

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT6963422

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
GENPACT LIMITED	03/29/2012
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	GENPACT LUXEMBOURG S.A.R.L.
<b>Street Address:</b>	412F, ROUTE D'ESCH
<b>City:</b>	LUXEMBOURG
<b>State/Country:</b>	LUXEMBOURG
<b>Postal Code:</b>	L-2086
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Patent Number:</b>	8370229
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(617)523-1231
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	6175701000
<b>Email:</b>	us-patentbos@goodwinlaw.com, LillianRodriguez@goodwinlaw.com
<b>Correspondent Name:</b>	GOODWIN PROCTER LLP
<b>Address Line 1:</b>	100 NORTHERN AVENUE
<b>Address Line 2:</b>	IP DOCKETING DEPT./7TH FL
<b>Address Line 4:</b>	BOSTON, MASSACHUSETTS 02210
<b>ATTORNEY DOCKET NUMBER:</b>	GEP-030
<b>NAME OF SUBMITTER:</b>	STEVEN R. ARGENTIERI
<b>SIGNATURE:</b>	/Steven R. Argentieri/
<b>DATE SIGNED:</b>	10/12/2021
<b>Total Attachments: 10</b>	
source=Genpact Limited to Genpact Lux Sarl#page1.tif	
source=Genpact Limited to Genpact Lux Sarl#page2.tif	
source=Genpact Limited to Genpact Lux Sarl#page3.tif	
source=Genpact Limited to Genpact Lux Sarl#page4.tif	
source=Genpact Limited to Genpact Lux Sarl#page5.tif	

source=Genpact Limited to Genpact Lux Sarl#page6.tif  
source=Genpact Limited to Genpact Lux Sarl#page7.tif  
source=Genpact Limited to Genpact Lux Sarl#page8.tif  
source=Genpact Limited to Genpact Lux Sarl#page9.tif  
source=Genpact Limited to Genpact Lux Sarl#page10.tif

**PATENT ASSIGNMENT AGREEMENT**

This Agreement of Patent Assignment ("**this Agreement**") is made and entered into on the 29<sup>th</sup> day of March, 2012 ("**Effective Date**")

Between

**GENPACT LIMITED**, a Bermuda corporation (hereinafter called the "**Assignor**" which expression shall, unless repugnant to the context or meaning hereof, be deemed to include its successors and permitted assigns) having its registered office at Canon's Court, 22 Victoria Street, Hamilton HM 12, Bermuda of the **FIRST PART**,

And

**GENPACT LUXEMBOURG S.A.R.L.**, a Luxembourg corporation (hereinafter called the "**Assignee**" which expression shall, unless repugnant to the context or meaning hereof, be deemed to include its successors and permitted assigns) having its principal office at 412F, Route d'Esch L-2086, Luxembourg of the **SECOND PART**

The Assignor and Assignee are hereinafter individually referred to as "**Party**" and collectively as "**Parties**"

**WHEREAS**

- A The Assignor is the owner of certain granted patents and patent applications in various jurisdictions of the world as set forth in **Annexure A** (hereinafter collectively referred to as the "**Patents**"),
- B The Assignor is desirous of assigning the Patents to the Assignee (who is an indirect subsidiary of the Assignor) in accordance with the terms and conditions herein and the Assignee is agreeable thereto

**NOW THIS ASSIGNMENT WITNESSETH AND IT IS AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:**

**1. ASSIGNMENT**

- 1.1 With effect on the Effective Date, the Assignor, irrevocably and absolutely assigns, transfers and conveys the entire rights, title and interest in and to the Patents as provided in Annexure A including the right to claim priority from, the right to make any patent applications for inventions disclosed in said Patents including any divisional and continuations, continuations-in-part in all countries, to the full end of the term for which said Letters Patents may be granted, as fully and as entirely as the same might be held by the Assignor had this assignment not been made and to all causes of action and the rights to sue, counterclaim and recover, for past, present and future infringement or

unauthorised use of the rights and interest assigned hereunder as a transfer without any consideration in money or money's worth to hold unto the Assignee absolutely

- 1 2 The Assignor agrees and undertakes that it shall at any and all times, upon request by the Assignee, or its legal representatives, make, execute, and deliver, any and all such other and further instruments, deeds and documents as may be necessary or desirable for the purpose of giving full force and effect to the provisions of this Agreement and shall cooperate with the Assignee, at Assignee's expense, in ensuring that the Assignee is recorded as the subsequent proprietor of the Patents with the relevant patent / intellectual property office or appropriate government or regulatory authorities (together the "IP Office") in all jurisdictions as mentioned in the Annexure A
- 1 3 For the purpose of perfecting the title of the Assignee or completing or registering the assignment of the Patents in various jurisdictions in which the Patents are registered/pending registration, the Assignor further undertakes, if necessary, to execute a specific Confirmatory Patent Assignment Agreement(s) for each such jurisdiction, as set forth in Annexure B or in any other form that may be required by the relevant IP Office

