506954140 11/01/2021

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT7000978

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
GARETH ROSS	10/20/2016
SEARS MERRITT	10/20/2016

RECEIVING PARTY DATA

Name:	MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY	
Street Address:	1295 STATE STREET	
City:	SPRINGFIELD	
State/Country:	MASSACHUSETTS	
Postal Code:	01111	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	17516609

CORRESPONDENCE DATA

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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Address Line 2: SUITE 600

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ATTORNEY DOCKET NUMBER: MML-DATA-058-US-CON2	
NAME OF SUBMITTER:	LAUREN GILROY
SIGNATURE:	/Lauren Gilroy/
DATE SIGNED:	11/01/2021

Total Attachments: 3

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PATENT REEL: 057987 FRAME: 0198 506954140

<u>ASSIGNMENT</u>

WHEREAS, Gareth ROSS and Sears MERRITT (referred to as "ASSIGNOR") has/have invented certain new and useful improvements in an invention entitled

SYSTEMS AND METHODS FOR ASSESSING NEEDS

\boxtimes	for which an application for a United States Patent was filed with the United States Patent and Trademark Office on October 6, 2016, Application No. 15/287,503; and
	for which an application for a United States Patent is being submitted to the United States Patent and Trademark Office herewith; and

WHEREAS, MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY, 1295
State Street, Springfield, Massachusetts 01111-0001, (hereinafter referred to as the
"ASSIGNEE"), is desirous of acquiring the entire right, title and interest in and to said invention, and in and to said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR hereby sells and transfers to said ASSIGNEE, and to ASSIGNEE'S successors and assigns, ASSIGNOR'S entire right, title and interest in and to said invention in the United States and its territorial possessions and in all foreign countries and to all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any patent application claiming priority to the application, or any continuation, division, continuation-in-part, reexamination, renewal, substitute, extension or reissue thereof or any legal equivalent thereof in a foreign country for the full term or terms for which the same may be granted; and authorize and request the Commissioner of Patents of the United States and any official of any foreign country whose duty it is to issue patents or legal equivalents thereto, to issue same for this invention to ASSIGNEE, its lawful successors and assigns.

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to

PATENT REEL: 057987 FRAME: 0199 ASSIGNOR and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I/We have hercunto set hand and signed on the date indicated below:

SIGNATURE(S)

The signature(s) must correspond with the name(s) of the inventor(s) above.

INVENTOR(S)	DATE SIGNED	
(h)	October 20, 2016	
Garyth ROSS	-	
Sears MERRITT		

PATENT REEL: 057987 FRAME: 0200 will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I/We have hereunto set hand and signed on the date indicated below:

SIGNATURE(S)

The signature(s) must correspond with the name(s) of the inventor(s) above.

INVENTOR(S)		ĐA	TE SIGNED
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Gareth ROSS			
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Sears MERRITT		oronina monoma	1

REEL: 057987 FRAME: 0201

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RECORDED: 11/01/2021