided in paragraph 1 (b) below, I will and hereby do assign to Polaris and/or its nominees all my right, title and interest in any patents, patent applications or copyrights based thereon without obligation on the part of Polaris to make any further compensation, royalty or payment to me. I will assist Polaris and/or its nominees (without charge but at no expense to me) at any time and in every proper way to obtain and maintain for its and/or their own benefit patents for all such inventions, discoveries or improvements and copyrights for all such designs.
- 1(b). This agreement, however, does not obligate me to assign to Polaris any invention, discovery, improvement or design, which in the judgement of Polaris, does not relate to the business efforts or research and development efforts in which, during the period of my employment, Polaris is actually engaged or reasonably would be expected to become engaged.
2. Except as my duties during my employment with Polaris may require or as Polaris may otherwise consent in writing, I will not at any time disclose or use, either during or subsequent to my employment, any information, knowledge or data I receive or develop during my employment which is considered proprietary by Polaris or which relates to the trade secrets of Polaris as contained in formulas, business processes, methods, machines, manufacturing processes, compositions, inventions, discoveries or otherwise or which Polaris has received in confidence from others.
3. I understand that it is the policy of Polaris not to use the trade secrets or proprietary information of others, especially competitors of Polaris unless specifically authorized to do so in writing. I have received and reviewed a copy of Polaris' policy regarding trade secrets and proprietary information. I will not improperly disclose to Polaris or induce Polaris to use any proprietary information or trade secrets of others.
4. I have not brought with me to Polaris any property that would be considered proprietary or trade secrets of my prior employers, including without limitation, formulas, business processes, methods, machines, manufacturing processes, compositions, inventions, discoveries or otherwise.
5. I will not at any time during my employment with Polaris disclose or use any information, knowledge or data I received or developed which is considered proprietary or a trade secret of any prior employer or which relates to the trade secrets of my prior employers as contained in formulas, business processes, methods, machines, manufacturing processes, compositions, inventions, discoveries or otherwise, or which my prior employer have received in confidence from others.
6. My obligation hereunder may not be changed or modified, released, discharged, abandoned or terminated, in whole or in part, except by an instrument in writing signed by an officer of Polaris.
7. This agreement shall be binding upon my heirs, personal representative, successors and assigns.
8. Except as set forth below, I have no obligations to others in conflict with the foregoing and I do not own or have an interest in any patent, patent application, copyright or unpatented inventions.
9. Upon any termination of my employment, I shall return all proprietary or non-public records and documents of or pertaining to Polaris then in my possession and shall not make or retain any copy or extract thereof.
10. Any prior agreements between us relating to patents, copyrights, trade secrets, proprietary information or conflict of interest with Polaris are hereby superseded.

Trevor Carlson
Employee Signature

Trevor Carlson
Employee Name (please print)

Jan 27, 2014
Date

Elyse M. Smith
Witness Signature

AS REQUIRED BY PARAGRAPH 8 ABOVE, I OWN OR HAVE AN INTEREST IN THE FOLLOWING PATENTS, PATENT APPLICATIONS, COPYRIGHTS OR UNPATENTED INVENTIONS:

IN WITNESS WHEREOF, I have executed this assignment at this 15th day of September, 2021.

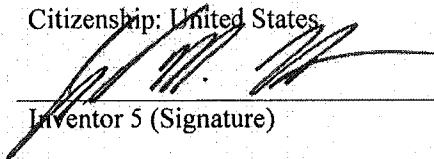
Inventor 5:

Full Name: Joel M. Notaro

Address: 30561 Karmel Ave., Chisago City, MN
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Occupation: Engineer

Citizenship: United States



Inventor 5 (Signature)

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