## **2. REPRESENTATIONS AND WARRANTIES**

The Assignor hereby represents and warrants to the Assignee as follows

- 2 1 The Assignor is the sole legal and economic owner and proprietor of the Patents and all rights, title and interest in and to the Patents vests solely and exclusively in the Assignor
- 2 2 The Patents are free from all liens, charges, licenses, encumbrances or other obligations, either written or implied except where this Agreement specifies otherwise, and there are no outstanding defects and infirmities in the title
- 2 3 The Assignor is well and sufficiently entitled to, and has full right, power and authority to assign, assure and transfer the Patents to the Assignee absolutely and for their whole term of protection
- 2 4 The Assignor has not entered into any contracts, arrangements or understandings, written or oral, relating or pertaining to the Patents, to, or in favour of any third party which could prevent or have any impact on the transfer and/or the assignment of the Patents to and in favor of the Assignee

## **3. FUTURE ASSURANCES**

- 3 1 The Assignor shall assist the Assignee in recording this Agreement and/or Annexure B with appropriate government or regulatory authorities in the jurisdictions where such recording is required by law or regulation. The Assignor undertakes to execute and file any documents required to be executed and filed with any government or regulatory authorities in the relevant jurisdiction, for the purpose of perfecting the title of the

Assignee or completing or registering the assignment of the Patents in such jurisdiction

3.2 The Assignor shall make best efforts and endeavours to assist the assignee in making available all information and documents relating to the use of the Patents that may be necessary for enforcing and asserting rights and / or taking legal action against third parties for infringement, passing off or like proceedings in a court of law and / or before any IP Offices of the respective jurisdictions

#### **4. WAIVER**

No failure or delay by any of the Parties to exercise any right or remedy under this Agreement shall be construed or operate as a waiver of that right or remedy nor shall any single or partial exercise of any right or remedy preclude the further exercise of that right or remedy. Any waiver by either Party of a breach of any provision contained herein shall be in writing and shall in no way be construed as a waiver of a preceding or subsequent breach. Each Party's rights and remedies are cumulative and are not exclusive of any rights or remedies provided by law.

#### **5. GOVERNING LAW**

This Agreement shall be governed by and construed in accordance with the laws of the Grand-Duchy of Luxembourg, without giving effect to its conflicts of law principles.

The Parties to this Agreement hereby irrevocably submit to the exclusive jurisdiction of the courts of the District of Luxembourg in connection with any dispute arising under the Agreement.

#### **6. SEVERABILITY**

If any provision of this Agreement is rendered void, illegal or unenforceable in any respect under applicable law, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired. Should any provision of this Agreement be or become unenforceable, the Parties shall use reasonable endeavours to agree upon a new provision which shall as nearly as possible have the same commercial effect as the ineffective provision.

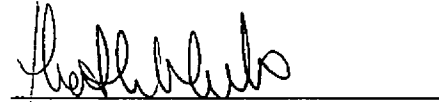
In witness whereof, the parties have signed this Agreement in three original counterparts through a duly authorized signatory on the date month and year first above written.

Assignor  
**FOR GENPACT LIMITED**



Name Victor Guaglianone  
Title Senior Vice President and General  
Counsel

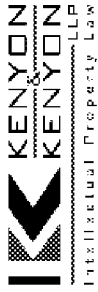
Assignee  
**FOR GENPACT LUXEMBOURG S.A.R.L**



Name Heather White  
Title Manager

**ANNEXURE A**

- 1 Annexure A 1 – Listing of Patents and Patents Applications as per Keynon & Keynon report
- 2 Annexure A 2 – Listing of other Patents and Patent Applications



**Status Report for GENPACT LIMITED (13735).  
Any Status**

**Internal Confidential**

Matter	IPSS Ref	Client Ref	Small Entity	Agent Ref	Title	1st. Claimed Priority	Parent Country	Property Type	Status	Appln No.	Appln Date	Publn No.	Publn Date	Grant No.	Grant Date	Expiry Date	Contact	Attorneys	Office / Agent
1	P53988 US 0		Small Entity = No		EVERGREEN CONTRSCT BILLING & IN LIFE CONTRACT MANAGEMENT SYSTEM AND METHOD		United States of America	Patent	PENDING	11/799927	02-May-2007	2008-0275798	06-Nov-2008					J.E. ROSINI L.M. SHUDY L. CHARLES KENYON & KENYON	

**Inventors:**

**Prosecution Activity:**  
Completed: 08 Nov 2011 Advisory Action  
Received  
Due: 21 Dec 2011 Appeal Brief Due

2	P52313 US 0		Small Entity = Yes		ENTERPRISE APPLICATION PROCUREMENT SYSTEM		United States of America	Patent	PENDING	11/755147	30-May-2007	2008-0300959	04-Dec-2008					J.E. ROSINI L.M. SHUDY L. CHARLES KENYON & KENYON	
---	-------------	--	--------------------	--	---	--	--------------------------	--------	---------	-----------	-------------	--------------	-------------	--	--	--	--	--	--

**Inventors:**

**Prosecution Activity:**  
Completed: 19 Sep 2011 Amendment Due  
Due: 19 Mar 2012 Status Check Re: New Action

SINHA, Anupam  
GHOSHAL, Subhomil  
DUTTA, Subrata  
PRASAD, Elango

3	P52314 US 0		Small Entity = ?		PREDICTIVE RETENTION TOOLKIT		United States of America	Patent	UNFILED									J.E. ROSINI L.M. SHUDY L. CHARLES KENYON & KENYON	
---	-------------	--	------------------	--	------------------------------	--	--------------------------	--------	---------	--	--	--	--	--	--	--	--	--	--

**Inventors:**

**Prosecution Activity:**





**Status Report for GENPACT LIMITED (13735).  
Any Status**

**Internal Confidential**

Matter IPSS Ref Client Ref Small Entity Agent Ref	Title 1st. Claimed Priority Parent Country	Property Type Status	Appln No. Appln Date	Publn No. Publn Date	Grant No. Grant Date Expiry Date	Contact	Attorneys Office / Agent
4 P52312 US 0 Small Entity = No	SECURITY VULNERABILITY DETERMINATION IN A COMPUTER SYSTEM United States of America	Patent GRANTED	11/522007 14-Sep-2006	2008-0072328 20-Mar-2008	7748042 B2 29-Jun-2010 14-Sep-2026		J.E. ROSINI L.M. SHUDY Gillick, John L. CHARLES KENYON & KENYON

**Prosecution Activity:**

Completed: 02 Jul 2010 Check Issue has  
occurred  
Completed: 02 Jul 2010 Official Letters Patent  
Rec'd

**Inventors:**

WALIA, SURAJ  
JACOB, JUBY  
VIDWANS, ROHIT A.

5 P52157 US 0 Small Entity = No	MULTI-TIERED CAREER PROGRESSION SYSTEM AND METHOD United States of America	Patent PENDING	11/593939 06-Nov-2006	2008-0109299 08-May-2008			J.E. ROSINI L.M. SHUDY L. CHARLES KENYON & KENYON
---------------------------------------	---	-------------------	--------------------------	-----------------------------	--	--	--

**Prosecution Activity:**

Completed: 19 Sep 2011 Notice of Appeal Due  
Due: 19 Dec 2011 Appeal Brief Due 1st EX.

**Inventors:**

KHETARPAL Sameer  
SAMAIYAR, Navant

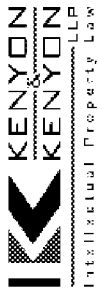
6 P52906 US 0 Small Entity = No	OPTIMIZED CALL CENTER OPERATIONS METHOD AND SYSTEM United States of America	Patent PENDING	11/593937 06-Nov-2006	2008-0109797 08-May-2008			J.E. ROSINI L.M. SHUDY L. CHARLES KENYON & KENYON
---------------------------------------	--	-------------------	--------------------------	-----------------------------	--	--	--

**Prosecution Activity:**

Completed: 08 Aug 2011 Amendment Due  
Due: 15 Jan 2012 Status check-awaiting new  
action

**Inventors:**

KHETARPAL Sameer  
SAMAIYAR, Navant



**Status Report for GENPACT LIMITED (13735).  
Any Status**

**Internal Confidential**

Matter	IPSS Ref	Client Ref	Small Entity	Agent Ref	Title	1st. Claimed Priority	Parent Country	Property Type	Appln No.	Appln Date	Publn No.	Publn Date	Grant No.	Grant Date	Expiry Date	Contact	Attorneys	Office / Agent
7	P52312	WO 0			SECURITY VULNERABILITY DETERMINATION IN A COMPUTER SYSTEM		US	Patent	PCT/US07/19960	14-Sep-2007	WO2008/033480	20-Mar-2008					J.E. ROSINI L.M. SHUDY L. CHARLES	KENYON & KENYON

**Prosecution Activity:**

Completed: 13 Aug 2009 1 Month Comment On Abstract  
Completed: 13 Aug 2009 IPER Received  
Completed: 13 Aug 2009 Search Report to US for I.D.S.

**Inventors:**

WALIA, SURAJ  
JACOB, JUBY  
VIDWANS, ROHIT A.

9	P52157	WO 0			MULTI-TIERED CAREER PROGRESSION SYSTEM AND METHOD		US	Patent	PCT/IB07/04502	06-Nov-2007	WO2008/117115	22-Oct-2008					J.E. ROSINI L.M. SHUDY L. CHARLES	KENYON & KENYON
---	--------	------	--	--	---	--	----	--------	----------------	-------------	---------------	-------------	--	--	--	--	---	-----------------

**Prosecution Activity:**

Completed: 05 May 2009 Communication from WIPO

**Inventors:**

KHETARPAL, Sameer  
SAMAIYAR, Navant

10	P52906	WO 0			OPTIMIZED CALL CENTER OPERATIONS METHOD AND SYSTEM		US	Patent	PCT/IB07/04676	06-Nov-2007	WO2009/019533	26-Feb-2009					J.E. ROSINI L.M. SHUDY L. CHARLES	KENYON & KENYON
----	--------	------	--	--	--	--	----	--------	----------------	-------------	---------------	-------------	--	--	--	--	---	-----------------

**Prosecution Activity:**

Completed: 29 Dec 2009 EPO Letter Received

**Inventors:**

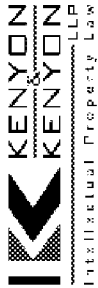
KHETARPAL, Sameer  
SAMAIYAR, Navant

11								Patent	PCT/US08/05703		WO2008/137088						J.E. ROSINI	
----	--	--	--	--	--	--	--	--------	----------------	--	---------------	--	--	--	--	--	-------------	--

11/28/2011

Patent Status to 11/28/2011

Page 3 of 4



P53988 WO 0  
 Small Entity = No  
 EVERGREEN CONTRSCT  
 BILLING & IN LIFE CONTRACT  
 MANAGEMENT SYSTEM AND  
 METHOD  
 02 May 2007 US 117799927  
 P.C.T.

NoNatPhase 02-May-2008

13-Nov-2008

L.M. SHUDY  
 L. CHARLES  
 KENYON & KENYON

**Prosecution Activity:**

Completed: 23 Oct 2009 20 Mon. PCT National  
 Phase Due  
 Completed: 23 Oct 2009 30 Mon. PCT National  
 Phase Due  
 Completed: 23 Oct 2009 31 Mo. Nat'l Phase due  
 in EP  
 Completed: 23 Oct 2009 Search Report to US for  
 I.D.S.

**Inventors:**

12	ENTERPRISE APPLICATION PROCUREMENT SYSTEM	Patent NoNatPhase	PCT/US08/06909 30-May-2008	WO2008/150489 11-Dec-2008	J.E. ROSINI L.M. SHUDY L. CHARLES KENYON & KENYON
	Small Entity = N/A				

**Prosecution Activity:**

Completed: 19 Nov 2009 Search Report to US  
 for I.D.S.

**Inventors:**

SINHA, Anupam  
 GHOSHAL, Subhrotil  
 DUTTA, Subrata  
 PRASAD, Elango

Matter count: 11

## Annexure A.2 – list of other patents and patent applications

Beyer law (beyerlaw.com)

U.S. Patent Application Entitled: CASHFLOW MANAGEMENT TECHNIQUE  
IMPLEMENTED OVER A COMPUTER NETWORK  
Inventor(s): DUNLAP et al.  
Application No.: 10/997,815  
Filing Date: November 23, 2004  
Our File No.: JITSPO05  
Avolent patent application

Katten Muchin Rosenman LLP (Kattenlaw.com)

U.S. Patent Appln. No. 12/915,568 for  
System And Method For Improving Outcomes In Enterprise Level Processes  
Based On Indian Appln. No. 2511/DEL/2009  
SEP patent application

(Evalueserve.com)

METHOD AND SYSTEM FOR ACCESS CONTROL BY USING AN ADVANCED  
COMMAND INTERFACE SERVER  
USPTO on September 24, 2009.  
("lean desk")  
GPT-005

Method and system for optimizing utilization of resources  
Serial No.: 12/004,903  
Filed: 12/21/2007  
Docket No.: GPT-004

A Method and System for Analyzing Service Outsourcing  
Assignee: Genpact Global Holdings  
Application No.: 11/786,134  
Date of Filing: April 11, 2007  
USPTO Patent No.: 8015057      **Issued Patent**  
Grant Date: September 6, 2011  
Docket no.: GPT-002

(BMTpatent.com)

Call Center Routing Algorithm patent application (Tiger is a named inventor)  
4th Year Patent Maintenance Fees paid 2010  
U.S. App. 10/733,677  
U.S. Pat. 7,184,541      **Issued Patent**  
Our Ref. G15.001